

# APPENDIX | Household & Employer Survey Detail

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RESEARCH CONDUCTED BY:



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# 2024 Eagle River Valley Resident and Employee Survey

Name  
Address  
City, State, ZIP Code

En el reverso de esta carta encontrará la invitación en español.

Dear Eagle River Valley Resident or Employee,

Several local governments have come together to understand and address the housing needs of residents, employees, and commuters from nearby counties. As an important member to the regional community, your valuable input is needed. **We are inviting you to participate in an important survey.** The information from the survey will help elected officials and local organizations identify and address housing needs in the region.

We ask that you please take a little time to complete the enclosed survey about your current residence, future needs, and preferences. Be assured that the results will be presented in group form only; individual responses will remain confidential. To ensure this confidentiality, we have contracted with an independent firm to collect and process the results.

**Please respond within 10 days.**

### Here's how you can participate:

1. Complete the enclosed paper survey and mail it back **within 10 days** using the included postage-paid envelope, **OR**
2. Complete the survey online using the website below or QR code with the accompanying passcode:

**HousingSurvey.org**

or scan the QR code with your phone  
**and enter the passcode: xxxxx**



As a thank-you for taking this survey, you may also choose to be entered in a drawing for one of five \$100 Visa gift cards and several other prizes offered by local businesses by filling out the form included with this survey and either returning it with the survey or mailing it separately. *(If completing the survey online, you will have the opportunity to enter the drawing there.)*

Your participation in this effort is greatly appreciated. If you have any questions or concerns regarding this study, please call David Becher at RRC Associates at 303-449-6558 or email [support@rrcassociates.com](mailto:support@rrcassociates.com).

We appreciate your feedback and thank you for your time.  
Sincerely,

Eagle County  
Town of Eagle  
Town of Minturn  
Town of Vail

Town of Avon  
Town of Gypsum  
Town of Red Cliff  
Eagle Valley Transportation Authority



### Several winners will be randomly selected to each receive a Visa \$100 gift card or other prizes from local businesses!

As a thank you for completing the survey, we are giving away five \$100 Visa gift cards and several other prizes. To enter the drawing, please complete and enclose this entry form, or if you respond online, enter the drawing when prompted after completing the survey. Winners of the random drawing will be contacted by email. (These prizes are being furnished by RRC Associates and local businesses. Only one submission per household.)

Name: \_\_\_\_\_ Phone number: \_\_\_\_\_ or Email: \_\_\_\_\_

Return with your survey or separately to: **RRC Associates, 4770 Baseline Road, Suite 355, Boulder, CO 80303**  
Reference: 2024 Eagle River Valley Resident and Employee Survey



## Encuesta a residentes y empleados de Eagle River Valley - 2024

Nombre  
Dirección  
Ciudad, Estado, Código postal

See reverse side of this letter for invitation in English.

Estimado/a residente o empleado/a de Eagle River Valley,

Diversos gobiernos locales se han unido para comprender y abordar las necesidades en materia de vivienda de los residentes, empleados y viajeros de los condados cercanos. En su calidad de integrante importante de la comunidad regional, necesitamos su valiosa aportación. **Le invitamos a participar en una importante encuesta.** La información de esta encuesta ayudará a los funcionarios electos y a las organizaciones locales a identificar y abordar las necesidades de vivienda en la región.

Le pedimos que dedique un poco de su tiempo a contestar la encuesta adjunta sobre su residencia actual, sus necesidades a futuro y sus preferencias. Le aseguramos que los resultados se presentarán únicamente de forma grupal; las respuestas individuales serán confidenciales. A fin de garantizar dicha confidencialidad, hemos contratado a una empresa independiente para que recoja y procese los resultados. **Le agradecemos que responda dentro de un plazo de 10 días.**

### A continuación se explica cómo participar:

1. Conteste la encuesta adjunta en papel y envíela por correo **dentro de un plazo de 10 días** utilizando el sobre con franqueo pagado incluido, **O**
2. Complete la encuesta en línea a través del sitio web que figura a continuación o del código QR con la contraseña adjunta:

**[HousingSurvey.org/es](https://HousingSurvey.org/es)**

o escanee el código QR con su teléfono  
e introduzca el código de acceso: **xxxxx**



Como agradecimiento por realizar esta encuesta, también puede elegir participar en el sorteo de una de las cinco tarjetas de regalo Visa de 100 dólares y otros varios premios ofrecidos por empresas locales rellenando el formulario incluido en esta encuesta y devolviéndolo junto con la encuesta o enviándolo por correo por separado. *(Si completa la encuesta en línea, tendrá la oportunidad de participar en el sorteo desde ahí mismo).*

Agradecemos enormemente su participación en este esfuerzo. Para cualquier pregunta o duda sobre este estudio, puede ponerse en contacto con David Becher, de RRC Associates, llamando al 303-449-6558 o enviando un correo electrónico a [support@rrcassociates.com](mailto:support@rrcassociates.com).

Le agradecemos por sus comentarios y su tiempo.  
Atentamente,

Condado de Eagle	Pueblo de Avon
Pueblo de Eagle	Pueblo de Gypsum
Pueblo de Minturn	Pueblo de Red Cliff
Pueblo de Vail	Autoridad de Transporte de Eagle Valley



**Se seleccionarán al azar varios ganadores, cada uno de los cuales recibirá una tarjeta de regalo Visa de 100 dólares u otros premios de empresas locales.**

En agradecimiento por completar la encuesta, regalamos cinco tarjetas de regalo Visa de 100 dólares y varios premios más. Para participar en el sorteo, complete y adjunte este formulario de participación o, si responde en línea, participe en el sorteo al recibir la solicitud después de completar la encuesta. Los ganadores del sorteo serán contactados por correo electrónico. (Estos premios serán proporcionados por RRC Associates y empresas locales. Solo se puede participar una vez por vivienda).

Nombre: \_\_\_\_\_ Número de teléfono: \_\_\_\_\_ o correo electrónico: \_\_\_\_\_

Envíelo de vuelta con su encuesta o por separado a **RRC Associates, 4770 Baseline Road, Suite 355, Boulder, CO 80303**  
Referencia: Encuesta a residentes y empleados de Eagle River Valley - 2024

# EAGLE RIVER VALLEY HOUSEHOLD AND EMPLOYEE SURVEY

The purpose of this survey is to understand the housing needs and preferences of Eagle River Valley households and workers. The results will help communities in our region understand and plan for existing and future housing needs in the area.

Please return this survey in the postage-paid envelope within **10 days of receipt**. Be assured that your responses are completely **CONFIDENTIAL** and will be used for planning purposes only. If you have any questions, please contact David Becher at RRC Associates (303-449-6885).

## YOUR HOUSING

1. **How many months per year do you typically reside in the Eagle River Valley or surrounding region** (including Garfield County, Lake County, etc.)?

- All year – 12 months       3 to 7 months/year  
 8 to 11 months/year       Less than 3 months/year

2. **(If live in the area less than 8 months/year) Are you a:**

- Second homeowner  
 Seasonal employee working for a local employer (living in region for duration of job)  
 Seasonal remote worker (living in region temporarily while working for a non-local employer)  
 Other part-time residency: \_\_\_\_\_

3. **What is the ZIP Code of your residence in the Eagle River Valley or surrounding region?** \_\_\_\_\_

4. **What type of residence do you live in?**

- Detached single-family home/cabin  
 Townhouse/duplex (share walls, but no units above or below you)  
 Apartment or condo (have units above or below you)  
 Mobile home on owned land  
 Mobile home on a rented lot  
 Accessory dwelling / in-law / caretaker unit  
 Dormitory housing  
 Rent a room in a home or apartment (I don't rent the whole unit)  
 Room in a motel / hotel  
 Camper / RV / van with kitchen and sleeping space  
 Vehicle without kitchen and sleeping space  
 Tent / outdoors  
 Staying with friends or family / couch surfing  
 Other: \_\_\_\_\_

5. **How long have you lived in your current residence?**  
**How long have you lived in the Eagle River Valley area?**  
**How much longer do you plan on living in the area?**

	Lived in Current Residence	Lived in Eagle River Valley Area	Will Continue to Live In the Area
Under 6 months	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 – 12 months	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1 – 2 years	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 – 5 years	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 – 9 years	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 – 19 years	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20 or more years	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. **If planning on leaving the area in five years or less, why are you likely to leave the area?** (Select all that apply)

- Better / more affordable housing opportunities  
 To be able to buy a home  
 Better or different job opportunities  
 Go back to school  
 Retirement  
 Better quality of life  
 Change in household / family status  
 Other: \_\_\_\_\_

7. **How many of the following are in your home?**

Bedrooms: \_\_\_\_\_ Bathrooms: \_\_\_\_\_

8. **Do you own or rent your residence?**

- Own  
 Rent with a lease agreement  
 Rent without a lease agreement  
 I don't rent or own; I am staying with friends or family  
 Currently don't have housing  
 Other: \_\_\_\_\_

9. **Do you live in:**

- Free market housing  
 Housing provided by my employer  
 Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)  
 Don't know / unsure

10. **Which best describes your satisfaction with the community where you live, and with your current residence?**

	Very Dissatisfied	Somewhat Dissatisfied	Somewhat Satisfied	Very Satisfied
Community	1	2	3	4
Current residence	1	2	3	4

**If somewhat dissatisfied or very dissatisfied with your community, please describe why.**

\_\_\_\_\_

11. **If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied?** (Select all that apply)

- Currently rent, prefer to buy  
 Too small / overcrowded  
 Too expensive  
 Needs repairs / poor condition  
 Pets not allowed  
 Too far from work  
 Poor access to transit  
 Disturbance from nearby short-term rentals  
 I need to have roommates and would prefer not to  
 Forced to live with my ex because we cannot find or afford separate places to live  
 Location or living situation does not feel safe  
 Unstable housing situation (e.g., afraid I'll have to move when I do not want to)  
 Other: \_\_\_\_\_

12. **When you last moved within the Eagle River Valley or surrounding region, how hard was it to find housing that met your needs and that you could afford?**

- Not difficult  
 Moderately difficult  
 Very difficult  
 I have yet to find such housing

13. When you last moved within the Eagle River Valley or the surrounding region, did you ...
- Feel pressured to take the first housing you could find regardless of your preferences because options were limited, OR
  - Feel you could shop for and find housing that met your preferences well
  - Other: \_\_\_\_\_

14. In the past 5 years, have you had to move out of a home in the Eagle River Valley or the surrounding area when you didn't want to move?
- Yes → How many times did you have to move out of necessity in the past 5 years? \_\_\_\_\_
  - No → Skip to Q.16

15. (If yes, had to move) What were the reason(s) you had to move? (Select all that apply)
- Owner sold my rental unit
  - Owner turned the unit into a vacation rental
  - Owner moved in
  - Big rent increase → How much did the monthly rent go up? \$ \_\_\_\_\_
  - Big increase in other housing costs (e.g. utilities, HOA fees, etc.)
  - Owner wouldn't commit to a long lease (six months or more)
  - Could not afford to pay rent / mortgage due to a job or income loss
  - Change in household size (e.g. had children, lost a roommate, etc.)
  - Changed jobs and could no longer live in employer-provided housing
  - Pets not allowed
  - Evicted from home / apartment
  - Personal reasons (e.g. divorce, breakup, unsafe living situation, etc.)
  - Other: \_\_\_\_\_

16. How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)?
- Very secure
  - Somewhat secure
  - Somewhat insecure
  - Very insecure
  - Don't know / not sure
  - Other: \_\_\_\_\_

(If somewhat or very insecure) Please describe why:  
\_\_\_\_\_

17. Where do you live now (closest community), and where in the region would you most like to live if you could afford the cost of housing?

Where You Live Now:	Where You Want To Live: 1st Choice	Where You Want To Live: 2nd Choice
<input type="checkbox"/> Avon	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Beaver Creek / Bach. Gulch / Arrowhead	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Bond / McCoy / Hwy 131	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Burns / Colorado River Road	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Dotsero	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Eagle / Brush Creek	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Eagle-Vail	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Edwards (including Singletree, Miller Ranch, Homestead, Cordillera, etc.)	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Gypsum / Gypsum Creek	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Highway 24 (except Minturn / Red Cliff)	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Minturn	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Red Cliff	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Vail	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Wolcott	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Garfield County (Glenwood Springs, etc.)	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Lake County (Leadville, etc.)	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Summit County (Frisco, etc.)	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Other: _____	<input type="checkbox"/>	<input type="checkbox"/>

18. Do you feel the availability of housing for residents and workers in the area is:
- Not a problem
  - One of the region's lesser problems
  - A moderate problem
  - One of the more serious problems
  - The most critical problem in the region

## YOUR HOUSEHOLD, EMPLOYMENT AND TRANSPORTATION

19. Which of the following best describes your household? (Select 1)
- Adult living alone
  - Single parent with child(ren) at home
  - Couple, no child(ren) at home
  - Couple with child(ren) at home
  - Unrelated roommates
  - Family members and unrelated roommates
  - Immediate and extended family members
  - Other: \_\_\_\_\_

20. How many people in your household are in the following age groups? (Include yourself—insert 0 if none)
- # \_\_\_\_\_ 9 and under  
# \_\_\_\_\_ 10 to 17  
# \_\_\_\_\_ 18 to 29  
# \_\_\_\_\_ 30 to 44  
# \_\_\_\_\_ 45 to 64  
# \_\_\_\_\_ 65 and older
- 
- # \_\_\_\_\_ Total number of persons in household (Enter 1 if live alone)

21. Including yourself, how many adults (age 18 and over) in your household are in the following categories? (NOTE: If ALL are retired or not employed, fill in this question (Q.21) below and then skip to Q.30)
- \_\_\_\_\_ Employed  
\_\_\_\_\_ Retired  
\_\_\_\_\_ Unemployed & looking for work  
\_\_\_\_\_ Not employed by choice (e.g., parenting, student, volunteer, prefer not to work, etc.)

22. How many jobs do the employed adults (age 18 and over) in your household currently work? (Enter numbers below, as applicable)

	(YOU)	(OTHER ADULTS)		
	ADULT: #1	#2	#3	#4
Full time jobs (≥30 hrs/week)	_____	_____	_____	_____
Part time jobs (<30 hrs/week)	_____	_____	_____	_____
<b>Total Jobs</b>	_____	_____	_____	_____

23. How would you describe your current employment? (Select all that apply.)
- I am employed or self-employed by a firm located in Eagle River Valley area
  - I am employed or self-employed by a firm located outside Eagle Valley area
  - I work for the same employer(s) year-round
  - I work for different employer(s) in winter than in summer
  - I work primarily out of my home – I work remotely (telecommute)
  - I work primarily out of my home – I have a home-based business
  - I am under-employed and need additional work
  - I am not employed by choice
  - I am retired
  - Other: \_\_\_\_\_
  - None of the above

24. What types of business(es) do the adults in your household currently work for? (Select all that apply)

YOU #1	OTHER ADULTS		
	#2	#3	#4
<input type="checkbox"/> Accommodations / lodging	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Banking / finance / insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Construction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Education / public & private schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Government (town, county, state, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Health care and social assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Manufacturing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Mining, agriculture, natural resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Professional services (legal, accounting, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Real estate, property management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Restaurant / bar	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Retail	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Ski area / recreation / arts / entertainment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Transportation, warehousing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Other services-auto repair, salon, drycleaning, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Other: _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Retired or not employed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

25. Where do you and other adults in your household currently work? Note: If you/others work from home, please identify where the employer is located. (Select all that apply.)

YOU #1	OTHER ADULTS		
	#2	#3	#4
<input type="checkbox"/> Avon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Beaver Creek/ Bachelor Gulch/ Arrowhead	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Eagle	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Edwards	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Gypsum	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Minturn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Red Cliff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Vail	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Other Eagle County	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Garfield County	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Lake County	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Summit County	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Other: _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Various sites	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Employer is located outside the region	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

26. IF YOU COMMUTE MORE THAN 10 MILES ONE WAY TO WORK:

Why do you commute, rather than live and work in the same community? (Select all that apply)

- N/A – I commute less than 10 miles, or I don't work
- Price of housing; cannot afford to live where I work
- Live in or near community where my spouse/partner works
- Prefer where I live now (e.g. community character, weather, etc.)
- Type of home I want is not affordable in community where I work
- I don't want to live in a deed-restricted home
- I have been unable to get a deed-restricted home
- Don't mind the commute
- Work in other communities also
- Can't find a place that will take dogs/cats
- Other: \_\_\_\_\_

27. How many days per week do you typically use the following modes of transportation to get to work? (If you use multiple modes on a given day, please indicate the mode used for the longest distance.)

DAYS PER WEEK	DAYS PER WEEK
_____ Walk or bike	_____ Bus
_____ Drive alone	_____ Work at home / telecommute
_____ Carpool or vanpool	_____ Other

28. Does your employer provide or help pay for your transportation?  
 Yes, provide    Yes, subsidize    No

29. Is your employer is located within convenient walking distance of an ECO Transit bus stop?  
 Yes    No    Don't know / unsure

30. Is your home located within convenient walking distance of an ECO Transit bus stop?  
 Yes    No    Don't know / unsure

31. As a result of ECO Transit bus service, have you / your household ... (Select all that apply)

- Been able to own fewer vehicles for your transportation needs
- Been comfortable living further from work
- Had more reliable transportation to work
- Had more options of employers to work for
- Had a less stressful commute
- Saved money on transportation costs
- My kids have benefitted by using ECO Transit
- Other: \_\_\_\_\_
- Not applicable – we don't use ECO Transit
- None of the above

32. Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?

\_\_\_\_\_

\_\_\_\_\_

## HOUSING PREFERENCES

33. How important are the following factors to you when looking for a place to live? (DK/NA = don't know / not applicable)

	Not At All Important	1	2	3	4	5	Extremely Important	DK/NA
1. Proximity to my job		1	2	3	4	5		x
2. Proximity to job(s) of other members of my household		1	2	3	4	5		x
3. Proximity to daycare or schools		1	2	3	4	5		x
4. Proximity to commercial services (shopping, dining, etc.)		1	2	3	4	5		x
5. Community amenities (parks, libraries, etc.)		1	2	3	4	5		x
6. Community character ("look and feel," family orientation, etc.)		1	2	3	4	5		x
7. Cost of housing to buy / rent		1	2	3	4	5		x
8. Type of residence (single-family, condo, etc.)		1	2	3	4	5		x
9. Proximity to ECO Transit bus service		1	2	3	4	5		x
10. Proximity to alpine skiing		1	2	3	4	5		x
11. Pets allowed		1	2	3	4	5		x
12. Garage		1	2	3	4	5		x
13. Extra storage/locker (if don't have garage)		1	2	3	4	5		x
14. Washer/dryer in unit		1	2	3	4	5		x

From the list above, which 3 factors are most important to your household? (Enter numbers from list above, or write in if not listed)

#1: \_\_\_\_\_

#2: \_\_\_\_\_

#3: \_\_\_\_\_

34. What do you feel you need to improve your housing situation? (Select all that apply)

- N/A; I am happy with my housing situation
- Help finding rental housing
- Assistance to help me pay rent or other housing costs each month
- Help with security deposit / first & last months' rent
- Assurance I can stay in my rental unit for a while (e.g. that my landlord won't sell the unit, longer lease term, etc.)
- Money to help me get through emergencies when they arise

Question continued other side →

34. (Continued) What do you feel you need to improve your housing situation? (Select all that apply)
- Better access to transit
  - Finding a home I can afford to buy
  - Help getting a loan to buy a home
  - Help with a down payment and closing costs to buy a home
  - Help with repairs to my home
  - Assistance to make my home more accessible & safe to live in
  - Finding a compatible housemate to share my/a home (e.g. for income or social reasons, to help with home upkeep, etc.)
  - Money or technical assistance to build an Accessory Dwelling Unit (ADU) on my lot
  - Where to find landlords that accept people without a Social Security number (SSN)
  - Other: \_\_\_\_\_

35. If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?
- Yes, if I could BUY a home
  - Yes, if I could RENT a home
  - Yes, if I could BUY OR RENT a home
  - No → Why not? (Skip to Q.38 after answering)
    - I prefer to live in my present community / residence
    - I expect to move outside the region
    - Other reason: \_\_\_\_\_

36. Why would you consider moving to a different home? (Select all that apply)
- To find a less expensive home
  - To be closer to work
  - To live in a different community
  - To find a larger home
  - To find a smaller home
  - Currently rent, want to buy
  - Prefer to rent
  - To live in a more rural setting
  - To live in or closer to a town
  - To have better access to transit
  - To live in senior housing
  - Other: \_\_\_\_\_

37. If you moved, how many bedrooms would you need? \_\_\_\_\_ Bedrooms

38. (If currently rent) How interested would you be in buying a home if the only affordable option was a deed-restricted home with resale restrictions? (e.g. appreciation cap, must sell to local resident, etc.)
- Very interested
  - Somewhat interested
  - Not at all interested
  - Don't know / not sure

39. (If currently rent) Have you ever considered buying a deed-restricted home in the region and didn't buy one?

Yes  No → Skip to Q.41

40. (If yes) What were the reasons you did not buy a deed-restricted home?
- Resale restrictions / not a good investment
  - Wasn't chosen in the lottery
  - Waitlist is too long
  - Couldn't afford monthly payments
  - Not desired housing type
  - Employment rules for owning
  - Didn't meet income limits
  - Not desired location
  - Not enough credit / no credit
  - Can't buy without a Social Security Number (SSN)
  - Couldn't get a mortgage
  - Other: \_\_\_\_\_

41. Please answer Q.41 and Q.42 if you are aged 50 or older:  
 Age when you expect to retire (or if already retired, age when you retired): \_\_\_\_\_ OR  N/A, did not work/retire OR  Don't know

42. When you retire, how likely are you: (DK/NA = Don't know / not applicable)

	Not At All Likely		Extremely Likely		DK/NA
To stay in the region	1	2	3	4	5 x
To rent or purchase a smaller home	1	2	3	4	5 x

43. (Skip to Q.44 if no one in your household is 65 or older)  
 If at least one person is age 65 or older in your household, please indicate how interested you would be in using the following services in the future. (DK/NA = don't know / not applicable)

	Not Interested		Very Interested		DK/NA
Affordable rental housing	1	2	3	4	5 x
Rental housing that includes services (meals, transportation, activities)	1	2	3	4	5 x
Assistance to maintain your home or yard	1	2	3	4	5 x
Assistance to make your home more accessible & safe to live in	1	2	3	4	5 x
Other: _____	1	2	3	4	5 x

### HOUSING COSTS, EXPENSES AND INCOME

It is very important that we know some details about your household to understand community needs. All responses are confidential.

44. What is your household's current total monthly rent or mortgage payment? \$ \_\_\_\_\_  
 OR  Do not pay rent or mortgage  Mortgage paid off

45. If you rent a unit with unrelated roommates, what is your share of the monthly rent? \$ \_\_\_\_\_ OR  Do not rent with unrelated roommates

46. What are your monthly homeowners' association (HOA) fees? \$ \_\_\_\_\_ OR  Do not pay HOA fees

47. What is the approximate average monthly cost of your household's utilities, including electricity, gas, water, trash, and internet/wireless (not phone or cable TV)? \$ \_\_\_\_\_ per month OR  Included in rent

48. What is the gross annual income of all household members combined (before taxes)? (Please include all sources of income, including alimony and child support. Please remember this survey is confidential.) \$ \_\_\_\_\_

49. Do you have any of the following expenses? (Select all that apply, and please indicate the monthly amount as applicable)
- Child care expenses → \$/month: \_\_\_\_\_
  - 2nd mortgage or home equity loan payments → \$/month: \_\_\_\_\_
  - Auto loan payments → \$/month: \_\_\_\_\_
  - Student loan payments → \$/month: \_\_\_\_\_
  - Other debt payments (medical debt, credit card debt, etc.) → \$/month: \_\_\_\_\_
  - None of the above

50. Are you able to pay for all your essential expenses each month (e.g. housing, utilities, food, childcare, insurance, loan payments, etc.) without accumulating additional debt?  
 Yes  No  Uncertain

51. What is your race / ethnicity? (Select all that apply)

- American Indian or Alaska Native
- Asian or Pacific Islander
- Black or African American
- Hispanic
- White
- Other: \_\_\_\_\_

52. In what year were you born? (enter 4-digit year, YYYY): \_\_\_\_\_

53. Do you have any other comments/suggestions on housing issues?  
 \_\_\_\_\_  
 \_\_\_\_\_

**Thank you for your time and participation!  
 Please return the survey in the postage-paid envelope.**

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

Survey administration		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No	
Survey completion method	Online	74%	63%	92%	90%	68%	90%	83%	59%	76%	79%	73%	85%	91%	88%	53%	
	Paper	26%	37%	8%	10%	32%	10%	17%	41%	24%	21%	27%	15%	9%	12%	47%	
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
	n =	2,749	1,578	1,034	102	1,772	119	299	367	1,102	1,057	88	1,271	70	229	504	
Sample	Invite	43%	58%	17%	20%	52%	24%	30%	66%	39%	38%	39%	33%	16%	26%	71%	
	Open	44%	31%	67%	66%	38%	64%	55%	27%	49%	44%	54%	53%	64%	57%	22%	
	Social Media	13%	11%	16%	14%	10%	12%	15%	7%	12%	17%	8%	14%	21%	17%	6%	
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
	n =	2,749	1,578	1,034	102	1,772	119	299	367	1,102	1,057	88	1,271	70	229	504	
User language	English	84%	93%	67%	76%	94%	77%	76%	95%	80%	86%	85%	82%	47%	81%	98%	
	Spanish	16%	7%	33%	24%	6%	23%	24%	5%	20%	14%	15%	18%	53%	19%	2%	
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
	n =	2,749	1,578	1,034	102	1,772	119	299	367	1,102	1,057	88	1,271	70	229	504	
Percentage of survey completed (paper assumed to be 100% complete)	26	1%	0%	2%	3%	0%	2%	2%									
	28	2%	1%	2%	1%	1%		2%	2%	1%	2%	2%					
	33	2%	1%	4%	4%	1%	2%	3%	1%	3%	1%	1%					
	36	2%	1%	2%	5%	1%	3%	2%	1%	2%	2%	1%					
	41	1%	1%	1%	1%	1%	2%	1%	1%	1%	1%						
	54	1%	0%	1%	2%	1%	2%	1%	0%	1%	0%						
	60	3%	2%	4%	2%	2%	4%	2%	3%	3%	3%	2%					
	64	0%	0%			0%					0%						
	67	0%	0%	1%	3%	0%	2%	0%	1%	0%	0%		1%				
	73	0%	0%	0%	1%	0%		0%		0%	0%	1%	0%			0%	
	78	2%	1%	2%	2%	1%	2%	2%	2%	2%	2%	3%	2%	2%	2%	2%	1%
	91	1%	1%	2%	1%	1%	2%	2%	2%	0%	2%	1%	1%	2%	1%	1%	0%
	99	3%	4%	1%	2%	4%	1%	4%	4%	3%	2%	4%		4%	0%	2%	4%
100	83%	87%	77%	73%	87%	79%	78%	88%	88%	82%	83%	89%	92%	96%	95%	94%	
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
	n =	2,749	1,578	1,034	102	1,772	119	299	367	1,102	1,057	88	1,271	70	229	504	

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

Selected key groups	Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No	
Older adults (anyone aged 55+)	32%	45%	10%	8%	40%	7%	20%	38%	32%	30%	28%	19%	17%	20%	64%	
Families with children (couple or single parent households with children 17 and under at home)	26%	27%	26%	21%	24%	23%	32%	11%	24%	39%	20%	34%	13%	22%	18%	
Hispanic/Latino (anyone who completed the survey in Spanish & anyone who self-identified as Hispanic)	28%	16%	47%	39%	15%	36%	35%	12%	29%	33%	21%	33%	61%	33%	12%	
All other respondents (not in any other specified group)	18%	20%	13%	21%	23%			20%	18%	16%	20%	18%	3%	13%	13%	
Families with young children (couple or single parent households with children 9 and under at home)	15%	14%	17%	15%	14%	16%	20%	7%	13%	23%	18%	22%	7%	14%	8%	
Young renters (anyone who rents and is aged 34 and under)	11%		34%		8%	37%	13%	15%	14%	6%	16%	17%	48%	33%	1%	
Current residents of deed-restricted housing	11%	9%	16%	4%			100%	16%	12%	8%	6%	14%	16%	7%	7%	
Living with roommates (anyone living with unrelated roommates)	9%	5%	16%	17%	8%	12%	7%	9%	11%	6%	10%	9%	28%	20%	5%	
Current residents of employer-provided housing	4%	0%	11%	11%		100%		7%	5%	1%	11%	5%	12%	12%	1%	
Other family HHs with children (family living with unrelated roommates or extended family members, & kids <18 in HH)	4%	2%	5%	16%	3%	4%	3%	2%	4%	5%	3%	5%	10%	4%	1%	
<b>TOTAL</b>	158%	139%	195%	153%	136%	235%	229%	136%	162%	168%	154%	176%	214%	178%	130%	
n =	2,749	1,578	1,034	102	1,772	119	299	367	1,102	1,057	88	1,271	70	229	504	
Where do you live now? - closest community (consolidated responses)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	17%	18%	17%	13%	17%	28%	24%	100%			15%	13%	19%	22%	
	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	46%	42%	54%	46%	43%	52%	50%		100%		49%	62%	48%	36%	
	Lower Valley (Eagle, Gypsum, Dotsero)	33%	37%	25%	35%	37%	11%	24%			100%		33%	14%	30%	39%
	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	4%	3%	4%	7%	3%	9%	2%				100%	4%	10%	4%	3%
<b>TOTAL</b>	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
n =	2,614	1,519	990	96	1,719	113	286	367	1,102	1,057	88	1,232	69	223	491	

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Housing</b>																
How many months per year do you typically reside in the Eagle River Valley or surrounding region?	All year - 12 months	94%	94%	94%	87%	95%	86%	97%	93%	94%	97%	88%	95%	85%	95%	96%
	8 to 11 months/year	3%	3%	3%	5%	3%	10%	2%	3%	3%	1%	9%	3%	6%	3%	1%
	3 to 7 months/year	2%	2%	2%	5%	2%	3%	1%	3%	3%	1%	2%	2%	5%	2%	3%
	Less than 3 months/year	1%	1%	1%	3%	1%	1%	0%	1%	1%	0%	1%	0%	4%	0%	0%
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,718	1,575	1,029	100	1,771	119	296	367	1,096	1,054	88	1,269	70	227	504
(If live in area less than 8 months per year) Are you a:	Second homeowner	48%	69%	8%	33%	58%		42%	60%	55%	20%	69%	34%		16%	87%
	Seasonal employee working for a local employer (living in region for duration of job)	24%	7%	65%		12%	67%	30%	11%	22%	39%		28%	72%	34%	7%
	Other part-time residency:	21%	22%	15%	39%	25%			29%	16%	40%		30%	14%	49%	6%
	Seasonal remote worker (living in region temporarily while working for a non-local employer)	6%	2%	12%	28%	4%	33%	28%		7%		31%	9%	14%		
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	93	60	26	6	55	6	7	18	51	14	3	29	8	5	20
What type of residence do you live in?	Detached single-family home/cabin	30%	43%	6%	20%	40%	12%	9%	24%	17%	50%	50%	22%	5%	18%	53%
	Apartment or condo (have units above or below you)	29%	16%	54%	7%	21%	52%	53%	36%	37%	14%	21%	37%	41%	37%	12%
	Townhouse/duplex (share walls, but no units above or below you)	25%	33%	11%	13%	30%	7%	28%	29%	29%	20%	11%	24%	7%	16%	28%
	Mobile home on a rented lot	5%	5%	5%	11%	2%	5%	2%	1%	7%	4%		7%	6%	4%	1%
	Rent a room in a home or apartment (I don't rent the whole unit)	4%		11%	9%	2%	9%	4%	4%	4%	3%	7%	3%	17%	10%	1%
	Accessory dwelling / in-law / caretaker unit	2%		5%	2%	2%	3%	1%	2%	1%	3%	1%	2%	4%	3%	0%
	Other:	2%	1%	3%	5%	1%	4%	1%	1%	2%	2%	1%	1%	6%	4%	1%
	Mobile home on owned land	1%	2%	0%	4%	1%	1%	0%	2%	0%	2%	4%	1%	1%	0%	3%
	Staying with friends or family / couch surfing	1%		2%	16%	1%	1%	0%	1%	1%	1%		1%	11%	3%	
	Dormitory housing	0%	0%	1%	1%	0%	6%	0%	0%	1%		2%	0%	1%	2%	
	Camper / RV / van with kitchen and sleeping space	0%	0%	0%	1%	0%			0%	0%	0%	4%	0%		1%	1%
	Vehicle without kitchen and sleeping space	0%			6%					0%	0%		0%		2%	
	Room in a motel / hotel	0%	0%	0%	2%	0%	1%		1%	0%	0%		0%	2%	0%	
	Tent / outdoors	0%			3%	0%				0%			0%			
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,717	1,572	1,031	102	1,766	119	297	366	1,098	1,054	88	1,268	70	228	501

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

Home zip code	Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
		Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
81620 - Avon	24%	19%	35%	14%	23%	27%	21%	1%	51%	1%	18%	27%	45%	29%	17%
81632 - Edwards	22%	23%	20%	31%	20%	23%	28%	1%	45%	2%	6%	21%	17%	19%	20%
81637 - Gypsum	16%	19%	12%	19%	17%	7%	13%		1%	49%	6%	19%	5%	13%	16%
81631 - Eagle	16%	17%	13%	12%	19%	5%	11%		0%	47%	6%	14%	12%	15%	22%
81657 - Vail	14%	14%	14%	9%	13%	24%	23%	77%	1%	0%	2%	11%	12%	16%	17%
81645 - Minturn	2%	2%	2%	3%	2%	5%	0%	14%			1%	2%	1%	4%	3%
81649 - Red Cliff	1%	1%	0%		1%		1%	4%		0%		1%			1%
81655 - Wolcott	0%	1%	0%	1%	1%				1%			0%		0%	1%
80423 - Bond	0%	0%		3%	0%	2%					11%	1%			0%
81601 - Glenwood Springs	0%	0%	1%		1%						10%	0%		2%	0%
81658 - Vail	0%	0%	1%		0%		0%	2%	0%			0%			0%
80461 - Leadville	0%	0%	1%	1%	0%				0%		7%	0%	1%	1%	
80426 - Burns	0%	0%			0%						8%	0%			1%
80463 - McCoy	0%	0%			0%						5%				0%
81652 - Silt	0%	0%			0%		0%		0%		3%	0%			0%
81623 - Carbondale	0%		0%		0%				0%		2%	0%		0%	
81633 - Dinosaur	0%	0%		1%			0%		0%			0%			
81656 - Woody Creek	0%	0%	0%				1%	0%				0%			
81431 - Redvale	0%	0%	0%		0%					0%	1%	0%			
81621 - Basalt	0%		0%	1%	0%						2%	0%			
81625 - Craig	0%	0%	0%		0%				0%			0%			
81630 - De Beque	0%	0%			0%				0%						0%
81647 - New Castle	0%	0%			0%			0%			1%				0%
81650 - Rifle	0%		0%						0%		1%	0%	1%		
1010 - Brimfield	0%		0%			1%				0%				0%	
21201 - Baltimore	0%			1%	0%				0%			0%			

(cont.)

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

(cont.)

Home zip code	Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
		Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
28733 - Fontana Dam	0%	0%				1%			0%				1%		
30047 - Lilburn	0%	0%			0%				0%				0%		
30303 - Atlanta	0%	0%			0%				0%				0%		
43085 - Columbus	0%		0%				0%					1%	1%		
60601 - Chicago	0%		0%		0%				0%				0%		
72764 - Springdale	0%	0%			0%				0%				0%		
75206 - Dallas	0%	0%			0%							1%		0%	
80220 - Denver	0%	0%			0%				0%				0%		
80424 - Breckenridge	0%	0%					0%					1%			0%
80443 - Frisco	0%	0%			0%							1%	0%		
80467 - Oak Creek	0%	0%			0%							1%	0%		
81635 - Parachute	0%		0%		0%							1%	1%		
81640 - Maybell	0%	0%			0%				0%						0%
90001 - Los Angeles	0%		0%			1%			0%				0%		
92121 - San Diego	0%		0%				0%		0%				0%		
92126 - San Diego	0%	0%				1%				0%			0%		
94544 - Hayward	0%			1%	0%				0%				0%		
95448 - Healdsburg	0%		0%			1%						1%	0%		
96150 - South Lake Tahoe	0%		0%			1%						1%	0%		
99517 - Anchorage	0%	0%			0%				0%				0%		
18067 - Northampton	0%	0%										1%			0%
18630 - Meshoppen	0%			1%							0%		0%		
56345 - Little Falls	0%	0%							0%				0%		
73008 - Bethany	0%	0%				1%							1%		
73109 - Oklahoma City	0%	0%			0%								0%		
78218 - San Antonio	0%	0%			0%						0%				

(cont.)

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

(cont.)

Home zip code	Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No	
80631 - Greeley	0%	0%			0%					0%						
81641 - Meeker	0%	0%			0%					0%						
84111 - Salt Lake City	0%	0%			0%								0%			
99503 - Anchorage	0%	0%			0%								0%			
82637 - Glenrock	0%			1%						0%						
99507 - Anchorage	0%	0%			0%											
<b>TOTAL</b>	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
n =	2,612	1,527	979	96	1,710	114	283	351	1,058	1,023	81	1,212	68	216	490	

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Length of time living in Eagle River Valley area</b>																
<b>How long have you lived in your current residence?</b>	Under 6 months	5%	1%	11%	11%	2%	26%	6%	3%	6%	3%	5%	5%	19%	11%	1%
	6 – 12 months	9%	3%	19%	12%	6%	26%	10%	10%	9%	6%	17%	9%	26%	23%	3%
	1 – 2 years	13%	7%	23%	23%	10%	29%	15%	12%	11%	16%	18%	15%	21%	23%	6%
	3 – 5 years	22%	21%	24%	21%	22%	10%	26%	20%	22%	25%	14%	24%	26%	21%	20%
	6 – 9 years	16%	17%	13%	5%	17%	3%	18%	13%	15%	17%	13%	20%	5%	8%	15%
	10 – 19 years	17%	23%	7%	14%	19%	4%	18%	15%	18%	19%	6%	17%	1%	9%	21%
	20 or more years	19%	28%	3%	13%	23%	2%	7%	28%	18%	14%	27%	11%	3%	6%	35%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,630	1,536	987	96	1,736	117	283	358	1,061	1,023	84	1,231	65	223	491
<b>How long have you lived in the Eagle River Valley area?</b>	Under 6 months	2%	0%	5%	6%	0%	15%	2%	1%	2%	1%	3%	2%	16%	5%	0%
	6 – 12 months	3%	1%	7%	2%	2%	17%	3%	2%	4%	2%	5%	3%	19%	8%	0%
	1 – 2 years	6%	2%	12%	9%	4%	22%	5%	6%	6%	4%	11%	6%	12%	13%	2%
	3 – 5 years	12%	8%	19%	11%	11%	16%	12%	13%	15%	9%	7%	12%	16%	23%	8%
	6 – 9 years	13%	12%	16%	9%	13%	10%	13%	14%	12%	13%	21%	15%	14%	14%	10%
	10 – 19 years	20%	20%	21%	13%	20%	9%	25%	20%	20%	20%	15%	25%	16%	10%	16%
	20 or more years	45%	58%	21%	48%	50%	11%	39%	44%	41%	52%	39%	39%	7%	28%	63%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,484	1,410	975	89	1,619	110	284	330	1,003	983	80	1,203	57	215	451
<b>How much longer do you plan on living in the area?</b>	Under 6 months	2%	1%	4%	3%	1%	5%	3%	2%	2%	1%		2%	7%	2%	2%
	6 – 12 months	3%	1%	5%	7%	2%	9%	3%	3%	3%	2%	3%	2%	11%	6%	2%
	1 – 2 years	8%	6%	13%	7%	8%	13%	7%	7%	9%	9%	4%	9%	22%	10%	6%
	3 – 5 years	14%	11%	18%	22%	13%	24%	14%	14%	12%	14%	18%	14%	20%	24%	8%
	6 – 9 years	9%	8%	9%	7%	8%	12%	7%	6%	9%	9%	10%	9%	14%	10%	8%
	10 – 19 years	16%	18%	13%	11%	18%	12%	12%	18%	17%	15%	10%	16%	10%	12%	17%
	20 or more years	49%	56%	38%	42%	50%	24%	55%	51%	48%	49%	55%	48%	17%	37%	56%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,415	1,376	938	91	1,584	111	271	315	984	951	73	1,161	58	213	445

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Length of time living in Eagle River Valley area</b>																
<b>If planning on leaving the area in five years or less, why are you likely to leave the area?</b>	Better / more affordable housing opportunities	56%	42%	73%	67%	55%	69%	65%	62%	56%	56%	59%	66%	56%	73%	35%
	To be able to buy a home	30%	8%	54%	46%	24%	47%	37%	32%	33%	23%	41%	46%	22%	36%	4%
	Better quality of life	26%	29%	22%	31%	30%	13%	27%	28%	24%	30%	21%	26%	21%	24%	36%
	Better or different job opportunities	19%	14%	22%	43%	18%	17%	28%	13%	19%	22%	31%	26%	23%	31%	8%
	Retirement	18%	30%	4%	11%	22%	6%	9%	16%	15%	21%	15%	13%	1%	6%	33%
	Other:	17%	26%	7%	10%	20%	4%	15%	14%	18%	18%	4%	10%	6%	14%	40%
	Change in household / family status	11%	14%	9%	7%	11%	17%	12%	14%	9%	12%	21%	14%	9%	5%	12%
	Go back to school	3%	1%	4%	5%	1%	7%	9%	2%	3%	3%	8%	4%	2%	2%	1%
<b>TOTAL</b>		180%	163%	195%	220%	180%	181%	202%	181%	177%	185%	199%	204%	139%	191%	170%
	n =	794	366	386	39	501	54	86	117	316	299	26	370	37	95	124

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Bedrooms &amp; bathrooms in home</b>																
<b>How many of bedrooms are in your home?</b>	0	1%		3%	5%	1%	5%	1%	2%	1%	1%		1%	2%	4%	
	1	12%	4%	29%	13%	9%	32%	18%	25%	11%	8%	15%	15%	34%	24%	5%
	2	25%	19%	37%	14%	20%	27%	42%	29%	30%	14%	29%	31%	31%	27%	15%
	3	37%	43%	26%	42%	38%	28%	33%	27%	37%	43%	31%	35%	23%	31%	41%
	4	17%	23%	4%	19%	21%	6%	4%	11%	15%	23%	19%	12%	8%	11%	25%
	5	6%	9%	1%	5%	9%	2%	1%	4%	5%	10%	4%	5%	3%	1%	12%
	6	1%	2%		1%	1%	1%	0%	2%	0%	1%	1%	0%		1%	2%
	7	0%	0%			0%			0%	0%	0%					0%
	8	0%	0%			0%					0%					
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		2.8	3.2	2.0	2.8	3.0	2.0	2.3	2.4	2.7	3.1	2.7	2.6	2.1	2.3	3.3
<b>n =</b>		2,643	1,558	990	86	1,735	114	290	354	1,071	1,034	82	1,230	64	222	498
<b>How many bathrooms are in your home?</b>	.00	0%		0%	6%	0%				0%	0%		0%		1%	
	1.00	22%	7%	50%	31%	14%	62%	35%	33%	23%	14%	36%	26%	65%	40%	8%
	1.50	1%	1%	1%		1%		5%	1%	1%	1%		1%		1%	0%
	1.75	0%	0%	0%		0%				0%		2%	0%			
	2.00	34%	33%	39%	27%	29%	30%	45%	33%	36%	31%	33%	40%	29%	40%	25%
	2.50	7%	9%	2%	4%	8%	3%	5%	4%	6%	9%	3%	6%	1%	4%	9%
	2.75	0%	0%	0%		0%				0%	0%		0%		0%	
	3.00	16%	22%	6%	22%	22%	3%	8%	12%	13%	24%	13%	15%	5%	8%	22%
	3.50	4%	6%	0%	3%	6%	0%	1%	2%	4%	5%	5%	2%		1%	8%
	4.00	8%	12%	2%	3%	11%	1%	1%	4%	8%	11%	6%	6%		3%	13%
	4.50	2%	3%	0%		3%		0%	2%	2%	1%	1%	1%		1%	4%
	5.00	3%	5%	0%	1%	4%			5%	3%	3%		2%			7%
	5.50	0%	1%			1%			0%	1%	0%		0%			1%
	6.00	1%	2%		2%	1%	1%		2%	1%	1%		0%		0%	1%
	6.50	0%	0%			0%				0%	0%		0%			0%
	7.00	1%	1%			1%		0%	1%	1%	0%		0%			1%
8.00	0%	0%			0%			0%	0%		1%			1%	0%	
9.00	0%	0%			0%			1%								
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		2.4	2.9	1.6	2.1	2.7	1.5	1.8	2.3	2.4	2.6	2.1	2.2	1.4	1.8	3.1
<b>n =</b>		2,633	1,552	986	86	1,730	115	289	352	1,069	1,028	82	1,228	64	221	494

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Number of persons per bedroom</b>																
<b>Number of people in household per bedroom (calculated)</b>	Less than 1 person per BR	41%	57%	10%	19%	51%	11%	24%	40%	42%	42%	28%	29%	5%	22%	66%
	1 person per BR	29%	25%	39%	26%	29%	48%	35%	42%	26%	27%	44%	34%	42%	36%	23%
	1.01-1.99 people per BR	16%	14%	22%	18%	14%	21%	23%	7%	17%	20%	12%	21%	14%	22%	9%
	2 people per BR	8%	3%	18%	16%	4%	16%	12%	8%	10%	5%	9%	11%	19%	9%	2%
	More than 2 people per BR	5%	1%	11%	20%	2%	4%	6%	3%	5%	5%	6%	5%	20%	10%	0%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		1.1	.8	1.5	1.6	.9	1.3	1.3	1.0	1.1	1.0	1.2	1.2	1.8	1.3	.8
<b>Median</b>		1.0	.7	1.3	1.3	.8	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.3	1.0	.7
<b>n =</b>		2,488	1,502	901	76	1,666	107	264	335	1,016	989	77	1,187	60	209	495

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

<b>Housing tenure</b>		<b>Overall - all respondents</b>	<b>Do you own or rent your residence?</b>			<b>Do you live in:</b>			<b>Region of Residence (based on question, Where do you live now? - closest community)</b>				<b>If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?</b>			
			<b>Own</b>	<b>Rent</b>	<b>Other</b>	<b>Free market housing</b>	<b>Housing provided by my employer</b>	<b>Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)</b>	<b>Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)</b>	<b>Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)</b>	<b>Lower Valley (Eagle, Gypsum, Dotsero)</b>	<b>Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)</b>	<b>Yes, if I could BUY a home</b>	<b>Yes, if I could RENT a home</b>	<b>Yes, if I could BUY OR RENT a home</b>	<b>No</b>
<b>Do you own or rent your residence?</b>	<b>Own</b>	63%	100%			76%	4%	52%	65%	58%	71%	54%	55%	4%	21%	94%
	<b>Rent with a lease agreement</b>	27%		79%		18%	75%	42%	26%	31%	20%	31%	34%	61%	52%	4%
	<b>Rent without a lease agreement</b>	7%		21%		5%	13%	5%	7%	8%	6%	9%	7%	30%	19%	1%
	<b>I don't rent or own; I am staying with friends or family</b>	2%			52%	1%	2%	1%	1%	2%	2%	3%	2%	2%	4%	0%
	<b>Other:</b>	1%			28%	0%	4%	0%	0%	1%	1%	3%	1%		3%	0%
	<b>Currently don't have housing</b>	1%			20%	0%	2%		1%	1%	0%	0%	1%	2%	2%	0%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	<b>n =</b>	2,714	1,578	1,034	102	1,767	119	296	367	1,097	1,053	88	1,265	70	228	502
<b>Do you live in:</b>	<b>Free market housing</b>	70%	84%	46%	37%	100%			69%	65%	79%	62%	65%	36%	59%	88%
	<b>Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)</b>	13%	10%	17%	5%			100%	18%	13%	9%	7%	15%	17%	8%	8%
	<b>Don't know / unsure</b>	13%	5%	25%	45%				5%	16%	10%	19%	14%	33%	20%	3%
	<b>Housing provided by my employer</b>	5%	0%	12%	13%		100%		8%	5%	2%	12%	5%	13%	13%	1%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	<b>n =</b>	2,498	1,445	961	83	1,772	119	299	335	1,016	976	81	1,198	67	212	460

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

Satisfaction with the community where you live and with your current residence		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
Which best describes your satisfaction with the community where you live?	1 - Very dissatisfied	7%	4%	10%	20%	5%	3%	10%	7%	7%	6%	7%	6%	11%	6%	6%
	2 - Somewhat dissatisfied	11%	8%	15%	13%	10%	18%	9%	8%	10%	11%	12%	13%	13%	10%	7%
	3 - Somewhat satisfied	19%	16%	25%	34%	17%	28%	24%	21%	21%	15%	24%	23%	25%	27%	11%
	4 - Satisfied	33%	34%	33%	26%	34%	32%	29%	34%	30%	39%	34%	33%	37%	37%	32%
	5 - Very satisfied	30%	38%	18%	8%	34%	20%	28%	31%	32%	28%	23%	25%	14%	21%	43%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		3.7	3.9	3.3	2.9	3.8	3.5	3.5	3.7	3.7	3.7	3.5	3.6	3.3	3.6	4.0
<b>n =</b>		2,652	1,541	1,004	97	1,725	117	294	357	1,076	1,027	85	1,238	67	221	487
Which best describes your satisfaction with your current residence?	1 - Very dissatisfied	7%	4%	10%	21%	5%	7%	8%	7%	7%	5%	15%	6%	15%	9%	4%
	2 - Somewhat dissatisfied	11%	7%	18%	17%	8%	13%	16%	13%	12%	8%	12%	15%	17%	14%	4%
	3 - Somewhat satisfied	20%	15%	29%	22%	18%	31%	19%	21%	20%	18%	21%	25%	23%	30%	8%
	4 - Satisfied	30%	30%	30%	26%	29%	35%	31%	28%	29%	33%	25%	32%	29%	34%	24%
	5 - Very satisfied	33%	44%	13%	13%	40%	15%	26%	30%	32%	36%	28%	22%	17%	14%	60%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		3.7	4.0	3.2	2.9	3.9	3.4	3.5	3.6	3.7	3.9	3.4	3.5	3.1	3.3	4.3
<b>n =</b>		2,517	1,487	930	91	1,659	111	278	346	1,005	987	85	1,161	66	218	487

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied?</b>	Too expensive	48%	36%	60%	36%	46%	33%	49%	48%	49%	44%	55%	50%	60%	60%	29%
	Too small / overcrowded	33%	31%	35%	36%	32%	39%	46%	37%	37%	27%	38%	38%	42%	33%	20%
	Currently rent, prefer to buy	29%	3%	55%	26%	28%	35%	26%	29%	30%	31%	20%	36%	13%	38%	7%
	Needs repairs / poor condition	28%	27%	30%	19%	29%	22%	32%	35%	29%	24%	37%	32%	28%	28%	30%
	Unstable housing situation (e.g., afraid I'll have to move when I do not want to)	18%	4%	30%	33%	15%	41%	17%	16%	20%	15%	34%	18%	28%	42%	4%
	Other:	18%	29%	9%	9%	22%	2%	20%	19%	17%	20%	8%	17%	3%	5%	34%
	Disturbance from nearby short-term rentals	15%	21%	10%	8%	19%	15%	13%	18%	20%	7%	6%	18%	4%	10%	13%
	I need to have roommates and would prefer not to	16%	10%	20%	23%	14%	24%	13%	17%	17%	13%	6%	14%	17%	28%	15%
	Too far from work	8%	9%	8%	8%	11%	1%	7%	2%	4%	16%	40%	8%	4%	18%	7%
	Location or living situation does not feel safe	8%	5%	10%	7%	5%	7%	14%	6%	10%	5%	9%	10%	3%	5%	3%
	Poor access to transit	7%	9%	5%	9%	10%	1%	2%	5%	7%	6%	21%	7%	7%	11%	6%
	Pets not allowed	5%	1%	10%		6%	13%	1%	5%	6%	4%	5%	5%	9%	7%	1%
	Forced to live with my ex because we cannot find or afford separate places to live	3%	2%	4%	1%	3%	3%	2%	2%	3%	3%	5%	3%		5%	1%
	<b>TOTAL</b>		237%	187%	286%	216%	240%	237%	242%	239%	249%	215%	284%	257%	217%	291%
	n =	1,052	399	588	63	599	69	135	152	454	352	43	601	39	123	91

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Ease of finding housing</b>																
When you last moved within the Eagle River Valley or surrounding region, how hard was it to find housing that met your needs and that you could afford?	Not difficult	22%	30%	8%	10%	25%	13%	13%	27%	21%	19%	26%	15%	4%	6%	39%
	Moderately difficult	31%	37%	23%	14%	36%	30%	26%	35%	28%	36%	17%	31%	17%	25%	34%
	Very difficult	41%	31%	59%	37%	36%	39%	59%	35%	45%	40%	48%	49%	67%	55%	26%
	I have yet to find such housing	5%	2%	9%	39%	3%	19%	2%	3%	7%	5%	9%	5%	13%	14%	2%
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,661	1,526	1,032	94	1,735	117	298	355	1,075	1,041	88	1,258	70	228	491
When you last moved within the Eagle River Valley or the surrounding region, did you:	Feel pressured to take the first housing you could find regardless of your preferences because options were limited, OR	55%	40%	81%	78%	48%	76%	73%	54%	54%	58%	59%	67%	80%	72%	30%
	Feel you could shop for and find housing that met your preferences well	34%	48%	10%	9%	41%	14%	17%	36%	34%	31%	26%	24%	16%	16%	53%
	Other:	11%	12%	8%	13%	11%	9%	10%	10%	12%	10%	14%	9%	4%	12%	17%
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,502	1,432	972	92	1,657	115	283	332	1,021	977	84	1,202	63	223	467

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Forced to move</b>																
In the past 5 years, have you had to move out of a home in the Eagle River Valley or the surrounding area when you didn't want to move?	Yes	19%	6%	40%	46%	13%	39%	26%	20%	19%	16%	31%	22%	48%	35%	5%
	No	81%	94%	60%	54%	87%	61%	74%	80%	81%	84%	69%	78%	52%	65%	95%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,663	1,537	1,021	95	1,738	115	295	362	1,078	1,037	86	1,254	69	224	494
What were the reason(s) you had to move?	Big rent increase (How much did the monthly rent go up?)	35%	38%	33%	39%	31%	21%	40%	28%	37%	36%	39%	35%	38%	25%	15%
	Owner sold my rental unit	28%	33%	27%	21%	33%	23%	26%	31%	22%	32%	36%	28%	23%	29%	40%
	Personal reasons (e.g. divorce, breakup, unsafe living situation, etc.)	21%	20%	22%	12%	19%	24%	25%	14%	24%	19%	25%	21%	15%	28%	8%
	Owner turned the unit into a vacation rental	18%	21%	18%	10%	19%	14%	19%	20%	20%	12%	18%	21%	5%	15%	10%
	Other:	13%	16%	12%	12%	13%	15%	15%	29%	10%	9%	3%	11%	8%	19%	27%
	Owner wouldn't commit to a long lease (six months or more)	11%	9%	11%	16%	10%	12%	16%	17%	12%	5%	2%	10%	15%	10%	7%
	Could not afford to pay rent / mortgage due to a job or income loss	11%	8%	9%	34%	8%	14%	7%	13%	8%	11%	21%	8%	9%	19%	20%
	Big increase in other housing costs (e.g. utilities, HOA fees, etc.)	10%	7%	10%	21%	9%	10%	11%	9%	9%	14%	9%	11%	12%	8%	4%
	Change in household size (e.g. had children, lost a roommate, etc.)	10%	11%	10%	8%	10%	13%	9%	11%	11%	8%	14%	11%	3%	9%	11%
	Owner moved in	9%	9%	10%	7%	11%	8%	7%	7%	11%	10%	6%	13%	9%	4%	3%
	Changed jobs and could no longer live in employer-provided housing	8%	6%	9%	10%	11%	9%	3%	14%	8%	3%	12%	9%	19%	9%	
	Evicted from home / apartment	6%	5%	6%	8%	6%	0%	1%	3%	7%	4%	8%	5%	16%	5%	19%
Pets not allowed	5%	6%	5%	4%	7%	1%	5%	5%	5%	6%		6%	4%	3%	3%	
<b>TOTAL</b>		183%	188%	181%	202%	187%	164%	185%	201%	184%	170%	193%	186%	177%	183%	168%
	n =	527	83	406	37	263	48	75	76	223	183	27	307	31	78	22
(If had to move) How many times did you have to move out of necessity in the past 5 years?	1	35%	34%	35%	39%	37%	35%	37%	40%	27%	43%	31%	37%	12%	37%	52%
	2	32%	34%	33%	26%	34%	41%	21%	23%	37%	35%	15%	32%	48%	27%	24%
	3	18%	15%	19%	18%	16%	14%	24%	23%	19%	12%	30%	19%	24%	14%	
	4	7%	6%	8%	0%	6%	6%	10%	5%	9%	4%	13%	5%	16%	8%	
	5	3%	5%	2%		1%	2%	7%	1%	3%	4%		4%		2%	
	6	1%	2%	1%		2%			2%	2%	0%		1%			8%
	7	1%		1%		2%	2%	1%	4%		1%		0%		6%	
	10	1%		1%	9%	2%				3%			1%		6%	
	12	0%			5%				2%				1%			
	20	0%			3%					1%			0%			
25	1%	3%									11%				16%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		2.5	2.9	2.3	3.6	2.3	2.0	2.3	2.5	2.6	2.0	4.9	2.3	2.4	2.8	5.5
<b>n =</b>		424	68	327	28	216	36	64	61	180	155	19	251	26	62	14

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?					
		Overall - all respondents	Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No	
<b>Forced to move</b>	\$100	1%		1%						2%							
	\$150	1%		2%						3%	0%		0%	18%			
	\$200	2%		3%		2%		3%		3%	3%		3%				
	\$250	1%		1%													
	\$300	8%		11%		11%	11%	1%	7%	12%	5%		9%	24%	12%		
	\$350	3%	9%	2%		5%		5%	10%		5%		4%				
	\$400	6%		8%		9%		7%	8%	7%	6%		4%		6%		
	\$500	12%	16%	11%	16%	16%	5%	15%	6%	14%	17%		12%		56%		
	\$550	1%		1%				4%		1%			1%				
	\$600	8%		9%	12%	4%	11%	6%	11%	9%	7%		6%		12%		
	\$625	0%	1%			1%					1%		0%				
	\$700	1%		1%		0%	15%		6%		0%		1%				
	\$800	6%	11%	6%		10%		5%	9%	8%		16%	8%				
	\$850	2%		3%							7%		3%				
	\$900	3%		4%		6%				5%	2%		1%	30%			
	\$1,000	17%	27%	13%	29%	15%	43%	23%	7%	12%	24%	37%	21%	28%	6%		
	\$1,100	1%		1%		2%				2%			2%				
	\$1,150	1%			14%				8%				2%				
	\$1,200	1%	6%					6%		2%			2%				
	\$1,300	2%		3%		2%	14%			2%	3%	9%	3%				
	\$1,400	1%		1%						2%							
	\$1,500	3%	7%	2%				8%	8%	1%	2%		1%		7%		
	\$1,600	1%		1%		1%					2%		1%				
	\$1,700	1%		1%								9%					
\$1,800	5%		6%	7%	6%				5%	5%	20%	5%				100%	
\$1,900	1%	4%								2%							
\$2,000	4%		2%	21%	4%				3%	5%	9%	2%					
\$2,100	1%		1%		2%					3%		1%					
\$2,200	1%		1%						2%								
\$2,500	3%	18%	0%	0%	3%		13%	15%	2%	1%		6%					
\$3,000	2%		2%		2%		5%	6%	2%			3%					
\$4,000	0%		0%				1%			0%		0%					
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$956	\$1,195	\$878	\$1,164	\$902	\$847	\$1,140	\$1,129	\$850	\$951	\$1,307	\$988	\$650	\$584	\$1,800	
<b>Median</b>		\$800	\$1,000	\$700	\$1,000	\$800	\$990	\$1,000	\$800	\$600	\$883	\$1,048	\$850	\$900	\$500	\$1,800	
<b>n =</b>		126	18	97	11	57	7	23	16	53	48	8	85	4	11	1	

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Security of housing situation</b>	<b>Very secure</b>	49%	67%	17%	22%	58%	18%	41%	45%	47%	54%	43%	41%	13%	16%	72%
	<b>Somewhat secure</b>	30%	23%	41%	23%	26%	38%	41%	33%	28%	29%	25%	35%	33%	36%	18%
	<b>Somewhat insecure</b>	10%	4%	20%	12%	8%	17%	7%	9%	11%	9%	15%	11%	21%	22%	4%
	<b>Very insecure</b>	9%	4%	16%	24%	6%	24%	8%	10%	10%	6%	12%	9%	30%	19%	4%
	<b>Don't know / not sure</b>	3%	1%	5%	10%	1%	2%	3%	1%	3%	2%	2%	3%	3%	6%	0%
	<b>Other:</b>	1%	1%	1%	9%	1%	2%	0%	1%	1%	1%	4%	1%		2%	1%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	<b>n =</b>	2,709	1,567	1,030	102	1,762	119	298	365	1,099	1,053	87	1,266	70	228	501

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

Where live & want to live		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
Where do you live now (closest community)?	Edwards (including Singletree, Miller Ranch, Homestead, Cordillera, etc.)	21%	21%	19%	29%	19%	25%	27%		45%			20%	18%	17%	19%
	Avon	18%	13%	28%	16%	15%	23%	21%		38%			21%	36%	20%	11%
	Eagle / Brush Creek	16%	18%	13%	12%	19%	6%	11%			49%		14%	8%	16%	22%
	Gypsum / Gypsum Creek	15%	17%	11%	20%	15%	5%	12%			45%		16%	6%	8%	16%
	Vail	14%	14%	14%	8%	13%	23%	23%	81%				12%	12%	15%	17%
	Eagle-Vail	6%	6%	5%		8%		2%		12%			5%	6%	8%	4%
	Minturn	2%	2%	2%	3%	2%	5%	0%	14%				2%	1%	4%	3%
	Dotsero	2%	2%	1%	2%	2%	1%	1%			5%		2%		6%	1%
	Beaver Creek / Bach. Gulch / Arrowhead	2%	1%	2%		1%	4%	0%		3%			1%	3%	2%	1%
	Other	1%	1%	2%	1%	1%	4%	0%				30%	1%	3%	2%	0%
	Red Cliff	1%	1%	0%		1%		1%	5%				1%			1%
	Garfield County (Glenwood Springs, etc.)	1%	1%	1%		1%	1%	0%				21%	1%	3%	2%	1%
	Bond / McCoy / Hwy 131	1%	1%	0%	3%	1%	3%	0%				18%	1%	2%		0%
	Wolcott	1%	1%	0%	1%	1%				1%			0%		0%	1%
	Burns / Colorado River Road	1%	1%	0%	1%	0%		0%				15%	0%			2%
	Lake County (Leadville, etc.)	0%	0%	1%	1%	1%	1%	0%				12%	0%	3%	0%	
	Summit County (Frisco, etc.)	0%	0%	0%		0%	0%	0%				3%	0%			0%
Highway 24 (except Minturn / Red Cliff)	0%	0%		1%				0%				0%				
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,614	1,519	990	96	1,719	113	286	367	1,102	1,057	88	1,232	69	223	491
Where do you live now? - closest community (consolidated responses)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	17%	18%	17%	13%	17%	28%	24%	100%				15%	13%	19%	22%
	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	46%	42%	54%	46%	43%	52%	50%		100%			49%	62%	48%	36%
	Lower Valley (Eagle, Gypsum, Dotsero)	33%	37%	25%	35%	37%	11%	24%			100%		33%	14%	30%	39%
	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	4%	3%	4%	7%	3%	9%	2%				100%	4%	10%	4%	3%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,614	1,519	990	96	1,719	113	286	367	1,102	1,057	88	1,232	69	223	491

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Where live &amp; want to live</b>																
<b>Where in the region would you most like to live if you could afford the cost of housing? (Top choice)</b>	Edwards (including Singletree, Miller Ranch, Homestead, Cordillera, etc.)	20%	21%	18%	20%	20%	20%	26%	4%	33%	10%	10%	20%	8%	22%	19%
	Eagle / Brush Creek	16%	16%	14%	14%	18%	13%	12%	2%	4%	40%	16%	15%	9%	15%	17%
	Vail	15%	16%	13%	7%	14%	17%	23%	60%	8%	2%	1%	13%	18%	9%	20%
	Avon	14%	8%	23%	15%	10%	13%	16%	5%	23%	6%	2%	15%	30%	24%	6%
	Gypsum / Gypsum Creek	10%	10%	9%	19%	10%	4%	6%	1%	2%	26%	5%	10%	6%	6%	12%
	Eagle-Vail	8%	7%	9%	3%	8%	8%	6%	5%	14%	1%	5%	9%	7%	10%	3%
	Minturn	5%	5%	4%	7%	5%	7%	2%	15%	3%	1%	6%	5%	1%	6%	4%
	Beaver Creek / Bach. Gulch / Arrowhead	4%	4%	3%	4%	4%	0%	2%	1%	7%	2%	0%	3%	9%	2%	6%
	Other	2%	3%	1%	1%	3%	2%	2%	1%	2%	2%	9%	1%	1%	1%	4%
	Garfield County (Glenwood Springs, etc.)	1%	1%	1%	4%	2%	2%	1%	0%	1%	2%	10%	2%	2%	0%	2%
	Wolcott	1%	2%	0%		2%		1%	0%	2%	1%	1%	1%		0%	2%
	Burns / Colorado River Road	1%	2%	1%	0%	1%	2%	0%	0%	1%	2%	8%	1%	1%	0%	1%
	Dotsero	1%	2%	0%		1%	2%			0%	3%	5%	2%	1%		1%
	Lake County (Leadville, etc.)	1%	1%	1%	1%	1%	2%	1%	1%	1%	0%	5%	1%	3%	1%	1%
	Bond / McCoy / Hwy 131	1%	1%	0%	6%	0%	3%	0%	0%	0%	1%	10%	1%		0%	1%
	Red Cliff	1%	1%	0%		1%	1%	0%	3%		0%	2%	1%			1%
	Summit County (Frisco, etc.)	0%	0%	1%		1%	1%	0%	1%	0%	0%	4%	1%	2%	1%	0%
Highway 24 (except Minturn / Red Cliff)	0%	0%	0%		0%	3%		1%	0%	0%		0%		2%		
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,285	1,291	901	85	1,513	108	259	313	942	912	70	1,150	61	210	429
<b>Where in the region would you most like to live if you could afford the cost of housing? (Top choice - consolidated responses)</b>	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	20%	21%	18%	14%	20%	28%	26%	79%	11%	4%	10%	19%	20%	17%	25%
	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	47%	43%	54%	42%	44%	41%	51%	16%	79%	21%	19%	48%	54%	58%	36%
	Lower Valley (Eagle, Gypsum, Dotsero)	27%	28%	23%	33%	29%	19%	18%	3%	6%	69%	26%	27%	17%	22%	30%
	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	6%	7%	5%	11%	7%	11%	5%	3%	4%	7%	46%	6%	9%	3%	9%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,285	1,291	901	85	1,513	108	259	313	942	912	70	1,150	61	210	429

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Where live &amp; want to live</b>																
<b>Where in the region would you most like to live if you could afford the cost of housing? (Second choice)</b>	Edwards (including Singletree, Miller Ranch, Homestead, Cordillera, etc.)	25%	23%	26%	20%	24%	26%	25%	26%	27%	22%	19%	26%	29%	22%	25%
	Eagle-Vail	11%	11%	12%	5%	11%	11%	11%	19%	14%	4%	7%	12%	14%	10%	4%
	Eagle / Brush Creek	11%	11%	10%	17%	11%	11%	9%	4%	9%	18%	16%	12%	13%	9%	8%
	Vail	9%	9%	9%	5%	11%	10%	6%	11%	11%	6%	2%	7%	9%	15%	13%
	Gypsum / Gypsum Creek	9%	8%	10%	3%	8%	5%	8%	0%	5%	18%	18%	9%	10%	12%	7%
	Avon	8%	6%	10%	20%	7%	16%	11%	8%	10%	7%	6%	8%	16%	12%	8%
	Minturn	7%	7%	9%		7%	4%	11%	16%	7%	4%	5%	8%	3%	9%	2%
	Beaver Creek / Bach. Gulch / Arrowhead	5%	6%	4%	5%	4%	4%	3%	3%	5%	4%	3%	4%	3%	3%	9%
	Other	3%	4%	1%	7%	4%	0%	2%	3%	3%	2%	1%	2%	2%	1%	8%
	Wolcott	2%	3%	2%	1%	3%	0%	3%	2%	3%	2%	1%	3%	3%	1%	3%
	Bond / McCoy / Hwy 131	2%	3%	1%	4%	3%	1%	1%	2%	2%	3%	2%	2%		1%	4%
	Garfield County (Glenwood Springs, etc.)	2%	2%	1%	5%	2%	3%	1%	1%	0%	5%	2%	2%		3%	1%
	Burns / Colorado River Road	2%	2%	1%	4%	2%	3%	2%		0%	4%	8%	1%	0%	1%	2%
	Summit County (Frisco, etc.)	1%	2%	1%	2%	1%	2%	3%	1%	1%	1%	2%	1%		1%	3%
	Red Cliff	1%	2%	1%		1%	1%	2%	2%	2%	0%	2%	1%		1%	2%
	Lake County (Leadville, etc.)	1%	1%	0%	1%	1%		0%	1%	1%	1%	3%	0%		0%	2%
	Highway 24 (except Minturn / Red Cliff)	1%	0%	1%		0%	1%	2%	1%	0%	0%	2%	1%		0%	
Dotsero	0%	0%	0%		0%	1%			0%	0%	2%	0%		0%	1%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	1,587	773	737	71	1,024	90	194	188	696	617	55	929	46	178	198
<b>Where in the region would you most like to live if you could afford the cost of housing? (Second choice - consolidated responses)</b>	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	18%	18%	20%	5%	19%	16%	21%	30%	20%	10%	11%	17%	12%	25%	16%
	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	51%	49%	55%	52%	50%	58%	52%	57%	59%	39%	36%	52%	64%	47%	48%
	Lower Valley (Eagle, Gypsum, Dotsero)	20%	20%	20%	20%	20%	17%	17%	4%	13%	36%	35%	22%	22%	21%	16%
	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	11%	14%	5%	23%	12%	9%	10%	9%	8%	14%	18%	9%	2%	6%	20%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	1,587	773	737	71	1,024	90	194	188	696	617	55	929	46	178	198

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Where live &amp; want to live</b>																
<b>Where in the region would you most like to live if you could afford the cost of housing? (Top 2 choices)</b>	Edwards (including Singletree, Miller Ranch, Homestead, Cordillera, etc.)	36%	35%	38%	36%	36%	40%	44%	20%	52%	25%	24%	40%	27%	40%	31%
	Eagle / Brush Creek	23%	23%	22%	28%	25%	22%	18%	4%	10%	51%	27%	25%	18%	23%	21%
	Vail	21%	21%	21%	11%	21%	24%	27%	66%	16%	6%	3%	18%	24%	21%	25%
	Avon	19%	12%	31%	31%	15%	25%	24%	10%	30%	10%	7%	21%	40%	33%	10%
	Gypsum / Gypsum Creek	16%	15%	16%	21%	15%	8%	12%	1%	6%	38%	18%	18%	13%	16%	15%
	Eagle-Vail	15%	13%	19%	7%	16%	16%	13%	17%	23%	4%	10%	18%	16%	19%	5%
	Minturn	9%	9%	11%	7%	9%	10%	11%	24%	8%	4%	10%	11%	4%	14%	5%
	Beaver Creek / Bach. Gulch / Arrowhead	7%	8%	6%	8%	7%	4%	4%	3%	11%	5%	3%	6%	11%	4%	10%
	Other	4%	5%	2%	7%	5%	2%	3%	3%	4%	4%	9%	3%	2%	2%	8%
	Wolcott	3%	3%	2%	1%	3%	0%	3%	1%	4%	2%	2%	3%	2%	1%	3%
	Garfield County (Glenwood Springs, etc.)	3%	3%	2%	7%	3%	4%	2%	1%	1%	5%	11%	3%	2%	3%	2%
	Burns / Colorado River Road	2%	3%	1%	3%	3%	4%	1%	0%	1%	4%	14%	2%	2%	1%	2%
	Bond / McCoy / Hwy 131	2%	2%	1%	9%	2%	4%	1%	1%	2%	2%	12%	2%		1%	3%
	Red Cliff	1%	2%	1%		1%	2%	2%	4%	1%	0%	3%	1%		1%	2%
	Summit County (Frisco, etc.)	1%	1%	2%	1%	1%	3%	3%	2%	1%	0%	5%	2%	2%	1%	1%
	Dotsero	1%	2%	1%		2%	3%			0%	3%	6%	2%	1%	0%	1%
	Lake County (Leadville, etc.)	1%	1%	1%	2%	1%	2%	2%	2%	1%	0%	7%	1%	3%	1%	2%
Highway 24 (except Minturn / Red Cliff)	1%	0%	1%		0%	4%	1%	2%	1%	0%	1%	1%		2%		
<b>TOTAL</b>		166%	159%	178%	179%	167%	176%	172%	160%	170%	165%	173%	178%	166%	183%	146%
	n =	2,313	1,302	915	87	1,524	112	263	316	951	920	71	1,160	63	214	432
<b>Where in the region would you most like to live if you could afford the cost of housing? (Top 2 choices - consolidated)</b>	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	32%	32%	34%	18%	32%	40%	41%	96%	26%	10%	18%	32%	28%	38%	32%
	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	81%	71%	97%	83%	78%	85%	89%	50%	120%	46%	45%	89%	96%	97%	58%
	Lower Valley (Eagle, Gypsum, Dotsero)	40%	40%	39%	49%	42%	32%	30%	5%	16%	92%	52%	44%	32%	39%	37%
	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	14%	16%	8%	30%	15%	18%	12%	9%	10%	16%	58%	13%	10%	8%	19%
<b>TOTAL</b>		166%	159%	178%	179%	167%	176%	172%	160%	170%	165%	173%	178%	166%	183%	146%
	n =	2,313	1,302	915	87	1,524	112	263	316	951	920	71	1,160	63	214	432

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Overall - all respondents	Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Do you feel the availability of housing for residents and workers in the area is:</b>	<b>Not a problem</b>	2%	2%	2%	5%	2%	3%	3%	1%	2%	2%	9%	2%	9%	2%	2%
	<b>One of the region's lesser problems</b>	3%	3%	3%	3%	2%	5%	2%	2%	3%	3%	3%	3%	2%	2%	3%
	<b>A moderate problem</b>	11%	13%	7%	3%	11%	6%	8%	7%	8%	16%	7%	10%	12%	6%	13%
	<b>One of the more serious problems</b>	36%	40%	29%	22%	38%	29%	26%	37%	34%	38%	35%	31%	27%	37%	42%
	<b>The most critical problem in the region</b>	48%	41%	60%	68%	47%	56%	62%	54%	52%	42%	46%	55%	51%	54%	40%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	<b>n =</b>	2,625	1,534	987	95	1,733	116	284	358	1,079	1,027	85	1,268	69	228	499

17 Feb 25  
 Source: RRC Associates & EPS  
 Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

<i>Household composition</i>		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Which of the following best describes your household?</b>	Couple, no child(ren) at home	29%	35%	19%	10%	33%	21%	21%	39%	28%	24%	38%	24%	16%	19%	43%
	Couple with child(ren) at home	26%	29%	22%	20%	26%	20%	26%	12%	23%	39%	27%	32%	8%	17%	21%
	Adult living alone	22%	21%	24%	17%	22%	33%	24%	34%	24%	14%	15%	21%	25%	28%	22%
	Single parent with child(ren) at home	7%	5%	10%	11%	4%	7%	16%	3%	7%	10%	6%	8%	14%	9%	3%
	Unrelated roommates	6%	3%	12%	3%	6%	9%	4%	7%	7%	3%	10%	5%	16%	16%	3%
	Immediate and extended family members	5%	3%	6%	16%	4%	3%	4%	2%	5%	5%	4%	5%	6%	3%	3%
	Family members and unrelated roommates	3%	2%	5%	15%	3%	3%	3%	2%	4%	3%	1%	3%	12%	4%	2%
	Other:	2%	1%	2%	7%	1%	3%	2%	2%	2%	2%		2%	2%	3%	1%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,640	1,545	988	97	1,742	117	285	359	1,082	1,037	84	1,270	68	227	503

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Overall - all respondents	Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>How many people in your household are in the following age groups? (Include yourself)</b>																
<b>Total people in household (calculated from number of people by age group)</b>	1	22%	22%	24%	17%	23%	28%	23%	34%	23%	16%	17%	21%	21%	28%	21%
	2	34%	39%	26%	14%	38%	30%	30%	44%	35%	27%	43%	30%	23%	27%	47%
	3	18%	17%	19%	21%	18%	19%	21%	9%	17%	23%	18%	20%	16%	17%	16%
	4	15%	15%	14%	22%	13%	11%	15%	7%	14%	21%	7%	17%	17%	14%	10%
	5	6%	4%	8%	6%	5%	7%	5%	4%	5%	7%	8%	7%	6%	7%	4%
	6	2%	2%	4%	8%	1%	4%	3%	1%	3%	3%	1%	2%	7%	2%	1%
	7	1%	1%	1%	1%	1%		0%		1%	2%	1%	1%	3%	1%	0%
	8	1%	0%	1%	4%	0%	0%	0%	1%	0%	0%	2%	0%	1%	0%	0%
	9	0%	0%	1%		0%		1%	0%	0%	0%	1%	0%		1%	
	10	0%	0%	1%	1%	0%		1%	0%	1%	0%		1%	2%		
	11	0%		0%	1%			0%		0%	0%				0%	0%
	12	0%	0%	0%	5%	0%		0%		0%	0%		0%		2%	
	13	0%		0%						0%				1%		
	14	0%		0%						0%			0%			
	16	0%		0%				0%		0%			0%		1%	
	17	0%		0%		0%				0%				4%		
	<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		2.7	2.5	3.0	3.9	2.5	2.5	2.8	2.1	2.7	3.0	2.7	2.8	3.8	2.9	2.4
<b>n =</b>		2,583	1,520	960	93	1,709	114	274	350	1,058	1,020	81	1,241	66	222	500

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Overall - all respondents	Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>How many people in your household are in the following age groups? (Include yourself)</b>	0	80%	83%	76%	69%	83%	78%	76%	91%	83%	71%	74%	73%	85%	80%	91%
	1	12%	10%	14%	21%	10%	16%	13%	5%	11%	17%	15%	17%	7%	11%	4%
	2	6%	6%	7%	6%	6%	6%	8%	3%	5%	10%	6%	8%	5%	5%	4%
	3	1%	1%	2%	5%	1%	0%	2%	0%	2%	2%	5%	2%	3%	4%	1%
	4	0%	0%	0%		0%		0%		0%	0%		0%	1%	0%	
	6	0%		0%				0%			0%					
	7	0%		0%									0%			
	10	0%		0%		0%							0%			
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.3	.3	.4	.5	.3	.3	.4	.1	.3	.4	.4	.4	.3	.3	.1
<b>n =</b>		2,583	1,520	960	93	1,709	114	274	350	1,058	1,020	81	1,241	66	222	500
<b>How many people in your household are aged 10 - 17?</b>	0	81%	82%	79%	74%	84%	86%	77%	94%	80%	74%	96%	79%	78%	82%	86%
	1	11%	10%	14%	11%	10%	9%	14%	4%	13%	14%	4%	12%	12%	9%	10%
	2	6%	6%	5%	11%	5%	5%	6%	1%	6%	10%		7%	7%	5%	4%
	3	1%	1%	1%	5%	1%		3%	1%	1%	2%		1%	1%	3%	1%
	4	0%	0%	0%		0%				0%	0%		0%	1%	1%	
	7	0%		0%									0%			
	10	0%	0%								0%					
	<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.3	.3	.3	.5	.2	.2	.3	.1	.3	.4	.0	.3	.4	.3	.2
<b>n =</b>		2,583	1,520	960	93	1,709	114	274	350	1,058	1,020	81	1,241	66	222	500
<b>How many people in your household are aged 18 - 29?</b>	0	74%	84%	58%	47%	80%	51%	69%	81%	73%	73%	75%	73%	36%	56%	85%
	1	15%	11%	20%	24%	13%	25%	17%	10%	15%	17%	11%	16%	26%	20%	9%
	2	8%	4%	15%	15%	6%	18%	9%	5%	9%	8%	13%	9%	25%	15%	4%
	3	2%	1%	4%	9%	1%	5%	3%	2%	2%	3%	1%	1%	4%	7%	1%
	4	1%	0%	1%	6%	0%		0%	1%	1%	0%	0%	1%	3%	1%	0%
	5	0%		1%		0%	1%	1%		1%	0%		0%	5%	1%	
	6	0%		0%		0%				0%			0%			
	7	0%		0%				1%		0%	0%		0%		0%	
	8	0%		0%		0%	0%	0%	0%	0%	0%			1%		
	10	0%	0%	0%				0%			0%			1%		
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.4	.2	.8	1.0	.3	.8	.6	.3	.5	.4	.4	.4	1.4	.8	.2
<b>n =</b>		2,583	1,520	960	93	1,709	114	274	350	1,058	1,020	81	1,241	66	222	500

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

How many people in your household are in the following age groups? (Include yourself)		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
How many people in your household are aged 30 - 44?	0	61%	71%	42%	54%	66%	49%	50%	65%	61%	61%	57%	48%	54%	52%	81%
	1	17%	11%	30%	20%	14%	24%	24%	20%	18%	16%	18%	22%	22%	26%	8%
	2	19%	17%	22%	17%	18%	21%	22%	13%	18%	21%	20%	28%	11%	19%	10%
	3	1%	1%	3%	6%	1%	2%	2%	1%	2%	1%	2%	2%	3%	2%	1%
	4	1%	0%	2%	1%	0%	1%	0%	1%	1%	0%	2%	0%	3%	0%	
	5	0%		1%	1%	0%	2%		0%	0%	0%	1%	0%	3%		
	6	0%		0%		0%				0%				1%		
	7	0%		0%		0%				0%				2%		
	8	0%		0%				0%		0%			0%			
	9	0%		0%						0%				2%	1%	
10	0%	0%	0%		0%				0%	0%		0%				
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.7	.5	1.0	.8	.6	.9	.8	.6	.7	.6	.8	.9	1.1	.8	.3
<b>n =</b>		2,583	1,520	960	93	1,709	114	274	350	1,058	1,020	81	1,241	66	222	500
How many people in your household are aged 45 - 64?	0	56%	49%	70%	44%	53%	78%	60%	61%	55%	52%	63%	60%	69%	63%	40%
	1	21%	23%	18%	22%	21%	15%	26%	21%	22%	21%	12%	20%	18%	20%	24%
	2	22%	28%	11%	32%	25%	7%	14%	18%	22%	26%	24%	19%	11%	16%	37%
	3	1%	0%	2%		1%			0%	1%	1%	1%	1%	2%	1%	0%
	4	0%	0%	0%	1%	0%				0%	0%		0%			
	10	0%		0%						0%						
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.7	.8	.5	.9	.7	.3	.5	.6	.7	.8	.6	.6	.5	.6	1.0
<b>n =</b>		2,583	1,520	960	93	1,709	114	274	350	1,058	1,020	81	1,241	66	222	500
How many people in your household are aged 65+?	0	76%	67%	93%	86%	71%	95%	87%	69%	78%	78%	72%	87%	84%	90%	63%
	1	14%	18%	6%	9%	15%	2%	11%	20%	12%	12%	11%	8%	14%	7%	19%
	2	10%	15%	1%	6%	13%	3%	2%	11%	9%	10%	18%	4%	1%	3%	18%
	3	0%	0%	0%		0%				0%	0%		0%			0%
	4	0%	0%			0%					0%					0%
	10	0%	0%					0%		0%			0%			
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.4	.5	.1	.2	.4	.1	.2	.4	.3	.3	.5	.2	.2	.1	.6
<b>n =</b>		2,583	1,520	960	93	1,709	114	274	350	1,058	1,020	81	1,241	66	222	500

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

Including yourself, how many adults (age 18 and over) in your household are in the following categories?		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
Including yourself, how many adults in your household are employed?	0	14%	18%	5%	10%	16%	4%	6%	18%	14%	10%	11%	6%	21%	5%	22%
	1	30%	28%	34%	23%	29%	41%	34%	32%	29%	29%	30%	32%	27%	39%	25%
	2	42%	44%	40%	29%	45%	35%	43%	39%	41%	45%	44%	48%	30%	34%	43%
	3	10%	8%	11%	27%	8%	11%	13%	7%	9%	12%	8%	11%	4%	13%	8%
	4	3%	2%	6%	0%	2%	3%	2%	2%	4%	2%	4%	2%	8%	4%	1%
	5	1%	0%	2%	2%	0%	4%	1%	1%	1%	1%	1%	1%	3%	3%	1%
	6	1%	0%	1%	6%	0%	1%		0%	1%	0%	1%	0%	4%	3%	0%
	7	0%		0%				0%	0%	0%			0%	1%		
	8	0%		0%	2%		0%	0%		0%			0%	1%		
	10	0%		0%				0%		0%			0%			
12	0%		0%		0%				0%				2%			
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		1.7	1.5	2.0	2.2	1.5	1.8	1.8	1.5	1.7	1.7	1.7	1.8	2.0	1.9	1.5
<b>n =</b>		2,573	1,517	955	91	1,708	113	271	353	1,053	1,015	81	1,241	67	222	495
Including yourself, how many adults in your household are retired?	0	82%	74%	96%	87%	77%	97%	94%	78%	83%	83%	80%	92%	89%	94%	70%
	1	9%	13%	3%	8%	12%		6%	13%	8%	9%	11%	5%	9%	3%	15%
	2	9%	13%	1%	5%	11%	3%	0%	10%	8%	8%	9%	3%	1%	3%	15%
	3	0%	0%	0%		0%				0%	0%		0%			0%
	10	0%	0%			0%			0%				0%			
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.3	.4	.1	.2	.3	.1	.1	.3	.2	.2	.3	.1	.1	.1	.5
<b>n =</b>		2,573	1,517	955	91	1,708	113	271	353	1,053	1,015	81	1,241	67	222	495

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

Including yourself, how many adults (age 18 and over) in your household are in the following categories?		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No	
Including yourself, how many adults in your household are unemployed & looking for work?	0	94%	97%	88%	79%	96%	88%	91%	96%	92%	95%	94%	94%	72%	87%	98%	
	1	5%	3%	8%	12%	3%	11%	6%	2%	6%	5%	4%	5%	6%	11%	2%	
	2	1%	0%	1%	7%	0%	1%	0%	1%	0%	0%	1%	1%	1%	1%	0%	
	3	0%	0%	1%	2%	0%		0%	1%	1%				0%	10%		0%
	4	0%		1%				1%		0%	0%		0%	5%	1%		
	5	0%		0%						0%	0%	1%		1%			
	6	0%		0%				1%		0%	0%				0%		
	7	0%		0%				0%		0%				1%			
	8	0%		0%						0%				1%			
10	0%		0%		0%				0%				2%				
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
<b>Average</b>		.1	.0	.2	.3	.1	.1	.2	.1	.1	.1	.1	.1	1.1	.2	.0	
<b>n =</b>		2,573	1,517	955	91	1,708	113	271	353	1,053	1,015	81	1,241	67	222	495	
Including yourself, how many adults in your household are not employed by choice (e.g., parenting, student, volunteer, prefer not to work, etc.)?	0	90%	89%	91%	85%	90%	95%	86%	96%	90%	86%	86%	88%	92%	93%	92%	
	1	7%	8%	6%	9%	7%	3%	10%	3%	7%	9%	12%	8%	2%	6%	6%	
	2	2%	2%	2%	1%	2%	2%	3%		2%	4%	2%	2%	3%	1%	2%	
	3	1%	0%	1%	4%	1%		0%	0%	1%	1%		1%	4%	0%	0%	
	4	0%	0%	0%		0%			0%	0%	0%		0%			0%	
7	0%		0%		0%					0%		0%					
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
<b>Average</b>		.1	.1	.1	.3	.1	.1	.2	.1	.1	.2	.2	.2	.2	.1	.1	
<b>n =</b>		2,573	1,517	955	91	1,708	113	271	353	1,053	1,015	81	1,241	67	222	495	

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

How many jobs do the employed adults in your household currently work?		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Adult #1 - Full time jobs (&gt;=30 hrs/week)</b>	0	11%	13%	7%	9%	12%	7%	7%	13%	11%	10%	8%	8%	9%	13%	17%
	1	84%	83%	86%	80%	85%	84%	86%	82%	84%	86%	75%	86%	83%	83%	80%
	2	4%	4%	5%	5%	3%	8%	7%	4%	4%	3%	14%	5%	6%	3%	2%
	3	0%	0%	0%	3%	0%			0%	0%	0%		0%		1%	
	4	0%	0%	1%		0%	1%	0%	0%	0%		1%	0%	3%		1%
	5	0%	0%	0%	2%	0%	1%			0%	0%	1%	0%		1%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		1.0	.9	1.0	1.1	.9	1.1	1.0	.9	1.0	.9	1.1	1.0	1.1	1.0	.9
<b>n =</b>		2,086	1,149	854	77	1,386	109	228	284	845	840	73	1,117	60	205	372
<b>Adult #1 - Part time jobs (&lt;30 hrs/week)</b>	0	68%	68%	70%	67%	67%	81%	66%	59%	71%	71%	63%	67%	65%	68%	66%
	1	24%	24%	24%	24%	25%	16%	24%	31%	21%	24%	30%	24%	28%	26%	24%
	2	5%	6%	4%	4%	6%	3%	7%	7%	5%	4%	7%	5%	7%	3%	8%
	3	2%	2%	2%	5%	2%	1%	3%	3%	3%	1%		3%		2%	1%
	4	0%	0%	0%		0%			0%		0%		0%			0%
	5	0%	0%	0%		0%			0%	0%	0%		0%		1%	0%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.4	.4	.4	.5	.4	.2	.5	.5	.4	.4	.4	.4	.4	.4	.5
<b>n =</b>		2,086	1,149	854	77	1,386	109	228	284	845	840	73	1,117	60	205	372
<b>Adult #1 - Total jobs</b>	1	72%	73%	70%	66%	72%	79%	67%	65%	74%	74%	58%	67%	64%	73%	76%
	2	21%	20%	23%	17%	22%	14%	24%	25%	19%	22%	29%	25%	28%	21%	17%
	3	5%	5%	4%	13%	5%	5%	6%	8%	5%	3%	10%	5%	5%	4%	5%
	4	2%	1%	2%	2%	1%	1%	4%	2%	2%	1%	1%	3%	3%	1%	1%
	5	0%	0%	1%	2%	0%	1%		0%	0%	0%	1%	0%		2%	0%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		1.4	1.3	1.4	1.6	1.4	1.3	1.5	1.5	1.4	1.3	1.6	1.4	1.5	1.4	1.3
<b>n =</b>		2,086	1,149	854	77	1,386	109	228	284	845	840	73	1,117	60	205	372

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

How many jobs do the employed adults in your household currently work?		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No	
Adult #2 - Full time jobs (>=30 hrs/week)	0	11%	12%	9%	5%	11%	11%	10%	12%	14%	7%	7%	8%	18%	4%	16%	
	1	83%	83%	81%	82%	85%	75%	81%	85%	79%	88%	77%	84%	73%	88%	82%	
	2	6%	4%	9%	11%	4%	11%	8%	4%	7%	4%	12%	7%	7%	7%	2%	
	3	1%	1%	1%	1%	0%		1%			1%	0%		1%		1%	0%
	4	0%		0%			1%						2%		2%		
	5	0%		1%			1%				0%	0%	2%		0%		
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
<b>Average</b>		1.0	.9	1.0	1.1	.9	1.1	1.0	.9	1.0	1.0	1.2	1.0	1.0	1.1	.9	
<b>n =</b>		1,611	928	620	59	1,090	75	167	201	666	661	53	860	46	145	300	
Adult #2 - Part time jobs (<30 hrs/week)	0	74%	75%	74%	69%	74%	70%	72%	72%	72%	78%	74%	74%	61%	85%	72%	
	1	20%	20%	20%	23%	20%	21%	21%	22%	21%	18%	15%	21%	32%	10%	21%	
	2	4%	4%	4%	6%	5%	8%	6%	5%	5%	3%	8%	4%	4%	4%	5%	
	3	1%	1%	1%	2%	1%		1%	1%	2%	1%	2%	1%	1%		2%	
	4	0%		0%		0%		0%			0%			0%		0%	
	5	0%	0%	0%		0%	1%				0%	0%	2%		2%		0%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
<b>Average</b>		.3	.3	.3	.4	.3	.4	.4	.4	.4	.3	.4	.3	.5	.2	.4	
<b>n =</b>		1,611	928	620	59	1,090	75	167	201	666	661	53	860	46	145	300	
Adult #2 - Total jobs	1	76%	79%	73%	63%	78%	64%	72%	78%	76%	79%	64%	73%	68%	78%	82%	
	2	19%	17%	21%	29%	19%	26%	22%	18%	19%	18%	24%	22%	24%	19%	14%	
	3	3%	3%	4%	7%	2%	5%	3%	3%	3%	2%	6%	4%	2%	2%	2%	
	4	1%	1%	1%	2%	1%		2%	1%	1%	1%	2%	1%			2%	
	5	1%	0%	2%		0%	4%	1%			1%	0%	5%	0%	5%	0%	0%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
<b>Average</b>		1.3	1.3	1.4	1.5	1.3	1.5	1.4	1.3	1.3	1.2	1.6	1.3	1.5	1.3	1.2	
<b>n =</b>		1,611	928	620	59	1,090	75	167	201	666	661	53	860	46	145	300	

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

How many jobs do the employed adults in your household currently work?		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
Adult #3 - Full time jobs (>=30 hrs/week)	0	17%	23%	7%	19%	21%		13%	23%	15%	15%	29%	17%	18%	12%	24%
	1	76%	71%	84%	75%	73%	100%	75%	75%	74%	81%	71%	73%	77%	85%	66%
	2	4%	3%	5%	6%	4%		7%	1%	7%	2%		6%		3%	5%
	3	3%	2%	4%		2%		4%	1%	4%	2%		4%	4%		5%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.9	.8	1.1	.9	.9	1.0	1.0	.8	1.0	.9	.7	1.0	.9	.9	.9
<b>n =</b>		374	166	179	28	221	18	41	42	167	144	14	176	22	51	65
Adult #3 - Part time jobs (<30 hrs/week)	0	73%	69%	78%	78%	68%	75%	69%	59%	72%	79%	65%	69%	58%	84%	67%
	1	23%	28%	16%	22%	29%	25%	20%	39%	22%	19%	29%	28%	28%	14%	30%
	2	3%	2%	5%		2%		8%	2%	4%	2%		3%	9%	2%	3%
	3	1%	1%	1%		1%		3%		1%		6%	0%	5%		
	5	0%	0%								0%		0%			
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.3	.4	.3	.2	.4	.2	.5	.4	.3	.2	.5	.4	.6	.2	.4
<b>n =</b>		374	166	179	28	221	18	41	42	167	144	14	176	22	51	65
Adult #3 - Total jobs	1	81%	85%	74%	92%	81%	75%	71%	79%	75%	88%	88%	75%	62%	91%	83%
	2	12%	10%	17%	8%	14%	25%	10%	20%	14%	9%	6%	18%	22%	9%	9%
	3	6%	5%	9%		5%		19%	1%	10%	2%	6%	7%	15%		8%
	5	0%	0%								0%		0%			
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		1.3	1.2	1.3	1.1	1.2	1.2	1.5	1.2	1.3	1.2	1.2	1.3	1.5	1.1	1.2
<b>n =</b>		374	166	179	28	221	18	41	42	167	144	14	176	22	51	65

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

How many jobs do the employed adults in your household currently work?		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
Adult #4 - Full time jobs (>=30 hrs/week)	0	21%	41%	8%	13%	28%	7%	34%	9%	16%	32%	33%	28%	8%	10%	46%
	1	75%	54%	87%	87%	67%	93%	66%	81%	79%	65%	67%	65%	83%	90%	48%
	2	3%	3%	3%		4%			10%	4%			4%	8%		7%
	4	2%	2%	1%		1%				1%	2%		2%			
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.9	.7	1.0	.9	.8	.9	.7	1.0	.9	.8	.7	.8	1.0	.9	.6
<b>n =</b>		146	49	88	9	84	10	10	13	79	47	5	59	14	27	18
Adult #4 - Part time jobs (<30 hrs/week)	0	73%	53%	85%	87%	65%	93%	66%	80%	77%	64%	67%	61%	83%	88%	48%
	1	21%	41%	7%	13%	29%	7%	23%	12%	16%	34%	12%	30%		6%	52%
	2	6%	5%	7%		6%		11%	8%	6%	2%	20%	9%	17%	6%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.3	.5	.2	.1	.4	.1	.5	.3	.3	.4	.5	.5	.3	.2	.5
<b>n =</b>		146	49	88	9	84	10	10	13	79	47	5	59	14	27	18
Adult #4 - Total jobs	1	87%	85%	87%	100%	83%	100%	89%	79%	86%	92%	80%	76%	83%	94%	86%
	2	10%	13%	8%		13%		11%	13%	10%	6%	20%	19%	8%	4%	14%
	3	1%		2%		2%			8%	1%			2%		2%	
	4	2%	2%	3%		1%				3%	2%		2%	8%		
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		1.2	1.2	1.2	1.0	1.2	1.0	1.1	1.3	1.2	1.1	1.2	1.3	1.3	1.1	1.1
<b>n =</b>		146	49	88	9	84	10	10	13	79	47	5	59	14	27	18

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No	
<b>How many jobs do the employed adults in your household currently work?</b>	<b>Overall - all respondents</b>															
<b>Total jobs held by household members (excluding households with no workers)</b>	1	27%	27%	27%	19%	26%	37%	27%	26%	28%	25%	17%	23%	20%	32%	25%
	2	38%	41%	35%	22%	39%	33%	35%	42%	35%	40%	40%	40%	29%	27%	40%
	3	18%	18%	17%	26%	19%	11%	18%	17%	19%	19%	21%	18%	16%	21%	22%
	4	10%	8%	11%	18%	9%	10%	10%	8%	10%	9%	7%	9%	22%	11%	8%
	5	4%	3%	5%	9%	4%	3%	3%	3%	4%	4%	4%	5%	6%	5%	2%
	6	2%	2%	2%	3%	2%	2%	3%	2%	2%	1%	3%	2%	1%	2%	2%
	7	1%	1%	2%	4%	1%	3%	3%	1%	2%	0%	5%	2%	4%	0%	0%
	8	0%	0%	1%		0%		1%		1%	0%		0%		1%	0%
	9	0%		0%		0%	1%			0%	0%	1%	0%	1%		
	10	0%	0%	0%		0%	1%	0%		0%	0%	1%	0%			
	12	0%		0%						0%				1%		
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		2.4	2.3	2.5	3.0	2.4	2.4	2.5	2.3	2.4	2.4	2.8	2.5	3.1	2.4	2.3
<b>n =</b>		2,234	1,241	902	84	1,468	114	248	298	911	897	78	1,180	64	213	406
<b>Total jobs held by household members (including households with no workers)</b>	0	11%	16%	3%	5%	14%		4%	15%	12%	9%	7%	4%	8%	4%	18%
	1	24%	23%	26%	19%	23%	37%	26%	22%	25%	23%	16%	23%	18%	31%	21%
	2	34%	34%	34%	21%	33%	33%	34%	36%	31%	37%	38%	39%	27%	26%	33%
	3	16%	15%	17%	24%	17%	11%	18%	14%	16%	17%	19%	17%	14%	20%	18%
	4	9%	7%	11%	17%	7%	10%	10%	7%	9%	9%	7%	9%	20%	11%	7%
	5	3%	2%	5%	8%	3%	3%	3%	3%	3%	4%	4%	5%	5%	5%	1%
	6	1%	1%	2%	3%	1%	2%	2%	2%	1%	1%	3%	2%	1%	2%	1%
	7	1%	1%	2%	4%	1%	3%	2%	1%	1%	0%	5%	2%	3%	0%	0%
	8	0%	0%	1%		0%		1%		1%	0%		0%		1%	0%
	9	0%		0%		0%	1%			0%	0%	1%	0%	1%		
	10	0%	0%	0%		0%	1%	0%		0%	0%	1%	0%			
12	0%		0%						0%				1%			
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		2.1	1.9	2.5	2.9	2.0	2.4	2.4	2.0	2.2	2.2	2.7	2.4	2.8	2.3	1.9
<b>n =</b>		2,506	1,485	923	88	1,683	114	256	346	1,017	992	83	1,224	67	221	497

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No	
<b>Employment</b>																	
<b>How would you describe your current employment? (Select all that apply.)</b>	I am employed or self-employed by a firm located in Eagle River Valley area	51%	54%	47%	45%	55%	49%	62%	55%	48%	55%	56%	56%	32%	46%	53%	
	I work for the same employer(s) year-round	47%	43%	57%	39%	46%	58%	54%	46%	47%	49%	48%	52%	45%	52%	40%	
	I am retired	10%	14%	1%	3%	12%	1%	3%	9%	10%	9%	4%	4%	3%	2%	17%	
	I am employed or self-employed by a firm located outside Eagle Valley area	8%	9%	6%	9%	10%	4%	2%	9%	7%	9%	13%	7%	10%	6%	12%	
	I work primarily out of my home - I work remotely (telecommute)	6%	8%	3%	9%	8%	6%	3%	6%	6%	7%	11%	7%	4%	4%	7%	
	I work for different employer(s) in winter than in summer	6%	6%	7%	5%	6%	4%	7%	9%	8%	3%	8%	7%	19%	8%	4%	
	I work primarily out of my home - I have a home-based business	4%	6%	2%	4%	5%	3%	2%	6%	4%	3%	8%	4%	1%	4%	6%	
	Other:	4%	4%	4%	9%	4%	3%	2%	4%	5%	4%	3%	4%	4%	4%	7%	3%
	I am under-employed and need additional work	3%	2%	5%	10%	3%	5%	1%	3%	3%	3%	2%	3%	16%	6%	1%	
	I am not employed by choice	2%	2%	2%	4%	1%	2%	2%	1%	2%	2%	3%	2%	1%	1%	2%	
	None of the above	1%	1%	1%		1%		1%	1%	0%	1%	1%	1%	3%	1%	1%	
<b>TOTAL</b>		143%	148%	135%	137%	149%	133%	140%	148%	140%	145%	157%	148%	137%	136%	145%	
	n =	2,485	1,438	945	92	1,644	115	270	335	1,013	989	82	1,251	67	224	465	

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

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Selected Crosstabs**

Employment		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
What types of business(es) does adult 1 work for?	Other:	13%	13%	11%	15%	13%	9%	10%	8%	14%	12%	25%	13%	11%	12%	13%
	Accommodations / lodging	13%	9%	19%	22%	9%	20%	20%	10%	16%	8%	17%	13%	25%	15%	9%
	Health care and social assistance	12%	12%	10%	12%	13%	8%	10%	9%	11%	14%	11%	11%	7%	13%	15%
	Government (town, county, state, etc.)	11%	12%	10%	12%	11%	21%	13%	12%	7%	16%	20%	14%	7%	11%	9%
	Ski area / recreation / arts / entertainment	11%	11%	11%	6%	12%	9%	10%	19%	12%	6%	7%	13%	8%	8%	10%
	Education / public & private schools	10%	9%	13%	8%	9%	23%	13%	9%	9%	14%	8%	13%	12%	14%	8%
	Construction	9%	8%	11%	3%	8%	5%	8%	9%	9%	9%	9%	9%	15%	5%	11%
	Retired or not employed	9%	12%	2%	6%	10%	2%	4%	10%	9%	8%	5%	3%	3%	3%	14%
	Real estate, property management	7%	8%	5%	2%	8%	5%	4%	5%	8%	6%	5%	7%		4%	7%
	Restaurant / bar	6%	4%	11%	4%	5%	2%	13%	13%	7%	2%	2%	7%	19%	9%	3%
	Professional services (legal, accounting, etc.)	6%	8%	3%	8%	7%	2%	3%	4%	7%	7%	5%	6%		6%	8%
	Retail	5%	5%	6%	3%	5%	6%	5%	7%	6%	4%	5%	6%	1%	7%	4%
	Banking / finance / insurance	4%	4%	2%	6%	4%		2%	3%	4%	3%		4%	0%	3%	3%
	Other services-auto repair, salon, drycleaning, etc.	3%	2%	3%	8%	3%	1%	3%	3%	3%	3%	1%	3%	2%	3%	3%
	Transportation, warehousing	2%	2%	3%	0%	2%	2%	3%	2%	1%	3%	6%	3%	2%	1%	2%
	Manufacturing	2%	2%	2%	1%	2%	4%	1%	3%	2%	1%	7%	3%	1%	1%	2%
Mining, agriculture, natural resources	1%	1%	1%		1%	1%	0%	1%	0%	1%	5%	1%		2%	1%	
<b>TOTAL</b>		122%	122%	124%	115%	123%	120%	122%	127%	124%	117%	138%	127%	113%	118%	121%
	n =	2,304	1,326	890	79	1,541	109	250	317	943	913	75	1,203	60	217	437
What types of business(es) does adult 2 work for?	Construction	15%	14%	16%	22%	13%	13%	11%	11%	14%	19%	7%	16%	25%	16%	11%
	Ski area / recreation / arts / entertainment	11%	12%	10%	10%	12%	15%	18%	15%	14%	6%	9%	10%	11%	12%	10%
	Other:	11%	10%	12%	18%	10%	9%	10%	8%	10%	12%	20%	13%	3%	7%	9%
	Restaurant / bar	10%	6%	16%	8%	7%	14%	12%	15%	11%	5%	4%	11%	15%	15%	6%
	Accommodations / lodging	9%	6%	16%	4%	6%	11%	17%	9%	12%	5%	5%	10%	21%	16%	5%
	Education / public & private schools	9%	9%	8%	6%	9%	19%	8%	9%	7%	10%	9%	8%	5%	14%	9%
	Health care and social assistance	8%	9%	6%	9%	9%	8%	5%	7%	7%	9%	10%	8%	5%	5%	10%
	Government (town, county, state, etc.)	8%	9%	6%	7%	7%	10%	9%	13%	3%	10%	17%	8%	8%	4%	10%
	Retail	6%	6%	8%	6%	7%	8%	6%	7%	7%	5%	5%	7%	15%	5%	5%
	Retired or not employed	6%	9%	1%	3%	8%	5%	1%	6%	7%	6%	8%	3%		1%	11%
	Real estate, property management	5%	6%	4%	7%	7%	6%	3%	5%	5%	6%	13%	5%	2%	7%	7%
	Professional services (legal, accounting, etc.)	5%	7%	3%	2%	6%	4%	2%	4%	5%	5%	15%	4%		7%	7%
	Other services-auto repair, salon, drycleaning, etc.	4%	3%	6%	3%	5%	3%	4%	3%	4%	6%	3%	5%	3%	7%	3%
	Transportation, warehousing	3%	3%	3%	1%	3%	1%	5%	3%	2%	4%	4%	3%		2%	4%
	Banking / finance / insurance	2%	2%	2%	0%	3%	5%	3%	1%	2%	2%	5%	2%		2%	3%
	Manufacturing	1%	1%	2%	2%	1%	6%	2%			1%	2%	2%		2%	1%
Mining, agriculture, natural resources	1%	1%	2%	2%	1%	2%	2%	1%	1%	1%	2%	1%	2%	2%	1%	
<b>TOTAL</b>		115%	113%	119%	111%	113%	140%	117%	119%	112%	112%	141%	117%	115%	122%	111%
	n =	1,717	1,008	637	66	1,172	79	181	225	698	706	55	922	48	153	328

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Employment</b>																
<b>What types of business(es) does adult 3 work for?</b>	Ski area / recreation / arts / entertainment	13%	15%	13%	3%	16%	17%	18%	22%	18%	5%	10%	13%	12%	14%	10%
	Construction	13%	10%	15%	24%	16%	11%	1%	4%	14%	17%	2%	15%	12%	10%	6%
	Restaurant / bar	12%	10%	14%	8%	11%	17%	10%	28%	11%	6%	20%	13%	9%	8%	11%
	Accommodations / lodging	11%	5%	18%	4%	5%	24%	29%	8%	14%	5%	13%	13%	18%	6%	9%
	Other:	9%	11%	7%	4%	9%		8%	3%	11%	8%	5%	6%	9%	6%	9%
	Other services-auto repair, salon, drycleaning, etc.	8%	8%	8%	7%	9%	3%	6%	2%	7%	9%	11%	6%		13%	15%
	Retail	7%	8%	8%		7%	11%	10%	8%	6%	8%	5%	8%	11%	3%	6%
	Retired or not employed	7%	7%	5%	11%	8%	8%	6%	4%	6%	7%	14%	8%	9%	3%	7%
	Health care and social assistance	7%	5%	8%	6%	6%	13%	7%	1%	5%	8%	22%	9%	3%	7%	5%
	Education / public & private schools	6%	9%	1%	15%	5%	10%	3%	4%	7%	7%		6%	4%	14%	7%
	Government (town, county, state, etc.)	6%	6%	6%	4%	6%	19%		2%	4%	8%	14%	6%	4%	6%	5%
	Transportation, warehousing	3%	6%	1%	1%	4%	2%	8%	3%	1%	7%		3%		1%	10%
	Professional services (legal, accounting, etc.)	4%	4%	4%		4%	4%	2%		3%	7%		3%	10%	2%	2%
	Real estate, property management	3%	3%	2%	6%	2%	6%		6%	2%	1%	6%	2%		4%	6%
	Banking / finance / insurance	2%	2%	3%		3%	4%	2%	4%	3%	2%	5%	4%	3%	0%	2%
Manufacturing	2%	2%	2%	7%	2%		2%	3%	1%	3%	5%	4%		2%	1%	
Mining, agriculture, natural resources	2%	2%	3%		2%	10%		2%	2%	3%	7%	2%	4%	6%	1%	
<b>TOTAL</b>		114%	112%	119%	102%	114%	163%	111%	105%	115%	109%	139%	120%	107%	106%	111%
	n =	424	177	208	38	244	25	49	52	184	156	20	207	27	60	75
<b>What types of business(es) does adult 4 work for?</b>	Retired or not employed	14%	13%	11%	30%	16%	14%	13%	10%	8%	18%	57%	19%	8%	12%	16%
	Restaurant / bar	12%	11%	15%		19%	21%		21%	11%	13%		10%	22%	15%	9%
	Construction	11%	10%	13%	5%	11%	10%	9%		18%	3%		10%	13%	7%	12%
	Other services-auto repair, salon, drycleaning, etc.	11%	18%	6%	11%	11%			5%	13%	13%		6%	10%	8%	19%
	Retail	10%	10%	5%	31%	5%		12%	16%	8%	13%		8%		19%	4%
	Ski area / recreation / arts / entertainment	8%	8%	10%	2%	11%	25%	7%	13%	8%	7%		11%	3%	8%	7%
	Accommodations / lodging	8%	2%	13%	8%	3%	4%	28%	17%	10%	2%		7%	31%	3%	
	Other:	8%	7%	11%		4%		26%	5%	8%	9%	10%	7%		9%	9%
	Transportation, warehousing	5%	4%	6%	2%	3%	23%	6%		6%	4%	7%	6%		6%	7%
	Health care and social assistance	4%	4%	5%		6%			1%	2%	7%	17%	6%	8%	0%	2%
	Education / public & private schools	3%	5%	2%	4%	4%	12%		17%	1%	2%	7%	6%		2%	4%
	Banking / finance / insurance	3%	5%	3%		5%				4%	4%		2%	6%	4%	5%
	Mining, agriculture, natural resources	3%		4%	8%	1%	10%		9%	1%	2%	17%	2%	8%	7%	
	Government (town, county, state, etc.)	2%	3%	2%		2%	10%			4%	2%		4%			
	Real estate, property management	1%	3%			1%				1%		17%				6%
Professional services (legal, accounting, etc.)	0%		1%		0%	4%			0%		7%	0%				
<b>TOTAL</b>		104%	103%	106%	100%	104%	132%	100%	114%	102%	100%	137%	105%	108%	100%	100%
	n =	185	64	104	17	99	13	15	20	98	56	7	79	15	35	30

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

Employment	Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No	
What types of business(es) do adults 1-4 work for?	Other:	21%	21%	21%	29%	20%	14%	19%	14%	22%	21%	39%	22%	16%	19%	21%
	Ski area / recreation / arts / entertainment	20%	21%	20%	15%	22%	24%	24%	30%	24%	11%	15%	22%	19%	20%	19%
	Construction	21%	18%	24%	32%	19%	15%	15%	15%	21%	25%	13%	22%	35%	17%	19%
	Accommodations / lodging	20%	13%	33%	28%	14%	32%	35%	17%	26%	13%	22%	22%	47%	26%	13%
	Health care and social assistance	18%	18%	16%	21%	20%	16%	14%	13%	16%	21%	24%	18%	11%	17%	22%
	Education / public & private schools	17%	16%	18%	20%	16%	37%	18%	15%	14%	22%	14%	19%	15%	25%	15%
	Government (town, county, state, etc.)	17%	18%	15%	18%	17%	32%	18%	19%	10%	24%	34%	20%	12%	15%	16%
	Restaurant / bar	15%	9%	25%	14%	12%	16%	21%	25%	17%	7%	10%	16%	33%	22%	9%
	Retired or not employed	14%	19%	5%	21%	17%	8%	6%	14%	14%	14%	17%	8%	7%	6%	23%
	Retail	11%	10%	13%	15%	10%	13%	10%	12%	11%	10%	10%	12%	14%	13%	8%
	Real estate, property management	11%	12%	8%	11%	13%	9%	5%	8%	12%	10%	16%	11%	1%	9%	12%
	Professional services (legal, accounting, etc.)	10%	12%	5%	9%	12%	5%	4%	7%	10%	11%	15%	9%	4%	10%	12%
	Other services-auto repair, salon, drycleaning, etc.	7%	6%	9%	16%	8%	3%	6%	5%	7%	9%	5%	8%	6%	12%	8%
	Banking / finance / insurance	6%	6%	4%	6%	7%	4%	4%	4%	6%	5%	4%	6%	3%	5%	6%
	Transportation, warehousing	5%	5%	5%	2%	5%	4%	8%	4%	3%	7%	9%	5%	1%	4%	7%
Manufacturing	3%	3%	4%	6%	3%	8%	3%	3%	2%	3%	11%	5%	1%	3%	2%	
Mining, agriculture, natural resources	2%	2%	3%	4%	2%	5%	1%	2%	2%	2%	9%	2%	4%	5%	2%	
TOTAL		217%	209%	228%	267%	216%	245%	212%	209%	217%	216%	269%	225%	230%	228%	212%
	n =	2,383	1,373	917	84	1,583	112	263	329	976	939	78	1,237	67	221	452

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Employment</b>																
<b>Where does adult 1 currently work?</b>	Vail	29%	27%	34%	21%	26%	41%	41%	65%	27%	14%	20%	29%	30%	32%	28%
	Avon	22%	20%	27%	24%	22%	13%	21%	11%	30%	18%	17%	25%	21%	23%	15%
	Edwards	21%	22%	20%	17%	22%	15%	24%	13%	27%	17%	9%	22%	20%	18%	22%
	Eagle	15%	15%	15%	12%	16%	14%	11%	3%	6%	31%	26%	15%	14%	13%	15%
	Beaver Creek/ Bachelor Gulch/ Arrowhead	13%	12%	16%	11%	13%	12%	13%	8%	19%	9%	9%	13%	30%	14%	10%
	Gypsum	11%	10%	12%	13%	12%	10%	8%	2%	4%	24%	10%	12%	6%	9%	10%
	Various sites	7%	7%	6%	9%	7%	6%	8%	5%	7%	7%	3%	8%		4%	5%
	Employer is located outside the region	6%	8%	2%	11%	7%	4%	1%	7%	5%	6%	6%	6%		5%	8%
	Other:	4%	6%	1%	4%	4%	4%	0%	6%	3%	3%	17%	2%	2%	1%	6%
	Minturn	4%	4%	3%	4%	3%	4%	1%	9%	3%	2%	3%	4%	7%	3%	5%
	Other Eagle County	3%	4%	3%	2%	3%		3%	2%	4%	2%	14%	3%		1%	5%
	Summit County	2%	2%	2%	2%	2%	1%	2%	1%	1%	3%	2%	2%		1%	3%
	Garfield County	1%	2%	1%	1%	2%		0%		0%	3%	3%	1%		0%	2%
	Red Cliff	1%	1%	1%	0%	1%	2%	0%	1%	0%	1%	0%	1%	1%		0%
	Lake County	0%	0%	1%	1%	0%	2%	0%	0%	0%	0%	6%	0%	2%	0%	0%
<b>TOTAL</b>		139%	138%	142%	132%	140%	129%	134%	134%	138%	140%	147%	142%	133%	125%	136%
	n =	2,107	1,170	852	79	1,391	107	239	287	866	832	74	1,156	58	204	378
<b>Where does adult 2 currently work?</b>	Vail	27%	27%	28%	25%	25%	28%	39%	61%	25%	17%	7%	28%	33%	25%	25%
	Avon	18%	16%	22%	19%	18%	12%	18%	8%	24%	14%	20%	20%	21%	15%	15%
	Edwards	18%	18%	17%	18%	18%	15%	17%	10%	23%	15%	12%	21%	11%	13%	16%
	Beaver Creek/ Bachelor Gulch/ Arrowhead	15%	12%	18%	17%	14%	20%	14%	7%	19%	13%	17%	15%	25%	16%	13%
	Eagle	13%	14%	11%	20%	14%	12%	7%	1%	6%	28%	9%	14%	7%	16%	11%
	Various sites	11%	11%	12%	8%	12%	5%	10%	7%	10%	15%	3%	12%		14%	9%
	Gypsum	11%	11%	10%	21%	10%	8%	9%	2%	4%	23%	4%	12%	4%	7%	14%
	Employer is located outside the region	6%	8%	2%	5%	8%	5%	2%	5%	5%	7%	6%	6%		5%	6%
	Other Eagle County	5%	6%	3%	4%	5%	7%	2%	3%	4%	5%	14%	5%	2%	3%	7%
	Minturn	4%	5%	3%		4%	5%	2%	9%	2%	5%	9%	5%	3%	3%	6%
	Other:	4%	6%	2%	2%	5%	4%	2%	3%	4%	5%	14%	3%		4%	7%
	Garfield County	3%	3%	2%		3%	1%	1%	0%	2%	4%	13%	3%		3%	3%
	Summit County	2%	2%	2%	2%	2%	3%	1%	0%	2%	3%	5%	3%	8%	2%	1%
	Lake County	1%	2%	1%	2%	1%	5%	1%	1%	1%	2%	7%	2%	2%	1%	0%
	Red Cliff	1%	1%	1%		1%	3%	1%	1%	1%	2%	2%	1%	3%	1%	1%
<b>TOTAL</b>		139%	142%	133%	144%	140%	132%	126%	119%	131%	158%	140%	149%	120%	127%	135%
	n =	1,614	924	623	62	1,091	78	176	205	658	666	54	896	46	150	294

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Employment</b>																
<b>Where does adult 3 currently work?</b>	Vail	23%	21%	28%	14%	21%	29%	29%	60%	18%	18%	8%	24%	31%	24%	15%
	Avon	19%	17%	25%	8%	19%	15%	18%	4%	27%	18%		24%	11%	14%	14%
	Edwards	18%	23%	10%	21%	18%	9%	11%	19%	17%	18%	17%	22%	3%	13%	20%
	Eagle	17%	19%	14%	24%	16%	16%	12%		7%	37%	23%	18%	18%	11%	23%
	Beaver Creek/ Bachelor Gulch/ Arrowhead	17%	14%	22%	5%	17%	22%	16%	1%	25%	13%	4%	23%	13%	21%	7%
	Gypsum	12%	17%	5%	19%	16%	6%	8%		3%	30%	2%	13%	4%	16%	17%
	Various sites	11%	14%	6%	17%	13%	4%	12%		14%	13%		10%		11%	9%
	Other Eagle County	7%	12%	3%	3%	8%	22%	0%	6%	4%	10%	21%	8%	4%	1%	15%
	Minturn	5%	8%	3%		5%	9%	4%	8%	3%	7%	6%	7%	5%	1%	6%
	Employer is located outside the region	4%	5%	1%	6%	6%	4%		2%	5%	4%		3%	5%	6%	5%
	Lake County	3%	5%	2%		5%	9%			1%	6%	12%	6%	4%	4%	
	Garfield County	3%	5%	2%		5%	6%	3%		1%	8%	8%	6%	4%		
	Summit County	3%	5%	2%		5%					7%	6%	5%	4%		1%
	Other:	3%	5%	2%		4%	6%	4%		2%	3%	14%	3%		2%	5%
	Red Cliff	3%	6%			4%		3%	3%	1%	5%		5%		2%	2%
<b>TOTAL</b>		149%	176%	126%	117%	161%	159%	120%	102%	128%	198%	121%	175%	107%	125%	141%
	n =	391	163	194	32	223	25	44	47	177	143	14	191	25	54	72
<b>Where does adult 4 currently work?</b>	Vail	25%	8%	35%	44%	17%	40%	11%	71%	20%	19%	29%	27%	31%	33%	12%
	Avon	22%	15%	28%	14%	17%	22%	43%	8%	32%	8%	14%	33%	12%	20%	
	Beaver Creek/ Bachelor Gulch/ Arrowhead	15%	9%	20%	6%	15%	18%	1%		21%	7%	12%	12%	14%	32%	10%
	Edwards	13%	10%	15%	12%	15%	4%	11%	8%	18%	6%	6%	18%	5%	9%	11%
	Eagle	12%	15%	11%	2%	15%	5%			9%	22%	16%	14%	12%	5%	5%
	Gypsum	7%	13%	4%		14%		6%		4%	17%	14%	6%		6%	21%
	Other Eagle County	7%	12%	4%		9%	24%	13%		8%	7%	20%	9%	7%		17%
	Various sites	8%	6%	6%	19%	8%	4%	15%		9%	6%	6%	3%	9%	8%	6%
	Employer is located outside the region	3%	3%	3%		3%				4%	4%		1%	15%		6%
	Other:	3%	7%	1%		5%				2%	5%	8%	1%		3%	6%
	Summit County	3%	3%	2%		4%	10%			2%	3%	14%	5%		3%	
	Minturn	2%	2%	3%		5%			13%	2%			4%			4%
	Garfield County	2%	2%	2%		4%				2%	2%		4%		2%	
	Lake County	2%		2%	11%	2%			10%	2%			5%			
	Red Cliff	2%	2%	2%		3%				2%			3%			4%
<b>TOTAL</b>		124%	109%	139%	109%	135%	128%	100%	109%	135%	105%	140%	146%	105%	120%	102%
	n =	169	58	98	13	89	13	14	16	91	48	8	73	15	30	27

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Employment</b>																
<b>Where do adults 1-4 currently work?</b>	Vail	50%	45%	59%	50%	45%	67%	69%	108%	46%	30%	28%	51%	69%	55%	46%
	Avon	37%	32%	47%	40%	37%	26%	36%	16%	51%	30%	31%	42%	41%	37%	26%
	Edwards	35%	37%	33%	39%	36%	26%	36%	21%	45%	30%	20%	38%	30%	29%	35%
	Eagle	26%	26%	25%	35%	28%	24%	17%	4%	12%	56%	37%	27%	27%	25%	26%
	Beaver Creek/ Bachelor Gulch/ Arrowhead	26%	22%	33%	25%	25%	30%	24%	12%	36%	21%	22%	27%	54%	33%	20%
	Gypsum	19%	19%	19%	34%	21%	15%	15%	3%	8%	45%	13%	21%	9%	18%	23%
	Various sites	16%	16%	15%	24%	17%	10%	17%	9%	16%	20%	6%	17%	2%	16%	13%
	Employer is located outside the region	10%	13%	4%	15%	13%	8%	2%	10%	9%	12%	9%	10%	5%	9%	13%
	Other Eagle County	8%	9%	5%	6%	8%	11%	5%	4%	8%	7%	29%	8%	5%	3%	13%
	Minturn	7%	8%	6%	4%	7%	8%	3%	15%	5%	7%	10%	8%	11%	5%	9%
	Other:	7%	10%	3%	5%	8%	7%	2%	8%	6%	7%	29%	4%	2%	4%	12%
	Garfield County	4%	4%	3%	1%	5%	2%	1%	0%	2%	7%	14%	4%	2%	2%	4%
	Summit County	4%	4%	3%	3%	4%	4%	3%	1%	3%	6%	7%	4%	7%	3%	4%
	Lake County	2%	2%	2%	5%	2%	6%	1%	1%	1%	3%	12%	3%	5%	2%	1%
Red Cliff	2%	2%	2%	0%	2%	4%	1%	2%	1%	3%	2%	3%	3%	1%	1%	
<b>TOTAL</b>		254%	250%	259%	286%	257%	250%	232%	216%	246%	283%	268%	268%	270%	241%	247%
	n =	2,226	1,252	880	87	1,467	109	250	297	914	883	78	1,203	61	212	408

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Overall - all respondents	Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>(If commute more than 10 miles one way to work) Why do you commute, rather than live and work in the same community?</b>	N/A - I commute less than 10 miles, or I don't work	44%	47%	40%	37%	46%	42%	47%	61%	48%	33%	24%	41%	43%	42%	51%
	Price of housing; cannot afford to live where I work	27%	22%	37%	36%	26%	33%	27%	12%	24%	35%	57%	34%	40%	39%	12%
	Prefer where live now (e.g. community character, weather, etc.)	17%	21%	12%	13%	19%	14%	18%	15%	13%	24%	25%	15%	6%	12%	24%
	Type of home I want is not affordable in community where I work	15%	14%	18%	19%	17%	23%	12%	9%	13%	21%	24%	18%	8%	24%	9%
	Don't mind the commute	9%	9%	10%	5%	8%	5%	8%	8%	9%	9%	11%	9%	7%	7%	10%
	Work in other communities also	7%	8%	7%	2%	7%	5%	8%	4%	7%	8%	15%	7%	5%	5%	10%
	Live in or near community where my spouse/partner works	6%	4%	8%	9%	5%	14%	5%	4%	5%	6%	15%	7%	9%	8%	3%
	Other:	5%	6%	4%	3%	5%	4%	4%	7%	5%	4%	7%	4%	1%	2%	7%
	I don't want to live in a deed-restricted home	5%	5%	4%	3%	5%	7%	1%	3%	3%	7%	10%	6%	1%	4%	3%
	Can't find a place that will take dogs/cats	4%	2%	9%	3%	5%	3%	3%	6%	4%	4%	4%	5%	6%	10%	1%
	I have been unable to get a deed-restricted home	4%	1%	10%	6%	4%	10%	5%	6%	5%	3%	6%	6%	3%	10%	0%
<b>TOTAL</b>		144%	138%	157%	138%	147%	160%	139%	134%	137%	155%	197%	151%	128%	164%	129%
	n =	2,092	1,168	835	81	1,379	104	228	271	854	838	75	1,126	62	205	409

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Walk or bike</b>	0	89%	89%	90%	86%	90%	78%	82%	77%	89%	95%	88%	89%	87%	86%	89%
	1	3%	3%	2%	5%	2%	6%	4%	5%	3%	1%	7%	3%	2%	2%	3%
	2	3%	4%	2%		3%	4%	7%	6%	3%	2%	3%	3%	2%	4%	5%
	3	1%	1%	1%	1%	1%	0%	2%	3%	1%	1%		1%	4%	1%	0%
	4	1%	1%	1%	3%	1%	1%	2%	2%	1%	0%		1%		1%	0%
	5	2%	2%	3%	3%	2%	8%	2%	5%	2%	1%	1%	2%	3%	4%	3%
	6	0%	0%	0%		0%	1%	0%	1%	0%			0%		1%	
	7	0%	0%	1%	3%	0%	2%	0%	1%	0%	0%		0%	3%	1%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.3	.3	.3	.5	.3	.8	.5	.7	.3	.1	.2	.3	.5	.5	.3
<b>n =</b>		1,958	1,065	820	70	1,287	104	223	246	801	797	65	1,094	58	196	340
<b>Drive Alone</b>	0	20%	15%	26%	37%	17%	36%	21%	26%	22%	14%	14%	18%	58%	28%	17%
	1	5%	6%	5%	5%	5%	4%	7%	6%	5%	5%	4%	6%	12%	3%	3%
	2	8%	9%	5%	5%	9%	4%	7%	12%	8%	5%	8%	6%	6%	9%	8%
	3	9%	11%	6%	3%	10%	7%	8%	10%	6%	11%	11%	6%	2%	7%	14%
	4	9%	9%	9%	12%	10%	10%	9%	8%	9%	9%	15%	10%	0%	10%	10%
	5	34%	36%	32%	26%	36%	28%	31%	28%	35%	38%	25%	37%	10%	29%	33%
	6	5%	4%	6%	2%	4%	1%	6%	4%	4%	6%	10%	5%	6%	5%	5%
	7	10%	10%	11%	10%	10%	9%	11%	7%	11%	11%	13%	11%	5%	10%	9%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		3.6	3.7	3.4	2.8	3.7	2.8	3.5	3.0	3.5	3.9	3.9	3.7	1.6	3.3	3.6
<b>n =</b>		1,958	1,065	820	70	1,287	104	223	246	801	797	65	1,094	58	196	340
<b>Carpool or vanpool</b>	0	92%	94%	89%	81%	93%	87%	90%	93%	91%	93%	92%	91%	94%	87%	92%
	1	1%	2%	1%		1%	1%	1%	1%	1%	1%	1%	2%		1%	1%
	2	2%	1%	2%	5%	1%	1%	3%	2%	2%	1%	4%	2%	1%	2%	2%
	3	2%	1%	2%	6%	1%	3%	2%	2%	2%	1%		1%		2%	2%
	4	1%	1%	1%	1%	1%	1%		1%	1%	1%		1%		1%	1%
	5	2%	1%	4%		2%	6%	2%	1%	2%	2%	3%	2%	5%	4%	2%
	6	0%	0%	0%		0%		0%		0%	0%		0%		1%	
	7	1%	0%	1%	7%	0%		2%	0%	1%	1%		1%		2%	0%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.3	.2	.4	.8	.2	.5	.4	.2	.3	.3	.2	.3	.3	.6	.3
<b>n =</b>		1,958	1,065	820	70	1,287	104	223	246	801	797	65	1,094	58	196	340

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Bus</b>	0	88%	92%	81%	88%	91%	79%	85%	73%	87%	95%	87%	89%	49%	79%	92%
	1	1%	1%	2%		1%	4%	0%	4%	1%	1%	2%	1%	2%	4%	1%
	2	2%	2%	2%		2%	2%	4%	8%	2%	0%		2%	4%	2%	5%
	3	2%	1%	3%		1%	4%	2%	4%	2%	1%	3%	2%		3%	1%
	4	1%	1%	2%		1%	2%	2%	5%	1%	0%	2%	2%	3%	1%	
	5	4%	2%	6%	6%	2%	6%	4%	3%	4%	3%	4%	4%	16%	5%	1%
	6	0%	0%	1%		0%		0%	1%	0%	0%		0%	3%	2%	
	7	2%	0%	4%	6%	1%	3%	2%	2%	3%	0%	2%	1%	23%	3%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.5	.3	.8	.7	.3	.8	.6	.9	.6	.2	.5	.4	2.8	.8	.2
<b>n =</b>		1,958	1,065	820	70	1,287	104	223	246	801	797	65	1,094	58	196	340
<b>Work at home/telecommute</b>	0	88%	83%	94%	93%	84%	91%	93%	89%	89%	86%	82%	89%	93%	93%	81%
	1	3%	4%	2%	3%	3%	4%	2%	3%	3%	3%	5%	3%	2%	2%	3%
	2	3%	4%	2%		4%	3%	3%	2%	2%	4%	5%	3%	2%	1%	5%
	3	2%	3%	1%	1%	3%	2%	1%	2%	2%	2%	8%	1%		3%	4%
	4	1%	1%	0%	1%	1%	1%		0%	1%	1%		1%		1%	1%
	5	3%	5%	1%	2%	5%		1%	3%	4%	3%		3%	4%	1%	5%
	6	0%	0%	0%		0%					0%		0%			
	7	0%	0%	0%		0%			0%	0%	0%		0%			0%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.4	.5	.1	.2	.5	.2	.1	.3	.4	.4	.4	.3	.2	.2	.6
<b>n =</b>		1,958	1,065	820	70	1,287	104	223	246	801	797	65	1,094	58	196	340
<b>Other</b>	0	98%	98%	98%	95%	99%	98%	100%	98%	98%	98%	95%	99%	98%	99%	98%
	1	0%	0%						0%							
	2	1%	0%	1%	2%	0%	2%			1%	1%	1%	1%	2%		1%
	3	0%	0%	0%	2%	0%				0%	1%	2%	0%		1%	0%
	4	0%	0%			0%			0%							
	5	0%	0%	0%		0%	0%		0%	0%	0%	2%	0%	1%		
	6	0%	0%			0%					0%		0%			0%
	7	0%	0%	0%	2%	0%			1%	0%			0%			
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.1	.1	.1	.2	.1	.1	.0	.1	.0	.1	.2	.0	.1	.0	.0
<b>n =</b>		1,958	1,065	820	70	1,287	104	223	246	801	797	65	1,094	58	196	340

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Transportation &amp; bus topics</b>																
Does your employer provide or help pay for your transportation?	Yes, provide	7%	8%	6%	5%	6%	11%	8%	5%	6%	8%	11%	7%	8%	1%	10%
	Yes, subsidize	6%	6%	5%	10%	7%	9%	6%	6%	5%	6%	11%	7%	7%	7%	3%
	No	87%	86%	88%	85%	88%	80%	87%	89%	88%	86%	78%	86%	85%	92%	87%
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,212	1,231	892	82	1,459	106	254	296	893	886	79	1,218	68	216	408
Is your employer located within convenient walking distance of an ECO Transit bus stop?	Yes	48%	48%	48%	48%	48%	74%	41%	58%	48%	39%	30%	50%	23%	39%	46%
	No	42%	43%	42%	43%	42%	21%	48%	39%	41%	47%	66%	37%	77%	58%	47%
	Don't know/Not sure	10%	10%	10%	9%	9%	5%	11%	3%	11%	14%	5%	14%		3%	7%
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	475	395	67	13	369	12	40	91	181	174	13	153	5	18	162
Is your home located within convenient walking distance of an ECO Transit bus stop?	Yes	52%	45%	67%	37%	45%	69%	66%	54%	58%	44%	22%	56%	67%	59%	43%
	No	42%	49%	27%	50%	48%	23%	27%	37%	37%	47%	70%	38%	30%	32%	52%
	Don't know/Not sure	7%	6%	6%	12%	6%	7%	8%	9%	4%	9%	8%	7%	3%	9%	5%
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,401	1,408	899	84	1,622	105	257	330	976	953	80	1,249	69	225	483

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Overall - all respondents	Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Transportation &amp; bus topics</b>																
<b>As a result of ECO Transit bus service, have you / your household...?</b>	Not applicable - we don't use ECO Transit	59%	63%	51%	55%	64%	60%	54%	59%	57%	62%	65%	60%	26%	51%	62%
	None of the above	14%	15%	12%	10%	14%	10%	10%	12%	14%	15%	10%	11%	10%	16%	17%
	Saved money on transportation costs	10%	8%	13%	10%	9%	12%	13%	14%	10%	7%	10%	10%	21%	14%	6%
	My kids have benefitted by using ECO Transit	7%	7%	6%	11%	6%	4%	11%	3%	8%	8%	5%	7%	10%	8%	9%
	Had more reliable transportation to work	6%	4%	9%	8%	4%	8%	10%	5%	7%	5%	6%	7%	20%	7%	3%
	Been able to own fewer vehicles for your transportation needs	5%	3%	8%	9%	4%	6%	6%	6%	6%	3%	4%	6%	11%	6%	2%
	Had a less stressful commute	4%	3%	6%	7%	4%	8%	5%	5%	4%	3%	8%	5%	14%	3%	4%
	Other:	4%	4%	3%	3%	4%	3%	2%	4%	4%	4%	7%	3%	2%	4%	6%
	Been comfortable living further from work	3%	2%	6%	2%	2%	1%	4%	2%	3%	3%	7%	3%	18%	2%	2%
	Had more options of employers to work for	2%	1%	3%	1%	1%	5%	2%	1%	2%	1%	4%	2%	8%	3%	1%
<b>TOTAL</b>		113%	111%	117%	117%	111%	118%	118%	112%	116%	110%	126%	114%	141%	113%	111%
	<b>n =</b>	2,361	1,383	883	86	1,592	104	254	329	946	942	81	1,234	68	220	478

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

<i>How important are the following factors to you when looking for a place to live?</i>		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Proximity to my job</b>	<b>1 - Not at all important</b>	11%	15%	5%	13%	12%	5%	4%	12%	12%	9%	18%	8%	19%	3%	20%
	<b>2</b>	5%	5%	4%	4%	5%	2%	5%	2%	3%	8%	3%	5%	2%	5%	4%
	<b>3</b>	18%	18%	17%	24%	18%	19%	23%	14%	15%	22%	22%	18%	12%	16%	18%
	<b>4</b>	28%	26%	30%	25%	29%	36%	19%	22%	29%	28%	29%	29%	22%	36%	21%
	<b>5 - Extremely important</b>	39%	36%	44%	33%	36%	38%	50%	50%	40%	33%	28%	40%	45%	41%	37%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		3.8	3.6	4.0	3.6	3.7	4.0	4.1	4.0	3.8	3.7	3.5	3.9	3.7	4.1	3.5
<b>n =</b>		1,988	1,097	805	78	1,326	103	232	263	813	790	72	1,149	60	214	360
<b>Proximity to job(s) of other members of my household</b>	<b>1 - Not at all important</b>	15%	17%	11%	12%	16%	10%	7%	18%	15%	13%	14%	11%	15%	14%	23%
	<b>2</b>	7%	7%	6%	8%	7%	9%	4%	6%	5%	8%	14%	7%	7%	9%	5%
	<b>3</b>	21%	21%	19%	27%	21%	27%	25%	20%	19%	24%	20%	21%	16%	19%	19%
	<b>4</b>	26%	26%	26%	21%	26%	20%	25%	27%	26%	25%	26%	26%	16%	28%	26%
	<b>5 - Extremely important</b>	32%	29%	37%	32%	29%	34%	40%	28%	35%	30%	26%	35%	46%	31%	26%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		3.5	3.4	3.7	3.5	3.4	3.6	3.9	3.4	3.6	3.5	3.4	3.7	3.7	3.5	3.3
<b>n =</b>		1,682	967	639	68	1,137	87	185	220	669	687	62	976	52	168	314
<b>Proximity to daycare or schools</b>	<b>1 - Not at all important</b>	40%	42%	37%	26%	42%	44%	33%	52%	42%	31%	50%	31%	49%	39%	57%
	<b>2</b>	5%	4%	6%	6%	5%	4%	2%	7%	5%	4%	8%	5%	4%	9%	4%
	<b>3</b>	12%	12%	11%	14%	12%	20%	10%	11%	11%	13%	9%	13%	7%	8%	10%
	<b>4</b>	16%	17%	14%	13%	17%	11%	19%	12%	15%	19%	8%	17%	8%	16%	12%
	<b>5 - Extremely important</b>	28%	25%	32%	41%	25%	20%	36%	18%	28%	33%	25%	34%	33%	28%	17%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		2.9	2.8	3.0	3.4	2.8	2.6	3.2	2.4	2.8	3.2	2.5	3.2	2.7	2.9	2.3
<b>n =</b>		1,493	838	588	61	993	81	171	197	597	608	55	878	46	156	266

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

How important are the following factors to you when looking for a place to live?		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
Proximity to commercial services (shopping, dining, etc.)	1 - Not at all important	8%	8%	8%	8%	7%	7%	8%	8%	6%	10%	14%	8%	8%	8%	9%
	2	10%	10%	10%	27%	10%	15%	9%	9%	10%	11%	21%	12%	14%	7%	9%
	3	29%	28%	33%	28%	31%	33%	29%	36%	28%	29%	26%	30%	23%	35%	25%
	4	32%	34%	28%	26%	33%	30%	34%	26%	35%	32%	23%	31%	23%	32%	32%
	5 - Extremely important	21%	21%	21%	12%	19%	15%	20%	21%	22%	18%	15%	18%	32%	18%	24%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		3.5	3.5	3.4	3.1	3.5	3.3	3.5	3.4	3.6	3.4	3.0	3.4	3.6	3.5	3.5
<b>n =</b>		2,045	1,194	766	76	1,403	101	225	281	831	814	69	1,143	54	211	404
Community amenities (parks, libraries, etc.)	1 - Not at all important	6%	6%	5%	11%	5%	3%	4%	5%	6%	5%	14%	6%	3%	3%	8%
	2	7%	6%	9%	13%	6%	13%	9%	8%	7%	7%	15%	7%	23%	11%	6%
	3	25%	24%	28%	21%	26%	36%	19%	34%	21%	27%	24%	25%	18%	30%	26%
	4	33%	33%	32%	31%	35%	31%	31%	30%	35%	33%	33%	34%	30%	33%	30%
	5 - Extremely important	29%	31%	26%	24%	28%	18%	37%	24%	31%	28%	15%	29%	25%	22%	31%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		3.7	3.8	3.6	3.4	3.7	3.5	3.9	3.6	3.8	3.7	3.2	3.7	3.5	3.6	3.7
<b>n =</b>		2,104	1,238	781	76	1,445	102	229	287	853	841	70	1,168	55	215	415
Community character ('look and feel,' family orientation, etc.)	1 - Not at all important	5%	4%	6%	7%	4%	1%	6%	5%	5%	4%	8%	5%	14%	5%	6%
	2	5%	3%	8%	10%	5%	9%	6%	4%	6%	5%	3%	5%	11%	8%	4%
	3	19%	16%	25%	25%	19%	30%	14%	26%	17%	19%	25%	20%	32%	31%	15%
	4	35%	35%	35%	28%	34%	39%	35%	32%	34%	37%	35%	37%	25%	36%	32%
	5 - Extremely important	36%	41%	26%	30%	38%	20%	39%	33%	38%	35%	30%	33%	18%	20%	43%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		3.9	4.1	3.7	3.6	4.0	3.7	4.0	3.8	3.9	4.0	3.8	3.9	3.2	3.6	4.0
<b>n =</b>		2,076	1,236	754	77	1,444	94	224	284	828	842	68	1,144	53	204	420

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

How important are the following factors to you when looking for a place to live?		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
Cost of housing to buy / rent	1 - Not at all important	3%	3%	3%		3%	2%	2%	3%	3%	3%	6%	2%	10%	3%	5%
	2	2%	2%	1%		2%			2%	2%	1%	3%	0%		3%	4%
	3	7%	10%	3%	7%	8%	7%	2%	10%	7%	7%	3%	5%	0%	6%	12%
	4	17%	22%	9%	5%	18%	8%	12%	21%	16%	16%	17%	15%	7%	5%	24%
	5 - Extremely important	71%	64%	85%	88%	70%	83%	84%	65%	73%	73%	72%	77%	82%	83%	55%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		4.5	4.4	4.7	4.8	4.5	4.7	4.8	4.4	4.6	4.5	4.5	4.7	4.5	4.6	4.2
<b>n =</b>		2,120	1,227	808	76	1,444	102	235	285	862	849	71	1,182	56	219	418
Type of residence (single-family, condo, etc.)	1 - Not at all important	3%	2%	3%	8%	2%	4%	2%	2%	3%	1%	5%	3%	13%	4%	1%
	2	3%	2%	4%	9%	3%	12%	1%	5%	3%	2%	4%	3%	6%	4%	3%
	3	14%	11%	20%	17%	13%	20%	12%	14%	16%	11%	17%	13%	21%	23%	8%
	4	27%	28%	26%	25%	26%	26%	34%	33%	26%	26%	25%	29%	20%	29%	25%
	5 - Extremely important	54%	58%	46%	42%	56%	38%	52%	46%	52%	59%	50%	53%	41%	39%	63%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		4.3	4.4	4.1	3.8	4.3	3.8	4.3	4.2	4.2	4.4	4.1	4.3	3.7	4.0	4.4
<b>n =</b>		2,100	1,240	778	74	1,452	103	230	293	833	848	70	1,166	52	213	421
Proximity to ECO Transit bus service	1 - Not at all important	30%	35%	23%	28%	34%	20%	26%	27%	27%	35%	50%	29%	17%	18%	41%
	2	19%	20%	16%	23%	20%	22%	15%	15%	21%	19%	12%	18%	8%	21%	21%
	3	23%	22%	25%	17%	24%	22%	23%	28%	23%	23%	9%	24%	16%	27%	20%
	4	13%	11%	16%	15%	13%	16%	11%	14%	12%	12%	20%	15%	18%	15%	8%
	5 - Extremely important	15%	11%	21%	16%	10%	20%	25%	16%	17%	11%	9%	15%	41%	19%	11%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		2.6	2.4	3.0	2.7	2.5	2.9	2.9	2.8	2.7	2.5	2.3	2.7	3.6	3.0	2.3
<b>n =</b>		1,903	1,098	727	70	1,290	97	211	252	774	760	66	1,075	56	204	367

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

<i>How important are the following factors to you when looking for a place to live?</i>		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Proximity to alpine skiing</b>	<b>1 - Not at all important</b>	26%	22%	34%	53%	23%	29%	27%	10%	19%	43%	47%	27%	52%	35%	25%
	<b>2</b>	11%	11%	13%	6%	11%	11%	15%	12%	10%	13%	11%	12%	12%	14%	8%
	<b>3</b>	20%	19%	21%	23%	21%	33%	13%	16%	20%	22%	16%	21%	17%	22%	17%
	<b>4</b>	21%	23%	18%	11%	22%	17%	24%	25%	25%	15%	10%	20%	8%	17%	21%
	<b>5 - Extremely important</b>	22%	26%	14%	8%	23%	10%	21%	37%	26%	8%	15%	20%	11%	13%	29%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		3.0	3.2	2.7	2.2	3.1	2.7	3.0	3.7	3.3	2.3	2.3	2.9	2.1	2.6	3.2
<b>n =</b>		2,013	1,210	726	68	1,420	99	210	285	814	797	68	1,112	50	200	404
<b>Pets allowed</b>	<b>1 - Not at all important</b>	17%	15%	19%	25%	15%	22%	18%	21%	16%	15%	19%	15%	26%	23%	19%
	<b>2</b>	5%	5%	7%	3%	5%	11%	7%	5%	6%	5%	5%	6%	16%	7%	3%
	<b>3</b>	9%	8%	12%	8%	9%	17%	6%	10%	10%	8%	7%	10%	11%	11%	8%
	<b>4</b>	14%	15%	13%	10%	14%	10%	12%	10%	14%	16%	9%	14%	11%	12%	13%
	<b>5 - Extremely important</b>	55%	58%	49%	54%	58%	40%	57%	54%	53%	56%	59%	55%	36%	48%	57%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		3.8	4.0	3.6	3.6	4.0	3.4	3.8	3.7	3.8	3.9	3.8	3.9	3.2	3.5	3.9
<b>n =</b>		1,996	1,161	757	71	1,381	97	220	274	797	805	67	1,123	53	198	390
<b>Garage</b>	<b>1 - Not at all important</b>	7%	5%	11%	15%	5%	11%	9%	13%	6%	5%	5%	6%	27%	12%	6%
	<b>2</b>	6%	3%	12%	19%	5%	17%	6%	6%	7%	4%	12%	7%	8%	17%	2%
	<b>3</b>	14%	9%	25%	3%	13%	23%	19%	23%	12%	13%	18%	15%	29%	20%	11%
	<b>4</b>	24%	24%	23%	24%	23%	25%	22%	21%	24%	26%	23%	25%	13%	27%	21%
	<b>5 - Extremely important</b>	49%	59%	28%	40%	54%	23%	44%	38%	51%	52%	41%	47%	24%	23%	60%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		4.0	4.3	3.5	3.6	4.2	3.3	3.9	3.6	4.1	4.2	3.8	4.0	3.0	3.3	4.3
<b>n =</b>		2,085	1,243	760	74	1,451	99	222	291	840	833	70	1,152	51	207	419

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

How important are the following factors to you when looking for a place to live?		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
Extra storage/locker (if don't have garage)	1 - Not at all important	13%	13%	11%	23%	12%	10%	12%	14%	9%	14%	24%	9%	31%	14%	22%
	2	7%	6%	8%	11%	6%	12%	7%	6%	7%	7%	11%	7%	10%	8%	7%
	3	18%	15%	22%	8%	16%	26%	18%	25%	16%	17%	17%	16%	31%	23%	20%
	4	24%	23%	26%	25%	24%	22%	24%	20%	25%	25%	24%	25%	14%	29%	16%
	5 - Extremely important	39%	43%	33%	33%	41%	30%	39%	34%	43%	37%	24%	43%	14%	26%	35%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		3.7	3.8	3.6	3.3	3.8	3.5	3.7	3.5	3.9	3.6	3.1	3.9	2.7	3.4	3.4
<b>n =</b>		1,761	912	771	72	1,162	101	216	254	713	690	60	1,068	49	204	277
Washer/dryer in unit	1 - Not at all important	3%	3%	3%	3%	2%	4%	1%	3%	3%	2%	9%	3%	8%	2%	2%
	2	2%	1%	3%	3%	1%	2%	3%	2%	2%	1%		1%	9%	4%	1%
	3	5%	3%	9%	1%	4%	17%	5%	8%	4%	5%	7%	4%	20%	10%	6%
	4	15%	13%	18%	21%	13%	19%	17%	13%	15%	16%	13%	14%	11%	24%	12%
	5 - Extremely important	76%	81%	67%	72%	79%	58%	74%	73%	77%	76%	71%	77%	52%	59%	79%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		4.6	4.7	4.4	4.6	4.7	4.2	4.6	4.5	4.6	4.6	4.4	4.6	3.9	4.3	4.6
<b>n =</b>		2,105	1,222	801	73	1,439	102	236	292	856	834	71	1,173	60	216	409

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

From the list above, which 3 factors are most important to your household?		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
First Rank	Cost of housing to buy / rent	36%	27%	50%	37%	33%	54%	45%	26%	37%	40%	24%	41%	34%	50%	22%
	Proximity to my job	18%	17%	21%	25%	17%	20%	21%	27%	17%	15%	22%	19%	20%	24%	13%
	Type of residence (single-family, condo, etc.)	8%	11%	2%	5%	10%	2%	3%	4%	8%	10%	8%	8%	3%	1%	13%
	Community character ('look and feel,' family orientation, etc.)	7%	11%	1%	7%	9%	4%	5%	8%	8%	7%	14%	5%	2%	3%	14%
	Pets allowed	5%	3%	9%	4%	5%	2%	6%	8%	4%	4%	13%	6%	8%	6%	3%
	Proximity to alpine skiing	5%	7%	1%	1%	6%	0%	3%	14%	4%	1%	3%	4%		1%	8%
	Community amenities (parks, libraries, etc.)	4%	5%	2%		5%	1%	2%	2%	5%	4%	1%	2%	3%	3%	8%
	Proximity to daycare or schools	4%	3%	5%	10%	3%	6%	6%	1%	4%	5%	6%	5%	9%	5%	2%
	Washer/dryer in unit	4%	3%	4%	2%	3%	3%	3%	1%	4%	5%	0%	3%	11%	2%	4%
	Proximity to commercial services (shopping, dining, etc.)	3%	5%	1%	1%	4%	1%	2%	5%	3%	3%	2%	2%	4%	0%	7%
	Proximity to job(s) of other members of my household	3%	3%	2%	6%	3%	5%	2%	2%	3%	4%	4%	2%	4%	2%	5%
	Garage	2%	3%	1%	0%	2%		1%	2%	1%	3%	1%	1%			1%
	Proximity to ECO Transit bus service	1%	1%	1%		0%	1%	0%	1%	1%	1%	1%	1%	2%	2%	0%
	Extra storage/locker (if don't have garage)	0%	0%	0%	1%		0%	0%		0%	0%		0%		1%	0%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,226	1,281	857	79	1,501	102	247	300	914	876	76	1,235	68	225	444

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

From the list above, which 3 factors are most important to your household?		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
Second Rank	Cost of housing to buy / rent	12%	11%	13%	21%	13%	12%	12%	16%	10%	13%	20%	15%	13%	12%	7%
	Proximity to my job	11%	9%	15%	12%	9%	23%	14%	10%	12%	11%	12%	13%	14%	15%	10%
	Type of residence (single-family, condo, etc.)	10%	12%	7%	6%	12%	8%	10%	11%	10%	12%	5%	9%	6%	9%	13%
	No second choice	8%	6%	12%	7%	4%	5%	9%	5%	9%	7%	15%	8%	18%	7%	8%
	Pets allowed	7%	6%	11%	6%	7%	9%	7%	6%	7%	8%	7%	8%	3%	11%	5%
	Community amenities (parks, libraries, etc.)	7%	9%	4%	5%	9%	4%	4%	8%	7%	6%	10%	6%	1%	7%	10%
	Community character ('look and feel,' family orientation, etc.)	7%	9%	3%	6%	8%	8%	5%	5%	6%	11%	5%	5%	3%	4%	11%
	Garage	7%	8%	4%	3%	8%	2%	5%	7%	8%	5%	4%	6%	1%	2%	12%
	Washer/dryer in unit	7%	4%	11%	8%	6%	11%	11%	5%	9%	4%	6%	9%	5%	10%	2%
	Proximity to commercial services (shopping, dining, etc.)	6%	7%	4%	1%	6%	2%	7%	6%	7%	5%	3%	5%	9%	4%	7%
	Proximity to daycare or schools	5%	5%	5%	12%	5%	3%	7%	4%	4%	8%	4%	6%	5%	9%	3%
	Proximity to job(s) of other members of my household	5%	5%	6%	7%	5%	3%	4%	5%	5%	5%	10%	6%	9%	4%	5%
	Proximity to alpine skiing	4%	5%	2%		5%	4%	2%	5%	5%	2%		3%	8%	2%	5%
	Proximity to ECO Transit bus service	1%	1%	1%	5%	1%	3%	2%	4%	1%	1%		1%	3%	2%	2%
Extra storage/locker (if don't have garage)	1%	1%	2%		1%	4%	1%	2%	1%	1%	0%	1%	1%	3%	1%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,226	1,281	857	79	1,501	102	247	300	914	876	76	1,235	68	225	444

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>From the list above, which 3 factors are most important to your household?</b>	No third choice	13%	11%	17%	10%	9%	7%	11%	10%	13%	12%	21%	13%	33%	10%	14%
	Washer/dryer in unit	11%	8%	17%	9%	11%	10%	13%	13%	11%	11%	12%	12%	17%	13%	10%
	Garage	10%	12%	7%	13%	12%	3%	10%	12%	11%	9%	7%	11%	4%	7%	10%
	Type of residence (single-family, condo, etc.)	8%	8%	6%	10%	8%	6%	8%	8%	7%	8%	7%	7%	4%	6%	11%
	Proximity to commercial services (shopping, dining, etc.)	7%	8%	6%	7%	8%	9%	5%	8%	8%	7%	6%	6%	6%	7%	8%
	Pets allowed	7%	7%	6%	9%	7%	10%	9%	5%	7%	9%	5%	8%	1%	8%	8%
	Community character ('look and feel,' family orientation, etc.)	7%	9%	4%	3%	9%	4%	5%	8%	6%	8%	5%	5%	1%	6%	8%
	Community amenities (parks, libraries, etc.)	7%	8%	5%	4%	7%	13%	8%	8%	6%	7%	7%	7%	5%	3%	7%
	Proximity to my job	7%	5%	10%	6%	6%	8%	8%	7%	6%	7%	12%	8%	6%	12%	3%
	Cost of housing to buy / rent	6%	7%	6%	7%	7%	10%	6%	7%	5%	9%	6%	6%	6%	3%	8%
	Proximity to alpine skiing	6%	7%	4%	8%	7%	4%	4%	8%	8%	3%	5%	5%	1%	7%	8%
	Proximity to daycare or schools	4%	4%	4%	1%	3%	3%	6%	1%	4%	5%	2%	4%	5%	3%	2%
	Proximity to job(s) of other members of my household	3%	3%	4%	10%	3%	6%	3%	2%	3%	4%	4%	4%	3%	8%	2%
	Proximity to ECO Transit bus service	2%	1%	3%	3%	1%	2%	2%	1%	3%	1%	1%	2%	7%	3%	0%
	Extra storage/locker (if don't have garage)	2%	1%	3%		2%	5%	2%	2%	2%	1%		2%	1%	3%	1%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,226	1,281	857	79	1,501	102	247	300	914	876	76	1,235	68	225	444

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>From the list above, which 3 factors are most important to your household?</b>	Cost of housing to buy / rent	48%	39%	63%	59%	46%	66%	57%	42%	47%	53%	44%	56%	47%	62%	28%
	Proximity to my job	29%	26%	35%	37%	26%	43%	35%	36%	29%	26%	34%	32%	34%	39%	23%
	Type of residence (single-family, condo, etc.)	18%	23%	9%	12%	22%	10%	14%	15%	18%	22%	13%	17%	9%	10%	26%
	Community character ('look and feel,' family orientation, etc.)	14%	20%	4%	13%	17%	12%	10%	12%	13%	17%	19%	10%	4%	7%	25%
	Pets allowed	13%	9%	20%	10%	13%	11%	13%	14%	12%	12%	20%	14%	11%	17%	8%
	Community amenities (parks, libraries, etc.)	11%	14%	6%	5%	13%	5%	6%	10%	12%	10%	11%	8%	4%	10%	17%
	Washer/dryer in unit	10%	8%	15%	10%	9%	13%	14%	6%	13%	9%	6%	12%	16%	13%	6%
	Proximity to daycare or schools	9%	9%	10%	21%	8%	9%	13%	5%	8%	13%	10%	10%	14%	14%	5%
	Proximity to commercial services (shopping, dining, etc.)	9%	12%	5%	2%	10%	3%	9%	11%	10%	8%	5%	6%	14%	4%	13%
	Proximity to alpine skiing	9%	12%	4%	1%	10%	4%	5%	19%	9%	3%	3%	7%	8%	2%	13%
	Garage	9%	11%	5%	3%	10%	2%	6%	8%	10%	8%	5%	8%	1%	2%	13%
	Proximity to job(s) of other members of my household	8%	8%	8%	13%	8%	7%	6%	7%	8%	9%	14%	8%	13%	6%	10%
	Proximity to ECO Transit bus service	2%	2%	2%	5%	2%	4%	2%	5%	1%	2%	1%	2%	5%	3%	2%
	Extra storage/locker (if don't have garage)	1%	1%	2%	1%	1%	4%	1%	2%	1%	1%	0%	1%	1%	4%	1%
<b>TOTAL</b>		192%	194%	188%	193%	196%	195%	191%	195%	191%	193%	185%	192%	182%	193%	192%
	n =	2,226	1,281	857	79	1,501	102	247	300	914	876	76	1,235	68	225	444

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>From the list above, which 3 factors are most important to your household?</b>																
<b>Top 3 Combined</b>	Cost of housing to buy / rent	54%	45%	70%	65%	53%	76%	63%	49%	52%	61%	49%	63%	52%	65%	36%
	Proximity to my job	36%	31%	45%	43%	32%	51%	43%	43%	35%	33%	46%	39%	40%	51%	26%
	Type of residence (single-family, condo, etc.)	26%	31%	15%	22%	30%	16%	21%	23%	25%	31%	20%	24%	13%	17%	36%
	Washer/dryer in unit	22%	16%	32%	19%	20%	23%	27%	19%	24%	20%	18%	24%	33%	26%	16%
	Community character ('look and feel,' family orientation, etc.)	22%	29%	8%	16%	26%	16%	15%	20%	20%	26%	24%	15%	5%	13%	33%
	Pets allowed	20%	16%	26%	19%	20%	22%	22%	20%	19%	21%	25%	21%	13%	25%	16%
	Garage	19%	23%	11%	16%	22%	5%	16%	21%	21%	16%	12%	19%	5%	9%	23%
	Community amenities (parks, libraries, etc.)	18%	22%	11%	9%	20%	18%	15%	18%	18%	17%	18%	15%	9%	13%	24%
	Proximity to commercial services (shopping, dining, etc.)	17%	20%	11%	10%	19%	11%	13%	20%	18%	15%	11%	13%	20%	12%	21%
	Proximity to alpine skiing	14%	18%	7%	9%	17%	8%	9%	27%	17%	5%	8%	12%	8%	9%	21%
	Proximity to daycare or schools	13%	12%	13%	23%	11%	12%	19%	6%	12%	18%	12%	15%	20%	17%	7%
	Proximity to job(s) of other members of my household	12%	11%	12%	23%	11%	13%	9%	10%	11%	13%	19%	12%	16%	14%	12%
	Proximity to ECO Transit bus service	4%	3%	5%	8%	3%	6%	4%	6%	4%	3%	2%	4%	12%	6%	3%
Extra storage/locker (if don't have garage)	3%	2%	6%	1%	3%	10%	3%	5%	3%	2%	0%	3%	3%	7%	2%	
<b>TOTAL</b>		279%	282%	272%	283%	287%	287%	279%	286%	278%	282%	264%	279%	250%	283%	278%
	n =	2,226	1,281	857	79	1,501	102	247	300	914	876	76	1,235	68	225	444

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>From the list above, which 3 factors are most important to your household?</b>																
<b>What do you feel you need to improve your housing situation?</b>	N/A; I am happy with my housing situation	41%	58%	9%	11%	48%	12%	28%	48%	38%	44%	34%	26%	10%	15%	68%
	Finding a home I can afford to buy	32%	15%	64%	58%	26%	48%	41%	31%	35%	28%	33%	48%	13%	45%	7%
	Help with a down payment and closing costs to buy a home	17%	4%	41%	30%	13%	24%	20%	18%	18%	13%	23%	25%	10%	27%	2%
	Help getting a loan to buy a home	14%	3%	37%	25%	11%	22%	17%	13%	17%	11%	14%	22%	8%	20%	2%
	Help with repairs to my home	14%	18%	6%	8%	15%	7%	16%	14%	13%	15%	14%	14%	2%	11%	16%
	Money to help me get through emergencies when they arise	13%	11%	19%	16%	13%	19%	16%	10%	12%	16%	19%	16%	11%	23%	7%
	Assistance to help me pay rent or other housing costs each month	13%	5%	30%	16%	10%	29%	18%	12%	16%	10%	20%	16%	35%	32%	3%
	Assurance I can stay in my rental unit for a while (e.g. that my landlord won't sell the unit, longer lease term, etc.)	12%	1%	34%	18%	10%	39%	12%	13%	15%	7%	16%	14%	34%	39%	1%
	Help finding rental housing	10%	0%	27%	30%	6%	26%	10%	8%	13%	7%	9%	8%	49%	40%	1%
	Other:	7%	9%	4%	4%	8%	3%	8%	8%	7%	8%	8%	5%	9%	5%	12%
	Help with security deposit / first & last months' rent	7%	1%	19%	17%	6%	18%	6%	7%	8%	5%	8%	8%	25%	20%	1%
	Money or technical assistance to build an Accessory Dwelling Unit (ADU) on my lot	6%	7%	3%	7%	6%	5%	2%	4%	5%	7%	9%	5%		5%	8%
	Better access to transit	5%	5%	5%	16%	6%	4%	3%	4%	5%	5%	6%	6%	7%	4%	3%
	Assistance to make my home more accessible & safe to live in	4%	4%	6%	4%	3%	4%	6%	2%	5%	4%	8%	6%	2%	7%	2%
	Finding a compatible housemate to share my/a home (e.g. for income or social reasons, to help with home upkeep, etc.)	4%	3%	6%	6%	4%	11%	3%	6%	5%	1%	7%	4%	7%	8%	3%
Where to find landlords that accept people without a Social Security Number (SSN)	2%	0%	5%	6%	1%	4%	3%	1%	3%	1%	2%	2%	13%	3%	0%	
<b>TOTAL</b>		201%	144%	314%	272%	186%	277%	209%	198%	215%	182%	229%	226%	237%	305%	135%
	n =	2,340	1,391	857	84	1,591	103	252	325	945	926	78	1,243	69	226	484

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Overall - all respondents	Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<i>If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?</i>																
If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?	Yes, if I could BUY a home	60%	56%	67%	61%	58%	59%	74%	52%	64%	59%	59%	100%			
	Yes, if I could RENT a home	4%	0%	9%	4%	2%	9%	5%	3%	5%	2%	9%		100%		
	Yes, if I could BUY OR RENT a home	11%	4%	20%	26%	9%	27%	6%	12%	11%	10%	11%			100%	
	No	26%	40%	3%	8%	31%	5%	15%	33%	20%	30%	22%				100%
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,074	1,119	862	84	1,367	103	241	278	839	826	72	1,271	70	229	504
(If you would not consider moving) Why not?	I prefer to live in my present community / residence	80%	82%	56%	68%	80%	54%	74%	88%	79%	75%	90%	67%			81%
	I expect to move outside the region	14%	13%	33%	11%	15%	41%	16%	10%	12%	21%		33%			13%
	Other reason:	6%	5%	11%	20%	6%	5%	10%	2%	8%	5%	10%			100%	6%
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	548	499	39	8	440	8	33	93	171	254	14	6		1	475

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Overall - all respondents	Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?</b>	To find a less expensive home	38%	26%	54%	50%	33%	40%	45%	31%	39%	41%	38%	37%	62%	63%	20%
	To find a larger home	37%	38%	37%	21%	35%	25%	51%	36%	40%	34%	24%	43%	26%	28%	17%
	Currently rent, want to buy	27%	2%	61%	24%	22%	53%	33%	27%	30%	23%	30%	32%	8%	37%	2%
	To be closer to work	17%	13%	22%	31%	16%	29%	14%	10%	16%	21%	39%	17%	26%	30%	6%
	To live in a different community	15%	19%	11%	17%	17%	19%	15%	11%	15%	17%	17%	17%	10%	12%	13%
	To live in a more rural setting	14%	20%	8%	6%	16%	16%	9%	17%	11%	18%	15%	15%	7%	7%	23%
	Other:	10%	15%	4%	8%	11%	3%	8%	14%	9%	10%	12%	8%	2%	8%	27%
	To live in or closer to a town	9%	9%	9%	11%	10%	10%	7%	7%	9%	9%	18%	9%	13%	13%	6%
	To find a smaller home	7%	11%	0%	2%	9%	2%	2%	8%	5%	9%	1%	5%		4%	17%
	To live in senior housing	6%	9%	2%	6%	8%	1%	3%	7%	6%	7%	1%	4%	10%	4%	15%
	To have better access to transit	5%	4%	6%	4%	6%	6%	2%	4%	6%	3%	7%	4%	17%	8%	1%
	Prefer to rent	2%	0%	4%	3%	1%	5%	0%	1%	3%	1%	6%	1%	20%	4%	
<b>TOTAL</b>		189%	165%	221%	183%	184%	211%	190%	174%	189%	193%	208%	192%	200%	219%	146%
	n =	1,767	858	830	72	1,125	95	219	240	758	652	64	1,246	70	226	103

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Overall - all respondents	Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b><i>If you moved, how many bedrooms would you need?</i></b>																
	0	0%		0%		0%					0%			0%		
	1	8%	2%	15%	21%	8%	14%	7%	10%	8%	6%	13%	5%	37%	26%	3%
	2	36%	31%	42%	31%	36%	51%	34%	52%	35%	26%	44%	33%	41%	43%	43%
	3	41%	44%	37%	27%	39%	30%	46%	30%	42%	45%	26%	45%	17%	21%	38%
	4	13%	19%	6%	19%	15%	2%	12%	6%	12%	20%	10%	15%	1%	9%	15%
	5	2%	4%	0%	2%	2%	2%	1%	2%	2%	2%	7%	2%	4%	0%	1%
	6	0%		0%				0%		0%			0%		0%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		2.7	2.9	2.4	2.5	2.7	2.3	2.7	2.4	2.6	2.9	2.5	2.8	1.9	2.1	2.7
<b>n =</b>		1,670	803	797	64	1,077	87	202	237	727	602	56	1,147	67	206	117
<b>Number of bedrooms you would need (if you moved) minus number of bedrooms in your current home (calculated)</b>	<b>Need 5 less bedrooms than currently have</b>	0%			2%		1%			0%					0%	
	<b>Need 4 less BRs</b>	0%		0%		0%				0%	0%		0%	1%	1%	
	<b>Need 3 less BRs</b>	2%	2%	1%	4%	2%	1%		1%	1%	2%	3%	1%	5%	2%	4%
	<b>Need 2 less BRs</b>	5%	7%	4%	3%	7%	6%	1%	4%	5%	7%	3%	4%	7%	9%	11%
	<b>Need 1 less BR</b>	19%	27%	9%	20%	25%	15%	5%	18%	18%	23%	17%	16%	13%	17%	28%
	<b>Need same number of BRs</b>	37%	37%	38%	32%	36%	26%	49%	34%	39%	35%	47%	35%	48%	43%	39%
	<b>Need 1 more BR</b>	31%	25%	40%	29%	26%	37%	41%	39%	31%	28%	19%	38%	22%	25%	17%
	<b>Need 2 more BRs</b>	5%	2%	8%	10%	4%	15%	4%	4%	5%	4%	11%	6%	5%	3%	1%
	<b>Need 3 more BRs</b>	0%	0%	0%		0%		0%		0%	0%		0%		0%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		.1	-.2	.4	.0	-.1	.3	.4	.2	.1	-.1	.1	.3	-.2	-.1	-.4
<b>n =</b>		1,621	792	768	55	1,054	83	195	226	710	588	51	1,111	61	202	117

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?		Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?					
		Overall - all respondents	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No	
<b>How interested would you be in buying a home if the only affordable option was a deed-restricted home with resale restrictions?</b>																
<b>(If currently renting) How interested would you be in buying a home if the only affordable option was a deed-restricted home with resale restrictions?</b>	Very interested	49%	49%	27%	50%	50%	53%	49%	49%	49%	44%	57%	11%	47%	12%	
	Somewhat interested	31%	31%	6%	31%	30%	26%	34%	31%	29%	27%	31%	42%	29%	8%	
	Not at all interested	9%	9%	25%	8%	10%	14%	12%	7%	12%	12%	7%	19%	7%	45%	
	Don't know / not sure	11%	11%	43%	11%	10%	7%	5%	13%	10%	16%	5%	28%	17%	36%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
	n =	871	860	11	438	91	128	113	420	282	35	588	64	171	34	
<b>(If currently renting) Have you ever considered buying a deed-restricted home in the region and didn't buy one?</b>	Yes	41%	41%	36%	49%	41%	42%	57%	37%	36%	42%	47%	19%	34%	22%	
	No	59%	59%	64%	51%	59%	58%	43%	63%	64%	58%	53%	81%	66%	78%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
	n =	859	847	12	430	89	127	110	415	283	33	575	64	170	36	
<b>(If have considered buying a deed-restricted home and did not) What were the reasons you did not buy a deed-restricted home?</b>	Wasn't chosen in the lottery	43%	43%	9%	41%	37%	62%	44%	46%	37%	60%	45%	23%	47%	13%	
	Waitlist is too long	38%	38%	67%	41%	35%	31%	55%	39%	30%	26%	40%	14%	34%	35%	
	Couldn't afford monthly payments	30%	29%	35%	27%	40%	30%	34%	27%	31%	32%	29%	50%	25%	41%	
	Resale restrictions / not a good investment	22%	21%	64%	25%	10%	15%	20%	23%	15%	35%	26%	16%	8%	18%	
	Not desired housing type	16%	16%	14%	17%	20%	14%	16%	16%	19%	21%	17%		21%	16%	
	Didn't meet income limits	15%	16%	9%	14%	21%	5%	11%	18%	13%	16%	15%		24%		
	Not enough credit / no credit	13%	13%		8%		20%	15%	14%	11%		12%	22%	16%	13%	
	Couldn't get a mortgage	12%	13%	9%	10%	10%	9%	11%	9%	15%	13%	13%	13%	13%	10%	24%
	Other:	9%	9%	4%	10%	12%	7%	5%	9%	11%	17%	7%	15%	11%	42%	
	Not desired location	8%	8%		9%	7%	9%	4%	10%	11%	8%	9%	8%	6%	13%	
	Employment rules for owning	8%	7%	53%	8%	18%	3%	14%	9%	3%		6%	16%	11%	18%	
Can't buy without a Social Security Number (SSN)	6%	6%		3%		9%	2%	11%			6%	12%	3%			
<b>TOTAL</b>		220%	219%	265%	212%	210%	213%	230%	230%	196%	228%	224%	188%	218%	232%	
	n =	371	363	8	221	39	55	70	169	110	12	283	11	59	10	

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Retirement</b>																
(If age 50 or older) Age when you expect to retire (or if already retired, age when you retired) - response category:	Respondent provided retirement age	74%	79%	54%	49%	81%	62%	67%	78%	73%	75%	73%	71%	38%	58%	82%
	N/A, Did not work/retire	3%	3%	4%	1%	2%	10%	8%	3%	3%	3%	17%	2%		5%	3%
	Don't know	22%	18%	42%	51%	17%	28%	25%	19%	25%	22%	11%	27%	62%	38%	16%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	1,253	959	248	39	938	29	95	186	509	488	37	514	22	79	385
(If age 50 or older) Age when you expect to retire (or if already retired, age when you retired)	30 - 39	0%	0%	2%		0%		1%		1%	0%		0%	9%		0%
	40 - 49	2%	2%	1%		2%			2%	2%	1%		2%		0%	0%
	50 - 54	3%	3%	3%	4%	3%		1%	4%	4%	2%	9%	2%		8%	4%
	55	4%	4%	2%	6%	4%	7%	1%	5%	3%	3%	3%	6%	10%	1%	3%
	56	1%	1%			1%				2%		1%				2%
	57	1%	1%			1%		2%	1%	1%	1%		2%			0%
	58	1%	1%			1%			1%	1%	2%		0%			2%
	59	1%	1%	2%		2%		1%	1%	2%	1%		1%			2%
	60	8%	9%	5%		8%	17%	7%	6%	10%	7%	13%	11%	12%	4%	8%
	61	2%	2%	1%		2%		2%		2%	2%		1%		5%	3%
	62	6%	6%	2%		5%		15%	9%	3%	8%	11%	6%		2%	7%
	63	2%	2%	1%	11%	2%	5%	3%	3%	2%	3%		1%		0%	4%
	64	1%	1%	2%		1%	9%	2%	1%	1%	1%	3%	1%		2%	1%
	65	28%	27%	33%	45%	28%	25%	24%	26%	28%	30%	20%	34%	4%	34%	23%
	66	4%	5%	1%		4%		2%	6%	5%	2%		2%			4%
	67	9%	10%	6%		10%	2%	9%	8%	10%	10%	8%	8%		8%	8%
	68	3%	3%	2%	4%	3%	2%		3%	3%	3%		4%			2%
	69	2%	2%			2%			0%	2%	2%		1%			1%
	70	11%	10%	18%	23%	10%	31%	16%	14%	10%	10%	22%	11%	21%	26%	11%
	71	1%	1%	0%		1%	2%		2%	0%	0%			6%	1%	1%
72	2%	2%	2%		3%		2%	3%	1%	4%		1%	15%	3%	5%	
73	1%	1%			1%				2%	0%		0%			1%	
74	0%	0%			0%			1%		0%		0%			0%	
75	3%	3%	7%		3%		2%	2%	3%	4%		3%		5%	2%	
76+	3%	3%	7%	6%	3%		9%	2%	5%	2%	13%	3%	23%	1%	4%	
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		64.9	64.7	66.4	65.8	64.8	65.0	66.0	64.5	64.9	65.0	66.5	64.7	66.0	65.7	65.0
<b>Median</b>		65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	70.0	65.0	65.0
<b>n =</b>		913	761	127	19	742	18	58	138	356	372	24	358	10	47	299

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Retirement</b>																
When you retire, how likely are you to stay in the region?	1 - Not at all likely	12%	9%	19%	40%	11%	27%	12%	5%	11%	16%	21%	11%	16%	8%	13%
	2	8%	8%	9%	10%	9%	6%	4%	6%	7%	10%	2%	10%	2%	14%	6%
	3	13%	13%	15%		13%	13%	15%	14%	13%	14%	4%	16%	13%	11%	10%
	4	16%	17%	11%	12%	16%	17%	12%	18%	15%	17%	11%	14%	15%	16%	16%
	5 - Extremely likely	41%	44%	27%	32%	41%	20%	43%	47%	43%	33%	51%	37%	16%	25%	47%
	Don't know / not applicable	11%	9%	19%	5%	9%	18%	14%	10%	12%	10%	11%	12%	37%	25%	8%
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	1,101	824	239	34	827	23	87	170	449	420	35	460	22	73	323
When you retire, how likely are you to rent or purchase a smaller home?	1 - Not at all likely	30%	34%	16%	11%	32%	17%	30%	44%	25%	30%	47%	21%	26%	6%	46%
	2	10%	11%	7%	4%	11%		10%	10%	11%	9%	5%	8%	10%	3%	9%
	3	13%	13%	14%	7%	14%	6%	7%	10%	14%	13%	16%	17%	12%	18%	7%
	4	12%	11%	13%	24%	12%	33%	6%	8%	14%	10%	14%	15%		20%	8%
	5 - Extremely likely	15%	12%	24%	34%	14%	15%	12%	14%	14%	17%	3%	19%	22%	16%	13%
	Don't know / not applicable	20%	18%	26%	19%	17%	30%	35%	14%	22%	20%	16%	20%	30%	37%	17%
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	990	735	219	32	756	23	81	147	405	377	33	431	19	69	287

17 Feb 25

Source: RRC Associates & EPS

Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b><i>If at least one person is age 65 or older in your household, please indicate how interested you would be in using the following services in the future?</i></b>																
<b>Affordable rental housing</b>	<b>1 - Not Interested</b>	52%	56%	28%	51%	54%	30%	30%	48%	59%	44%	53%	46%	29%	17%	60%
	<b>2</b>	5%	5%	1%	7%	5%	20%	13%	10%	2%	6%		7%		3%	6%
	<b>3</b>	6%	6%	4%		4%		9%	1%	7%	6%	15%	9%		8%	3%
	<b>4</b>	4%	3%	7%	9%	4%	9%	6%	4%	3%	4%	8%	5%	4%	13%	4%
	<b>5 - Very Interested</b>	14%	9%	50%	16%	13%	41%	27%	15%	11%	18%	7%	18%	51%	52%	8%
	<b>Don't know / not applicable</b>	20%	22%	10%	18%	21%		15%	23%	18%	22%	16%	16%	16%	8%	19%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	<b>n =</b>	463	381	63	15	356	7	21	69	182	177	16	141	11	24	157
<b>Rental housing that includes services (meals, transportation, activities)</b>	<b>1 - Not Interested</b>	48%	52%	18%	32%	49%		31%	49%	51%	42%	55%	41%	56%	8%	58%
	<b>2</b>	8%	6%	21%		8%		2%	11%	7%	7%	6%	7%		44%	2%
	<b>3</b>	12%	11%	15%	7%	11%		23%	8%	12%	13%	7%	17%		11%	12%
	<b>4</b>	7%	6%	10%	14%	7%	33%	3%	6%	8%	5%	8%	8%		22%	5%
	<b>5 - Very Interested</b>	9%	7%	24%	15%	9%	67%	11%	5%	7%	15%	7%	13%	22%	11%	7%
	<b>Don't know / not applicable</b>	17%	18%	12%	31%	16%		30%	21%	15%	18%	16%	14%	22%	5%	17%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	<b>n =</b>	453	384	52	14	353	5	21	66	182	174	16	136	8	20	157
<b>Assistance to maintain your home or yard</b>	<b>1 - Not Interested</b>	25%	27%	11%	38%	25%		18%	22%	28%	24%	37%	24%	21%	8%	35%
	<b>2</b>	5%	4%	15%		6%		1%	7%	6%	2%	3%	6%		33%	1%
	<b>3</b>	17%	16%	23%	12%	17%		22%	21%	15%	17%		15%	18%	13%	13%
	<b>4</b>	14%	14%	18%	11%	15%	33%	6%	8%	14%	17%	37%	14%		26%	17%
	<b>5 - Very Interested</b>	27%	27%	23%	27%	25%	67%	35%	26%	27%	29%	18%	33%	31%	14%	22%
	<b>Don't know / not applicable</b>	12%	12%	10%	12%	12%		18%	15%	11%	11%	5%	8%	30%	7%	12%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	<b>n =</b>	490	420	53	14	384	5	23	82	189	185	16	142	7	21	171

17 Feb 25

Source: RRC Associates & EPS

Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?				
		Overall - all respondents	Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>If at least one person is age 65 or older in your household, please indicate how interested you would be in using the following services in the future?</b>	<b>1 - Not Interested</b>	31%	33%	15%	27%	31%		13%	32%	32%	29%	48%	26%	21%	12%	38%
	<b>2</b>	7%	7%	3%		6%		12%	7%	7%	7%	3%	7%		8%	5%
	<b>3</b>	14%	14%	13%	12%	15%	33%	15%	12%	15%	15%		12%	18%	3%	15%
	<b>4</b>	11%	11%	16%	11%	12%		10%	7%	13%	11%	22%	12%		13%	11%
	<b>5 - Very Interested</b>	23%	20%	41%	39%	23%	67%	20%	26%	20%	24%	22%	31%	31%	52%	17%
	<b>Don't know / not applicable</b>	14%	14%	12%	12%	13%		29%	16%	13%	14%	5%	11%	30%	11%	14%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	<b>n =</b>	472	405	49	15	370	5	22	74	185	180	16	141	7	22	163
<b>Other</b>	<b>1 - Not Interested</b>	33%	35%	11%	44%	34%		26%	34%	31%	29%	62%	32%	0%	9%	37%
	<b>2</b>	3%	3%	6%		4%				3%	2%		5%		24%	
	<b>3</b>	5%	4%	12%		4%	41%			6%	6%		9%			
	<b>4</b>	6%	6%	11%		6%		6%	4%	6%	8%	9%	9%		11%	4%
	<b>5 - Very Interested</b>	21%	20%	27%	15%	20%	18%	28%	26%	29%	13%		23%		10%	20%
	<b>Don't know / not applicable</b>	33%	33%	34%	41%	32%	41%	39%	36%	25%	42%	29%	23%	100%	46%	39%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	<b>n =</b>	143	111	23	8	101	3	10	22	47	57	9	52	4	10	39

17 Feb 25

Source: RRC Associates & EPS

Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Housing costs and income</b>																
<b>What is your household's current total monthly rent or mortgage payment?</b>	\$0 - do not pay rent or mortgage, or mortgage paid off	25%	32%	8%	57%	27%	21%	14%	35%	25%	20%	28%	15%	17%	15%	41%
	\$1 - \$499	1%	0%	1%	2%	1%	1%	1%	0%	1%	1%	2%	1%	3%	1%	0%
	\$500 - \$999	4%	4%	4%	2%	2%	9%	9%	6%	3%	3%	7%	4%	18%	5%	3%
	\$1,000 - \$1,499	10%	8%	16%	4%	8%	22%	18%	11%	11%	9%	8%	13%	4%	14%	6%
	\$1,500 - \$1,999	18%	14%	27%	8%	14%	22%	25%	14%	19%	18%	11%	23%	16%	21%	8%
	\$2,000 - \$2,499	16%	16%	19%	0%	17%	13%	17%	14%	15%	19%	14%	21%	15%	14%	11%
	\$2,500 - \$2,999	10%	10%	11%	2%	12%	3%	6%	7%	9%	12%	10%	9%	10%	11%	11%
	\$3,000 - \$4,999	14%	13%	14%	21%	16%	8%	9%	10%	14%	15%	18%	13%	17%	16%	15%
	\$5,000+	3%	4%	1%	2%	4%		1%	3%	3%	3%	2%	2%	0%	1%	5%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$1,742	\$1,680	\$1,921	\$1,158	\$1,838	\$1,378	\$1,680	\$1,512	\$1,741	\$1,873	\$1,680	\$1,835	\$1,668	\$1,831	\$1,649
<b>Median</b>		\$1,700	\$1,600	\$1,800	\$0	\$1,850	\$1,369	\$1,700	\$1,400	\$1,650	\$1,950	\$1,508	\$1,800	\$1,750	\$1,750	\$1,417
<b>n =</b>		2,230	1,348	800	73	1,522	94	240	317	893	885	74	1,170	62	214	472
<b>If you rent a unit with unrelated roommates, what is your share of the monthly rent? (excluding \$0)</b>	\$1 - \$499	4%	5%	4%	11%	4%	1%		1%	4%	5%	5%	2%	10%	3%	8%
	\$500 - \$999	28%	21%	29%	46%	19%	43%	45%	28%	28%	25%	38%	25%	50%	29%	9%
	\$1,000 - \$1,499	40%	42%	40%	29%	44%	28%	28%	51%	35%	46%	39%	43%	19%	45%	53%
	\$1,500 - \$1,999	16%	9%	18%	14%	20%	11%	11%	6%	21%	14%	17%	18%	5%	16%	14%
	\$2,000 - \$2,499	7%	10%	7%		7%	9%	9%	6%	8%	8%		8%	12%	5%	4%
	\$2,500 - \$2,999	2%	3%	1%		2%		4%	2%	1%	2%		2%	1%	1%	
	\$3,000 - \$4,999	2%	5%	1%		2%	8%	4%	2%	2%			2%	2%	1%	6%
	\$5,000+	1%	5%			2%			4%	1%						6%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$1,256	\$1,615	\$1,192	\$788	\$1,402	\$1,251	\$1,220	\$1,342	\$1,287	\$1,168	\$1,027	\$1,271	\$994	\$1,153	\$1,712
<b>Median</b>		\$1,200	\$1,300	\$1,197	\$700	\$1,300	\$1,000	\$1,100	\$1,170	\$1,200	\$1,200	\$1,000	\$1,215	\$750	\$1,145	\$1,300
<b>n =</b>		371	44	314	13	205	29	43	55	193	100	16	218	40	81	21

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Housing costs and income</b>																
<b>What are your monthly homeowners' association (HOA) fees?</b>	<b>\$0 - do not pay HOA fees</b>	48%	29%	92%	81%	42%	94%	36%	55%	47%	44%	67%	52%	84%	75%	33%
	<b>\$1 - \$249</b>	23%	32%	3%	7%	28%	2%	15%	8%	20%	37%	14%	17%	2%	10%	38%
	<b>\$250 - \$499</b>	13%	18%	2%	6%	12%	2%	31%	20%	10%	14%	11%	16%	2%	4%	15%
	<b>\$500 - \$749</b>	8%	11%	1%	1%	9%		12%	8%	13%	3%	2%	8%	1%	7%	8%
	<b>\$750 - \$999</b>	3%	5%	0%		4%	1%	1%	3%	6%	1%		4%	4%	1%	2%
	<b>\$1,000 - \$1,499</b>	2%	3%	1%	4%	2%		3%	3%	3%	1%	1%	1%	5%	2%	3%
	<b>\$1,500 - \$1,999</b>	1%	1%	1%		1%		0%	1%	1%		1%	1%		1%	0%
	<b>\$2,000 - \$2,499</b>	1%	1%	1%		0%		2%	1%	1%	0%		0%	2%		1%
	<b>\$2,500 - \$2,999</b>	0%	1%			1%		0%		0%	0%	3%	1%			
	<b>\$3,000 - \$4,999</b>	0%	0%	0%		0%					0%	0%	0%			
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$208	\$277	\$51	\$92	\$222	\$24	\$298	\$244	\$251	\$123	\$191	\$208	\$132	\$111	\$216
<b>Median</b>		\$14	\$105	\$0	\$0	\$25	\$0	\$230	\$0	\$15	\$25	\$0	\$0	\$0	\$0	\$35
<b>n =</b>		1,999	1,271	663	57	1,407	80	211	283	797	805	68	1,025	50	194	433
<b>What is the approximate average monthly cost of your household's utilities, including electricity, gas, water, trash, and internet/wireless (not phone or cable TV)?</b>	<b>\$0 - utilities included in rent</b>	14%	2%	36%	47%	9%	49%	12%	14%	16%	9%	18%	16%	45%	31%	3%
	<b>\$1 - \$249</b>	20%	17%	27%	6%	19%	20%	29%	31%	20%	13%	22%	22%	20%	28%	13%
	<b>\$250 - \$499</b>	32%	36%	26%	20%	33%	25%	38%	25%	31%	39%	31%	34%	19%	24%	33%
	<b>\$500 - \$749</b>	23%	30%	8%	19%	25%	5%	17%	18%	21%	28%	22%	18%	9%	14%	34%
	<b>\$750 - \$999</b>	3%	5%	1%	1%	4%		0%	3%	4%	3%	2%	2%	1%	1%	6%
	<b>\$1,000 - \$1,499</b>	6%	8%	2%	5%	7%	2%	3%	6%	5%	6%	5%	4%	5%	2%	9%
	<b>\$1,500 - \$1,999</b>	1%	2%	0%		1%		1%	2%	1%	1%		1%		0%	2%
	<b>\$2,000 - \$2,499</b>	1%	1%	1%	2%	1%		1%	1%	1%	1%	1%	2%			1%
	<b>\$2,500 - \$2,999</b>	0%	0%			0%		0%		0%	0%		0%			
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$407	\$499	\$220	\$278	\$440	\$147	\$330	\$373	\$392	\$440	\$329	\$369	\$204	\$238	\$527
<b>Median</b>		\$350	\$430	\$175	\$120	\$400	\$25	\$300	\$300	\$325	\$400	\$300	\$300	\$84	\$200	\$500
<b>n =</b>		2,096	1,272	758	58	1,437	89	230	287	846	840	71	1,110	62	202	440

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Housing costs and income</b>																
<b>Sum of selected monthly housing costs - rent/mortgage, HOA fees &amp; utilities</b>	<b>\$0</b>	5%	3%	6%	38%	4%	14%	3%	5%	5%	3%	8%	4%	7%	8%	3%
	<b>\$1 - \$249</b>	2%	2%	1%	2%	2%		1%	3%	1%	1%	4%	1%	2%	2%	2%
	<b>\$250 - \$499</b>	5%	6%	3%	12%	6%	6%	3%	4%	5%	6%	6%	4%	8%	2%	8%
	<b>\$500 - \$749</b>	7%	10%	2%	5%	7%	2%	4%	11%	5%	7%	15%	3%	5%	3%	15%
	<b>\$750 - \$999</b>	3%	4%	2%	3%	3%	4%	2%	4%	4%	2%	1%	2%	9%	2%	5%
	<b>\$1,000 - \$1,499</b>	10%	9%	12%	4%	9%	23%	11%	14%	10%	7%	9%	11%	9%	10%	8%
	<b>\$1,500 - \$1,999</b>	13%	8%	23%	5%	9%	15%	22%	15%	13%	11%	9%	15%	15%	22%	7%
	<b>\$2,000 - \$2,499</b>	16%	14%	20%	4%	14%	20%	22%	14%	16%	17%	9%	19%	18%	15%	10%
	<b>\$2,500 - \$2,999</b>	12%	13%	12%	2%	14%	6%	12%	10%	12%	16%	13%	15%	5%	11%	11%
	<b>\$3,000 - \$4,999</b>	22%	25%	17%	22%	27%	9%	15%	16%	22%	26%	23%	23%	17%	23%	23%
	<b>\$5,000+</b>	5%	6%	2%	4%	6%		4%	5%	5%	5%	3%	4%	4%	2%	8%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$2,257	\$2,364	\$2,100	\$1,451	\$2,406	\$1,525	\$2,220	\$2,046	\$2,281	\$2,356	\$2,024	\$2,316	\$1,873	\$2,116	\$2,310
<b>Median</b>		\$2,100	\$2,300	\$2,000	\$368	\$2,359	\$1,462	\$2,095	\$1,700	\$2,100	\$2,338	\$1,975	\$2,230	\$1,800	\$2,000	\$2,013
<b>n =</b>		2,288	1,379	827	73	1,559	95	245	322	920	903	79	1,198	66	219	479

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Housing costs and income</b>																
What is the gross annual income of all household members combined (before taxes)? (Please include all sources of income, including alimony and child support.)	Less than \$10,000	1%	1%	2%	5%	1%	3%	1%	2%	1%	1%	2%	1%	2%	3%	1%
	\$10,000 - \$14,999	1%	1%	1%		1%	3%	2%		1%	1%	3%	1%	2%		1%
	\$15,000 - \$24,999	2%	1%	4%	13%	1%	1%	3%	2%	4%	1%	1%	2%	10%	5%	1%
	\$25,000 - \$34,999	3%	2%	5%	3%	2%	3%	3%	2%	4%	2%	2%	3%	9%	4%	3%
	\$35,000 - \$49,999	7%	5%	10%	17%	4%	3%	11%	4%	7%	8%	11%	8%	22%	10%	3%
	\$50,000 - \$74,999	16%	11%	26%	15%	12%	35%	20%	20%	15%	14%	12%	15%	25%	25%	11%
	\$75,000 - \$99,999	12%	10%	17%	10%	11%	14%	16%	13%	12%	11%	15%	13%	14%	18%	11%
	\$100,000 - \$149,999	22%	22%	22%	13%	22%	25%	22%	22%	22%	21%	20%	22%	11%	19%	19%
	\$150,000 - \$199,999	15%	18%	9%	14%	17%	11%	18%	14%	14%	18%	22%	17%	4%	7%	17%
	\$200,000 or more	21%	29%	5%	10%	28%	2%	7%	21%	22%	22%	14%	17%	1%	9%	34%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$167,293	\$201,170	\$97,324	\$113,961	\$192,678	\$88,096	\$105,097	\$182,168	\$168,364	\$162,774	\$133,058	\$143,018	\$64,357	\$98,397	\$254,126
<b>Median</b>		\$110,000	\$140,000	\$78,000	\$70,000	\$130,000	\$80,000	\$90,533	\$100,000	\$110,000	\$120,000	\$110,000	\$100,000	\$53,323	\$80,000	\$150,000
<b>n =</b>		1,980	1,214	701	57	1,372	93	225	283	780	809	62	1,070	49	187	411
Area Median Income (per 2024 HUD income limits)	0-30% AMI	7%	5%	12%	29%	4%	8%	6%	5%	10%	5%	6%	7%	23%	12%	5%
	30.1 - 50% AMI	10%	7%	17%	6%	7%	9%	20%	5%	10%	12%	15%	12%	30%	14%	6%
	50.1 - 80% AMI	19%	15%	27%	27%	16%	34%	19%	23%	17%	19%	18%	19%	30%	28%	13%
	80.1 - 100% AMI	13%	11%	19%	7%	13%	24%	18%	14%	14%	12%	10%	15%	8%	22%	11%
	100.1 - 120% AMI	9%	10%	9%	5%	10%	11%	10%	9%	8%	11%	6%	11%	2%	8%	6%
	120.1 - 150% AMI	14%	15%	10%	12%	15%	5%	12%	17%	12%	13%	25%	14%	5%	7%	15%
	150.1 - 200% AMI	13%	16%	5%	8%	15%	8%	12%	11%	13%	13%	13%	11%		4%	18%
	200.1%+ AMI	15%	21%	3%	5%	20%	1%	3%	15%	16%	14%	9%	11%	1%	7%	25%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>n =</b>		1,943	1,198	683	54	1,352	92	217	277	766	795	61	1,048	47	184	409

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Housing costs and income</b>																
<b>Ratio of selected housing costs (rent/mortgage, HOA fees and utilities) to household income</b>	<b>0%</b>	5%	3%	6%	46%	4%	15%	3%	5%	6%	4%	9%	5%	10%	10%	3%
	<b>0.1 - 9.9%</b>	17%	22%	5%	24%	19%	10%	8%	25%	15%	15%	17%	12%	7%	10%	28%
	<b>10 - 19.9%</b>	21%	26%	14%	5%	25%	19%	16%	21%	20%	24%	24%	23%	4%	10%	25%
	<b>20 - 29.9%</b>	22%	22%	24%	4%	22%	19%	30%	19%	24%	22%	18%	22%	17%	21%	23%
	<b>30 - 39.9%</b>	13%	10%	19%	2%	12%	23%	18%	13%	14%	12%	8%	15%	15%	15%	6%
	<b>40 - 49.9%</b>	8%	7%	10%	2%	7%	2%	6%	6%	6%	10%	12%	7%	9%	13%	7%
	<b>50 - 99.9%</b>	10%	8%	15%	10%	8%	5%	13%	8%	11%	10%	5%	11%	26%	15%	6%
	<b>100%+</b>	4%	3%	6%	7%	3%	6%	6%	4%	5%	3%	7%	4%	13%	7%	3%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		39.4%	34.7%	51.4%	21.1%	30.0%	32.0%	64.9%	35.7%	41.0%	33.3%	94.5%	38.5%	139.0%	63.2%	27.2%
<b>Median</b>		22.7%	19.6%	30.0%	2.4%	20.8%	22.1%	26.7%	18.9%	23.6%	22.8%	20.9%	24.0%	36.7%	28.7%	17.4%
<b>n =</b>		2,013	1,236	706	62	1,393	92	225	285	796	815	68	1,081	50	192	416

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Child care and debt payments</b> <i>Note: debt payments likely in many cases actually reflects total debt amount, rather than monthly payments</i>																
<b>Do you have any of the following expenses?</b>	Auto loan payments	40%	34%	52%	48%	38%	51%	52%	30%	38%	47%	45%	50%	40%	41%	28%
	None of the above	40%	45%	29%	25%	41%	31%	32%	52%	42%	29%	37%	27%	33%	35%	56%
	Other debt payments (medical debt, credit card debt, etc.)	38%	31%	50%	42%	34%	47%	43%	29%	35%	45%	46%	46%	44%	49%	26%
	Child care expenses	18%	16%	23%	18%	17%	18%	19%	16%	17%	20%	17%	26%	22%	13%	8%
	Student loan payments	18%	11%	28%	46%	16%	34%	23%	18%	17%	18%	22%	23%	21%	26%	9%
	2nd mortgage or home equity loan payments	13%	12%	15%	6%	13%	14%	13%	12%	12%	15%	13%	17%	16%	8%	10%
<b>TOTAL</b>		165%	149%	197%	185%	160%	195%	181%	157%	160%	175%	180%	189%	177%	172%	137%
	n =	2,058	1,237	751	65	1,423	88	215	297	828	818	67	1,078	62	201	440

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Child care and debt payments</b> <i>Note: debt payments likely in many cases actually reflects total debt amount, rather than monthly payments</i>																
Child care expenses per month	\$1 - \$99	2%	2%	2%		2%		2%		1%	3%		2%			
	\$100 - \$199	7%	6%	11%		4%	17%	18%	8%	8%	7%		8%	24%		6%
	\$200 - \$499	21%	16%	32%	18%	17%	36%	33%	12%	23%	21%	40%	20%	42%	51%	15%
	\$500 - \$999	26%	23%	31%	40%	25%	8%	32%	25%	26%	28%	26%	27%	11%	38%	15%
	\$1,000 - \$1,999	23%	27%	17%	9%	27%	9%	10%	30%	19%	28%	10%	26%	14%	11%	26%
	\$2,000 - \$2,999	13%	17%	5%	33%	17%	19%	4%	15%	14%	11%	23%	13%	9%		16%
	\$3,000+	6%	9%	1%		8%	12%		10%	9%	3%		4%			22%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$1,168	\$1,443	\$660	\$1,119	\$1,289	\$3,212	\$549	\$1,452	\$1,182	\$1,122	\$904	\$1,124	\$591	\$507	\$1,813
<b>Median</b>		\$800	\$1,000	\$500	\$653	\$1,000	\$452	\$420	\$1,000	\$800	\$700	\$876	\$800	\$300	\$487	\$1,500
<b>n =</b>		262	166	88	8	182	12	28	28	98	120	10	187	9	16	30
Second mortgage or home equity loan payments per month	\$100 - \$199	8%	7%	12%		6%				5%	13%		3%	31%		4%
	\$200 - \$499	24%	20%	47%		17%	50%	66%	16%	40%	12%	47%	26%	44%	17%	23%
	\$500 - \$999	25%	27%	5%	100%	28%	50%	13%	18%	19%	30%	47%	26%	12%	28%	22%
	\$1,000 - \$1,999	31%	33%	21%	100%	36%		17%	53%	19%	37%	6%	36%	13%	55%	25%
	\$2,000 - \$2,999	10%	9%	13%		9%			5%	15%	6%		5%			20%
	\$3,000+	3%	4%	2%		4%		5%	8%	2%	1%		4%			6%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$1,060	\$1,102	\$849	\$1,000	\$1,144	\$350	\$678	\$1,854	\$887	\$936	\$452	\$1,101	\$373	\$992	\$1,236
<b>Median</b>		\$756	\$879	\$300	\$1,000	\$900	\$350	\$300	\$1,000	\$600	\$812	\$402	\$883	\$300	\$1,307	\$943
<b>n =</b>		125	104	19	1	105	2	9	15	46	57	5	62	7	5	37
Auto loan payments per month	\$1 - \$99	1%	1%	0%		1%		0%		1%	1%		1%		1%	
	\$100 - \$199	1%	0%	3%		1%	3%	1%	2%	2%	1%		1%	11%	4%	0%
	\$200 - \$499	33%	29%	41%	15%	29%	45%	50%	34%	36%	29%	49%	35%	26%	39%	26%
	\$500 - \$999	43%	43%	42%	54%	45%	44%	32%	50%	41%	43%	44%	43%	50%	42%	43%
	\$1,000 - \$1,999	17%	19%	13%	31%	19%	6%	17%	12%	16%	22%	7%	16%	9%	14%	24%
	\$2,000 - \$2,999	3%	5%			4%			2%	2%	4%		4%			3%
	\$3,000+	1%	2%	0%		1%	2%			2%	1%		0%	4%		4%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$708	\$782	\$588	\$749	\$760	\$583	\$579	\$630	\$722	\$723	\$561	\$688	\$624	\$549	\$922
<b>Median</b>		\$500	\$557	\$500	\$597	\$581	\$500	\$467	\$514	\$500	\$550	\$493	\$500	\$500	\$500	\$649
<b>n =</b>		767	412	319	33	504	37	104	82	307	340	23	479	22	78	121

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Child care and debt payments</b> <i>Note: debt payments likely in many cases actually reflects total debt amount, rather than monthly payments</i>																
<b>Student loan payments per month</b>	\$1 - \$99	5%	0%	9%	3%	2%	5%	2%	1%	6%	7%		5%	26%	7%	1%
	\$100 - \$199	17%	18%	20%	5%	18%	14%	17%	17%	15%	22%		15%	54%	10%	27%
	\$200 - \$299	17%	20%	13%	22%	17%	8%	24%	28%	15%	17%		18%	7%	22%	17%
	\$300 - \$499	24%	14%	33%	19%	29%	39%	13%	20%	24%	29%	4%	27%	1%	28%	19%
	\$500 - \$799	21%	24%	17%	34%	18%	23%	28%	26%	21%	11%	70%	23%	13%	24%	16%
	\$800 - \$999	2%	2%	2%		2%	2%			3%	0%	8%	3%			
	\$1,000+	14%	22%	6%	18%	15%	9%	16%	7%	17%	14%	17%	10%		9%	20%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$513	\$677	\$364	\$600	\$508	\$473	\$597	\$373	\$605	\$451	\$747	\$461	\$159	\$390	\$574
<b>Median</b>		\$350	\$443	\$300	\$496	\$355	\$336	\$300	\$300	\$400	\$300	\$600	\$350	\$100	\$300	\$332
<b>n =</b>		280	108	151	20	188	21	34	38	102	125	11	171	10	46	38
<b>Other debt payments per month (medical debt, credit card debt, etc.)</b>	\$1 - \$99	1%	0%	1%		1%		1%		1%	1%		1%	3%	2%	
	\$100 - \$299	15%	13%	17%	35%	11%	22%	17%	12%	17%	14%	10%	16%	25%	31%	4%
	\$300 - \$499	15%	9%	23%	19%	12%	32%	20%	16%	19%	10%	27%	15%	48%	15%	9%
	\$500 - \$999	27%	27%	27%	19%	28%	18%	27%	28%	23%	31%	26%	26%	20%	23%	28%
	\$1,000 - \$1,999	21%	22%	21%	16%	22%	14%	20%	22%	22%	20%	30%	22%	1%	15%	28%
	\$2,000 - \$2,999	9%	11%	5%	4%	11%	2%	7%	6%	9%	12%		8%	4%	7%	16%
	\$3,000 - \$4,999	5%	7%	2%	6%	5%	9%	5%	10%	4%	3%	7%	4%		5%	6%
	\$5,000 - \$9,999	4%	5%	2%		6%	0%	1%	4%	4%	4%		3%		1%	6%
	\$10,000+	3%	5%	2%		5%	3%	1%	3%	2%	5%		5%		1%	3%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$1,896	\$2,604	\$1,005	\$658	\$2,406	\$1,070	\$1,168	\$1,526	\$1,435	\$2,586	\$873	\$2,041	\$412	\$864	\$2,811
<b>Median</b>		\$700	\$1,000	\$500	\$300	\$800	\$377	\$500	\$700	\$500	\$800	\$562	\$700	\$392	\$500	\$1,000
<b>n =</b>		719	354	336	27	458	36	92	78	271	333	27	442	26	93	105

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
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<b>Child care and debt payments</b> <i>Note: debt payments likely in many cases actually reflects total debt amount, rather than monthly payments</i>																
<b>Sum of monthly child care and debt expenses (excluding \$0)</b>	\$1 - \$99	1%	1%	1%		1%		1%		1%	1%		1%	2%	1%	
	\$100 - \$199	3%	3%	4%	4%	2%		4%	2%	5%	2%		3%	11%	6%	1%
	\$200 - \$499	15%	12%	20%	12%	12%	20%	23%	19%	16%	12%	10%	15%	29%	16%	10%
	\$500 - \$999	27%	26%	28%	32%	26%	36%	31%	32%	28%	25%	21%	25%	28%	31%	29%
	\$1,000 - \$1,999	27%	26%	30%	31%	29%	24%	20%	20%	25%	31%	45%	28%	22%	34%	25%
	\$2,000 - \$2,999	13%	15%	11%	7%	16%	6%	12%	14%	13%	14%	19%	14%	5%	5%	16%
	\$3,000+	14%	18%	6%	14%	15%	13%	10%	13%	13%	16%	5%	14%	5%	7%	18%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$1,986	\$2,423	\$1,305	\$1,296	\$2,290	\$1,700	\$1,356	\$1,717	\$1,669	\$2,495	\$1,433	\$2,077	\$846	\$1,197	\$2,657
<b>Median</b>		\$1,000	\$1,200	\$900	\$1,000	\$1,200	\$800	\$691	\$900	\$1,000	\$1,200	\$1,207	\$1,100	\$500	\$899	\$1,173
<b>n =</b>		1,249	693	505	47	846	59	150	148	490	548	39	757	40	129	205
<b>Sum of monthly debt expenses (2nd mortgage/HELOC, auto loan, student debt, other debt) (excluding \$0)</b>	\$1 - \$99	1%	1%	2%		1%		1%		1%	1%		1%	4%	2%	
	\$100 - \$199	3%	3%	3%	4%	2%		2%	1%	4%	2%		2%	12%	7%	1%
	\$200 - \$499	17%	14%	22%	13%	14%	20%	26%	22%	19%	13%	10%	18%	33%	16%	11%
	\$500 - \$999	29%	29%	29%	33%	28%	40%	30%	35%	29%	29%	21%	28%	28%	32%	30%
	\$1,000 - \$1,999	27%	25%	29%	32%	29%	26%	22%	20%	25%	29%	54%	27%	18%	31%	26%
	\$2,000 - \$2,999	11%	12%	10%	3%	13%	4%	11%	11%	12%	11%	9%	12%		5%	15%
	\$3,000+	12%	16%	5%	15%	14%	11%	8%	11%	10%	15%	6%	12%	5%	7%	17%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		\$1,876	\$2,298	\$1,235	\$1,255	\$2,204	\$1,315	\$1,308	\$1,542	\$1,534	\$2,435	\$1,336	\$1,957	\$724	\$1,149	\$2,532
<b>Median</b>		\$1,000	\$1,000	\$800	\$978	\$1,000	\$800	\$700	\$863	\$900	\$1,000	\$1,267	\$1,000	\$500	\$700	\$1,000
<b>n =</b>		1,170	637	485	44	782	55	146	139	462	511	36	703	39	127	195

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Child care and debt payments</b> <i>Note: debt payments likely in many cases actually reflects total debt amount, rather than monthly payments</i>																
<b>Ratio of selected housing costs &amp; debt payments to household income</b>	0%	4%	3%	4%	17%	3%	9%	2%	4%	4%	2%	9%	3%	4%	7%	2%
	0.1 - 9.9%	14%	18%	3%	23%	15%	7%	6%	22%	13%	10%	15%	9%	8%	7%	23%
	10 - 19.9%	15%	18%	10%	14%	18%	16%	9%	16%	16%	15%	13%	15%	3%	8%	19%
	20 - 29.9%	18%	20%	16%	5%	20%	19%	21%	15%	19%	20%	14%	18%	9%	12%	22%
	30 - 39.9%	16%	14%	20%	7%	16%	16%	19%	18%	14%	16%	19%	17%	15%	20%	11%
	40 - 49.9%	10%	8%	13%	10%	9%	9%	13%	6%	10%	11%	6%	11%	11%	14%	7%
	50 - 99.9%	17%	14%	25%	11%	13%	16%	23%	13%	17%	19%	17%	19%	36%	23%	12%
	100%+	7%	5%	10%	14%	6%	7%	7%	5%	7%	8%	7%	8%	13%	9%	4%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		56.2%	53.3%	64.3%	38.4%	49.4%	46.8%	76.0%	54.8%	50.9%	59.3%	105.9%	56.8%	150.3%	95.0%	42.8%
<b>Median</b>		29.6%	25.8%	38.2%	14.5%	27.0%	28.5%	34.0%	25.3%	29.1%	31.9%	28.0%	32.4%	48.3%	36.7%	22.0%
<b>n =</b>		2,018	1,234	713	62	1,395	95	226	287	800	814	68	1,087	50	192	415
<b>Ratio of selected housing costs, debt payments and childcare costs to household income</b>	0%	3%	3%	4%	17%	3%	8%	2%	4%	4%	2%	8%	3%	3%	7%	2%
	0.1 - 9.9%	13%	17%	2%	22%	15%	7%	5%	21%	12%	10%	16%	7%	8%	7%	23%
	10 - 19.9%	15%	17%	11%	14%	17%	16%	9%	16%	16%	14%	12%	15%	3%	8%	18%
	20 - 29.9%	17%	19%	15%	5%	19%	19%	21%	14%	18%	19%	12%	17%	4%	12%	21%
	30 - 39.9%	17%	15%	20%	7%	17%	16%	20%	19%	16%	16%	23%	18%	20%	20%	12%
	40 - 49.9%	10%	9%	12%	8%	9%	10%	13%	7%	10%	11%	6%	11%	11%	13%	7%
	50 - 99.9%	18%	14%	26%	9%	14%	16%	22%	13%	17%	20%	17%	20%	37%	23%	12%
	100%+	7%	5%	10%	18%	6%	8%	7%	5%	7%	8%	7%	8%	14%	10%	4%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b>Average</b>		57.6%	54.7%	65.6%	39.7%	50.5%	52.1%	77.3%	55.5%	52.1%	61.0%	108.6%	58.6%	154.4%	96.0%	43.2%
<b>Median</b>		30.6%	27.1%	38.7%	15.6%	28.2%	30.0%	34.0%	26.1%	30.1%	33.2%	31.7%	33.6%	50.5%	36.8%	22.7%
<b>n =</b>		2,015	1,232	712	62	1,393	95	226	287	798	814	67	1,085	49	192	415

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
<b>Child care and debt payments</b> <i>Note: debt payments likely in many cases actually reflects total debt amount, rather than monthly payments</i>																
Are you able to pay for all your essential expenses each month (e.g. housing, utilities, food, childcare, insurance, loan payments, etc.) without accumulating additional debt?	Yes	77%	85%	63%	48%	80%	75%	75%	83%	77%	74%	77%	74%	47%	58%	87%
	No	13%	9%	21%	22%	12%	11%	13%	10%	13%	14%	15%	15%	25%	18%	7%
	Uncertain	10%	6%	17%	31%	8%	13%	12%	7%	10%	13%	8%	11%	27%	25%	6%
<b>TOTAL</b>		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
	n =	2,250	1,356	811	74	1,549	96	236	326	898	891	75	1,177	65	214	477

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

**2024 Eagle River Valley Household and Employee Survey - Weighted Results  
Selected Crosstabs**

Demographics		Overall - all respondents	Do you own or rent your residence?			Do you live in:			Region of Residence (based on question, Where do you live now? - closest community)				If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)?			
			Own	Rent	Other	Free market housing	Housing provided by my employer	Restricted housing (such as deed-restricted ownership; rentals with income, employment or disability limits; etc.)	Upper Valley (Vail, Minturn, Red Cliff, Hwy 24)	Mid Valley (Eagle-Vail, Avon, BC, Edwards, Wolcott)	Lower Valley (Eagle, Gypsum, Dotsero)	Other (Bond, Burns, McCoy, Garfield / Lake / Summit, other)	Yes, if I could BUY a home	Yes, if I could RENT a home	Yes, if I could BUY OR RENT a home	No
What is your race/ethnicity?	White	73%	83%	54%	52%	84%	67%	68%	88%	72%	67%	73%	68%	34%	64%	86%
	Hispanic	26%	16%	46%	44%	16%	35%	32%	10%	27%	35%	18%	33%	60%	33%	12%
	American Indian or Alaska Native	2%	2%	2%	4%	2%	2%	3%	1%	1%	2%	5%	2%	4%	3%	2%
	Asian or Pacific Islander	1%	1%	2%	4%	2%	3%	1%	1%	2%	1%	2%	2%	2%	2%	1%
	Other:	1%	2%	1%	3%	2%		1%	1%	1%	2%	5%	1%	2%		3%
	Black or African American	1%	0%	2%	3%	1%	4%	1%	2%	0%	0%	5%	1%	1%	4%	1%
TOTAL		105%	105%	106%	109%	106%	111%	105%	103%	104%	108%	107%	106%	103%	106%	106%
	n =	2,219	1,328	807	75	1,512	96	239	324	887	873	73	1,165	66	212	467
Age of respondent	17 & under	0%		0%				0%		0%				1%		
	18 - 24	2%	1%	5%	16%	1%	8%	0%	2%	3%	2%	6%	2%	12%	6%	0%
	25 - 34	18%	6%	41%	31%	13%	43%	22%	20%	20%	13%	21%	24%	43%	37%	3%
	35 - 44	20%	18%	26%	23%	18%	26%	28%	18%	20%	21%	26%	29%	13%	22%	10%
	45 - 54	20%	23%	15%	18%	20%	15%	23%	17%	18%	27%	14%	24%	13%	13%	18%
	55 - 64	20%	26%	8%	11%	24%	6%	15%	21%	22%	18%	11%	14%	8%	14%	38%
	65 - 74	13%	17%	4%	1%	15%	3%	7%	14%	11%	14%	17%	5%	5%	6%	20%
	75 - 84	6%	8%	1%		7%		3%	7%	6%	5%	4%	2%	5%	1%	10%
85+	1%	1%	0%		1%		1%	1%	1%	0%	2%	0%			1%	
TOTAL		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Average		49.9	55.3	39.4	38.4	52.4	37.2	45.9	51.0	49.4	50.0	47.6	44.3	37.8	41.3	59.0
Median		49.0	56.0	36.0	37.0	53.0	34.0	44.0	51.0	49.0	49.0	43.6	43.0	30.0	38.0	59.0
n =		2,218	1,330	807	72	1,515	95	237	317	891	879	73	1,164	66	213	464

17 Feb 25  
Source: RRC Associates & EPS  
Data weighted by housing tenure, householder age, householder Hispanic origin, and household size within zip; and by zip; per 2018-22 ACS

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## 2024 Eagle River Valley Household Survey

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<a href="#">Q41: As a result of ECO Transit bus service, have you / your household... Other:</a>	75
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<a href="#">Q54: (If someone in your household is 65 or older) Please indicate how interested you would be in using the following services in the future: Other - please specify:</a>	6
<a href="#">Q66: What is your race / ethnicity? Other:</a>	18
<a href="#">Q67: Do you have any other comments/suggestions on housing issues?</a>	805

## Eagle Housing Open-Ended Comments

Q2: (If live in area 7 months or less per year) Are you a: (Other)

(If live in area 7 months or less per year) Are you a: (Other)
<a href="#">Back to Table of Contents</a>
Full time resident who travels for work
Primary residence, 7 months/year
Property owner
Remote worker for a local employer
Retired AZ reside to
Retired, resident, here 7 months per year
This is primary home, 4 month/year we travel
Virginia
Work abroad

# Eagle Housing Open-Ended Comments

Q4: What type of residence do you live in? - Other:

What type of residence do you live in? - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
2 Bedroom Basement Lock off	
81632	
Aparments	
Apartment	Apartamento
Apartment	Deoartamento
Apartment in West Vail	
Company housing	Housing de empresa
Duplex	
employee housing	
Employee Housing	
firestation	
Flat	
Friend	Amigo1
Friend's house	Casa de amigo
House	
House for rent	Casa de renta
I rent a bedroom for my daughter and Me	
Legal lockoff apt. in private home.	
Lock off in a townhouse (have neighbors living above)	
Lockoff	
Lock-off	
Lockoff apartment	
One unit apartment	Una unidad en apartamento
Own house	Casa propia,
parents house	
Rent	Alquiler
Rent	
rent mobile home	
Single family on ranch	
Traila	Traila
Traila	Traila
vail health employee housing	
Villa	

# Eagle Housing Open-Ended Comments

Q8: If planning on leaving the area in five years or less, why are you likely to leave the area? Other:

If planning on leaving the area in five years or less, why are you likely to leave the area? (Select all that apply) - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Access to full medical care. As a senior, we don't have the medical drs we need and our primary physicians don't stay past a couple of years. Vail is no longer a town just second homeowners	
Be nearer to family	
Better accessibility to healthcare and services	
Better attitude of residents	
Better retirement housing options	
Better school district	
Better schools	
Better schools and cultural opportunities	
Better weather	
Building too many housing projects and too many people crowded and getting congested ruining "mountain" living.	
Can't afford to retire here	
Change of pace	
Change of scenery	
Child is attending a private school elsewhere	
Closer to family	
Cost of living	
Cost of living	
Cost of living is not sustainable	
Cost of living is too high (housing, food, etc..) and wages are too low	
Cost of living is very high	
Cost of living overall is too high.	
Could not afford housing	
Current house is being sold for more condos that I can't afford	
Do not like the future of Eagle county. Too much influence from those with money.	
Don't plan to leave	
Downsize	
downsize and travel	
End of life	
Even though we own - wages are low and housing costs continue to rise which doesn't allow for enough money	
Extreme Liberal leadership has ruined this state and county with their excessive ridiculous spending.	
F this icy wasteland	
Forced out to make room for affordable housing	
General cost of living, including housing	
Get away from I-70 noise and pollution	
Get out of this democratic lead state. Colorado is ruined	
Getting too crowded in Eagle with all the housing going up! We need another City Market and more roads!	
Government/Colorado is in trouble due to politics	
had children	

# Eagle Housing Open-Ended Comments

Q8: If planning on leaving the area in five years or less, why are you likely to leave the area? Other:

If planning on leaving the area in five years or less, why are you likely to leave the area? (Select all that apply) - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
HOA fees are pushing us out	
I believe the Town of Eagle has not approached it's growth properly. With the increase of housing, there has been no plan to improve the infrastructure to properly handle the increased traffic, and I believe it's only going to get worse.	
I grew up in this town. I went to school here and so did my kids. The price of rentals and the price of "affordable homes" is nothing short of a joke. There are too many people here for the roads, and they keep building. Soon only the Rick and people on welfare will live here. The working class will be gone. Good luck with that. It's a shame for sure.	
I moved here 31+ yrs ago from the Philadelphia area, & until recently, was very happy to be away from the crowds, crime, & etc. But now, the place I thought of as a safe haven has been turned into a suburb of Vail!	
I moved here from Philly 32 years ago, & fell in love with the ranchers, outfitters, & the small communities in the valley. Now, that's been destroyed by huge housing developments, everywhere I go! My son is finally getting his teaching certificate in May, & it'll be just me and my Mom, we lost my Dad 2 years ago in July. I will go back to my family in Pa & Md., I can't afford, nor do I want, to live with all the people that are flocking here now!	
If we were to leave it's because getting too expensive!	
Lack of community building options	
Less people	
Looking to live somewhere new	
Medical reasons	
Might be difficult living at altitude	
Military Change of Station	
More school options and care of elderly parents	
More unique people and experiences	
move back home	
My family has been here since the early 1950's, way before Vail existed. I can no longer afford to live here. The cost of living is to expensive and is forcing us out. It's unfortunate that my daughter could not experience the small town/valley I grew up loving and now miss because if over growth and expense.	
My husband's work visa expires	La visa de trabajo de mi esposo se vence
Our kids who are College and High School aged may want to buy houses and it doesn't look like they would be able to, so we might move to be closer to them.	
Overcrowding, too many people/cars/waste for infrastructure, crime rate rising in my neighborhood	
Politics	
Property tax increased	
retire someplace with a lower cost of living.	

# Eagle Housing Open-Ended Comments

Q8: If planning on leaving the area in five years or less, why are you likely to leave the area? Other:

If planning on leaving the area in five years or less, why are you likely to leave the area? (Select all that apply) - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
retirement	
Safety	
The culture	
The rent is very high and it is difficult to find rent	El alquiler muy alto y es difícil encontrar alquiler
This area has become overdeveloped and overpopulated	
Time to move on	
Tired of the hustle and bustle	
To be able to afford rent	
To be closer to girlfriend & job	
To care for my parents	
To expensive to live here	
Too high taxes/over crowded	
Valley has lost its charm. Too busy, hectic, urbanized. Recent influx of newcomers with little or no lifelong investment or commitment to the outdoors.	
Visa expiration	
Warm weather	
We love the outdoors, however, we feel this community has become stagnant and too much exclusivity that is geared toward the second homeowners	
We would like to relocate to an area that is more diverse and nearer to the ocean	
Worried about imminent future with not enough water and am thinking of selling to buy a home with cash, to be nearer to my family	
Younger community	

## Eagle Housing Open-Ended Comments

Q11: Do you own or rent your residence? - Other:

Do you own or rent your residence? - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Also rent main house	
Caretaker	
Edwards	
Employer-provided housing	Es vivienda proveida por el empleador
I own two condos	
I pay my family rent to live with them	
I rent from family members who I live with	
It's a motel	
Live in partners house	
Live with parents	
Live with parents	
No-rent employee housing	
Prefer not to answer.	
Renting and building a home	
Renting from family	
Staying with boyfriend who owns the home	
The house is mine, the land is rented	La vivienda es mía el terreno es rentado
They rent me a room	Me rentan una habitación
Through employer	

# Eagle Housing Open-Ended Comments

Q14: If somewhat dissatisfied or very dissatisfied with your community, please describe why. Other:

Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
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1 - Very dissatisfied	A lot of peace	Mucha tranquilidad
1 - Very dissatisfied	A severe lack of diversity, mostly the result of the ever-growing wealth gap in the community between wealthy, white non-primary residents who have no interest in building any real community and those who serve them and struggle every day with higher costs of, well, everything.	
1 - Very dissatisfied	All living areas are very expensive	
1 - Very dissatisfied	All new residents within the last few years and the rest of the homes are now Airb&b.	
1 - Very dissatisfied	All the housing has been bought up by airbnb then \$600 a sqft modular 2bed 2 bath are being built for single family homes that no one will want for 700k+ and they will all just be bought up by more vacation rental or second home owners. This area is going to fail due to this	
1 - Very dissatisfied	Appliances do not work, can not get mail, repeated maintenance requests are ignored	
1 - Very dissatisfied	Because everything is expensive, through the roof.	Porque todo esta caro,por las nubes.
1 - Very dissatisfied	Because I would like the water we have in my community to be able to be drunk	Porque es me gustaría que el agua que tenemos en mi comunidad se pudiera tomar
1 - Very dissatisfied	Because of the water that doesn't work, the destroyed streets without electricity and the garbage	Por el agua que no sirve las calles destruidas y sin luz y la basura
1 - Very dissatisfied	Biased community	
1 - Very dissatisfied	Buying a deed restricted unit was the worst decision I ever made.	
1 - Very dissatisfied	Cause I'm never going to own my home	Porque nunca voy a ser dueño de mi casa
1 - Very dissatisfied	Chaotic growth. GREED	
1 - Very dissatisfied	Community is crappy, no one knows anyone and no one respects anyone. Dirty looks, snobs, dogs constantly jumping up on me on walks because they aren't leashed. Crap parking, business operating on home illegally in my parking lot taking up all the spaces	
1 - Very dissatisfied	Cost of living keeps on rising and a lot of the community has become negative	
1 - Very dissatisfied	Crazy to think a similar unit is selling for 700k, considering they are all roughly 750 square feet.	

## Eagle Housing Open-Ended Comments

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Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
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1 - Very dissatisfied	Eagle Town Council keeps developing and turning Eagle into an urban and electric area with lowcost housing which brings in a different culture; and Eagle Town Council votes against anything which would benefit our iconic E-16 Elk Herd, in fact every decision they've made is willful destruction of the Elk herd. We moved here because of the wide open spaces and wildlife but Town Of Eagle is removing those aspects from our community.	
1 - Very dissatisfied	Everything is very good	Todo mui bien
1 - Very dissatisfied	Expensive	
1 - Very dissatisfied	Extreme liberal leadership and Regina O'Brien is extremely fraudulent.	
1 - Very dissatisfied	First because I arrived and they are under construction I have no place to go out and in front of the house there are meetings of young people and one day I try to enter the house following my daughter	Primero por que llegue y andan en construcción no tengo lugar para salir y enfrente de la casa hay reuniones de jóvenes y un día uno trato de entrar a la casa siguiendo a mi hija
1 - Very dissatisfied	Gypsum keeps building unaffordable housing and doesn't nothing to infrastructures. This valley is pushing life long locals out.	
1 - Very dissatisfied	He's unsure why they can take him out	Está inseguro porq lo pueden sacar uno
1 - Very dissatisfied	High housing costs and rents	Alto costo de viviendas y rentas
1 - Very dissatisfied	Housing is not affordable or easy to find any long term house rentals due to airbnb service	
1 - Very dissatisfied	Housing situation for employees in valley	
1 - Very dissatisfied	Housing to expensive and landlord is a real witch	
1 - Very dissatisfied	Huge HOa fees	
1 - Very dissatisfied	I am expected to work here year round and there is no affordable housing, when things do become available priority is given to tourists and seasonal workers. How does this community expect to keep long time employees if the rent exceeds what they make?	
1 - Very dissatisfied	I can't afford a house. If I was in this position 5 years ago I would've be able to.	
1 - Very dissatisfied	I can't make food	No puedo hacer de comer

# Eagle Housing Open-Ended Comments

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1 - Very dissatisfied	I moved here to take my dream job - a public service job, in a community literally FILLED with scammers and bullshit artists. How can I be expected to serve people who not only don't care about each other, but are actively hostile to one another? I fell immediately into a housing scam that's been going on 20 years with the full knowledge of the local government, town officials, and HOA members in the neighborhood involved; all of these people know who my landlord is, all of them know he's a criminal and a serial scammer, and nobody has shown enough public spirit to have done literally ANYTHING to help me. And these are the people I serve? Fuck you too, Eagle County - I cannot WAIT to get the fuck out of this place and away from the passive lowlifes who inhabit it.	
1 - Very dissatisfied	I need to use my car to get to work and have limited on street parking options. Town of Vail does nothing to address this problem	
1 - Very dissatisfied	I never get a break from tourists	
1 - Very dissatisfied	I rent a room for \$1500 with an infant. There are 11 other people living here	
1 - Very dissatisfied	I would prefer to live in a different community in the valley that is walkable.	
1 - Very dissatisfied	I'm in a car.	
1 - Very dissatisfied	Impossible to find housing	
1 - Very dissatisfied	Inefficient laundry area, no transportation to the area, poor lighting, very expensive	La zona de lavandería ineficiente, no hay transporte hasta la zona , poca iluminación, muy costosos
1 - Very dissatisfied	Infrastructure is not keeping pace with growth	
1 - Very dissatisfied	It is absolutely ridiculous that we can not have more affordable housing for the people who live in this community and work so very hard to stay here	
1 - Very dissatisfied	It is an expensive place to live for local workers, and landlords have increasingly prioritized part time residents and tourists over full time interests. We would like to live in a detached housing community.	
1 - Very dissatisfied	It is not an inclusive community, the gap and quality of life between the working class and homeowners is aberrant	No es una comunidad inclusiva, la brecha y calidad de vida entre la clase trabajadora y los dueños de viviendas es aberrante

## Eagle Housing Open-Ended Comments

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Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
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1 - Very dissatisfied	It is very expensive to rent	Es muy costoso poder rentar
1 - Very dissatisfied	It seems incredibly hard to believe that people who grew up in the valley and are trying to stay close to the place they grew up in can't because it's extremely difficult to find any type of housing most apartments around the area have 200 waitlist for people who don't stay in the valley year round and the places that are available are basically two checks for some people	
1 - Very dissatisfied	It's extremely difficult to find year round rentals that stay at a reasonable rent price. Or when we have new apartment complexes and they're not affordable.so you end up having more.roommates than bedrooms	
1 - Very dissatisfied	It's not reliable	It's not reliable
1 - Very dissatisfied	Jenny	Jenny
1 - Very dissatisfied	Lack of community. Grocery stores are not good. Farmers market is weak.	
1 - Very dissatisfied	Lack of free transportation throughout the valley. Lack of affordable housing and lack of mental health resources	
1 - Very dissatisfied	Lack of security	
1 - Very dissatisfied	Loud cars, cigarette smoke entering my apartment, neighbors who don't respect or care about the property, garbage dumped around property, pet waste not picked up and properly disposed, noise	
1 - Very dissatisfied	Loud, high taxes, rude city people trespassing people! Dogs, dogs, dogs	
1 - Very dissatisfied	Love my neighborhood and the community	
1 - Very dissatisfied	Management never does anything and noisy neighbors	
1 - Very dissatisfied	Mortgage	Mortgage
1 - Very dissatisfied	Most newer people on my street have 15-20 people and 10 vehicles. They block the street and play loud music at all hours.	
1 - Very dissatisfied	New populace is not friendly	
1 - Very dissatisfied	No	No
1 - Very dissatisfied	no affordable housing	
1 - Very dissatisfied	No representation by Eagle County Commission high taxes, crime, overcrowding, noise	
1 - Very dissatisfied	No sidewalks, HOA does nothing while fining overzealously, loud Hispanic kids playing in the street/screaming/vandalizing common areas/abusing animals, loud neighbors, nothing fun to do in town and when there is it's either not free or a stupid country concert or very loud	

## Eagle Housing Open-Ended Comments

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1 - Very dissatisfied	Non-working class, rent out units around me short-term, inconsiderate	
1 - Very dissatisfied	not diverse enough, too much focus on making profit through real estate instead of building community	
1 - Very dissatisfied	Our community does nothing to help those struggling with outrageous rent costs	
1 - Very dissatisfied	Over development and over crowding has destroyed the quality of life in the area. This area is all about greed and money and no concern for the environment.	
1 - Very dissatisfied	overcrowding losing town values and community values	
1 - Very dissatisfied	People are not meant to be stacked on top of each other in apartments. The new builds are ugly and destroy the community that was already established here.	
1 - Very dissatisfied	Poor property management	
1 - Very dissatisfied	Poor safety and cleanliness	
1 - Very dissatisfied	Rent and home ownership way to expensive for the average person	
1 - Very dissatisfied	Rent and housing costs are too high. There is nothing affordable	
1 - Very dissatisfied	Rent is high	La Renta es alta
1 - Very dissatisfied	Rent is way to much for a not great place to live	
1 - Very dissatisfied	Rent prices too high	
1 - Very dissatisfied	Rising HOA dues without justification or accountability to owners	
1 - Very dissatisfied	Sleeping outside	
1 - Very dissatisfied	Small living space	
1 - Very dissatisfied	The cable and internet do not work and you have to pay for it even if it does not work or you do not want to use it because it is in the contract	
1 - Very dissatisfied	The cost of living here. Rentals and home prices are ridiculous.	
1 - Very dissatisfied	The cost of living is to high	
1 - Very dissatisfied	The place and the discomfort of the Trilla. Not having enough space for my children.	El lugar y la incomodad de la Trilla. No tener el espacio suficiente para mis hijos .
1 - Very dissatisfied	The price of rent	
1 - Very dissatisfied	The town of gypsum only care about chatfeild area	

## Eagle Housing Open-Ended Comments

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1 - Very dissatisfied	There are not enough opportunities for leadership. When you really want to support your community, there is a lot of favor. I mean, she is more about Themselves when there is a lot of area to be done. The Hispanic and Latino community is Amelia and Lena of diversity that we need more leaders from all cultures.	No existe suficientes oportunidades de liderazgo. Cuando uno de verdad quieted apoyar asu comunidad existe mucho favoritismo. Osea she trata mas sobre Ellos mismos cuando hay much at area por aser. La comunidad Hispana y Latina es Amelia y Lena de diversidad que necesitamos mas lideres de todos culturas.
1 - Very dissatisfied	There seems to be a lot of talk about making efforts to create affordable housing, but have yet to see any projects that are not still absolutely out of reach for majority of the community. Even the current options for "affordable" only are true if you have ridiculous amount of room mates.	
1 - Very dissatisfied	There's no community, all the locals have been pushed out	
1 - Very dissatisfied	These large companies are coming in and charging what ever they want because they know there is no housing making local workers pay a huge amount of money to live here.	
1 - Very dissatisfied	This county has had a housing problem for 15 years maybe more. I've grown up here for 21 years and cannot afford a place to live.	
1 - Very dissatisfied	To expensive	
1 - Very dissatisfied	Too many Hispanic kids playing in the street/yelling/vandalizing, loose dogs, no sidewalks, overzealous HOA that fines you but doesn't take care of issues,	
1 - Very dissatisfied	Too many roommates, Vail PBK Slum Lord	
1 - Very dissatisfied	Too many unaffordable housing being built no airbnb regulations.	
1 - Very dissatisfied	Town of Gypsum has sold itself to developers and allows for sketchy home products and community designs that enable developers to get rich while homeowners foot the bill with higher long term costs and sub-standard construction	

## Eagle Housing Open-Ended Comments

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1 - Very dissatisfied	Transient workers with no care or pride. Parties, drugs, police activities	
1 - Very dissatisfied	Unsafe, out-of-county ownership and management teams and onsite teams are unskilled and uninvested in the community and its care/maintenance	
1 - Very dissatisfied	Very expensive	
1 - Very dissatisfied	Very expensive and not very easy	Muy Costoso y poco espacio
1 - Very dissatisfied	Very expensive for what it is	
1 - Very dissatisfied	Very expensive rents	Muy caro las rentas
1 - Very dissatisfied	Very high prices and little space	Precios muy altos y poco espacio
1 - Very dissatisfied	Very old apartments	Muy viejo los departamentos
1 - Very dissatisfied	Very very expensive, no families, neighbors are noisy, I don't know how many people are living in the one unit.	
1 - Very dissatisfied	We dont have a town in vail proper , all condos. Different if you are in east or west vail but im in town	
1 - Very dissatisfied	We don't have an officiant where Ablar always closed	No tenemos una officiant donde Ablar siempre cerrada
1 - Very dissatisfied	We need more apartments in Vail	Necesitamos mas departamentos en Vail
1 - Very dissatisfied	We started a sledding business and received a city permit and then the chief of police said we couldn't do it. We spent \$8000 on getting the business started and they gave us a oermit when they knew exactly what we were doing. They even said you can do it as long as you have under 50 people sledding.	
1 - Very dissatisfied	Why I would like to buy a house and it is not affordable	Por q quisiera comprar una casa y no es accesible
1 - Very dissatisfied	Why is one unsafe here and can be taken out whenever they want	Por qué está uno inseguro aquí y lo pueden sacar cuando quieren
1 - Very dissatisfied	Why They're Always Coming Into Our Apartment for No Reason	Por qué siempre Están Entrando a Nuestro Apartamento sin Saber motivo
2 - Somewhat dissatisfied	"Affordable" housing is not affordable. More luxury condos and new hotels being built. Nowhere for local workforce to live.	
2 - Somewhat dissatisfied	A lot of hassles with the HOA	
2 - Somewhat dissatisfied	A lot of noise	Mucho ruido

## Eagle Housing Open-Ended Comments

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2 - Somewhat dissatisfied	Affordability, parking	
2 - Somewhat dissatisfied	Allowing too much high density growth without adequate parking & infrastructure	
2 - Somewhat dissatisfied	Although majority of the community is great, because of the lack of affordable housing you end up getting families crowding into smaller places therefore not being able to support each other let alone the community.	
2 - Somewhat dissatisfied	Avon feels like a sterile town without much community. Vast majority of residences are second homes, vacation rentals, hotels, etc. Neighbors are transient or vacationers. No charm or core downtown area, it doesn't feel like a long-term community.	
2 - Somewhat dissatisfied	Because nowadays they are putting quite a few illogical rules for the families who live here and everything is very expensive for our possibilities	Porque hoy en dia estan poniendo bastante reglas ilógicas para las familias que vivimos aqui y esta todo muy caro para nuestras posibilidades
2 - Somewhat dissatisfied	Because of the increase in rent every now and then and it is confirmed income but I do not work I receive disability income and they count it has nothing left for my needs	Por el aumento de renta cada rato y es confirme ingresos pero yo no trabajo recibo ingresos de disability y cuentan ello no le queda nada para mis necesidades
2 - Somewhat dissatisfied	Because of the prices and the few housing options	Por lo precios y por las pocas opciones de vivienda
2 - Somewhat dissatisfied	Because rents are very expensive	Porque son muy caras las rentas
2 - Somewhat dissatisfied	Because this area is very expensive housing and every time they raise the price of the rent of the land	Por que está zona es muy cara la vivienda y cada me suben el precio del alquiler del terreno
2 - Somewhat dissatisfied	Because those that live and work here year round live in overpriced / sub par housing. That includes a highly elevated cost of living (taxes, food, gas) largely thanks to the wealthy that may live here a few weeks in a year. They	
2 - Somewhat dissatisfied	Because we live in a very small apartment	Porque vivimos en un apartamento muy chico
2 - Somewhat dissatisfied	Bills and housing are ridiculously expensive	
2 - Somewhat dissatisfied	Can't afford a home	
2 - Somewhat dissatisfied	Cheap built housing marketed at "luxury living"	

# Eagle Housing Open-Ended Comments

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Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
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2 - Somewhat dissatisfied	Cleanliness, maintenance and staff	
2 - Somewhat dissatisfied	Climate and economy	Clima y economia
2 - Somewhat dissatisfied	Commercial living	
2 - Somewhat dissatisfied	community because they are very focused on short term rentals rather than locals and fair housing rates.	
2 - Somewhat dissatisfied	Cost for space/everything is extra (parking, storage, etc.)	
2 - Somewhat dissatisfied	Cost keep climbing. Now parking costs everywhere I go	
2 - Somewhat dissatisfied	Cost of housing	Costo de la vivienda
2 - Somewhat dissatisfied	Cost of living	
2 - Somewhat dissatisfied	Decision makers are creating opportunities for greater densities in the older part of town to help alleviate affordable housing deficiency. In reality they are just creating more units to be sold at market rates that are unaffordable for the vast majority of the working class.	
2 - Somewhat dissatisfied	Deed restricted housing is 1.6 million.	
2 - Somewhat dissatisfied	Developers just trying to make money. Can't afford to live here. Sad at the landlords who short term rent, buy thinking it's to make money. Deed restriction programs are near impossible.	
2 - Somewhat dissatisfied	Don't have real distance between White industrial zone and residential area. So noisy and the air isn't quality!	
2 - Somewhat dissatisfied	DRB and HOA follow through	
2 - Somewhat dissatisfied	Drugs criminal activities	
2 - Somewhat dissatisfied	Due to lack of security in the area	Por falta de seguridad en el área
2 - Somewhat dissatisfied	Eagle Ranch HOA is not the best	
2 - Somewhat dissatisfied	Edwards does not offer many community events.	
2 - Somewhat dissatisfied	environment	
2 - Somewhat dissatisfied	Everyone complains about the core issues that the community is facing: housing, healthcare, cost of living, water, transportation, conservation, etc. But, so little tangibly has been done to alleviate these issues	
2 - Somewhat dissatisfied	Everyone stays inside their house. I don't know my neighbors	
2 - Somewhat dissatisfied	Expense, crowds	
2 - Somewhat dissatisfied	Expensive studio	
2 - Somewhat dissatisfied	Expensive. No options. Being priced out.	
2 - Somewhat dissatisfied	Feels like there are very few residents in the community that feels secure in their living situations and it is hard to make any long term plans with anyone here.	
2 - Somewhat dissatisfied	Golf balls hit our home and feels like a retirement community	

## Eagle Housing Open-Ended Comments

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Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
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2 - Somewhat dissatisfied	Gypsum doesn't have much of a community. Everyone travels outside of Gypsum to do things. No trails or open spaces to recreate, no downtown area or somewhere central to meet up or meet other people. Our supermarket is terrible. Lots of litter. Not pedestrian friendly.	
2 - Somewhat dissatisfied	Gypsum has no downtown, restaurants, etc. Does not seem like even with the influx of people, they are wanting to grow or enhance the community.	
2 - Somewhat dissatisfied	Gypsum is poorly planned with no town center and increasing "affordable housing"	
2 - Somewhat dissatisfied	Have been living in the valley for years and its just becoming more stressful to stay due to being able to afford housing	
2 - Somewhat dissatisfied	Having to double up so that my kid has a roof over his head and food to eat	
2 - Somewhat dissatisfied	Here where I live the laundry service is terrible and the parking worse	Aqui donde vivo el servicio de lavanderia es pesimo y el parqueo peor
2 - Somewhat dissatisfied	High HOA fees, neighbors causing damages and lost of income on HOA accounts to repair damages	
2 - Somewhat dissatisfied	High taxes and living costs	
2 - Somewhat dissatisfied	HOA cost vs. what they do for us	
2 - Somewhat dissatisfied	HOA dues continue to rise along with quality of renters in this neighborhood being poor and unmonitored	
2 - Somewhat dissatisfied	HOA issues	
2 - Somewhat dissatisfied	Horrible neighbors	
2 - Somewhat dissatisfied	Housing is not affordable. Extremely limited options for pet owners. Extremely expensive/unaffordable	
2 - Somewhat dissatisfied	Housing is too expensive to build community with normal humans	
2 - Somewhat dissatisfied	How about WHAT community? there is so little permanence in the Valley and everything is greed driven	
2 - Somewhat dissatisfied	I am living next door to people who want to hurt me and I don't feel safe in this place but I have no other housing options at this time	Estoy viviendo a lado de personas que me quieren hacer daño y no me siento segura en este sitio pero no tengo más opciones de vivienda en este momento
2 - Somewhat dissatisfied	I can't afford sticks and bricks. I'd really like to live inside again	
2 - Somewhat dissatisfied	I cannot move out or purchase a home with my salary.	

## Eagle Housing Open-Ended Comments

Q14: If somewhat dissatisfied or very dissatisfied with your community, please describe why. Other:

Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
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2 - Somewhat dissatisfied	I don't have kids and don't feel like I fit into the community. It's hard to make real friends - more close than work acquaintances. When I'm sick I feel like I have nobody to call to bring me soup.	
2 - Somewhat dissatisfied	I fell like our HOA doesn't listen to our community of there needs	
2 - Somewhat dissatisfied	I have rented the same townhome for 8 years. In that timeframe, rent has gone up year over year while zero improvements have been made to the residence. If I were a homeowner, I would do annual projects to upkeep the house, whereas, my landlord does nothing except cash checks. Regarding community, the EagleVail community has become less and less local over the 8 years I've lived there. There are more 2nd homes, fewer full time residents, and more STRs. The feeling of community no longer exists.	
2 - Somewhat dissatisfied	I live in a broken down slum, the apartment is crap	
2 - Somewhat dissatisfied	I live on a business built in unit. I love the community but not the place I live	
2 - Somewhat dissatisfied	I live with my parents and I can't afford to buy my own house And I am now married and want to start a family.	
2 - Somewhat dissatisfied	I live with several people	Vivo con varias personas
2 - Somewhat dissatisfied	I want to buy somewhere reasonably priced	
2 - Somewhat dissatisfied	I will always be poor here. I dont want my kids to grow up in a area where there is such a big divide between rich and working class	
2 - Somewhat dissatisfied	I will never be able to afford a home at this rate.	
2 - Somewhat dissatisfied	I would like to have a house of my own with access to a large patio	Me gustaría tener una casa propia con acceso a un gran patio
2 - Somewhat dissatisfied	Irresponsible board/Avon directors	
2 - Somewhat dissatisfied	Is getting to expensive and owner are not doing any updates on the appartments	
2 - Somewhat dissatisfied	It is very difficult to get housing and rents are increasingly expensive because of the rooms they offer	Es muy dificil conseguir vivienda y las rentas son cada vez mas caras por las habitaciones que ofrecen
2 - Somewhat dissatisfied	It's ridiculous to live here , going true a separation and I will never find a place	
2 - Somewhat dissatisfied	It's so expensive	
2 - Somewhat dissatisfied	Its a rich golf community that I neither like nor want to be in, but options are all but nonexistent.	

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Q14: If somewhat dissatisfied or very dissatisfied with your community, please describe why. Other:

Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
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2 - Somewhat dissatisfied	Lack of affordable housing	
2 - Somewhat dissatisfied	Lack of community	
2 - Somewhat dissatisfied	lack of cultural diversity and economic challenges	
2 - Somewhat dissatisfied	Lease terms not enforced. Noisy neighbors	
2 - Somewhat dissatisfied	Lionsridge has become very expensive for anyone even with a six figure income. I'm a single parent and I have a remote job but have to live here due to co parenting. We contribute to the community but are totallly priced out of the housing market. Maintenance is not good here. No garages. Only one car allowed. No amenities. Older finishes now for a \$3000 two bedroom	
2 - Somewhat dissatisfied	Low income high rent cost	
2 - Somewhat dissatisfied	Many restrictions	Muchas restricciones
2 - Somewhat dissatisfied	Mass development for expensive home about to happen	
2 - Somewhat dissatisfied	Mediocre quality with a mediocre HOA with long and short term renters above, below, and on the sides.	
2 - Somewhat dissatisfied	Mobile homes are at risk of being removed and the water is useless and it is very expensive to rent parking	Las casas móviles están en riesgo de quitarlas y el agua no sirve y es muy caro el rentar parqueadero
2 - Somewhat dissatisfied	money spent poorly	
2 - Somewhat dissatisfied	My community is not planning well for growth, particularly water and affordable housing, oh and traffic	
2 - Somewhat dissatisfied	My friends all moved they csnt afford to live here.	
2 - Somewhat dissatisfied	My house is very small and old, we do not have drinking water	Mi vivienda es muy pequeña y vieja, no contamos con agua potable
2 - Somewhat dissatisfied	My landlords are extremely wealthy individuals who see us residents as an extra source of income not as people	
2 - Somewhat dissatisfied	Newly built affordable housing and the fire doors slam loudly and wake you up at night. Also, the stairs have zero sound dampening so when people use the stairs I hear every step and am often woken up by it.	
2 - Somewhat dissatisfied	No affordable options to move out.	
2 - Somewhat dissatisfied	No affordable options to purchase.	
2 - Somewhat dissatisfied	no outdoor access. loud neighbors. little privacy.	
2 - Somewhat dissatisfied	No real comment anymore	
2 - Somewhat dissatisfied	No washing machines, they take time to fix some maintenance	No hay lavadoras, se tardan para arreglar algo de mantenimiento
2 - Somewhat dissatisfied	Not enough parking space	
2 - Somewhat dissatisfied	Not enough parking, rude neighbors	

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2 - Somewhat dissatisfied	Not very clean	
2 - Somewhat dissatisfied	Not with the community, but I have a 4 year old girl, it is almost impossible to enroll her in any activity, everything is full, there are never swimming or dance lessons and everything is very expensive	No con la comunidad, pero tengo una niña de 4 años, es casi imposible inscribirla ,en alguna actividad, todo esta lleno , nunca hay clases de natación, o danza y todo es muy caro
2 - Somewhat dissatisfied	Our HOA is terrible!!	
2 - Somewhat dissatisfied	Our mayor among other reasons puts himself and his wants over tje community	
2 - Somewhat dissatisfied	Our neighborhood is more Airbnb that residents at this point	
2 - Somewhat dissatisfied	Out of town temporary residents are rude & entitled	
2 - Somewhat dissatisfied	Parking garage repairs discomforts	Parquiadero reparaciones incomodidades
2 - Somewhat dissatisfied	parking, traffic, no yard/green space, no recycling, safe place to store bikes, no bbq area, no pets allowed	
2 - Somewhat dissatisfied	Pay highest tax rate in the county, which is absurd.	
2 - Somewhat dissatisfied	People are incredibly nice, but there is a lack of a subculture community (i.e, music, art, activities, etc).	
2 - Somewhat dissatisfied	People don't pick up after their pets.Before all was included and now you pay the same price and the sewage and everything else is separated	
2 - Somewhat dissatisfied	Personal reasons	
2 - Somewhat dissatisfied	Poor decisions by Avon Town Councils, the list is long....	
2 - Somewhat dissatisfied	Poor medical, bullying, very clicky, No sense of community	
2 - Somewhat dissatisfied	Poor property management	
2 - Somewhat dissatisfied	Poor upkeep of general areas	
2 - Somewhat dissatisfied	Poor zoning traffic nothing for seniors	
2 - Somewhat dissatisfied	Price of living	
2 - Somewhat dissatisfied	Property tax's	
2 - Somewhat dissatisfied	Rent is expensive and restricted	Renta es cara y con restricciones
2 - Somewhat dissatisfied	Rent is going up significantly, per landlord's notice	
2 - Somewhat dissatisfied	Rent is very expensive compared to salaries	La renta es muy cara comparada con los sueldos

## Eagle Housing Open-Ended Comments

Q14: If somewhat dissatisfied or very dissatisfied with your community, please describe why. Other:

Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
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2 - Somewhat dissatisfied	Rental prices are very expensive, prices to buy houses are very low	Los precios de arrendamiento son muy caros, los precios para comprar casas son muy elavados
2 - Somewhat dissatisfied	Rental prices are very high, we don't have public lighting or good streets	Los precios de renta son muy altos, no tenemos alumbrado público ni calles buenas
2 - Somewhat dissatisfied	Repairs are intentionally not made. The doors consistently fall off. The buildings were not made to last. The garage doors all have black mold growing on the outside of them. Copious amounts of black mold growing on many of the garages on the inside. The company clearly has no intention of fixing anything that is broken or damaged on the property. Repairs that are made are not made to the correct specifications. They are patch jobs that fail. Any repairs that are made are not made for months or a year at a time. Parking is not included in the fee. There are inadequate parking spaces. There is inadequate ice removal. The garages all flood with water the entire winter and nothing is done to mitigate the flooding water. The cost of living there is beginning to be impossible for local families, and it is one of the only long term housing apartment complexes that there is. So, families who had intentions of staying long term are moving out and are being replaced by 10 persons living in a 1-2 bedroom apartment. The management ignores this. If things are not done to fix these problems and ensure that families are able to live and work here, this is what there will be everywhere. And the migrant crisis is going to come here just like Martha's Vineyard. The untouchable working families of the valley will be replaced by hoards of migrants and/or 10 persons living in a one bedroom apartment.	
2 - Somewhat dissatisfied	Small lots, high HOA fees with no benefits	
2 - Somewhat dissatisfied	So many stupid rules	
2 - Somewhat dissatisfied	Social lives revolve around skiing, a not particularly social sport	
2 - Somewhat dissatisfied	Sometimes lease agents are rude and don't understand the needs of residents.	

## Eagle Housing Open-Ended Comments

Q14: If somewhat dissatisfied or very dissatisfied with your community, please describe why. Other:

Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
2 - Somewhat dissatisfied	Streets are way too narrow and people don't know what stop signs are for	
2 - Somewhat dissatisfied	Stuck in deed-restricted housing	
2 - Somewhat dissatisfied	The attitude has changed dramatically. People need to look at prices in other areas to truly compare.	
2 - Somewhat dissatisfied	the community feels geared and catered towards the wealthy tourists and part time residents.	
2 - Somewhat dissatisfied	The community lacks diversity and there are few opportunities to establish a local social support network.	
2 - Somewhat dissatisfied	The cost of living, the condition of building, amenities provided, no backyard	
2 - Somewhat dissatisfied	The flag	La banderia
2 - Somewhat dissatisfied	The HOA is ridiculously high. I do t have a fenced backyard and dogs do there business everywhere and the owners dont pick it up.	
2 - Somewhat dissatisfied	The housing crisis is insane and I make 6 figures but I am priced out. My job is in high demand with the mental health crisis, but if I don't get an actual house in the next I will be forced to move.	
2 - Somewhat dissatisfied	The housing I was offered became unhealthy due to a variety of circumstances.	
2 - Somewhat dissatisfied	The housing problem was a problem when I came here 18 years ago. Somehow, the problem didn't get taken seriously and tackled with money and vision. Now we have a massive problem that will cost tax payers a much larger portion of money.	
2 - Somewhat dissatisfied	The majority people living at rivers edge are subpar and have many issues.	
2 - Somewhat dissatisfied	The payment of the floor is going up a lot and the streets do not fix them, they do not offer improvements to the community, the demand for housing is high, that is why everything is so expensive	El pago de piso esta subiendo mucho y las calles no las arreglan no ofresen mejoras a la comunidad la demanda de viviendas es mucha por eso esta todo tan caro
2 - Somewhat dissatisfied	The price is very high and they ask for many documents to lease	El precio es muy elevado y piden muchos documentos para arrendar
2 - Somewhat dissatisfied	The price of housing is very high	El precio de la vivienda es muy alto
2 - Somewhat dissatisfied	The prices to rent and buy are astronomical. I grew up here and I can't afford to buy a home here.	

## Eagle Housing Open-Ended Comments

Q14: If somewhat dissatisfied or very dissatisfied with your community, please describe why. Other:

Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
2 - Somewhat dissatisfied	The rules are very strict	Las reglas son muy estrictas
2 - Somewhat dissatisfied	The Town of Eagle is intent on developing Eagle and turning it into a tourist town, despite the wishes (and votes in surveys) of the majority of the residents to the contrary. We live in Eagle to avoid the tourists in Vail, Avon, and Edwards. We do not want that in our town. In addition, all this development is harming the elk herd which is another reason many of us enjoy living in Eagle.	
2 - Somewhat dissatisfied	The town of Gypsum doesn't know how to build this town. It's a menagerie of stuff and doesn't make sense. No town, hub and a mish mash of building, churches, etc. very discombobulated	
2 - Somewhat dissatisfied	The towns inability to get things done	
2 - Somewhat dissatisfied	There are just no affordable homes/townhomes/apartments for young people to be able to live without creating some sort of slum by having six or seven people to a house and even then, rent is still \$1500 per person for a house that is safe and clean. I don't ski or snowboard, I'm a teacher and I'm very tired of paying a premium because I live in a stupid ski area. Even for couples this problem is terrible since a lot of places that are somewhat affordable don't allow pets.	
2 - Somewhat dissatisfied	There is no community. Brand new homes are falling apart	
2 - Somewhat dissatisfied	There is no downtown. Gypsum is not walkable. There is no nightlife.	
2 - Somewhat dissatisfied	There is no opportunity to have something of your own without it being from the county	No hay oportunidad de lograr tener algo propio sin que sea del condado
2 - Somewhat dissatisfied	There is no room for upward mobility in this community. We have looked at tons of houses to upgrade to a 3 bedroom home with a 2 car garage and there is nothing available that is affordable in our community.	
2 - Somewhat dissatisfied	There is no tactical community because we have just become an overpriced resort town with no actual care or concern for the people who live and work here	
2 - Somewhat dissatisfied	There is no unity. There is no community. There are no resources to reach for help for. It has turned scary and lonely to live here for the past 2 years,	
2 - Somewhat dissatisfied	There is too much growth in Edwards with no increase in infrastructure and services. The county is not thinking ahead and there are already problems.	

## Eagle Housing Open-Ended Comments

Q14: If somewhat dissatisfied or very dissatisfied with your community, please describe why. Other:

Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
2 - Somewhat dissatisfied	There's is not much community gathering/opportunity. Not much of a sense of community	
2 - Somewhat dissatisfied	There's no where to live	
2 - Somewhat dissatisfied	They don't have children for everyone	No tienen hijal das para todos
2 - Somewhat dissatisfied	they think that they are Vail	
2 - Somewhat dissatisfied	This community and my place of residence has few opportunities for personal growth and it's pretty obvious the community is not proud of making improvements. My place of residence is not old but it is filthy and getting run down quickly.	
2 - Somewhat dissatisfied	This community is very homogenous and plain. The diverse groups that there are don't seem to interact. The community leaders are obsessed with development without really considering the externalities.	
2 - Somewhat dissatisfied	This is because every year the rent goes up, I pay the rent on time, and there is a lot of difficulty and they want to send me to court on the first day, also the price is very high for the place and the bad streets that are here	Esto es por q cada año sube la renta,, yo pago la renta a tiempo,, y hai av es q se m dificulta y ellos en el primer día m quieren mandar a corte,, además el precio es muy alto para el lugar y las malas calles q hai aquí
2 - Somewhat dissatisfied	To many greedy people.	
2 - Somewhat dissatisfied	To much focus on frivolous things, unrealistic parking restrictions and no pedestrian protections	
2 - Somewhat dissatisfied	To much rotation with renters, bad people moving in	
2 - Somewhat dissatisfied	Too busy and hectic. Feel like a stranger in a strange land.	
2 - Somewhat dissatisfied	Too crowded. Town planning has no thought to lack of infrastructure to support this many people.	
2 - Somewhat dissatisfied	Too crowded/costly	
2 - Somewhat dissatisfied	Too expensive and limited housing	
2 - Somewhat dissatisfied	Too expensive, HOA	
2 - Somewhat dissatisfied	Too far from the bus stop and no parking to have a car	
2 - Somewhat dissatisfied	Too high taxes and too much new construction for apartments buildings	
2 - Somewhat dissatisfied	too many people coming and going. High housing prices	
2 - Somewhat dissatisfied	Too many people living in one apartment and there's no respect for neighbor people are too loud and kids are always unattended doing bad things mostly during the summer	

# Eagle Housing Open-Ended Comments

Q14: If somewhat dissatisfied or very dissatisfied with your community, please describe why. Other:

Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
2 - Somewhat dissatisfied	Too many residents who don't want to follow HOA or Town rules and codes. Too many cars parked on the street with signs "No parking".r	
2 - Somewhat dissatisfied	Too many short term rentals and part time owners, community events over run with part time owners/ denverites	
2 - Somewhat dissatisfied	Too many vacation rentals in EagleVail and it doesn't feel like a community. Plus they are a lot of seasonal rentals work loud parties.	
2 - Somewhat dissatisfied	too much building with no roads or other infrastructure	
2 - Somewhat dissatisfied	Too much traffic, people have become rude, no sense of community	
2 - Somewhat dissatisfied	Too populated	
2 - Somewhat dissatisfied	Town of Eagle leadership is a mess. Pushed the River park through and as soon as it passed, told the town residents that the water treatment plant needed to be rebuilt. Bait and switch. River park is a joke.	
2 - Somewhat dissatisfied	Towns are selling out to tourism, it seems local governments do not care about keeping long term locals.. Cost of living too high.	
2 - Somewhat dissatisfied	Traffic has become excessive. No sense of commitment, people are rude	
2 - Somewhat dissatisfied	trusted BOCC would represent residents in unincorporated Edwards. Workers moved here to afford to stay in the valley, that is why Edwards never incorporated. Now developments are crammed on any grass left and the BOCC is deaf to our concerns about impacts to wildlife, quality of life due to scale, traffic...etc.	
2 - Somewhat dissatisfied	unaffordable rent, irresponsible neighbors, irresponsible "property management" - no accountability and desire to do what is right for the complex	
2 - Somewhat dissatisfied	Unrealistic prices for housing, imposible to survive on one job	
2 - Somewhat dissatisfied	Vail Resorts is so greedy, does not care about locals	
2 - Somewhat dissatisfied	Vandals	
2 - Somewhat dissatisfied	Very expensive parking rent	Renta de parqueadero muy caro
2 - Somewhat dissatisfied	We are a family of four living in a two bedroom due to us not being able to find the right size housing at affordable prices	

## Eagle Housing Open-Ended Comments

Q14: If somewhat dissatisfied or very dissatisfied with your community, please describe why. Other:

Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
2 - Somewhat dissatisfied	We are not able to live in the town where we work. We also live in a very small apartment that does not allow us to grow as a family.	
2 - Somewhat dissatisfied	We had to move because rent was too expensive.	
2 - Somewhat dissatisfied	We keep building housing, but charge outlandish rent. A studio in gypsum shouldnt be 2400	
2 - Somewhat dissatisfied	We own 2 businesses and still cannot afford to buy a home... even down valley. Certainly no options up valley. When we have to pay almost \$10k upfront to rent, we'd rather spend that on something we can own. Not to mention mortgages are cheaper than rent...	
2 - Somewhat dissatisfied	We're not engaging professionals. We just get a bunch of drug induced drunk young kids who bring down the customer experience because that is all that our living situations create. Professionals won't live in this environment.	
2 - Somewhat dissatisfied	Why in these areas almost everyone pays by association and it is very expensive and unnecessary to live well	Por qué en estas áreas se paga por asociación casi todos y es muy costosa he innecesario para vivir bien
2 - Somewhat dissatisfied	Why it's very expensive	Por qué es muy caro
2 - Somewhat dissatisfied	Why the prices are very high and I have to work two jobs to pay my rent	Por qué los precios son muy elevados y tengo que tener dos trabajos para solventar mi renta
2 - Somewhat dissatisfied	Wish there was more going on in the town. More of a community and more restaurants.	
2 - Somewhat dissatisfied	Workers need better access to affordable housing as well as long term options such as single family homes.	
2 - Somewhat dissatisfied	Would like to ourchase a home	
2 - Somewhat dissatisfied	Would prefer sf	
2 - Somewhat dissatisfied	X how expensive the rentals are getting and in the valley and in the mayoral are not in good condition	X lo Caro que se esta poniendo las rentals y en el valle y en la mayoral no estan en buenas condiciones
2 - Somewhat dissatisfied	You don't live very well, in terms of work and so on	No se vive muy bien, en cuestión a trabajo y demás
2 - Somewhat dissatisfied	You keep building more and more. Destroying open space and habitat for animals.	
3 - Somewhat satisfied	Crime, the river is not being protected from development/degradation	

## Eagle Housing Open-Ended Comments

Q14: If somewhat dissatisfied or very dissatisfied with your community, please describe why. Other:

Which best describes your satisfaction with the community where you live?	If somewhat dissatisfied or very dissatisfied with your community, please describe why.	Verbatim Spanish
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3 - Somewhat satisfied	It's gotten too expensive	
3 - Somewhat satisfied	Property tax went up \$5,000/year	
3 - Somewhat satisfied	Taxes are running us off	
3 - Somewhat satisfied	Too many tourists not enough employees	
3 - Somewhat satisfied	Touristy, lack of community	
4 - Satisfied	Eagle Ranch HOA bad	
4 - Satisfied	HOA dues are high, but not high enough to maintain the landscaping at a quality level	
4 - Satisfied	Impacts of I-70 traffic	
4 - Satisfied	Poor condition of installation	
4 - Satisfied	Second homeowners scourge	
4 - Satisfied	Tax increases	
4 - Satisfied	The Valley is changing rapidly!	
4 - Satisfied	Two difficult owners impede HOA progress. One is litigious the other has a TBI brain injury	
5 - Very satisfied	No garage	
5 - Very satisfied	Other half of duplex is rented and not cared for	
5 - Very satisfied	Over crowded in Eagle Ranch and Eagle- housing increasing but nothing happens to deal with all these new people	
5 - Very satisfied	Parking and play areas for kids in the community	
5 - Very satisfied	Postal service	
5 - Very satisfied	Too many second home owners	
5 - Very satisfied	We could use more space but cannot from move	
	Airbnb and cars	
	Neighbors do not take care of property trash/appliances in front yard	
	Politics	

# Eagle Housing Open-Ended Comments

Q15: If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied? Other:

Which best describes your satisfaction with your current residence?	If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied? (Select all that apply) - Other:	Verbatim Spanish
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1 - Very dissatisfied	Adults who are living in someone else's basement	
1 - Very dissatisfied	Black Mold In Every Window	
1 - Very dissatisfied	dealing with it	
1 - Very dissatisfied	Forced into deed restricted ownership	
1 - Very dissatisfied	I cannot afford to buy my own place	
1 - Very dissatisfied	I'm being price gouged.	
1 - Very dissatisfied	I'm not dissatisfied	
1 - Very dissatisfied	Landlord isn't even allowed to have an ADU; he has been caught several times before by his HOA and is fined \$50 for every day his "violation" continues. When this happens, he evicts the tenant and that tenant is just plain fucked; then, he rents it again, and the whole sordid mess continues. At this moment, I am in eviction court with this scumbag and he's probably going to prevail because all of your fucks are too rich to care about anything but yourselves and your faggoty little creature comforts.	
1 - Very dissatisfied	Living with family and prefer to have our own space and home	
1 - Very dissatisfied	Middlecreek is supposed to be affordable. I've been here 17 years. In the last 3 rent you have gone up over 500 dollars. They are charging maximum allowed rent. Services have detoiered and m9st kids can't afford a studio at 1500. We have no microwaves, this complex was built with barebones, cheap flooring, appliances etc and now it is almost as expensive as residence at main vail and they have washer/dryer and ac. The young kids can't afford to live in this valley and it's a shame that landlords, including coughlin who was given a sweet deal by council are taking advantage od market and employees	
1 - Very dissatisfied	Mold issues in home that cause health issues	
1 - Very dissatisfied	No bath tub and no washer and dryer in unit. Noisy neighbors. Drug use in buildings	
1 - Very dissatisfied	No rent cap so the landlords triple, my rent every year and no job is paying enough	
1 - Very dissatisfied	not sustainable affordability i will be priced out in 5 years if i dont buy which seems impossible. rent goes up 20% every year my rent is \$2600 for 1 bedroom at piedmont apartments	
1 - Very dissatisfied	There are no parking lots	No hay estacionamientos
1 - Very dissatisfied	To many sloppy Mexicans	
1 - Very dissatisfied	We do not have the necessary lighting	No tenemos el alumbrado necesario
2 - Somewhat dissatisfied	Apartment manager is difficult to deal with	
2 - Somewhat dissatisfied	Despite having equity in our home we still can't afford to upgrade so we feel stuck	
2 - Somewhat dissatisfied	Don't want to live in a basement!	
2 - Somewhat dissatisfied	HOA issues	
2 - Somewhat dissatisfied	HOA, too much development	
2 - Somewhat dissatisfied	I pay \$3000 for a 600 sqft lockoff. it's ridiculous.	

# Eagle Housing Open-Ended Comments

Q15: If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied? Other:

Which best describes your satisfaction with your current residence?	If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied? (Select all that apply) - Other:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
2 - Somewhat dissatisfied	I prefer to find my own home because I rent from my mother-in-law and I would like to find an apartment close to my work and my children's school, because I work in Vail Co and my children go to school in Eagle Co I rented for 6 months in Avon Co Paying 4000 a month is very expensive for a trailer with 2 bedrooms and 1 bathroom. At the moment I live in Leadville Co.	Prefiero encontrar vivienda propia porque le rento a mi suegra y quisiera encontrar un apartamento cerca de mi trabajo y de la escuela de mis hijos, porque yo trabajo en Vail Co y mis hijos van a la escuela en Eagle Co rente por 6 meses en Avon Co pagando 4000 al mes es muy caro por una traila con 2 recámaras y 1 baño. Actualmente vivo en Leadville Co
2 - Somewhat dissatisfied	I'm an adult that can't afford any place to live out here due to high priced living and low pay.	
2 - Somewhat dissatisfied	It was meant to be a temporary home and the market has made it more permanent	
2 - Somewhat dissatisfied	It's also small and overcrowded	
2 - Somewhat dissatisfied	It's an old building	
2 - Somewhat dissatisfied	Just plain can't afford to find a place to rent by myself that is not half my income.	
2 - Somewhat dissatisfied	Landlord is going to sell	
2 - Somewhat dissatisfied	Laundry problems	Problemas con la lavandería
2 - Somewhat dissatisfied	Living space treated like a hotel by neighbors, but NOT built like a hotel and residents expected to pay for repairs incurred by short-term renters	
2 - Somewhat dissatisfied	No storage space whatsoever. Would like to have a yard. Garage would be nice. Tired of shared walls and hearing the neighbors.	
2 - Somewhat dissatisfied	Parking is limited	
2 - Somewhat dissatisfied	Pet and HOA Payments	Pagos por mascotas y HOA
2 - Somewhat dissatisfied	Rent continues to increase without any improvements to the home appliances or property	
2 - Somewhat dissatisfied	Slumlords here won't fix up a place. Even minor repairs.	
2 - Somewhat dissatisfied	Street condition	Condición de las calles
2 - Somewhat dissatisfied	Surrounded by second homeowner city dwellers. Rapid increase in property taxes.	
2 - Somewhat dissatisfied	Takes over 10 minutes most days to get out of my driveway, constant traffic noise 24 hours a day	
2 - Somewhat dissatisfied	The cost is outrageous for what we have.	
2 - Somewhat dissatisfied	The neighbors have landlords and I don't know them and I don't feel safe	Los vecinos tienen renteros y no los conozco y yo no me siento segura

# Eagle Housing Open-Ended Comments

Q15: If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied? Other:

Which best describes your satisfaction with your current residence?	If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied? (Select all that apply) - Other:	Verbatim Spanish
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2 - Somewhat dissatisfied	The town enables metro districts that and HOAs that raise cost of ownership for individuals	
2 - Somewhat dissatisfied	Too expensive for the standard of living of the place	
2 - Somewhat dissatisfied	Traffic	
2 - Somewhat dissatisfied	Very dark and cold, loud heating system keeps us up at night	
2 - Somewhat dissatisfied	We are locked in with penalties to move if break lease ..\$3000, however there is no other places to rent and if something comes up it is way over priced so we stay in our current situation	
2 - Somewhat dissatisfied	Would like yard for our dog and garage. Would like single family home for less noise and more privacy. Don't like the noise of living right on highway 6	
2 - Somewhat dissatisfied	Would prefer to have a single family residence or at least a duplex with our own yard and driveway	
2 - Somewhat dissatisfied	Wow! I'm so glad my situation is reflected in this survey! Thank you!	
3 - Somewhat satisfied	A lot of insecurity from badly behaved neighbors	Mucha inseguridad de vecinos mal portados
3 - Somewhat satisfied	Basement room is bad for mental health	
3 - Somewhat satisfied	Cannot easily walk or bike to amenities (bars, restaurants, cafes, etc)	
3 - Somewhat satisfied	Disturbances from home owners with shared walls and cannot afford to move	
3 - Somewhat satisfied	Don't have a full kitchen	
3 - Somewhat satisfied	Hard to find availability	Difícil de encontrar disponibilidad
3 - Somewhat satisfied	Highway has gotten too loud. CDot took money for sound and used somewhere else	
3 - Somewhat satisfied	HOA cannot find adequate insurance to cover units	
3 - Somewhat satisfied	HOA is high.	
3 - Somewhat satisfied	HOA with substantial insurance increases	
3 - Somewhat satisfied	HOAs	
3 - Somewhat satisfied	I moved here to access the backcountry and they are closing off access to the backcountry in my neighborhood.	
3 - Somewhat satisfied	I'd like something smaller	
3 - Somewhat satisfied	Lack of parking	
3 - Somewhat satisfied	Lack of Privacy	
3 - Somewhat satisfied	Lack of reasonable insurance options for my HOA	
3 - Somewhat satisfied	Lacks full kitchen amenities such as a stove and oven	
3 - Somewhat satisfied	Metro district is unethical and unregulated and mill levy is too high	
3 - Somewhat satisfied	Mix of needs repair and , and doesn't feel like you could approach when needing anything regarding apartment situations .	
3 - Somewhat satisfied	Need more parking	
3 - Somewhat satisfied	Neighbor is a nightmare	
3 - Somewhat satisfied	NOISE, cigarette smoke	
3 - Somewhat satisfied	Not enough parking	
3 - Somewhat satisfied	Not enough parking	

# Eagle Housing Open-Ended Comments

Q15: If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied? Other:

Which best describes your satisfaction with your current residence?	If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied? (Select all that apply) - Other:	Verbatim Spanish
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3 - Somewhat satisfied	Not enough storage or parking with current number of residents, a garage would be nice	
3 - Somewhat satisfied	Not knowing if they will want to renew the contract or not	No saber si van a querer renovar el contrato o no
3 - Somewhat satisfied	Office people are rude	
3 - Somewhat satisfied	Poor construction quality that will lead to early repairs needed	
3 - Somewhat satisfied	Short term rentals	
3 - Somewhat satisfied	Some neighbors have no respect for others and the town doesn't enforce the Town Statutes.	
3 - Somewhat satisfied	Stalked, strict rules that don't make sense	
3 - Somewhat satisfied	Still pay for the land	
3 - Somewhat satisfied	Streets too congested	
3 - Somewhat satisfied	They do not respect needs when you ask for them	No respetan las necesidades cuando uno las pide
3 - Somewhat satisfied	They will destroy the apartments next month and I have nowhere to go with my little 5 month old baby	Destruirán los apartamentos el próximo mes y no tengo donde ir con mi pequeña bebé de 5 meses
3 - Somewhat satisfied	Too Expensive: No storage, have to rent expensive storage unit. Living in poverty	
3 - Somewhat satisfied	Too many rules and some very unfair	Demasiadas reglas y algunas muy injustas
3 - Somewhat satisfied	Too much shoveling	
3 - Somewhat satisfied	Very high HOA with poor ROI	
3 - Somewhat satisfied	We live in an apartment upstairs, my daughters have to walk slowly without jumping or making a lot of noise.	Vivimos en un apartamento en la parte de arriba, mis hijas deben de caminar despacio sin saltar ni hacer mucho ruido.
3 - Somewhat satisfied	We need affordable housing for locals	
3 - Somewhat satisfied	We've outgrown our TH but single family homes are too expensive.	
4 - Satisfied	Duplex mate is sometimes unpleasant	
4 - Satisfied	I'm hearing talks to build housing and roads behind house.	
4 - Satisfied	Metro District & Mill Levy taxes	
4 - Satisfied	Taxed to death	
4 - Satisfied	Town Roads in Disrepair and Not Kept Up	
4 - Satisfied	valuation of my home is insane. I was smart enough to buy when I could afford. It is not a million dollar townhome. Great if I were planning to sell but I love my home and don't want to leave.	
5 - Very satisfied	Influx of covigees has destroyed few local housing opportunities remained for friends to stay here, impossible to downsize as we age in a way that makes financial sense	
5 - Very satisfied	Lack of community due to too many short term rentals	
5 - Very satisfied	N/A	

# Eagle Housing Open-Ended Comments

Q15: If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied? Other:

Which best describes your satisfaction with your current residence?	If dissatisfied or somewhat satisfied with your current residence, why are you not fully satisfied? (Select all that apply) - Other:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
5 - Very satisfied	overcrowded community	
5 - Very satisfied	We have a racist manager who is making it impossible to live here.	Tenemos una manager rasista que esta haciendo que sea imposible vivir aqui
	Pay for parking on top of rent, no storage, the management does not repair anything when it breaks	
	the traffic sucks	

## Eagle Housing Open-Ended Comments

Q17: When you last moved within the Eagle River Valley or the surrounding region, did you: - Other:

When you last moved within the Eagle River Valley or the surrounding region, did you (feel pressured to take the first housing you could find / feel you could find housing that met your preferences / other): - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
A little of both! We had to ask for financial help and pull a larger loan to bump us out of the lower price range we were originally looking at	
Affordability	
Affordable senior housing	
Affordable rentals & many to choose from. I moved before short term rentals were a big thing.	
already owned home	
And i feel like I'm stuck in my housing situation because there is nothing available	
At the time, there was a downturn in the economy so there were a lot of bargains. This was in the late 80's.	
Bought land and saved while renting to build	
Bought the house my husband grew up in.	
Bought the only option we could afford	
build	
built a home because it was less expensive than buying	
Built a home ourselves	
Built our own	
Definitely felt a bit of pressure but didn't race to a decision	
Did not feel pressured	
Employer Assisted	
Ended up buying because rent was too expensive	
Everything is a dump	
Felt disappointed because it was during the sub prime lending crisis	
Felt I could shopt for and find housing that met my preferences adequately, but not well	
Felt pressured to offer the highest amount we could afford to win the bid.	
Felt pressured, but started early to find right fit	
felt that I had lots of time to look and shop	
Got extremely lucky. A friend moved away and asked me to live in his place.	
Got into multiple bidding wars	
Got lucky	
Got lucky our landlord is a friend.	
Got lucky with timing. In 2013 the overall market was in a recession and the Valley was recovering . We got a house that's value was below its true value.	
Had a unique opportunity and jumped on it	
had to build	

## Eagle Housing Open-Ended Comments

Q17: When you last moved within the Eagle River Valley or the surrounding region, did you: - Other:

When you last moved within the Eagle River Valley or the surrounding region, did you (feel pressured to take the first housing you could find / feel you could find housing that met your preferences / other): - Other:	Verbatim Spanish
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Had to pay much higher than wanted for a basic house with minimum requirements met.	
Had to say yes without even viewing the property	
I bought the cheapest thing in eagle colorado	
i came to a friends house. Didn't look.	
I chose the second one because it was easy to find housing 20 years ago.	
I couldn't afford anything, having to rent with family.	
I did not choose my house as my parents did. I was only 10 when we moved from an apartment to a house.	
I felt like I could take my time looking for housing. That is only because my mom owns a house here and I was living with her.	
I found the Cheapest house I could find 26 years ago with no knowledge what a neighborhood it will become	
I got lucky & I was contacted by a former coworker that heard I was moving - but it was a 50% rent increase	
I got very lucky at my last rental, and more lucky at my current rental.	
I had locals tell me to not bother and go home because there is no housing	
I had no option	No tenía opción
I had the home before moving	Tenía la vivienda antes de mudarme
I had to pay a lot more than I had planned.	
I have not had to move, and lucked into my space but do not choose to move now that I realize the severity of the situation as options are limited or too expensive	
I haven't moved yet but I feel like I am being forced to. I grew up here and my family has lived here for many years. I wanted to stay close with my family.	
I like where I live	Me gusta donde vivo
I lucked out and found exactly what I needed moving from one place to another in Miller Ranch, on my first try.	
I married	
I moved from a place I like earlier than I wanted because I saw the "writing on the wall" that I would have to leave sooner or later.	
I moved in 2018, there was a lot more choice in type and price point at that time. Things are very different today.	
I quit a job I loved and took a crap job that provided crap housing.	
I took my time and rented for five years before finding a place to buy	
I was blessed to know someone already in the valley with an extra space. If it wasn't for that I would never have even bothered wasting my time and went somewhere else.	

## Eagle Housing Open-Ended Comments

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I was disabled in '06, & was told about the Eagle Senior Center,( my Dad was the maintenance person here for around 6 years, but it didn't make any difference) so I applied. It was 18 months until I got my unit- one came up earlier, but I would've had to move in THAT weekend, so I had to pass it up. I think that was a reasonable amount of time, considering the amount of applications, & because of the nature of the place, apartments come available several times a year, so the list is a little deceptive.	
I was fortunate to be in a situation where I could wait for the right home.	
I was fortunate to have a situation where my first roommate ever had bought a trailer in gypsum. mind you, that trailer was a \$400K property. for a trailer. without that access and connection, my answer would be the former - pressure to take whatever comes up first	
I was fortunate to takeover a co workers rental who moved out of stayer	
I was lucky enough to find housing among friends.	
I was not rushed so I spent over 2 years looking for the right fit and right price.	
I was offered employee housing. I wasn't even giving pictures or an opportunity to look at the place. They said this is what you get or nothing at all.	
I was on the Miller Ranch list for 8 years before winning a bid on a condo.	
I was very fortunate to take over the rental from a friend of mine	
i will be looking for housing in 12 months and worried i will not find anything	
I work for Eagle River water & sanitation district which provides affordable employee housing resources. It is the model for housing in our community.	
I worked hard and made living here an option. This place isn't for everyone and not everyone is supposed to be able to live here.	
I'd placed myself on a wait list several months earlier & got lucky with the timing	
In the 70s rent was too high- purchasing a home was a struggle	
It was 19 years ago so it wasn't that hard but now I don't even plan on moving because I know there is nothing available	
It was before housing became expensive and hard to find	
It was over 25 years ago that we moved to a ranch between Eagle and Gypsum. It was 1999 and Eagle county was very different then.	
It was so long ago that it was a non issue.	

## Eagle Housing Open-Ended Comments

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I've been here a long time and I know people and heard about my current situation through friends	
I've lived in the same unit since I moved here.	
Jumped at deed restricted opportunity in Miller Ranch.	
Last time I purchased and moved, 27 years ago, there were plenty of choices at affordable prices away from the resort cores.	
Limited to what we could afford	
Live in employee housing. Because I can't find anything else.	
Living close to the ski mountains had a shortage of housing. But if you moved other places outside of Avon Vail, you could find less expensive and better options. Those options no longer exist	
Living in a lock-off in daughter's family house	
Living in Miller Ranch allowed us to afford current home	
looked for lots that we could afford to build on	
Looked for other options but ended up moving into an employee unit	
Lost several homes to cash buyers	
Lots of maintenance	
Most housing in my price range I was out bid by cash offers	
moved in based on price, and a decent roommate	
Moved in w SO	
Moved in with my future wife. So, it was easy	
Moved in with spouse	
Moved into a larger single family home from a townhomw	
Moved with family	
My parents own the condo I live in. It's a great option to have, because I wouldn't be able to afford anything in Avon otherwise.	
N/A	
N/A	
N/A - moved in with a friend.	
N/A because I moved in with my boyfriend who owns here	
N\A	N\A
None	None
None	
None apply	
Not applicable	No aplica
Not applicable	No aplica
Not applicable. We built 13 years ago on property we owned since 2004.	
Options limited by "condotels" and financing options	
Our home was inherited by Mother in Law. It was difficult finding housing prior to this.	
Our place found us	

## Eagle Housing Open-Ended Comments

Q17: When you last moved within the Eagle River Valley or the surrounding region, did you: - Other:

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Paid more to live closer to work. \$1,200/month in 1990's	
Patience persevered. It was a waiting game.	
People act so fast on any available housing.	
pretty long time ago	
Shopped around because my parents were buying a place for me to live in.	
Sold a Duplex in Edwards. Wanted to buy a smaller home, but could find one. Had to rent for several months	
Somewhat uncomfortable due to the price of rent	Algo Incomodo por cuestión al precio de Renta
Somewhere in between	
Somewhere in between those but closer to the first option. Decent homes were gone within a day or two.	
Somewhere in between. Inventory was limited but purchasing my first home was a big decision and not one I was willing to rush.	
Spouse owned real estate	
Struggled a lot and was very lucky to have some people to take care of me as I have too much housing trauma to have roommates and was not willing to live with people. I don't know. Also, I have my own furniture and a furnished option was not an option.	
The housing situation here is unacceptable, and I would rather live on the streets than another place in Eagle County.	
There are no available homes for me, everything is very expensive and there is a long waiting list	O hai viviendas disponibles para mi todo es muy caro y hai lista de espera grande
There are not many apartments	No hay muchos apartamentos
there is no housing	
There is no place to live for the families that have lived here for years	No hay donde vivir para las familias que radicamos años aqui
there were nearly no options	
This was not a problem when I bought my home but I thank my lucky stars every day that I don't have to deal with moving or finding a place or I would absolutely not still be here. a	
through employment	
Unable to find housing that supports the lifestyle I want to live, the only thing that works is employee housing because it's much cheaper, but it's very restrictive as far as finding a new job goes.	
We bought our home in 2005. It was much easier then	
we bought our neighbors house in a pocket listing - had been dreaming of living there for many years prior	
we built	
We built a home because we couldn't find the right home already constructed	

## Eagle Housing Open-Ended Comments

Q17: When you last moved within the Eagle River Valley or the surrounding region, did you: - Other:

When you last moved within the Eagle River Valley or the surrounding region, did you (feel pressured to take the first housing you could find / feel you could find housing that met your preferences / other): - Other:	Verbatim Spanish
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We built our home	
We did not feel like we had to take the first housing, but did feel options were VERY limited and VERY expensive	
We found what we wanted and needed and bought it.	
We got a great opportunity from a friend	
We had four options to shop though none checked every box. We took the nicest and most affordable option at the time but that was 12 years ago and the condition of the property has gone downhill while the price has gone uphill.	
We had to build our own house as nothing was available we could afford	
We had to take it sight unseen and hope it was good enough as it was the only thing available	
We purchased 20 years ago, when prices were more reasonable. Rented it out until moving here.	
We put offers on every place within our price range (and area where we wanted to live) and were outbid 3 times before we were able to get our place. We had a contingency which made it difficult.	
We wanted to move much earlier since our lease kept jumping up each year (talon flats/\$200/month one year \$500/month the next year). So we found a place by "accident" which is much more than we would want to pay but owned by a local resident and space for our family to grow. Moving was extremely expensive and stressful since it had to happen within 5 days.	
We were lucky to buy when real estate was 'reasonable' price and locals were appreciated.	
We were not in a rush to find a home so we were able to wait, but very few homes were on the market	
Would prefer 1 story	
Yes	Si

## Eagle Housing Open-Ended Comments

Q20: (If had to move in the past 5 years) What were the reason(s) you had to move? Other:

(If had to move in the past 5 years) What were the reason(s) you had to move? Other:	Verbatim Spanish
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1000	1000
Breach of warranty of habitability on the part of the landlord	
By ideologies of the managers	Por Idiologias de los manayers
Complex being closed	
Converted to employee housing	
Divorce	Divorcio
Downstairs neighbor was crazy and landlord sided with him because they had business relations	
Employer stopped offering housing	
Fire from transiet terrible neighbor	
Flooding slumlord	
Forced out of make way for so called affodable housing	
had to downside due to high rent	
HOA assessment	
Illness	Enfermedad
It was over 50% of my income	
It was part of my job compensation	
job required I move	
Landlord working on home with no break in rent	
Lies from landlord about getting a long term lease at some point and never happened	
Lost employee housing	
Main sewage line backed up into our unit. Landlords did not help woth displacement costs	
My contract with the company expired	Mi contrato se housing con la empresa expiró
My roommate was crazy and got us kicked out with me not involved.	
neighbor negligence, deferred maintenance	
No longer eligible for employee housing due to living there for over a year.	
Owner chose to rent to his own employees as they couldn't find housing	
Owner dispute with partner	
Owner moved in	
Owner wanted to rent the room to a friend/family member	
Owner was indecisive	
Owner would not make and/or made it extremely difficult to make necessary repairs even to ensure property was livable	
Owner would not make improvements to unlivable conditions	
Owner would not make necessary and safety required repairs to a property that should be condemned	
Owners were abusive with substance issues	

## Eagle Housing Open-Ended Comments

Q20: (If had to move in the past 5 years) What were the reason(s) you had to move? Other:

(If had to move in the past 5 years) What were the reason(s) you had to move? Other:	Verbatim Spanish
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Racist landlord took over	
Renovations and then increased rent.	
Rent and Tax increases that force a single mom to live on the street until I was approved for affordable housing	
Rent Increase for one, Legal and health reasons for another	
Roof leaks and other issues the owner was not repairing	
Roommate married and moved out. couldn't find another roommate.	
Second time for a flood	
Separate	Separado
super shitty roommates. also, seasonal employment makes housing difficult. no one wants to rent for 5 months +/-	
The \$3200 per month shithole I was renting didn't have a functioning refrigerator- we were living out of camping coolers and buying ice every day	
They are destroying the building	
They are going to demolish the apartments	Van a demoler los apartamentos
Timber Ridge Teardown	
Timed out of Employee Housing	
Unsafe living conditions	
Vail resorts kicked me out of employee housing because I became a manager.	
We briefly bought a home, that we had to back out of because seller was not honest about home condition	
We slept in the living room of a small apartment, next to my wife and daughter.	Dormíamos en la sala de un pequeño apartamento, junto a mi esposa y mi hija.

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other:

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)?	How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Other:	Cause I want to have a dog	Porque kiero tener un perro
Other:	Depends on job.	
Other:	For Rental Costs	Por los costos de Renta
Other:	I feel very secure in some ways, however, my house is in an old neighborhood that was recently re-zoned. The town is not taking good care of the roads and we don't have good sidewalks. The development pressure is going to make this a less desirable area soon and our home value will be impacted. Adding more density without adequate infrastructure is a concern.	
Other:	I have to stay in a motel, there is no home	
Other:	I live in district housing with my partner in Maloit Park and they will be demolishing our trailer.	
Other:	If they approve the 232 house next to our property we will be boxed in and the value of our property will be nothing.	
Other:	Lease is up in September and we have no idea where to go	
Other:	Moving within the year	
Other:	na	
Other:	Not sure. The office people just kick people out because they don't like the tenants	
Other:	Property taxes are so high won't be able to pay them	
Other:	Redevelopment Town of Vail forcing us out or developers forcing us to sell	
Other:	Rural- may be unable to maintain as elder	
Other:	Seasonal job so could lose my housing after an season	
Other:	Secure as long as the owner does not decide to sell it	
Other:	Secure depending on ability to avoid as rent increases a couple hundred dollars each year	
Other:	secure only because we have a lease however insecure as well because the rent is raised 20% each year so eventually we will be forced to move in which it will probably have to be another state in which we don't want to do and hopefully be able to find jobs elsewhere which is a scary feeling as well	
Other:	Taxes and insurance and overall cat if living rising too fast for income.	
Other:	The town has changed, so to some extent somewhat secure	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other:

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)?	How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other:	Verbatim Spanish
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Other:	Trapped. We have a sub 3% mortgage interest rate.	
Other:	We're planning to move as our current residence will be for sale in the next few months.	
Very insecure	Being forced out	
Very insecure	Can't affor/rent increase again	
Very insecure	HOA fees and insurance rates have quadrupled	
Very insecure	Large rent increase or owner selling	
Very insecure	Owner is building a home	
Somewhat insecure	Being too small for our family	
Somewhat insecure	Cost! Everything has increased; property tax up \$5,000/year	
Somewhat insecure	Could flood again or sewage backup	
Somewhat insecure	Housing market so good that owner may sell	
Somewhat insecure	Not sure how long until rent goes up	
Somewhat insecure	Rising costs/greedy corporation	
Somewhat insecure	Want to retire without a mortgage	
Somewhat secure	Financial balance/cost of living	
Somewhat secure	Home is now paid off	
Somewhat secure	Living space on second level, need to walk up stairs	
Somewhat secure	Older	
Somewhat secure	Taxes are out of control	
Very secure	However taxes are too high	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
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Somewhat insecure	20 percent rent increase every year. I wont be able to afford it soon	
Somewhat insecure	A lot of people	Mucha gente
Somewhat insecure	afraid my landlord will want the unit back for himself.	
Somewhat insecure	All my wealth is tied up in my house	
Somewhat insecure	All renewals at the personal whims of owners	
Somewhat insecure	As a tenant, I never know when rent will increase or the home will go up for sale.	
Somewhat insecure	As I age I won't be able to afford the rent	
Somewhat insecure	As I'm retired, the current rate of inflation worries me	
Somewhat insecure	As property manager/caretakers we always feel we are the mercy of the owners.	
Somewhat insecure	At any time they can no longer rent	En cualquier momento pueden no rentar mas
Somewhat insecure	At any time they cannot renew my contract	En cualquier momento no me pueden renovar el contrato
Somewhat insecure	At the mercy of landlord.	
Somewhat insecure	Because every year when you renew your contract you may be asked not to renew	Porque cada año al renovar contrato te pueden pedir que no renoves
Somewhat insecure	Because I'm not on a lease I could be forced to move at anytime without any rights	
Somewhat insecure	Because if we change jobs, it is not easy to find another place to live that we can afford	Porque si cambiamos de trabajo, no está fácil encontrar otro lugar dónde vivir q si podemos.pagar
Somewhat insecure	Because if we were to generate more money (which would be fine for our family) we wouldn't qualify for rent	Porque si llegáramos a generar más dinero (lo cual estaría bien para nuestra familia) no calificaríamos para el arriendo
Somewhat insecure	Because I'm not really sure about my mother-in-law, I changed my mind and asked us for the rooms and another I have to drive 2 hours a day every day, well, 5 days a week	Porque no estoy muy segura de mi suegra cambié de pensar y nos pida las habitaciones y otra tengo que manejar 2 horas diarias todos los días bueno 5 días a la semana

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Somewhat insecure	Because I'm not the owner and if the owner wants to he can ask me to leave	Porque no soy el dueño y si el dueño quiere me puede pedir que me vaya
Somewhat insecure	Because it is not something of its own that the owners can move you whenever they want	Por no ser algo propio que los dueños puedan moverte cuando ellos quieran
Somewhat insecure	Because it's expensive and I can't keep up with the cost	Porque es costoso y no puedo mantener el costo
Somewhat insecure	Because it's not my house and at any moment I can lose the room	Porque no es mi casa y en cualquier momento puedo perder el cuarto
Somewhat insecure	Because living with an ex is not a sustainable housing solution.	
Somewhat insecure	Because of the rise in prices every year	Por la subida de precios cada año
Somewhat insecure	Because the homeowner wants to sell the house in 2 years and we can't afford anything else in the valley	
Somewhat insecure	Because the owner is thinking in selling the house.	
Somewhat insecure	Because they already put any rule on us to not renew us, they are bringing in new people	Porque ya nos ponen de pretestos cualquier regla para no renovarnos estan metiendo gente nueva
Somewhat insecure	Because they can ask me for housing or raise my rent a lot	Porque me pueden pedir la vivienda o subirme mucho la renta
Somewhat insecure	Because we don't know if next year they are going to renew our contract,	Porque no sabemos si el próximo año nos van a renovar el contrato,
Somewhat insecure	Because we hear there are some people who try to get in to the mobile homes.	
Somewhat insecure	because you can be fired when the owners of the house decide to do so and the high rental prices	porque te pueden correr cuando los dueño de la casa lo decidan y los altos precios de rentas
Somewhat insecure	Body	Cos
Somewhat insecure	By	Por
Somewhat insecure	By the increase every year	Por El Aumento cada ano
Somewhat insecure	Can't afford upkeep on home and taxes	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Somewhat insecure	Cannot afford any changes or increases	
Somewhat insecure	Cannot afford rent price increases	
Somewhat insecure	Contract renewal	En renovación de contrato
Somewhat insecure	Co-own with my ex husband and he is unstable. Neither of us can afford to buy the other out.	
Somewhat insecure	Cost of living	
Somewhat insecure	Cost of rent rises every year	
Somewhat insecure	Cost of taxes, repairs and maintenance are going up way too fast	
Somewhat insecure	Currently no renewed lease	
Somewhat insecure	due to costs- very house poor, a change in employment situation would force a move	
Somewhat insecure	Due to rent increase and wages or salary haven't been increased	
Somewhat insecure	Eagle County threats	
Somewhat insecure	Employee housing agreement may change	
Somewhat insecure	Employee housing. If I quit or get fired I need to find new housing for my family	
Somewhat insecure	Employment is at will and only have a few days to move out in case employment is terminated	
Somewhat insecure	employment related housing - supposed to be shared - employer may put somebody unsuitable in here	
Somewhat insecure	Expensive rent payment	Pago de renta costoso
Somewhat insecure	Fear that my lease will not be renewed	Miedo a que no me renuevan el contrato de arrendamiento
Somewhat insecure	Feel there is always pressure of landlord increasing rent	
Somewhat insecure	FIGURE OUT AFFORDABLE HOUSING AND PRIORITIZE THE PEOPLE WHO ACTUALLY LIVE HERE, NOT PEOPLE WHO LIVE IN THEIR HOSIE FOR A MONTH OUT OF THE YEAR	
Somewhat insecure	firearms	
Somewhat insecure	For fear of being kicked out of my apartment, without any explanation or excuse	Por miedo a que me corran de mi departamento, sin ninguna explicación o excusa
Somewhat insecure	For remodeling	Por remodelacion
Somewhat insecure	For the rental price	Por el precio de alquiler
Somewhat insecure	High mortgage payment	
Somewhat insecure	High rent costs	Altos costos del pago de la renta

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Somewhat insecure	High rental cost	Alto costo de alquiler
Somewhat insecure	House needs more work than we can handle or afford	
Somewhat insecure	Housing is dependent on employment. Subsidized through employer	
Somewhat insecure	Housing tied to spouse's employment (contracted)	
Somewhat insecure	Huge cost increases- Piedmont Apartments	
Somewhat insecure	I am renting my apartment from a friend who is always stating she may or may not move back to the valley. If she does decide to move back we would have to leave and we cannot afford what most housing is currently going for.	
Somewhat insecure	I currently reside in a low income home where various people are speeding, doing drugs outside, racing, and fighting. Not an area I want to raise my children.	
Somewhat insecure	I don't have work and the month is coming very fast	No tengo trabajo y el mes se viene muy rapido
Somewhat insecure	I have a feeling they want us out	
Somewhat insecure	I have good land lords but I know at any moment they can dramatically increase rent or sell it	
Somewhat insecure	I know my landlord could charge me more money, which would make it much more difficult to afford the rent.	
Somewhat insecure	I live in a kick-off, beneath a family of four. Eventually they want to renovate this area for personal use	
Somewhat insecure	I live with my elderly mother and am dependent on both our incomes to afford our house.	
Somewhat insecure	I never know what nonsense my apartment complex's manager will come up with next.	
Somewhat insecure	I want to find another job. Housing keeps me attached to my current job.	I want to find another job. Housing keeps me attached to my current job.
Somewhat insecure	I will not be offered housing by my employer in October and fear I will not be able to find a new situation that I can afford.	
Somewhat insecure	I worry that my housing situation will become unaffordable and I will not be able to find another option in the valley.	
Somewhat insecure	I'm renting month to month. Don't know how long I can stay and if I have to move I will not be able to afford another place and have to leave	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Somewhat insecure	I'm worried of a price increase that is beyond my means to afford	
Somewhat insecure	I'd prefer not to pay rent	
Somewhat insecure	If I do experience a break up, I will be forced to move with two big dogs. I have already had to do that before and it was IMPOSSIBLE. The only reason I found a place the first time is because I moved in with my boyfriend and we were not ready for such a big step so fast but it was that or me be homeless with two dogs, living in my car. I hope we stay together of course but you never know and the housing market is volatile and I would not be able to find another place that accepts me and the dogs.	
Somewhat insecure	If my rent goes up thats one thing i feel insecure about	
Somewhat insecure	If property taxes continue to rise 50%+ every two years I will be priced out.	
Somewhat insecure	If rent goes up again have to move	
Somewhat insecure	If rent increases, then I'll have to move and everything is too expensive	
Somewhat insecure	If rents in the valley raise anymore, my landlord could raise my rent to what's redonable to him, not me.	
Somewhat insecure	If the work is finished	Si se termina el trabajo
Somewhat insecure	If they raise the rent it would already be very expensive	Si suben la renta ya seria algo muy costoso
Somewhat insecure	I'm retired. Working here all my life and have trouble with rising costs	
Somewhat insecure	I'm scared rent will increase and I won't be able to afford it	
Somewhat insecure	I'm unsure of having the lease for a long time	
Somewhat insecure	In case the owner sells or short term rents	
Somewhat insecure	Increase in income	Aunmento de la renta
Somewhat insecure	Increased rent or landlord will sell home	
Somewhat insecure	Increasing property taxes and HOA fees	
Somewhat insecure	Increasing rent	
Somewhat insecure	Insurance costs are increasing	
Somewhat insecure	Interest rate will expire in 5 years and we will need to refinance.	
Somewhat insecure	it costs too much and I will very soon not be able to make enough to pay for the rent increases as my income does not go up as much as the rent	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
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Somewhat insecure	It is not certain that there will be a contract renewal and the costs increased a lot, in addition to the lack of work in the area	No es seguro que haya una renovación de contrato y los costos aumentaron mucho, además de la falta de trabajo en la zona
Somewhat insecure	It is not known when they can break our lease agreement	No se sabe cuando nos puedan romper el co trato de arrendamiento
Somewhat insecure	It needs a lot of remodeling and for the health of my children and me.	Necesita de mucha remodelación y por la salud de mis hijos y mía.
Somewhat insecure	Lack of employment	Falta de empleo
Somewhat insecure	Land can be sold at any moment and will be forced to move.	
Somewhat insecure	Landlord can get \$1000 more a month if she re-leases property	
Somewhat insecure	landlord is elderly, death could result in property being sold or no longer available for rental	
Somewhat insecure	Landlord will raise the rent because of property taxes, or the allure of STR income	
Somewhat insecure	Landlords have mentioned possible selling of house	
Somewhat insecure	Landlords have mentioned they consider selling the property	
Somewhat insecure	Landlords want to raise rent to an amount we can't afford.	
Somewhat insecure	Lease tied to employment	
Somewhat insecure	Living expenses high and going higher	
Somewhat insecure	Living in a RV feels unstable	
Somewhat insecure	Living with people you can't trust	Viviendo con gente que no son de confiar
Somewhat insecure	Many restrictions	Muchas restricciones
Somewhat insecure	Massive special assessment imposed on top of already high HOA dues	
Somewhat insecure	Mold and other safety hazards present	
Somewhat insecure	Mortgage cost	
Somewhat insecure	My family is growing, and our house isn't getting any bigger. There are no affordable moves us in the valley latterly and especially not vertically.	

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Somewhat insecure	My home is dependent on my job, if they decide they cant afford me, or that they dont need me i lose my home. I signed a contract to not leave for a year, but they can get rid of me whenever they want.	
Somewhat insecure	My housing is tied to my job.	
Somewhat insecure	My landlord has raised the rent every year, I am most likely going to be priced out in a few months	
Somewhat insecure	My landlord has shared plans to see in the next 1.5 years	
Somewhat insecure	My landlord has shared that she seriously considered selling the unit.	
Somewhat insecure	My landlord raises the rent yearly and may decide to sell if the market keeps going up	
Somewhat insecure	My landlord wants to move back and sell the place.	
Somewhat insecure	My landlords own the house across the street from me and they were forced to move out with under a month notice.	
Somewhat insecure	My landlords will most likely sell within the next few years	
Somewhat insecure	My morgage is very high. If we have occupational issues we could be forced to sell	
Somewhat insecure	My neighbors have displayed hostile behavior including yelling outside and discharging firearms in the shared grass	
Somewhat insecure	My relationship needs to end. I cannot end it until I find housing. It is horrible. I am suffering mentally emotionally from this situation.	
Somewhat insecure	my rent goes up 20% every year. nothing cheaper out there	
Somewhat insecure	My rent goes up every year and it's very expensive	
Somewhat insecure	My rent has continued to escalate over the last five years. There will be a point at which I can no longer afford the rent and rent no longer seems to be cheaper down valley.	
Somewhat insecure	My trailer is very old	Mi traila es muy vieja
Somewhat insecure	need assets of my house to fund retirement	
Somewhat insecure	Never know if unit is going to be sold. If we continued to rent the same situation (space, location, etc) rent would at minimal double	
Somewhat insecure	Never sure if landlord will sell	
Somewhat insecure	Not being able to afford a raise on the rent	
Somewhat insecure	Not sure if owner will want to sell and I'll have to leave. He is elderly and doesn't want to fix anything, just wants his monthly checks.	

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Somewhat insecure	Our landlord had the house appraised recently and all the neighbors are with part-timers or short term rentals.	
Somewhat insecure	Our last rent increase was drastic, and we will not be able to afford a similar increase. Also, our neighbors refuse to talk to us if an issue arises, and instead go straight to our landlady, which has left us with the impression the neighbors don't want renters (even though they're only here a fraction of the year and we are not breaking any HOA guidelines or whatever)	
Somewhat insecure	Owner could raise rent or sell property	
Somewhat insecure	owner is raising rent again	
Somewhat insecure	owner may decide not to continue renting or increase rent above my affordability	
Somewhat insecure	Owners are very strict on everything and have very odd policies	
Somewhat insecure	Owners can choose not to renew my lease at their will.	
Somewhat insecure	Owners change and rents go up.	
Somewhat insecure	Owners daughters may move back in. Owners will raise rent to keep up with unreasonable rental rates.	
Somewhat insecure	Owners hinted at turning it into an airbnb. I am also worried of large rent increases	
Somewhat insecure	Owners plan to list home before our lease ends	
Somewhat insecure	People try to get in to your house	
Somewhat insecure	Poor management and insane rent increases	
Somewhat insecure	Possible rent increase, sell of unit, etc	
Somewhat insecure	Price - it is very expensive and I am worried our rent will increase even more	
Somewhat insecure	Property taxes and utilities costs skyrocketing	
Somewhat insecure	property taxes going up and many of the home around us have multiple faililes in one home. Some have 8-10 cars outside 1 house	
Somewhat insecure	provided by employer . Not in the best conditions but the rent is amazing \$800 for an apartment	
Somewhat insecure	Rent and utilities keep rising, new fees added. And local wages do not keep up.	
Somewhat insecure	Rent changes/ just had a kid	
Somewhat insecure	Rent could go up anytime, forcing me to leave Eagle.	
Somewhat insecure	Rent has increased 200-300 % in some units	

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Somewhat insecure	Rent in creases yearly	
Somewhat insecure	Rent increase	
Somewhat insecure	Rent increases	
Somewhat insecure	Rent is going up every year and teacher salary stays the same	
Somewhat insecure	rent is too high	
Somewhat insecure	Rent keeps going up. I'll have to move my daughter and I to a one bedroom if it does.	
Somewhat insecure	Rent prices continue to go up 10% each year at River Run Apartments	
Somewhat insecure	Rental management company is very rude and threatens to not renew leases as a control method.	
Somewhat insecure	Renting and not sure if/when I'll have to move	
Somewhat insecure	Scared to be kicked out for dumb reasons or in general.	
Somewhat insecure	Season to season lease	
Somewhat insecure	seperation - divisible property	
Somewhat insecure	Short lease with landlord as she keeps talking about turning into an AirBnB	
Somewhat insecure	Size	
Somewhat insecure	Sometimes it is scary when the renewal of the contract is approaching, when I see many people looking for housing, even though I try to have the apartment in good condition and everything in order, even so, there is always a fear	A veces meda miedo cuando se acerca la renovacion de contrato cuando veo a nuchas personas buscando vivienda aun que trato la manera de tener en buen estado el apartamento y en regla todo aun asi siempre meda un temor
Somewhat insecure	Still co-own with ex-spouse and that agreement seems unreliable/unstable.	
Somewhat insecure	Super strict apartments in this area limiting many factors most people don't have to think about	
Somewhat insecure	Temporary housing	
Somewhat insecure	Temporary housing only	
Somewhat insecure	The apartment complex keeps raising the rent and quality keeps going down	
Somewhat insecure	the cost of living has become unmanagable	

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Somewhat insecure	the cost of living in the area has changed and my financial situation is extremely challenging. food, gas, groceries, etc all costs so much more and I have three teenagers that all play sports and it places a lot of financial stress on me. I live paycheck to paycheck in a 1.2M home with nothing in savings.	
Somewhat insecure	The landlord can drastically increase our rent at anytime and cause us to have to move. It is already expensive (\$3k/month) as it is.	
Somewhat insecure	The lease is not in my name, and I have no control over the length of time I can be in the unit.	
Somewhat insecure	The manager is looking for excuses to kick families out of EagleBend Apartments.	
Somewhat insecure	The manager of the departments has revocation mucosa contratos and is too strict	La manager de los departamentos ha revocation mucosa contratos y es demasiadonestricta
Somewhat insecure	The managers of the apartments want to get us out for anything	Los manager de los apartamentos nos quieren sacar por cualquier cosa
Somewhat insecure	The movable house is not mine, we depend on what the owner says	La casa movable ni es mía dependemos de lo que diga el dueño
Somewhat insecure	The owner has been thinking about selling since prices are insanely high and he could triple his investment	
Somewhat insecure	the owner may decide to move back in or sell it any time	
Somewhat insecure	The owner who rents us usually asks us for the room in a row and the trailer is in very bad condition	El dueño que nos renta suele pedirnos el cuarto seguido y la traila esta en muy malas condiciones
Somewhat insecure	The owners will be selling in the next 1-2 years	
Somewhat insecure	The price we have is good and I am concerned that the company we rent from will not renew our leases so they can relist the house for double the price.	
Somewhat insecure	The rent is very expensive, and I don't know if I will be able to continue paying in the future	La renta está muy costosa, y no sé si a futuro pueda seguir pagando
Somewhat insecure	The rent keeps increasing.	

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Somewhat insecure	There are many restrictions and the person in charge is very strict	Hay muchas restricciones y la encargada es muy estricta
Somewhat insecure	There is a lot to pay for rent and it is very expensive, sometimes we only earn for rent and food and	Es mucho lo que se paga de renta y esta dodo muy caro aveces solo ganamos para renta y comida biles y
Somewhat insecure	They can ask him to evict him, because they want to sell	Pueden pedir que desaloje , por que quieran vender
Somewhat insecure	They could remove the RV park at any time	Podrian quitar el rv park en cualquier momento
Somewhat insecure	They have seen bone shots from guns	Han vido disparos osea de pistolas
Somewhat insecure	They have talked about turning it into an airbnb.	
Somewhat insecure	They might sell their home	
Somewhat insecure	They threaten to evict anyone if not following the strict rules	
Somewhat insecure	Things can change with little to no notice, the owner could decide to move back in at any given moment forcing me to make a choice between living here or living on the front range where there's more inventory and better oppotunities for teachers.	
Somewhat insecure	Things have changed quite a bit, the office staff has a lot of new rules that although I don't break them, the pressure from the staff is somewhat stubborn, they are not friendly, they feel afraid not to blame their demands oh waking up with some kind of audit at the door, many of us don't plan to buy a house or move proto-because we only ult to sleep to have a safe place	Las cosas han cambiado bastante el personal de la oficina tiene muchas reglas nuevas que aunque no las rompo, la presion de el personal es algo obstinada, no son amables, sentir miedo al no culplir sus exigencias oh despertar con algun tipo de auditoria en la puerta, muchos de nosotros no tenemos planeado comprar una casa o mudarnos proto porque solo ultizamos para dormir para tener un lugar seguro
Somewhat insecure	Unable to afford consistent exponential rent hikes	

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Somewhat insecure	Underpaid salaries and too much favoritism in jobs enter only family and acquaintances	Sueldos mal pagados y demasiado favoritismo en los trabajos entran familiares y conosidos solamente
Somewhat insecure	Unsure about long term ability to cover mortgage	
Somewhat insecure	Unsure of how much rent will be increased and only alerted of this with 2 months' notice (not enough time to move)	
Somewhat insecure	Value	Valor
Somewhat insecure	We are concerned with rent increasing to a point that we can longer afford it here, and will have to move.	
Somewhat insecure	We are not on a lease and house is making us sick but not sure the owner will mitigate for mold and remove old carpeting	
Somewhat insecure	We could only afford to buy with a 10 year ARM.	
Somewhat insecure	We don't feel my one of our jobs is secure or there is a safety net due to changes to his organization leaving the County. The amount of harassment and hostile working conditions, etc	
Somewhat insecure	We don't have a lease and could be asked to leave at any time. Our landlord is elderly and we don't know what could happen in the next few years.	
Somewhat insecure	We don't know if they will ask us for the property in a short time	No sabemos si nos pedirán la propiedad en poco tiempo
Somewhat insecure	We have a lease, but our landlord talks about wanting to maybe move back to the valley full Time. He always changes his mind last minute, and we have been very lucky with our housing, but I worry if we would be able to find a space in our price range in a timely manner if we needed to move.	
Somewhat insecure	We will need to move from here is September.. we need at least 3 rooms, a garage for the work van and have a dog. Very little for a reasonable rental price for those things.. but no one allows dogs( we've had her for 11 years.. not looking to rehome her). For the \$5-\$6k we'd need to pay in rent.. I'd rather have a home I don't need to worry about getting kicked out of for less mortgage. If that makes any sense!	

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Somewhat insecure	Why do we not know if they are going to ask us for housing	Por que no sabemos si nos vayan a pedir la vivienda
Somewhat insecure	Why everything is very expensive	Por qué todo está muy caro
Somewhat insecure	Why it was only a momentary help and I feel like my husband and I were in the way	Por qué solo era una ayuda momentánea y siento que estorbamos mi esposo y yo
Somewhat insecure	Why the neighbors we have below	Por que los vecinos que tenemos abajo
Somewhat insecure	Work requirements	
Somewhat insecure	Worried that if I complain about issues they will terminate my lease	
Somewhat insecure	Would have trouble finding a new place in a timely manner if forced to leave. And I own a dog, making it more difficult to find housing.	
Somewhat insecure	Yearly increase in rent but income restricted. I have to pay more every year, but I can't make more.	
Somewhat insecure	You feel insecure because every year your rent goes up and it's more expensive	Se siente uno inseguro porque cada ano le suben la renta y es may costoso
Somewhat secure	Cost	
Somewhat secure	High monthly mortgage	
Somewhat secure	If rent is raised, I can't stay	
Somewhat secure	Property taxes getting too high	
Somewhat secure	Spuse	
Somewhat secure	Taxes and market values going up	
Somewhat secure	Very expensive repairs needed such as roofs	
Somewhat secure	We still have a mortgage	
Very insecure	Ability to afford living here + safety issues with unstable roommates	
Very insecure	Affordability	
Very insecure	Afraid rent will increase beyond our means to pay.	
Very insecure	After 24 yrs, my landlord is selling the unit	
Very insecure	All 3 of my roommates are leaving at end of lease. Can't afford alone. Afraid also of rent increase.	

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Very insecure	Although I have a decent landlord, our rent goes up every year. It goes up somewhat significantly. Because of this I have had unstable roommate situations, which is concerning when you cannot afford the place by yourself, and am stressed that I will eventually be priced out. I have a dog and that makes finding housing 10X more difficult	
Very insecure	Any rent increase at all will not be feasible financially	
Very insecure	Apartment complex has so many requests that your rent is due on the 1st and late on the 1st and if you don't pay they threaten you with non renewal	
Very insecure	At any moment they will take me out	En cualquier momentous me sacan
Very insecure	Attached to employment	
Very insecure	Because at any moment I can be asked to move, plus I live in a room with my 3-year-old son and a baby on the way	Porque en cualquier momento me pueden pedir que me mude, ademas vivo en una habitación con mi hijo de 3 años y una bebé en camino
Very insecure	Because at any moment they can tell me that they are no longer going to rent me the room.	Porque en cualquier momento me pueden decir que ya no me van a seguir rentando el cuarto.
Very insecure	Because at any moment they increase the rent and I will no longer be able to pay	Porque en cualquier momento incrementan la renta y ya no podré pagar
Very insecure	Because it depends on the renters of sis desensitized to keep renting	Porque depende del renters de sis desensitized de seguir rentando
Very insecure	Because it's a very small room	Porque es un cuarto muy pequeño
Very insecure	Because it's housing by employer and health problems, they misled me	Por que es housing por empleador y problemas de salud, me despisieron
Very insecure	Because landlords can kick you out of your apt for any reason so I'm very insecure at my place	
Very insecure	Because my daughter needs a support dog and we don't have a place to have one and we haven't found one either. We've been looking for more than a year.	

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Very insecure	Because of the people who manage the property, they use racial profiling I	Por las personas que manejan la propiedad, usan perfil racial I
Very insecure	Because the current manager is not renewing the contracts of all the people rather she prefers to get rid of the people who have been living in these apartments for many years and I think that if she did not renew my contract again I would have nowhere to go with my children since we have traveled all over the valley in search of an apartment and there are no disponibles apart from the fact that the rents are very expensive they are outside of me Budget Waiting lists are 2 years is what I get told everywhere	Porque la manager actual no esta renovando los contratos a toda la gente mas bien prefiere des hacerse de las personas que tenemos bastantes años viviendo en estos departamentos y pienso q si no me renovara mi contrato otra vez no tendria a donde ir con mis hijos ya que hemos recorrido todo el valle en busca de algun departamento y no hay disponibles aparte de que las rentas son carisimas estan fuera de mi presupuesto las listas de espera son de 2 años es lo que me dicen en todas partes
Very insecure	Because they ask them for the department that d	Porque les piden el departamento que d
Very insecure	Because we are many in housing with capacity for a few and by the terms of the	Porque somos muchos en la vivienda con capacidad para pocos y por los términos del
Very insecure	Because we don't have enough possibilities to rent and many changes are happening	Porque no contamos con suficiente posibilidades de rentar y están ocurriendo muchos cambios
Very insecure	Because you can be evicted at any time or not renewed	Porq lo pueden desalojar a uno en cualquier momento o no renovar
Very insecure	Because you feel the fear, knowing that too many people have been kicked out, and having such limited and expensive opportunities to move	Porque se siente el miedo, al saber que han corrido a demasiadas personas, y tener tan limitados y costosos las oportunidades de mudanza

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Very insecure	Can no longer afford the taxes and utilities	
Very insecure	Can't afford taxes, utilities-water, sewer, trash	
Very insecure	Cant find an affordable house to buy or rent	
Very insecure	'Cause at any moment I have to move	Porque en cualquier momento tengo que mudarme
Very insecure	'Cause the land isn't mine	Por q no es mío el terreno
Very insecure	Constant threats of eviction	Amenazas constantes de desalojo
Very insecure	cost of living , property taxes,, crime, out of state what to change the community lack of values	
Very insecure	cost is high and unsustainable, landlord would like to have a year round lease (vs seasonal), and don't want to rent indefinitely.	
Very insecure	Cost of rent and not knowing if rent is going to increase again at the end of lease	
Very insecure	Currently living with family and they do not want to stay in the valley longterm anymore because of the rise in the cost of living (property taxes, utilities, etc.). There should be a cap on property tax for full-time residences. It's pricing the working force out of being able to stay in the valley.	
Very insecure	Dangerous living situation	
Very insecure	Employee housing affraid ill have to move, my girlfriend and i need to find something stable and signable on a lease. Employee housong dosent offer proper leases so when moving from another state and trying to establish ourselves in yhe valley has been difficult.	
Very insecure	Employee housing is terrible and always changing	
Very insecure	Every moment owner can decide to sell the property	
Very insecure	Everyone in my situation is living on the mercy of a stranger to rent them an overpriced room.	
Very insecure	Everytime we have to sign a new lease, the landlord raises our rent. They dont have a good reason why . if we dont pay, then someone else will and we will be forced to find new housing.	
Very insecure	Expensive	
Very insecure	Fear of not being able to pay rent	Miedo a no poder pagar la renta

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Very insecure	Few places that become available are gone fast and are very expensive	
Very insecure	going through a divorce and will not be able to afford my current home that is owned, and I am not sure i will be able to find another home that i can afford	
Very insecure	Greedy owner	Greedy owner
Very insecure	Had a two year signed lease, expired in October '23, have asked multiple times for a new lease but have yet to receive one on paper. Verbal agreement only for the next two years. Currently paying 1400 a month less than rent estimate for this property, if rent increases to fair value, I will be forced to move. Everything available nowadays from Gypsum to Vail is out of my price range and I will be forced to resign from Vail Resorts and move out of the valley if I lose my current housing.	
Very insecure	Hard to find anything affordable for middle class families that is safe	
Very insecure	High turnover with neighbors, very insecure	
Very insecure	Home might be in the market soon.	
Very insecure	Homeless	
Very insecure	House will likely be torn down soon.	
Very insecure	Housing costs and demand	Costos y demanda de vivienda
Very insecure	I am being forced to move because of separation from partner and it is deed restricted to his employer	
Very insecure	I cant afford another 150 a month increase when im a senior on social security. We dont have community anymore as families and seniors cant afford this place. When i lived here in the 60s and 70s we had all income classes. Now its all second home owners, hotels, condo, str or ultra wealthy. We will eventually have no workers	
Very insecure	I currently don't have a lease and am month to month. I cannot find other housing that I can afford without roommates.	
Very insecure	I don't mind moving, but when the landlord is asking for first month rent, last month rent and security deposit it's outrageous. I don't have \$5k to throw out the window.	

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Very insecure	I have no idea if we'll be able to find somewhere to live when we have to move out of employee housing this fall. Not only is rent exuberantly high for what is available, there is barely anything available to begin with.	
Very insecure	I have people around me who want to hurt me	Tengo personas cerca que me quieren hacer daño
Very insecure	I have to hand over the apartment	Ya tengo que entregar el apartamento
Very insecure	I know the price will continue to go up	
Very insecure	I live in a car	
Very insecure	I live in employee housing and will have to leave in the next year based on their 2 year cap	
Very insecure	I live next door to people who want to hurt me but I had no other housing option, so I had to take the apartment in which I live today	Vivo a lado de gente que desea hacerme daño pero no tuve más opción de vivienda, así que me tocó tomar el apartamento en el cual hoy vivo
Very insecure	I live under contract which makes him always claim not to break any of the established rules	vivo bajo contrato lo cual hace que siempre este alega de no romper ninguna de normas establecidas
Very insecure	I'm in a car.	
Very insecure	I'm in an rv or couch surfing. My boyfriend lived in his van all winter.	
Very insecure	If I leave my current home I could never afford to rent or buy again in the valley	
Very insecure	If lease ends, nowhere to go	
Very insecure	Increase cost in taxes, utilities, food, cost of living. Increase in crime.	
Very insecure	Inflation, Tax increases, Very limited jobs	
Very insecure	It is possible that they sell the house	Es posible Que vend an la vivienda
Very insecure	It's only 6 months and I need year round	
Very insecure	It's short term lease and I'm tired of hoping around with a baby	
Very insecure	Its so expensive and keeps getting more and more expensive.	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Very insecure	Job change	
Very insecure	Land lord wants to sell the house for top dollar. A year ago they had offered to do a lease to own. Not now.	
Very insecure	Land owner can pull the rug when done making a one sided DECISION	
Very insecure	Landlord is thinking about selling. I can not afford to but it.	
Very insecure	landlord keeps raising rent and threatening eviction	
Very insecure	Landlord may sell or remodel when lease is up	
Very insecure	Landlords don't understand every situation. And are to eager to evict.	
Very insecure	Landlords will likely want short term lease due to profitability.	
Very insecure	Last time they raised my rent a lot	La última vez me subieron la renta mucho
Very insecure	Last year our rent was raised 26% and we were only given 2 weeks notice	
Very insecure	Lease has only been verbally confirmed that I can live there until X, with little/no confidence in ability to extend	
Very insecure	Leased property, possible new owner	
Very insecure	Little to no options available if rent increases along with annual cost of living increases in the region	
Very insecure	Living in someone else's basement means that if you have a personal crisis, they hear it and don't want you in their space anymore. It feels like living in your parent's basement, except they are strangers. Over my time in Eagle County, I have had 3 housing situations sell or turn the property into short term rentals which leaves me feeling insecure no matter where I rent.	
Very insecure	Living in someone's basement and not on an official lease means that you live at the whim of your landlords. We didn't have other options for where to go, so we took the opportunity when we had it. Living in someone else's house feels very unstable and unwelcoming.	
Very insecure	loss of job and paying the mortgage	
Very insecure	Many people live here who only come seasonally	Aquí vive muchas personas que solo vienen por temporada
Very insecure	Mortgage may be going up and HOA dues	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Very insecure	Most landlords start with a year lease than move month to month and will kick you out at the slightest inconvenience	
Very insecure	My apartments are being demolished	
Very insecure	My contract is about to end and for the second consecutive year my landlord has notified me of an increase of 450 dollars a month. So if I want to continue living here I'll probably have to look for a third job.	
Very insecure	My employer doesn't provide longterm housing and I don't know if i'll be able to find stable longterm housing elsewhere without spending more than half my monthly income or getting evicted every winter for the owner to air bnb it.	
Very insecure	my housing is only available because of my job, so I can't leave my empolyer without having to find new housing	
Very insecure	My income is not enough to pay so much without having to bring in unknown tenants since I live with children	Mis ingresos no dan para pagar tanto sin necesidad de meter inquilinos desconocidos ya que vivo con niños
Very insecure	My landlord could sell to someone who could easily pay more than me for the property. Even though my rent is \$4,200/month and I can afford a mortgage, I can't afford a down payment on a million dollar property.	
Very insecure	My townhome is very noisy, and I am not sure how long my mental health can survive.	
Very insecure	New management at current apartment is overusing their power and taken advantage of the fact the people here fear them. I've seen many people become homeless or force to move out of state due to getting kicked out (even after living here for over 10 years) and not having an affordable place to live.	
Very insecure	Not a safe place where I live	No es un lugar seguro donde vivo
Very insecure	Once I reach the end of my work contract, I will no longer be able to live in my current housing.	
Very insecure	Our housing is determined by our employer and it feels extraordinarily unlikely that we'll be able to find a place we can afford to live here. Those that do live here got here before COVID or have a trust fund.	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Very insecure	Our lease ends at the end of May. We can then go month to month until they decide to put it on the market to sell	
Very insecure	Owner is selling our rental, we can't afford to buy it. We will have to move over an hour away to afford housing.	
Very insecure	Owner may have to sell or continue to increase rent	
Very insecure	Owner told me she is selling the property	
Very insecure	Owner wants to put it on the market, but we can't find any other options, so they agreed to let us stay (temporarily) for a jump in rent of \$2000/month. We now pay \$7000 a month + over \$1000/mo in utilities. It is not sustainable. We want to buy but there just aren't any options under a million dollars that would work for a family that needs a garage.	
Very insecure	Owners could ask me to leave at anytime or raise my rent	
Very insecure	Owners will most likely sell it at a huge profit in the next 3 years	
Very insecure	Piedmont increases rent 10% every year. Neighbors have many people to a unit and loud, partying, cops, etc.	
Very insecure	poor management and having pets seems to be a pressing issue	
Very insecure	Poor property management	
Very insecure	Prices of HOA and fixed of condition of house keeps going up and up- need to have roommates to help pay for our mortgage and bills now and when we moved in 7 years ago we were able to do on our own not now	
Very insecure	Property sold to build condo's	
Very insecure	Reason why my children and I have a place to live is because of my husband he had to work for the company out in steamboat in order for us to have a place where to live	
Very insecure	Rent	
Very insecure	Rent continues to rise every year	
Very insecure	Rent increases are told to us 2 months before lease is up so it's forceful to stay and not enough time to look	
Very insecure	Rent keeps increasing and owner wants to sell	
Very insecure	Rent keeps rising at an untenable rate	
Very insecure	Rent may increase beyond our means to pay.	
Very insecure	Renting.	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Very insecure	rising costs of everything	
Very insecure	Rising rent and pricing overall throughout the valley	
Very insecure	Room mate situation	
Very insecure	Roommates are unstable and not mentally well, rent is too high and I'm afraid I won't afford it, landlady (who lives on property) wants to sell house	
Very insecure	Salaries are not in line with the cost of living for this valley and the jobs are very vandalized with personal favoritism of the members of the workers themselves	Los sueldos no estan acorde a los costo de vida para este valle y los trabajos son muy vandalizados con favoritismos personales de propios miembros de los trabajadores
Very insecure	Saved money	
Very insecure	School district is redeveloping and no right of first refusal offered to us	
Very insecure	School district is redeveloping Maloit Park and may make residents leave	
Very insecure	Short contracts	Contratos cortos
Very insecure	Slumlord landlord. Poor electrical, windows can't be opened, no smoke detectors or CO2	
Very insecure	So noisy, I don't know how many people are living in one each unit. The management company doesn't care about the people.	
Very insecure	Strenuous requirements that need to be met every year in order to qualify to live here. Such as income. But income barely increase by .25-.50 cents a year and suddenly you'll be making too much to live here but not enough to afford litterally anywhere else here?.	
Very insecure	temporary with no chance to resign a lease	
Very insecure	The capacity is very short for the number of people who live here, I need one more bedroom	La capacidad me queda muy corta para la cantidad de personas que vivimos aquí necesito una recámara más

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Very insecure	The condition of the house is rapidly deteriorating. Regarding repairs, we have to consider whether the repairs are absolutely necessary or if we can make do without, as our landlord is not very willing to maintain the unit. If we ask for too much, we are always worried he will raise the rent further to price us out, as he knows he can find other tenants that are desperate for housing, regardless of the living conditions.	
Very insecure	The housing here has gotten to out of hand and many people such myself are considering moving to places where living is more affordable	
Very insecure	The landlord is raising rent	
Very insecure	The landlord raises the rent every year... pay does not keep up. Im almost pating double of what I paid when I first moved in (5 years ago). The drastic spike in rent and little to no repairs/updates is wild. I understand owner expenses, but this rate is.beyond that. There needs to be rent control and the short term rentals need to be ousted.	
Very insecure	The landlords here know they're holding all the cards; the piece of shit who rents me my current apartment started making demands and threats the very same weekend we moved in, and his first eviction threat was on DAY THREE. What is a person supposed to do here when their landlord starts getting cunty? It's not like there are any choices here; I'm a mid-career professional with what would be a good income anywhere else, I am NOT begging some repulsive hippy to let me live in one of his rooms. And you people care so little about anyone but yourselves that there's nobody to help; I will almost certainly be evicted at the end of this month, even though I have paid every cent of the ridiculous, outrageous rent this awful Valley somehow commands. A landlord can literally stop cashing your rent checks, and then evict you for not paying the rent. And nobody here cares. So, same to you, Eagle Valley.	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Very insecure	The managers of the apartments are very urgent, and only help their relatives to obtain benefits that other people need them most	Los manejadores de los departamentos son muy irresponsables y solo ayudan a sus familiares a obtener beneficios que quisas otras personas los necesitan mas
Very insecure	The owner is indecisive on what they want, waiver in their communication which is extremely stressful.	
Very insecure	The owner is older and could decide to sell at any point. I'm less worried now than two years ago when interest rates were lower and there were more buyers in the market, but that could happen again. And the prices people (and corporations) are willing to pay for housing in the mountains is so inflated it's ridiculous. And even without the threat of sale, there's only so much I can afford to spend on rent and we are hearing that threshold. It's fiscally irresponsible for me to spend what I'm currently spending on rent in an increasingly run down townhome.	
Very insecure	The owner of the mobile home park could sell the land at any time so more apartment buildings can be built.	
Very insecure	The owners would like us to move out and have been increasing rent.	
Very insecure	The price will go up and i will not be able to afford to live so I will either be homeless or have to leave	
Very insecure	The ranch owners are selling it.	Los Dueños del rancho lo estan vendiendo.
Very insecure	The rent is very expensive and I don't know if I can continue to pay it	La renta es muy cara y no sé si pueda seguir pagandola
Very insecure	The rent just keep getting raised. I pay \$3,000 for a 2 bed 1 bath apartment from a company from Texas. Who doesn't care about the people just the money. Utilizes are not included. And I have to drive everyday to vail for work. It is not sustainable	
Very insecure	The rental is available for only one year	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
	<a href="#">Back to Table of Contents</a>	
Very insecure	The unknown of knowing what my rent will be increased to each year is terrifyingly insecure. I've had friends who rent was increased over \$1000/month on top of the high amount they were already paying.If that happened to me, i would have to potentially leave the valley	
Very insecure	There are too many restrictions to live here, I have a 3 bedroom apartment with only one parking space, apart from the fact that not even the carpet in more than 5 years has changed me even though water has come out of the bathroom because dirty water has overflowed from the bathroom because I live downstairs and sometimes water starts to come out of the toilet and bathtub too unhealthy in fact, You have to find on your own where to sleep in what is broken. And very rude when something in the apartment breaks down apart from that they take weeks. The manager speaks to you in a very loud and angry tone.	Hay demasiadas restricciones para vivir aquí tengo apartamento de 3 cuartos con un solo parking aparte de que ni la alfombra en más de 5 años me han cambiado a pesar de que se ha salido agua del baño por que se ha desbordado agua sucia del baño porque vivo abajo y aveces se empieza a salía agua del inodoro y bañera demasiado insano de hecho, tienes que buscar por tu cuenta donde dormir en lo que está descompuesto. Y muy groseros cuando se te descompone algo del departamento aparte que tardan semanas. La manager te habla con un tono muy alto y enojada.
Very insecure	There is no safety in the river	
Very insecure	There isn't always a room available.	
Very insecure	They are going to sell soon	
Very insecure	They are tearing down the building at the end of the month	
Very insecure	They give you warning before verifying even though you comply with the rules only to add warnings and be able to take you out and there is favoritism	Te dan warning antes de verificar a pesar de que cumples con las reglas solo para agregarte warnings y poder sacarte y hay favoritismo
Very insecure	They look for excuses to get you out and then rent someone for more money	Buscan pretextos para sacarte y después arrendar a alguien por mas dinero

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
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Very insecure	They want to remove the parking lot and it is every year	Quieren quitar el parqueadero y es cada año
Very insecure	Those who rent to us have become too strict that we are afraid that for a small thing they will evict us because there is already so much demand for housing that if they kick me out the next day they already have it occupied	Los que nos rentan se han puesto demasiados estrictos que nos da miedo que por una pequeña cosa nos desalojen porque ya hay tanta demanda de vivienda que si me corren al otro día ya lo tienen ocupado
Very insecure	Too easy to dump us and jack the rent up or shift to short term renters	
Very insecure	Too old to maintain. All other houses too expensive to afford.	
Very insecure	Unhealthy marriage	
Very insecure	vail resorts	
Very insecure	We are 16 people in a 2br/2bd and they are constantly evicting people	Somos 16 personas en un 2br/2bd y desalojan constantemente a personas
Very insecure	We are staying with family. If my dad died tomorrow, theres no way we could afford to stay here. Ive been here my whole life, 36 years. It seems unfair i shouldnt have an opportunity to stay here because of low wages and high rent costs. The wait list for HUD housing, last i checked, was years. That seems unacceptable.	
Very insecure	We don't know when is sell the lot o the mobile home	
Very insecure	We want an affordable single family home and may need to move to get that.	
Very insecure	What the cost increases	A qué le aumente el costo
Very insecure	Why a lot of people live here	Por qué aquí vive mucha
Very insecure	Why are the apartment rules getting higher every day and the prices getting higher	Por Que las reglas de los apartments cada dia son mas y los precios cada ves ,mas altos
Very insecure	Why is it not accessible to find a place to live	Por q no es accesible encontrar donde vivir
Very insecure	Why you can be evicted at any time	Por qué te pueden desalojar en cualquier momento
Very insecure	Will be on the market next month	

## Eagle Housing Open-Ended Comments

Q21: How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? - Other: - Text

How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)	(If somewhat or very insecure) Please describe why:	Verbatim Spanish
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Very insecure	Working in school , being soon single mother will be impossible to find a place	
Very insecure	Worried the owner will sell	
Very secure	Except for tax hike!	
Very secure	We bought it 7 years ago when it was ore affordable. Wouldn't be able to buy it today	
Don't know / not sure	Illegal immigration	
Other:	Lost trust in government	

## Eagle Housing Open-Ended Comments

Q24: Where do you live now (closest community), and where in the region would you most like to live if you could afford the cost of housing? Other:

Where do you live now (closest community), and where in the region would you most like to live if you could afford the cost of housing? Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
2522 Fountain Avenue	
4	
A community that has multiple starter home choices for our children.	
abroad	
Affordability in Garfield Cty	
Anywhere other than here.	
Anywhere somewhat affordable	
Anywhere with an actual single family home with a yard/ land.	
Aspen	
Aspen	
Avon	
Avon	
Avon	
Avon	
Avon	
Avon	
Beach	
Buffalo ridge	
Cordillera	
Denver	
Denver	
Denver	
Don't know	No se
Eagle	
Eagle	
Eagle County	
Eaglebend apartaments	
East Vail	
East vail	
El Jebel	
El Jebel. Why is El Jebel never on a list for Eagle County?	
Firestone,Co, near my girlfriend & her daughter, where they live	
Florida	
Florida	
frost creek	
Glenwood Springs	
Glenwood Springs Colorado	
Grand County	
Grand Jct.	
Grand Junction, Colorado	
Gypsum	
Hg b	

## Eagle Housing Open-Ended Comments

Q24: Where do you live now (closest community), and where in the region would you most like to live if you could afford the cost of housing? Other:

Where do you live now (closest community), and where in the region would you most like to live if you could afford the cost of housing? Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Hotchkiss, CO	
Hotchkiss/Paonia	
I don't have a home to move to, I'm looking everywhere but I can't find housing.	No tengo hogar donde mudarme, estoy buscando por todos lados pero no encuentro vivienda
I prefer to stay up-valley in Eagle County	
If I had to leave my home in Eagle I would probably move out of the valley	
Lake Creek	
Lake creek	
Lake Creek	
Lake Creek	
Lake Creek	
Lake Creek	
Lake Creek would be second choice	
Leave if Eagle County, Colorado change their policies	
Less property tax, location for future	
Montrose	
Montrose	
montrose?	
Mountain Star	
Mountain Star	
move out of the valley	
Move to Florida	
NEVADA	
none	
None.	
Not in the valley	
Out of eagle county because it has grown too large.	
Out of here	
Out of state	
Out of state	
out of state	
Palisade	
Rifle	
Rifle	
Rifle	
Roaring Fork but can't afford anything there	
Roaring Fork Valley	
Routt County	

## Eagle Housing Open-Ended Comments

Q24: Where do you live now (closest community), and where in the region would you most like to live if you could afford the cost of housing? Other:

Where do you live now (closest community), and where in the region would you most like to live if you could afford the cost of housing? Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Somewhere in a small community where I could have a larger house and a few acres	
somewhere outside of Eagle County	
Somewhere with better schools and cheaper	
Sweetwater	
Sweetwater	
Sweetwater	
The Villages FL	
West Vail	
wherever I can find retirement housing	
Wild Ridge	
Wildridge	
Wildridge	
Wildridge	
Wildridge would be a first or second choice	
Winter Park	
WYOMING	
Wyoming	
Wyoming	

# Eagle Housing Open-Ended Comments

Q26: Which of the following best describes your household? Other:

Which of the following best describes your household? Other:	Verbatim Spanish
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2 adults, 2 children, 1 ADU with 2 adults	
adult children and married couple living with me	
Adult and adult child	
Adult living alone with 20 year old in college (home part time)	
Adult living with other adult roommates	
With 2 adult disabilities and 1 minor	Con 2 discapacidades adultas y 1 menor de edad
Couple (married) living with 4 unrelated roommates.	
Couple in lock off with many "roommates" living in main house	
Couple living with Mom	
Couple with adult children at home- they will probably stay a long time as this is their option	
Couple with one unrelated roommate	
Couple with unrelated roommate	
Couple with unrelated roommates	
Employee housing	
Exes cohabitating with our two children	
Family	Familia
I am alone in a lockoff and I share a home with 2 other people but we do not share any living space except the laundry room.	
I have had roommates but ended up in terrible situations so I'm trying to pay the rent myself for the peace and it's very tough even with a RN salary.	
I take in roommates to afford the mortgage	
I'm an adult living alone but I have a dog, which makes housing a bigger problem	
Live with My Ex because I cannot afford to move out on My own	
Living with fiance and my cousin, expecting my first child at the end of April	
Living with the ex	
married couple that is expecting	
Married - retired	
Married couple living apart due to work	
Married couple with one roommate	
My daughter and my grandson	Mi hija y mi nieto
Myself and and a couple	
Need to keep working	
Couple without children in a studio	Pareja sin hijos en un Estudio
Parents and siblings	
Parents, daughter and grand daughter	
Plus roommate	
Q.19	
Renter in lock off	
Seperated couple still living together but don't want to live together.	
Single homeowner with roommate	
Single no children at home during the year (college)	
Single parent of one 11 year old. Also have family member living with as well	
Single parent with children living with family members	
Single Parent with children living with family members	
test	
Two couples as unrelated roommates	
Unmarried couple plus roommate	
And with other family members	Y con otros familiares

## Eagle Housing Open-Ended Comments

Q30: How would you describe your current employment? Other:

How would you describe your current employment? Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Also student	
Also work for different employer in summer part time	
Babysitter	Ninera
Both 2	
Both my husband and I have two jobs, and my college students work when home.	
Business Owner semi-retired	
But work on renting rooms in my house	
Currently between seasonal positions	
Disabled	
Disabled	
Disabled	
Disabled	
Eagle county schools	
Employed part time by VR and in Fort Collins	
Family caregiver- Mountain valley development	
Full time student	
He is unemployed	No tengo empleo
I am a teacher, but with the cost of housing I am currently exploring a part time job	
I am employed by ECSD and also have my own business.	
I am not full time employees due to lack of childcare options. I work 3 event type jobs infrequently that fit my schedule and when I have childcare	
I don't have a job	No tengo trabajo
I don't want to not work	
I like stable jobs	Me gusta los trabajos estables
I work 65+ hours/week	
I work a hybrid schedule	
I work a second job for a ski pass in the winter ski season	
I work during tax season for 10 weeks	
I work full-time out of town	
I work gig economy jobs to make sure I have enough funds to meet my expenses	
I work many part time jobs to be able to get my kids where they need to be	
I work multiple jobs	
I work on the mountain. So the shoulder seasons definitely effect my income	
I work part time also on top of my full time job on my days off.	
I'm semi retired and work part for myself	
I'm a stay at home homeschooling parent	

## Eagle Housing Open-Ended Comments

Q30: How would you describe your current employment? Other:

How would you describe your current employment? Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
I'm disabled, & collecting SSDI. If I were able, I'd be working for A.J. Brink Outfitters!	
I'm looking for a job	Busco trabajo
I'm on full SSDI, from a horrible experience with a back surgery that got a MRSA staph infection that required another 7 surgeries, & at the end of the 6th month, it had gone into the spine, & they had to go through my stomach and take out the titanium rods and screws, leaving me with what they call "Failed Back Surgery"!! ?	
I'm unemployed	Estoy desempleado
Laid off	
Looking for a job	En busca de empleo
Looking for work in tech	
Mine is a hobby job.	
Multiple jobs, two are remote outside of here and one is in a local church	
My hours vary seasonally.	
My spouse does contract work	
Nancy	Nancy
Need to find something to supplement my income	
None of the above	Ninguna de las anteriores
Not employed	
Not working- laid off	
On disability	
Over employed and under paid	
over employed under payed	
Part time consultant	
Part time jobs through employer	
Part time service job in county	
Renters work	
retired, but may be employed	
Seasonal winter employee	
self employed	
Self employed- office at home	
Semi-retired	
Semi-retired + self employed	
Small business owner	
Special circumstance caring for my spouse	
Special District	
Summer pt	
Teacher	
Teacher in area year around with summer job	

## Eagle Housing Open-Ended Comments

Q30: How would you describe your current employment? Other:

How would you describe your current employment? Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
The above response is for me. My spouse works from home full time by a company located out of the area.	
The mother is a family caregiver who pays for it	La mamá es family caregiver pagan por ello
They Threw Me Off 3/12/2024	Me despidieron 3/12/2024
Totally disabled	Discapacitado total
Travel for work	
unemployed	
Unemployed	
Vail Resorts	
We live with the retired owner of the house.	
We own a private in home catering company	
We work part-time on mountain by choice	
Work 5 hours/week ski season for Vail Resortsfor perks, some gig work as musician	
work for a non-profit and a gov't district	
Work in Leadville partner works in Frisco	
Work only pt	
Work remotely out of my home some of the time, office other times	

# Eagle Housing Open-Ended Comments

Q32: What types of business(es) do the adults in your household currently work for? Other:

What types of business(es) do the adults in your household currently work for? Other:	Verbatim Spanish
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#1 sales #2 economic development	
A non-profit	
Administration	
Advertising and Marketing	
agriculture	
Airline pilot based in Denver	
Airlines	
Alpine ski coach	
Architect	
Architectural studio	
At home administering medications	En casa administrando medicamentos
automotive engineer	
Aviation	
Babysitter	
Babysitting	Cuidando niños
Been trying to build my own businesses so that I'm not beholden to the seasonal lack of work and inconsistent income	
Beer Distributor	
Beer Distribution	
Beer distribution	
bio med research engineer 1adult unemployed	
bookkeeping on the side	
Both work in telecom	
Building	
Building mechanical maintenance services	
Car Rental/ Airport	
Carpet cleaning	Limpieza de alfombra
Castle Peak senior life rehabilitation	
Catering	
Catholic Parish and School	
Century Link	
Chamber	
Checker, stocker	
Child Care	
Childcare	
Church	
Church/non-profit	
Civil Engineer	
Clean and store Walmart.	Limpieza y tienda Walmart.
Cleaning	De limpieza
Cleaning	Limpieza

# Eagle Housing Open-Ended Comments

Q32: What types of business(es) do the adults in your household currently work for? Other:

What types of business(es) do the adults in your household currently work for? Other:	Verbatim Spanish
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Cleaning	Limpieza
Cleaning	Limpieza
Cleaning	Limpieza
Cleaning	
Cleaning houses	Limpieza de casas
Cleaning services	Servicios de limpieza
Clergy	
College	
College student, do whatever this summer	
Construction	Construcción
Construction	Construcción
Construction	Construcción
Construction	
construction	
Construction	
Consultant	
Consultant - works from home	
Consulting	
Consulting	
Contract for the VA	
Counter Clerk	Dependiente de mostrador
Data center/tech	
Director of Catering for a hotel, Banquet Manager for a hotel	
Distribution	
Eagle County School District	
Eagle Valley Library District	
Educational technology, telecommunications	
Elderly Caregiver	
Emergency Medical Service within Eagle county	
Energy	
engineer, artist, non-profit management	
Engineering	
Engineering consultant firm	
Entertainment	
Entertainment	
Esthetician	
Event management	
Events	
Executive Director of local non-profit	
Family caregiver - Mountain Valley Development	
Federal government	
Film and television	
Finance	

# Eagle Housing Open-Ended Comments

Q32: What types of business(es) do the adults in your household currently work for? Other:

What types of business(es) do the adults in your household currently work for? Other:	Verbatim Spanish
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Financial	
Fine art	
Fine Sighter Wildland	
Fire Department	
Firefighter	
Firefighting	
Fireworks	
first responder	
First responders	
Fishing guide, Eagle County Library	
Fly fishing guide	
Fly fishing guide	
Food sales	
Food sales to local restaurants	
Foundation	
Gas station	Gas station
Golf course	
Golf Course	
Golf Course - Groundskeeper	
golf course and recreation	
Golf course maintenance	
Golf courses, shuttle service	
Grocer	
Grocery store and painting	Grocery store y pintura
guide - outdoors and chef	
Health club	
Heavy maquiladora management	Manejo de maquiladora pesada
HOA	
Home Depot	Home dipo
Home Depot	Hondipo
Home mgt.	
Home organization, front desk attendant	
Hospitality	
Hospitality	
Hospitality	
Hospitality/events	
Hotel	
Hotel	
House Cleaning	
House keeping	
Housekeeper	
Housekeeping	Housekeeping

# Eagle Housing Open-Ended Comments

Q32: What types of business(es) do the adults in your household currently work for? Other:

What types of business(es) do the adults in your household currently work for? Other:	Verbatim Spanish
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Housekeeping	Houskeping
Housekeeping	
Housekeeping	
housekeeping	
Housekeeping, construction	
Housekeeping/breakfast	
HR consulting	
HVAC Company	
I also have a network marketing business	
I am a writer, my husband is a culinary consultant	
I work for the Eagle River Water and Sanitation district	
import	
In home daycare / roommate is an intern for liberty ski's	
Information Technology	
infrastructure	
Instacart	
Instacart	
Interior Design	
Interior design	
Interior design, dog watching and walking	
Interior design; software engineer	
Internet technician	
Investor	
IT	
IT	
IT	
It consultant remote and full time nanny	
IT/Tech	
Landscape	
Landscape	
landscape irrigation	
Landscape	
Landscaping	
Landscaping	
Landscaping services	
Landscaping/manual labor	
Library	
Library	
local missionary faith based	
Local non-profit.	
Maintenance	
Maintence	

# Eagle Housing Open-Ended Comments

Q32: What types of business(es) do the adults in your household currently work for? Other:

What types of business(es) do the adults in your household currently work for? Other:	Verbatim Spanish
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Marble Fabricator & Construction Management	Fabricador de mármol y construcción management
Marketing	
Marketing	
Marketing	
Marketing	
Marketing company	
marketing, bookkeeping	
Massage therapist	
me: mental health provider, adult 1: commercial driver	
Me: Part time work for 2 non-profits; #4Babysits for a well-to-do family in the summer when not in college	
Mechanic	
Media	
Media	
Media	
Media	
Media	
Medical Facility	
Merchandiser	
Metal Fab/Welder	
Microsoft, Childcare	
military	
Military	
Military- reservist	
Model, snow plow driver	
Mom is family caregiver for company mountain valley development	La mamá es family caregiver company mountain valley development
Mtn ops	
Nanny	
Nanny	
Nanny and partner is in the tech field	
Nanny; gig laborer	
Non profit	
Non profit	
non profit	
Non profit	
non profit	
Non profit	
Non profit	
Non profit (habitat for humanity)	
non profit work	

# Eagle Housing Open-Ended Comments

Q32: What types of business(es) do the adults in your household currently work for? Other:

What types of business(es) do the adults in your household currently work for? Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Nonprofit	
Nonprofit	
Nonprofit	
nonprofit	
Nonprofit	
Nonprofit	
Nonprofit	
Nonprofit	
Nonprofit	
Nonprofit	
Nonprofit	
Nonprofit	
Non-profit	
Non-Profit	
Non-profit	
Non-Profit	
Non-profit	
Non-profit	
non-profit	
Non-Profit	
Non-profit	
Nonprofit organization	
non-profit organization	
Nonprofit organizations	
Non-profit organizations, religious organizations, education organizations, production companies	
Non-profit trails, and youth and family support orgs	
Nonprofit work full time and executive assistant part time for an HOA	
nonprofit, youth development	
Not for profit foundation	
Nothing	
Own a fireplace business	
Owns dog waste company	
Person 1- non profit / person 2- wine sales	
Personal chef	
Personal Trainer (Gym) & Mountain Bike Coach	
Pest control	
Pet sitting	
Petroleum engineer	
Photographer	
photographer, Fire District BOD	
photography	

# Eagle Housing Open-Ended Comments

Q32: What types of business(es) do the adults in your household currently work for? Other:

What types of business(es) do the adults in your household currently work for? Other:	Verbatim Spanish
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Photography	
Plumbing	
private chef	
Private Chef	
Private Home/ Family Manager	
Professional Athlete	
Professional Nanny for a local family	
Professional Pilot	
Property maintenance--lawn care and snow plowing	
Public Library	
Public Library	
Publishing	
Ranching	
real estate appraiser	
Religious	Religious
Religious organization, library	
Remote tech sales and interior design	
Research	
Retail shop	
Retail shop owner	
Retail, grocery delivery	
Rural Work	Trabajo Rural
Sales	
Sales	
Sales	
Sales	
Sales	
Sales	
Sales Associate	
Sales energy management company	
Sales/marketing	
school based therapist / Costco Maintenance	
self employed	
self employed	
Self employed - house cleaner	
Self employed (consulting business) and sales	
self employed as pro poker player	
self employed IT	
Self employed: hand make home decor for market sales	
SelfEmployeed/ComputerProgramming.	
Side business run by one full time adult	
Signature Aviation	
Small business owner	

# Eagle Housing Open-Ended Comments

Q32: What types of business(es) do the adults in your household currently work for? Other:

What types of business(es) do the adults in your household currently work for? Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Small business owner	
snow sport industry brand rep	
Software	
software	
Software development	
Software Development	
Software engineer	
Software Engineer	
Software Engineering	
Solar	
Special District	
Sport coaching	
Sport event, Broadcast consultants	
Staffing	
State Job	
Stocker, cashier	Stocer, cashier,
Supermarket	Supermercado
Teacher/catering	
Tech	
Tech	
Tech	
tech engineer	
Tech industry and development	
tech, remote	
Technology	
Technology	
Technology	
technology	
Technology	
Technology	
Technology	
Technology , nonprofit	
Technology and fitness	
Technology sales	
Telecom	
Telecommunications	
Telecommunications/ IT	
Town of Vail host	
Travel industry	
Travel industry	
Travel industry	
Tree service owner/op	
Trying to get my SSD	

## Eagle Housing Open-Ended Comments

Q32: What types of business(es) do the adults in your household currently work for? Other:

What types of business(es) do the adults in your household currently work for? Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
UPS	
Utilities	
Vail resorts ski tech	
Vail Valley Partnership	
Veterinarian	
Veterinary medicine	
Wall-paper installation professional	
Walmart	Walmart
Walmart and city market	
We own and operate a private in home catering company	
Website development	
Welder	
Wholesale Plumbing Supplies	
Wholesalers	
wine and spirits distributor	
Wine wholesale, non-profit	
Wrangler in Summer. Assistant EMT Instructor in Spring	
Writer	
Writer	
Yard	Yarda
Yards	Yardas
Yoga instructor	
youth sports coach	

# Eagle Housing Open-Ended Comments

Q34: Where do you and other adults in your household currently work? Other:

Where do you and other adults in your household currently work? Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
#3 is also field data coordinator for US ski team, mostly works remote at home but also travels to race venues and training locations	
Mexico City	Ciudad de México
See	Veo
Adult 3 and Adult 4 work in California. They come and go frequently.	
Aspen	
Aspen	
Aspen, CO	
Avon	
Avon	
Avon	
California	
Camp hale	
Colorado Springs	
Cordillera	
Denver	
Denver	
Denver	
Denver	
Denver	
Denver	
Denver	
Denver	
Denver law firm, primarily work from home in Eagle Vail.	
Designing the interior of homes outside of Eagle County	
Dfw	
Eagle Vail	
Eagle vail	
Eagle Vail	
Eagle Vail	
Eagle-Vail	
Eagle-Vail	
Eagle-Vail	
Europe, asia	
Farming, ranching and commercial real estate outside of Eagle valley	
Front Range	
Glenwood Springs	
Grand junction	
home	
Home	
Home	
Home office	
Home-based business with some travel	

## Eagle Housing Open-Ended Comments

Q34: Where do you and other adults in your household currently work? Other:

Where do you and other adults in your household currently work? Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Hybrid/Remote	
Jefferson	
Job sites primarily in Summit, Eagle County, but also nationally	
LA	
Laid off. Was in Avon	
McCoy	
Military	
other is unemployed	
Own my company	
Pitkin County	
Pitkin County	
play poker in Blackhawk, co	
Remote - Closest office in Denver	
Remote - Closest office in Denver	
Remote work from home.	
Retired	
Retired, Town of Vail host	
Retired/ Student	
Routt county	
Self employed	
Self-employed- chaffee county	
Steamboat Springs	
Sweetwater	
Texas based company	
Travel for work	
Uber driver	
Unemployed	
Wildridge	
Winter Park	
Work from home	
Work From Home	
Work from home, remote employer	
Works from home and travels for business	

## Eagle Housing Open-Ended Comments

Q36: (If commute more than 10 miles one way to work) Why do you commute, rather than live and work in the same community? Other:

Why do you commute, rather than live and work in the same community? (Select all that apply) - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
#2 adult - better job in Garfield County more appreciated there	
2nd job i work for my self	
Better pay	
Bus is convenient!	
Business in Vail, prefer to live in Minturn	
Complexes with ADA units dont rent to ADA first its open to whoever turns in an application, complexes need to prioritize ADA Units to ADA renters.	
Construction project in Breckenridge	
construction work varies in location	
cost	
Do not want to live in a condo	
dont work from home	
Driver to Copper Mtn 1 time per week	
Family closer	
Found a job that was close to my residence and is close enough no need to move.	
Hate crowded areas	
have 2 kids under 18 that i have joint custody of. They are students ineagle county	
Home office	
House prices are very high	Precios de las viviendas estan muy elevados
I am glad the bus service is available	
I can only travel by motorcycle in the summer and in the apartments where I live they do not allow me to have motorcycles	solo me puedo desplazar en moto en el verano y en los departamento donde vivo no dejan tener motos
I cannot find similar priced housing near where I work	
I commute more than 20 miles because there is no housing in eagle county in order for my family to have a home I need to work out of eagle county	
I commute to two school locations. One within 10miles and one outside of 10miles.	
I don't commute for work	
I don't have a job	No tengo trabajo
I don't travel 10'miles	No viajo 10'millas
I don't work	No trabajo
I live in employee housing and my unit is the only one that was available when I was in need of housing	
I live in Gypsum and commute to Edwards for work because there are few high paying jobs in the healthcare industry down valley	

## Eagle Housing Open-Ended Comments

Q36: (If commute more than 10 miles one way to work) Why do you commute, rather than live and work in the same community? Other:

Why do you commute, rather than live and work in the same community? (Select all that apply) - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
I live on property	
I love Miller Ranch and Edwards Community	
I maintain a physical office in both Eagle and Avon and monthly travel to Garfield/Pitkin Cty	
I prefer to work where I live, but nobody wants to hire me there.	
I work from home	
I work from home two days a week and commute three days to Avon from Eagle	
I work in multiple towns	
I work on a hybrid basis with my office in Denver and commute there from time to time. Live in Eagle County for quality of life.	
It's complicated	
Job requires driving in Eagle County	
Jobs locations vary	
Limited affordable housing in Avon.	
Live away from where you work - private life	
Location of offices and job responsibilities require that commuting up and down the valley	
Location photographer	
Mobile Massage Therapist	
More suitable floor plan	
My job is 30 miles from my home	
My work requires I go to the office	
N/A	
N/A - retired	
Nature of the job, our jobs are in communities where we don't (and can't) live	
Not a choice where I commute to	
Not many other options for rent. So you stick with what you find available	
Nothing available up valley	
Nowhere to live closer to work	
Proximity to the airport due to regular work travel and my neighborhood is 100% owner occupied	
Red Cliff! Love it	
Remote work, spouse travels with work to neighboring counties	
Required by employer	
Rural choice preferred	
Sometimes job site in Vail/sometimes at shop in Gypsum	
Teach at 3 different schools	
The deed-restricted process is to convoluted and frustrating to complete.	
The job which is flexible	

## Eagle Housing Open-Ended Comments

Q36: (If commute more than 10 miles one way to work) Why do you commute, rather than live and work in the same community? Other:

Why do you commute, rather than live and work in the same community? (Select all that apply) - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
There is no place available, moderately priced and child-friendly	No hay un lugar disponible, en precios moderados y que acepten niños
This is where the available employee housing is located	
Transfer to Garfield Cty	
Trying to buy a house and the market is very difficult	
Various job sites	
We come to the guests house so my commute varies.	
We worked all over Eagle County	
Where I live is section 8 is the only thing there is	Donde vivo es section 8 es lo único que hay
Work 3 miles away	Trabajo a 3 millas
Work at multiple sites	
Work dependent on crisis needs (healthcare worker)	
Work from home	
Work from home office	
Work in both counties	
Work nearby	Trabajo cerca
Work remotely.	

## Eagle Housing Open-Ended Comments

Q41: As a result of ECO Transit bus service, have you / your household... Other:

As a result of ECO Transit bus service, have you / your household... (Select all that apply) - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Able to safely spend a night out without driving	
And I don't want to pay for it	
Appreciate the option!	
Avon needs park and ride	
Been able to combine bike and transit	
Been unable to get home from work	
Before eco stopped serving middlecreek used it all the time, now I have to use paratransit	
Bus service is so unreliable - buses often don't turn up, or run 10-15 mins late, or occasionally fly by the bus stop if you are sitting in the bus shelter area.	
But there aren't enough buses for my community	Pero no hay bastantes buses para mi comunidad
Cannot access Eco Transit	
Chosen to drive car instead	
Convenient and more affordable way to go skiing	
Don't use it much except to go to the vail village on rare occasion	
Don't use because the bus schedules aren't convenient to our work and school schedules	
Dotsero has, literally, one bus that leaves to go up valley. This is unequitable for all of us down valley and is a reason we do not use the bus. It is not convenient for our schedule for the time of that bus.	
dotsero only has two bus routes- not dooable	
Easily get to EGE airport	
ECO doesnt help	
Eco times don't work for my shift times	
ECO Transit does not go near my work	
Eco transit is hard to use	
For disability takes. Eco transit to commute to work	Por disability toma. Eco transit para ir al trabajo
Had an alternate mode of transportation when necessary	
Had backup transportation when car broke down	
Handling	Manejo
Helped get to vail for recreation. Note only have access to highway 6 route and that's likely an important factor	
I can't use Eco bus I start work at 5 in the morning	No puedo usar Eco bus empiezo a trabajar a las 5 de la mañana
I don't use ECO Transit instead use Beaver Creek bus to get to work in winter & my car for work in summer & to get places outside of work	

# Eagle Housing Open-Ended Comments

Q41: As a result of ECO Transit bus service, have you / your household... Other:

As a result of ECO Transit bus service, have you / your household... (Select all that apply) - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
I don't use eco that much I use the avon bus alot it's a big help and now we don't feel the need to get a 2nd car	
I rarely use eco transit and it would not get me all the way to work (uphill of beaver creek village)	
I regularly use Eco Park and Ride	
I take the bus to concerts in Vail and Beaver Creek	
I was previously without a car for a year and the bus helped me get to class in Edwards, and various appointments throughout the valley.	
I would take the TOV bus if it were closer to our house in redcliff	
It is a 15 minute walk to the Eco stop and in winter it is more than 20 minutes	Esta a 15 minutos caminando la parada del eco y en invierno es mas de 20 min
It is expensive	
It's really hard to take the eco bus to vail as it only stops crossing the street by the Gas station and you either walk 30min or take the bus in vail which makes it longer to get to work or come back home. If you work in west vail it takes 1 hour and 30 min to come back to Avon cause the eco bus only leaves vail transportation straight to minturn/Avon no Stops in west vail	
It's cheaper to put gas in my car than it is to use ECO Transit; if it were free (like Summit Stage) I'd use it a lot more its not in my area.	
linear and single direction stops along highway 6 are unsafe and stops are too far from residential neighborhoods.	
Mom uses eco bus to work	
More flexible transportation options	
My job requires many stops and use of tools. Bus is not an option.	
N/A	
N/A need my vehicle for my work	
Need a car for my job	
nice for getting around when drinking	
No benefit	
No eco transit in Cordillera	
No transit available	
None of the above. Don't use it	
Not a stop near me. Unable to use	
Not been able to use ECO Transit even though we would like to if it was more efficient and more conveniently located.	
Not enough room on buses to get to work on time	
Occasionally used for a night out	

## Eagle Housing Open-Ended Comments

Q41: As a result of ECO Transit bus service, have you / your household... Other:

As a result of ECO Transit bus service, have you / your household... (Select all that apply) - Other:	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Rarely use ECO	
Saved money on ski resort paid parking	
taking the bus to beaver creek from gypsum would add hours to each work day	
The bus often does not stop. It is not free. The bus doesn't not run late enough in the evening for me to get home from work.	
The ECO bus doesn't make enough stops here for me to use it	
This bus isn't going to fix all these vacation rentals running the area	
Transport to ski Vail	
use ECO occasionally for events	
Use free bus to Vail, not work related	
Used ECO limitedly as schedules haven't aligned with travel needs in the past, and I can't bring my dog...	
Used for skiing	
Used for traveling up valley for food and entertainment	
We can't use eco because the job requires different commuting for deliveries and property visits	
We don't use ECO Transit now because we primarily work from home and have to transport our son to- and from- school. In the past ECO transit definitely allowed us to have only have one car and save a tremendous amount of money.	
We love Eco to go skiing	
We use TOX bus exclusively	
We would rely on it far more if scheduling was more thoughtful	
Will use free fare service when available	
Work requires tools, etc. work truck	

## Eagle Housing Open-Ended Comments

Q42: Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?

Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
\$4 per ride is expensive	
A bus comes to Wildridge, but route not well advertised; a small bus wouldn't be better/more efficient than big bus	
A commuter train in the valley would make things work more quickly. the bus is great on a smaller and more local scale but gypsum to vail or beaver creek on the bus is an impractical option. and when the cost of more efficient forms of transportation (driving into work) isnt subsidized, earnings are dramatically effected and even more so when gas prices are high	
A frequent transit service up and down the valley would be helpful	
Airbnb seems to be a serious problem in the Valley! Every second place is a rental or second home... Instead of affordable housing being built just Luxury Condos etc. are popping up everywhere I look..	
An Eagle Ranch bus stop would be nice	
at the cost of housing in the valley I will not be able to afford a place to live, I also have 2 dogs that I currently wont be able to find a place to live with them.	
Availability is good, glad it's expanding free service	
Availability of am/pm connections from Minturn to main Hwy 6 routes limits our use of the bus as a regular choice for work or social outings	
Because busses don't run late night, we often drive to work because shift ends after 11pm	
Because housing came first for myself and spouse, I chose jobs that were close to where we live so we didn't have to get a second vehicle or drive our current vehicle most days.	
Because the transit is not convenient we have not ever bothered using it.	
Before I bought a car, I used Eco transit exclusively. It was very reliable and affordable.	
Better Eco Transit transport to the ski areas would be great	
Both retired n/a	
Bus service needs to be more convenient. The current system is built to get people up and down valley, but nothing that circulates in towns down valley (Eagle). This could be beneficial, specifically to older adults and youth who may not have access to reliable transportation, but are wanting to be a little more independent.	
Bus stop is 1 mile away	
Bus stops are too far from work or residence	
Busses take to long, schedule is very inconvenient and busses are way overcrowded	
Can't take my pet on ECO transit	
Choose a place where traffic is safe.	
Close public transit for my teens was a housing consideration when I bought	
Closest service is 4+ miles away	

## Eagle Housing Open-Ended Comments

Q42: Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?

Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Comfortable	CÓmodo
Commuting from Eagle to West Vail on ECO transit doesn't make sense because I would have to commute into center Vail, then backtrack into West Vail. Bus schedules don't line up well, and this route would likely take me an hour and a half or more.	
Could be a real problem down the road- too far from services	
Current Eagle and Gypsum roads will never be able to safely accommodate the number of households being constructed.	
Definitely like being near Sandstone bus stop	
Departures are usually hourly so you have to accommodate earlier than you should	Las salidas son por lo regular cada hora entonces se tiene uno que acomodar más temprano de lo que se deba
Disabled individuals, such as myself, really need better/more alternatives. I have to walk 2 miles one way to get to the bus stop. When employed, I spent more than \$1200 a month in cabs because my agoraphobia wouldn't let me ride the bus	
Distance	Distancia
Does not apply to us	
Doesn't effect.	
Doesn't fit into my schedule	
Doesn't work for me to use ECO as a single mom with 2 school-aged kids, as I work on two campuses - Edwards and Gypsum. The schedules don't mesh well enough, and I need personal transportation available in case of emergency.	
Don't use bc stops are not convenient	
Don't use bus	
don't think our valley is prepared for mass transit. It needs to be far more varied with more times and locations available.	
Down valley gets the short end of the stick by eco bus. Less frequent schedules. Gypsum voters voted against the additional taxes screwing over the normal residents who are the majority who rely on eco bus.	
Downside of living in Wildridge	
Drunks, drugs.	
Due to only early morning and only later afternoon Minturn bus service, we don't use the busses. Need a mid-day run of service so we can use bus for 1/2 day trips to Vail and back, either morning or afternoon.	
Eagle Vail needs to provide access to transit!	
Eagle Valley needs to start looking forward and provide transportation that could someday connect to other counties, for instance a train line for mass transportation to and from one end of the county to the other. Reliable in all conditions and employment issues, and ecofriendly.	

## Eagle Housing Open-Ended Comments

Q42: Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?

Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
Eagle Valley Transit has not affected our housing or employment	
ECO bus has been pretty helpful	
Eco bus needs more stops in Vail going west	
Eco bus would be a great option for me. Unfortunately it is not free. Need to make it free.	
Eco bus would be a huge benefit as I have a disability that often impacts my driving ability- however route times down valley as simply ridiculous when it comes to trying to navigate life and go about a regular day. Please improve this!	
ECO takes too much time in shopping all over county	
Eco Transit does not have a very flexible schedule up and down the valley.	
ECO Transit has no routes near my house. So I would have to drive a car to catch a bus.	
Eco transit is hard to use. Not convenient.	
Eco transit is not convenient for appointments like eye doctor, doctor, dentist, BH appointments, haircuts, we have to drive for those kids of things	
ECO transit is not practical for my field of work. Even bidding work using ECO bus would be nearly impossible, then bringing chainsaws and climbing gear onto the bus would be a bigger challenge.....	
ECO transit is unsafe, wouldn't use it in any circumstances.	
ECO transit should be free for everyone in the valley to stop the insane amount of DUI charges in this county and to provide a green alternative for workers who live far away from their job sites	
ECO transportation is not an option, does not accommodate our hours, has a track record of being late.	
Employer requires a personal vehicle	
Employment with transportation is great due to ECO, but when you have kids that's when a car is needed.	
Even though I live in and contribute to the community in many ways (volunteering, part time job, donations), since I am employed full time out of state I don't qualify for any assistance. I make 50k. I spend money locally and commit my time to the betterment of a community that repays me in no way.	
Everyone should pay the same for eco. If it's going to be a paid fare down valley it should also be paid fare for upvalley.	
Feel like we should and could use transit more frequently, but do not think it comes into Singletree.	
For me, its transportation is quite convenient,close to housing,and the opportunities are also quite great,which is beneficial for employment and work,etc.	
FREE transportation is NECESSARY in our Valley. Just like Summit County!	

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Frequency is freedom for public transit and when the buses come every 30 minutes, that pushes car usage. Even the winter-peak of 15 minutes is less than ideal.	
Gas is outrageous ?	
Glad to see it is improving	
Going to dr and clinics, shopping	
Good	
Good service	
Great improvement to the community. Just because I don't have a need doesn't mean I don't see value to our community	
Great job, always friendly, helpful, and nice!	
Great public transportation	
Great to have TOV free busses	
Has not affected it. I would never use the expensive electric buses ever. Oh ya, not a problem because they are just sitting there. Awesome purchase for Eagle County! (Oh ya, you are so ignorant that you probably think that was a compliment)	
Has not effected, transit is available and reliable	
Haven't used it, inconvenience	
Having a transit system that would allow for less travel time would be ideal meaning we need more bus times on the schedules so it doesn't take one hour plus to get to and from down valley to up valley.	
having access to buses especially during ski season or get to transportation hubs so i can travel to denver is very helpul	
Here it has not affected us. In Avon here there very good and free shuttle service.	Aquí no nos a afectado. En Avon aquí ahi muy buen servicio de transporte y gratis .
Hopeful that the CDOT transit options increase in frequency to allow Summit to Vail transit as a viable option.	
Hospital provides shuttle which has been a plus for that employment option	
Hours of work do not align with the bus service in our community.	
Housing costs are forcing me to want to move and that's not what I want to do at all	
Housing is becoming more expensive and more difficult to find an available one	La vivienda cada vez es más cara y más difícil para encontrar una disponible

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<p>Housing within walking distance from a bus stop is limited outside of Vail. Routes do not branch out enough, nor frequent enough, to really have an impact on the valley. Must live along and basically on top of highway 6 to easily access bus stops, which defeats the purpose of living in the mountains.</p> <p>I heard someone from ECO Transit/EVTA that they want people to think the bus over car, but City Market in Eagle doesn't even have a nearby bus stop.</p>	
<p>I am fortunate to know someone who allows me to park in Vail. My husband rides the Eco bus every day to ski.</p>	
<p>I am satisfied with the means of transportation in the county</p>	<p>Estoy satisfecha con el medio de transporte que hay en el condado</p>
<p>I am unable to use transit because I work in the construction industry and need a work truck</p>	
<p>I appreciate the eco bus system but I am too impatient to take it. I'd rather drive my car 55 minutes to work than be on the bus for almost 2 hours</p>	
<p>I can drive to a bus stop, park, take 2 buses then walk 1000 yards in 90 minutes or drive 30 minutes</p>	
<p>I can ride all the way to Denver!</p>	
<p>I couldn't use it when I worked at Avon Elementary. The walk from Eco stop was too far from school.</p>	
<p>I currently have a car for getting to work and you can't be picky when looking for housing.</p>	
<p>I do wish the skier shuttle was available in more locations now that there is not complimentary parking in avon</p>	
<p>I don't have a car so I wanted to live in Vail where I work.</p>	
<p>I don't live close enough to any eco bus stops to use any other form of transportation besides driving and even if I did the eco bus doesn't run early enough for me to get to work.</p>	
<p>I don't rely on ECO transit, in case of emergency is unreliable</p>	
<p>I don't that it has affected at all in any way.</p>	
<p>I don't use public transport</p>	<p>No uso transporte público</p>
<p>I don't use the eco bus but I use the free ToV bus (West Vail)</p>	
<p>I drive to work given where I live, but I know that a lot of people struggle due to a lack of public transportation options.</p>	
<p>I get to work too early for eco transit.</p>	
<p>I had a horrible experience with ECO transit. I will not use it, or allow visiting friends/family to use it. Driver stopped at a convenience store(not a requested stop) bought candy, and littered on his way back to bus. He then threatened to kick me off the route when approached about it. ECO did nothing about it. As a tax payer, this situation is repulsive on so many levels.</p>	
<p>I hate the bus stops available in EagleVail and will not use ECO</p>	

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I have a remote job because a job in eagle county for a single parent does not pay enough to live here.	
I have no comment we do not use the Regular public transport	No tengo comentario no usamos el Transporte público regular
I have ridden it and it is convenient. I should use it.	
I have to drive to work because I work in Copper Mountain and ECO transit is not an option. My husband is an electrician and needs a vehicle for work because he often has to go to different job sites throughout the day. We are looking forward to using ECO transit once it is completely free to get to and from different community events.	
I leave far too early in the morning to utilize transit and we are also subject to split shift work so transportation needs to be flexible	
I like the buses, but they don't operate late enough or often enough to be reliable for work transportation.	
I live and work in Vail. I walk or ride my bike to work regularly.	
I live in a neighborhood that large busses cannot access - wish for smaller buses to access surface streets in Vail	
I live in Eagle and I work in Eagle. Sometimes I walk 30 minutes to work. I am debating to get a car or just keep trying to save to buy a house.	
I live in Garfield county, ECO transit does not provide service that way.	
I moved here in 1983 to ski and raised a family and had a career here. If skiing got to far from my house I would have moved long ago. I'm lucky to have deed restricted housing. I wish it would be easier to get to BC by bus from my house. I live super close but drive because the bus would take about an hour and I can drive in 5 minutes.	
I need a truck with tools	
I personally do not use this system and understand it's crucial to our working community that lives down valley and services hospitality, guest services, etc.. I am personally in different line of work now but did work in this and know that this was stressful for some workers	
I purposely picked a house by a bus stop.	
I think the quality of regional traffic means the wealth of our housing and employment.	
I think the transportation offered is good in this area (Avon), but it is more difficult from other communities (Minturn, Red Cliff, etc)	
I travel to Eagle Airport and Denver International Airport. I would really appreciate to have more flights out of Eagle.	
I want Gypsum to vote in joining the RTA so that bus service is free like it will soon be in the rest of Eagle County.	
I was really bummed that free and expanded service was not offered down-valley. I think commuters who travel from Eagle, Gypsum and Dotsero need the bus service most.	

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I wish Eco transport had a lot more stops to the places in the valley where there is no u. Bus to the stop	Me gustaría que el transporte de Eco tuviera mucho más paradas hacia los lugares del valle donde no existe u. Bus de acercamiento hacia la parada
I wish that ECO transit were an option - it has never been convenient to anywhere I have lived. That hasn't impacted my housing or employment choices as I can't be that picky with limited options available. I did ride the bus almost everyday when I lived and worked in Vail for 8 years; I likely would have stayed in both that job and housing long-term if my rent hadn't significantly increased.	
I wish there was more frequency than once an hour.	
I wish we had a bus stop close	
I work at times when busses don't run so I have to drive	
I work grave at an area not serviced by bus	
I work in Glenwood at Valley View. I would LOVE transportation between eagle and Glenwood	
I work odd hours and the more direct buses from gypsum to vail don't run during those times	
I would consider living further with more frequent bus routes, or with more connected systems	
I would like to advocate for a bus stop close to Homestake Peak School. This would allow myself and many other staff members to feasibly take the bus to work. I would also love to advocate for a commuter rail that goes across the valley. This would be so much more efficient and safer, especially in the winter	
I would like to take the bus to ski at Vail but no bus runs between 10am and 3pm (from Minturn)	
I would live in Minturn or Red Cliff - if the bus service was not so spotty.	
I would love to see continued emphasis on more public transportation options	
I would love to use Eco Transit during the seasons that I don't drive my bike to work. It is cheaper to drive my car. The bus route I would take requires me to to walk 1.5 miles between my destinations and the bus stop on each direction of the trip. Instead, I try to ride my bike daily in the summer months to offset my car commute in the winter months.	
I would use it more if i didn't live in Wildridge and work in Avon.	
I would use it more, reliable and better frequency	
I would use the bus if it ram more frequently. I would have to add an hour plus, to my 12 hr work days, hist to ride the bus.	
I'm sure the bus system works for people who don't have to drive as part of their employment.	

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If the busses came more regularly/earlier/later in the day we would be able to expand our housing search farther than we are currently able to.	
If the ECO bus had a stop in West Vail I would absolutely take it to work.	
If the wild ridge bus was an option in the summer I would take advantage of it. It wasn't practical to me in the winter as parking is limited and hiking equipment to and from the bus stop is not an easy task on a powder day. If this was available in the summer, maybe on nights when there is a concert in the park. People may take advantage.	
If transit were available, affordable, and convenient, I would love to use it.	
I'm not happy with my current employer but I live in deed restricted housing so I have to work in the county & haven't yet found an appropriate new job.	
Important to be on bus route, but changes off season	
In summer I used to work in minturn and there were only 2 buses there, and on the way back not to mention, very bad schedule	En verano solía trabajar en minturn y solo había 2 buses hacia allá, y de regreso ni hablar, muy mal horario
In the past I chose housing based on close transit options	
In the past it was difficult. I lived in Gypsum with my 2 kids, one of which was visually impaired and had to walk a couple miles to the bus at the high school to get to work in BC. It took hours for all of his high school years.	
Increased access to public transit and safe pedestrian paths, would create more appealing housing options. If I'm going to be stuck paying a high percentage of my income in housing I have to be able to reduce costs elsewhere and transportation costs have been that at area of savings for me.	
It did not impact our choice of housing, but we would utilize it more if it were more available in our area.	
It doesn't	
It doesn't affect me	No me afecta
It has affected my employees	
It has been difficult with public transport schedules	Ha sido difícil con los horarios del transporte publico
It has not affected my choice of livelihood or residence. However, having ECO transit available from Gypsum Creek Clubhouse and Restaurant would be of interest as I could walk there.	
It hasn't affected my housing, but I do wish there was more service to the stop right next to my house in minturn besides 2 busses per day. I would consider driving less if that was the case	
It hasn't affected us. Not convenient.	

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It hasn't as its not convenient of equitable for my community to utilize. I want public transportation to make me want to use it.	
It helped when my older daughter used ECO to commute to work, and before when my kids had a free bus pass provided by employer	
It helps me since having my own car also implies an extra cost in parking at my home and at my work	Me ayuda ya que el tener un auto propio también me implica un costo extra en estacionamiento en mi vivienda y en mi trabajo
It is excellent for kids in the valley to use. Both our children use ECO to get up the valley from Eagle.	
It is incredibly important to live in an area with public transit	
It is not available to all towns. Takes very long. It is a last option. There are no late night busses to/from towns, therefore limiting socialization and sense of community.	
It is not conducive to hours I work	
It is not fast or efficient	
It is ok	Está bien
It is too early to tell the impact Eagle Valley RTA will have on transit. After that has been fully implemented will be a better time to conduct a survey. At this time, it seems implementation of the RTA has taken longer than expected and not been as effective as anticipated.	
It is too far away from Eaglevail	
It saves me money	
It seems very reliable and many pick up spots.	
It should always be free, maybe it would get more use	
It was a consideration in the past but not an option given our employment requirements now.	
It was a factor when deciding where to live so that kids would have a transportation option if I was unable to take them somewhere.	
It was just made free, so will look into using	
It would be good to have an ECO bus stop up in Homestead	
It would be helpful in the Lake creek eco bus got on 1-70	
It would be nice for the county bus to be free	
It would be nice if Pasadena mad followed or maybe a better price	Seria bueno que Pasadena mad seguido o quizas un major precio
It would be nice to have more bus options for Gypsum and Eagle and cheaper and/or free	
It's inconvenient	
It's just too far away for us to be able to take ECO transit... it's a 15 minute walk to the bus stop on highway 6. To a bus shelter that has already hit this year, which also doesn't feel super safe.	

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It's not convenient for dr appointments/dentist etc	
It's difficult to commute to Minturn via transit to where the jobs are	
It's getting better	
It's getting better. I live in Wildridge and this is the first winter we have had any type of bus system going up to our neighborhood.	
It's good!	
It's great to hear that ECO transit is not charging for the local route this summer.	
it's great!!!	
It's hard to use public transportation because of schedules or away from my work and I have to adjust	Es difícil usar transporte público por horarios o lejos de mi trabajo y tengo que ajustarme
It's nice for skiing	
It's not convenient enough to use on a regular basis	
It's still pretty good.	
Kids take the bus each day, but adults go to work too early to take it	
Kuddos to Eagle for offering transportation to our Eagle residents. Even though I live in gypsum. Be wonderful for Gypsum to do the same. And offer smaller loop routes in Gypsum and Eagle. Similar to RFTA.	
Lack of public transportation is a serious concern	
Limited hours and long commute times are why we don't use eco	
Live close to work.	
Love the free TOV bus - thank you!	
Love the free Vail bus.	
Love the new free bus to vail from Avon/beaver creek	
Make a commuter rail om old rail line	
Make ECO Transit free.	
Make fares cheaper for locals vs just up valley tourists. provide down valley routes at more regular intervals 1x hour is too hard to work with. Provide gypsum Eagle circulator running at least 2-3x an hour.	
Make West Vail more accessible to down-valley transportation lines (without having to head into Vail to the Transportation Center first)	
Makes a long day even longer	
Minturn bus service is a joke.	
Minturn has been working on getting better times for Eco travel and with the new RTA I am hopeful to use public transit! I work at night until later in the evening and have gear that I travel with. The bus is not feasible for that but it could be for ski and recreation.	
Minturn is difficult to get to.	Es difícil llegar a Minturn.
Minturn's bus service is in an out of the Vail Valley is a joke and not suitable for anyone to commute anywhere in a timely and professional manner. ECO from Minturn to anywhere in the valley is absolutely useless.	

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Minturn's ECO schedule is not robust	
More e-bikes please	
More free local routes, UBC should not be the first free route	
More frequent bus service would help my employees except days when they need to move around the valley for clients	
More routes and more buses would help me make different transportation choices in the future.	
My children had to move out of the state because they could not afford housing. If you didnt buy something 20 years ago, it is unaffordable and unobtainable	
My day will be much longer if i use ECO transit	
My employer provides parking, my husband walk to work	
My employer requires I have the ability to drive around to our various locations inside Eagle County, and beyond.	
My home and my work are far away from any ECO bus stops. My son has no school bus transportation, but there are not ECO bus stops near his schools. So, I think we should be exempt from paying EVTA taxes.	
my job starts too early and there are no buses available	
My partner can use the bus to get to work, however the in-town Avon bus ceases service before 10 pm. He is frequently at work until 11 and therefore must either walk along highway 6, or I have to pick him up, not taking into account the weather. It is better than when we lived in Minturn and had to walk from the Meadow Mountain stop into town in the dark, but still dangerous to him at night in the cold.	
My partner has to get a ride home from his nightly restaurant job because ECO transit bus system does not run late enough in Avon. Bus service stops around 10pm and staff is finished closing around 11pm	
N/A	N/A
N/A	N/A
N/A	
N/A	
N/A	
n/a	
n/a	
n/a	
N/A	
n/a	
N/A	
N/A	
N/A	
n/a	
n/a	
N/A but free is great!	
NA	

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NA	
Need a stop in downtown eagle ranch	
Need circulator or more bus stops in Eagle Ranch	
Need down prices or more accessible the homes	
Need more routes and better times	
Need more stops or a circulator	
Need to spend minimum 2 hours one way ( do not count kids practice)	
Never even considered it... too many things to carry on a bus, unreliable service, work hours don't line up with the bus etc.	
Nice to be near the West Vail bus to town	
No	Ninguna
No	No
No	No
No	No
No	No
No	No
No	No
No	No
No	No
No	No
No	No
No	No
No	No
No	No
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No	No
No	No
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No	No
No	No
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No	No
No	No
No	No
No	No
No	No
No	No

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no	
No	
No	
No	
No	
No	
No	
No	
No	
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no	
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no	
No	
no	
No	
No	
No	
No	
No	
no	
No	
No	
No	
No	
no	
No	
No	
No affect	
No affect	
No affect since I live in Glenwood	
No comment	Sin comentarios
No comments	
No comments	
No convenient stop for Homestead or Singletree communities	
No daily access in Wildridge	
No difficulty	No ninguna dificultad
No effect	
No effect - Town of Gypsum screwed us out of free bus service and the bus is more expensive than driving	
No impact	

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No impact except for many less cars on the road.	
No interest in riding a bus or taking public transportation. I like driving and prefer the mobility of a personal automobile.	
No safe way to cross 6. Afraid of morning traffic	
No- transit here is great	
No transit in wildridge besides wknd skier shuttle a limited hours doesn't help with work commutes	
No work	No hay trabajo
No, but I like that ECO doesn't come to our community	
No, everything	No, todo
No, not at all	No para nada
No, on the contrary, it helps many people that their work is on those routes and they do not have a car	No al contrario ayuda a muchas personas que su trabajo está por esas rutas y no tienen carro
No, the eco transport is very good	No el traspote eco es muy bueno
No, transportation is not the problem	No el transporte no es el problema
No. It's a great transit system, I just don't use it as I live in Eagle Vail and work in Vail. It's about as easy as a commute gets. It's one of the reasons I love living here.	
No; timing is always too tight to be able to use the Eco Transit - going from one job to another/ needing to pick up kids after work	
None	Ninguna
None	Ninguna
None	Ninguno
None	
None	
None	
none	
None	
none	
None applicable	
Not a factor.	
Not applicable	
Not close enough, time frames do not work	
Not for me but you need to put a bus stop in at the junction by St. Clare Catholic Parish/Family Learning Center, the Vail Christian High School. It is a place where there are 4 schools and residential housing. You need to put a bus stop there so it is safer for the entire community.	
Not in service unique and very good	no es in servicio único y muy bueno
Not much	

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Not really an option in Wildridge	
Not relevant	
Once in a while I've had to go down to Gypsum from Avon to talk to high school students there, but even the earliest bus would not take me there on time. This is clearly an issue for those who need to use transit for work.	
One could live by the Sylvan Lake bus stop....but \$2100 per month for a studio on \$20 dollars an hour.	
only runs twice a day	
Only two or three buses arrive	No llegan más que dos o tres buses
Parking has become a big hassle I now primarily travel to areas without payed parking to shop and dine.	
Parking options more affordable for those of us who it is not applicable to use eco	
Part of my decision to move to Vail (versus other mountain towns) in the 1980s was because of the free bus system. I had no car and the bus was huge. West of Vail wasn't really an option then. It was just Vail. And I've stayed ever since. I'd rather have a small place and free bus then large place further away with limited transit.	
PLEASE add a stop near GCMS/RHES and in Eagle Ranch! It would open up options for housing for so many people with stops in these areas!!!	
Price of bus ride is same for Gypsum to Eagle or to Vail. Local rides should be cheaper	
Public transit is very limited and not conducive to my work situation to use.	
Public transport does not affect me at all, on the contrary, it is a good option	El transporte publico no me afecta para nada alcontrario es una buena opcion
Public transport has not been a problem in terms of work or housing.	El transporte publico no ha sido ningun problema en cuanto a trabajo o vivienda se refiere
Public transportation in Avon is amazing. I work very early shifts, that's why i don't want to move out of Avon	
Public Transportation in Eagle Valley is unreliable and does not work the working class in this valley.	
Re: transport.. I work too early a shift at the hospital to use the Vail health shuttle or the eco bus. Transit isn't really my issue though. The much larger issue in this valley is the unavailability of affordable housing.	
Retired, use ECO transit for skiing	
Rural - very	
Schedule , location and availability doesn't work	

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Schedule routes do not align with working hours (non-resort business) or errands (trip-chaining is difficult), bus stops needed to be used have less bus availability, time-consuming (not saving), and the cost does not encourage use. Recommend Read: Invisible Women: Exposing Data Bias in a World Designed for Men by Caroline Criado-Perez - one of her first examples is public transportation.	
Seasonal (household) workers constantly leaving garbage shopping carts in business parking lot	
Should be free for all.	
Should not be free/should have a small fee for use	
should use more often	
Some of my tenants use Ecobus	
Some of the eco transit stops are dangerous and scary to use because of that	Algunas de las paradas de eco transit son peligrosas y da miedo usarlo por eso
Some up valley employers could easily allow employees to work from home.	
Some. Sometimes it is delayed much more than 10 min and one has entry times	Algunas. Veces se retrasa mucho más de 10 min y uno tiene horarios entrada
Sometimes they don't stop and they are also very far from the houses	A veces no paran también están muy lejos de las casas
Space on buses during winter is extremely limited and some times unavailable forcing me to drive to get to work on time without risk of not enough space on bus	
Stops are limited in Eagle	
Survey too long goodbye	
Take me more time that I expect. If I drive is just 10 min, but in bus takes around 45mints	
That there are direct buses, without so many stops	Que hayan buses directos, sin tantas paradas
The available routes and times from transit, plus the restrictions of the type of work I do makes it unable for me to take the bus... but wish there was a less expensive way to travel.	
The ballot question should have prioritized down valley trips to up valley employment instead of just lip service	
The bus is very convenient	
The bus is way too slow to use for getting to and from work.	
The bus schedules are all messed up and do operate winter schedules on the schedules of the mountain making it very hard to get to work on time.	

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<p>The bus stop near our house has not yet been incorporated into the fare-free program. I am excited that it is supposed to be added, because it should make commuting easier. That being said, I am wary of moving, because I know we do not have bus stops located conveniently to housing throughout the valley, and if I change jobs for some reason I'm not guaranteed to have a bus stop near my place of employment (which was true of my last position when I worked for the school district- a 3 mile walk after paying to take the bus from Eagle-Vail to Gypsum was impossible if I wanted to be on-time to work or make it home before 6). We need more bus stops, more buses, and more routes, but we cannot have those things without more drivers, and they will also need housing. I obviously don't know all the ins and outs of the problems we're facing, but I have wondered why there isn't some kind of program to order a shuttle that picks up from a bus stop and drops you off where (or at least closer to where) you need to go.</p>	
<p>The bus stops are very far</p>	
<p>The bus stops. They are too far from several living areas. And that he is aware of waiting for people who are walking to the bus and the bus only leaves without waiting.</p>	<p>Las paradas del bus. Quedan demasiado lejos de varias zonas de vivienda. Y que sea consciente de esperar ala gente que va caminando hacia el bus y el bus solo se marcha sin esperar.</p>
<p>The buses are not reliable sometimes they come sometimes they don't. I always have to be on work on time so I drive myself.</p>	
<p>The buses need to serve the community/residential areas more.</p>	
<p>The buses stopped running after midnight. If you work in a bar, you cannot make that last bus. Now you have to drive a car and you have to park it in the parking garage and pay the fee. They need to have a bus that leaves later than midnight.</p>	
<p>The closest stop from our house is 1 mile. That's too far to walk, especially in winter. Also the primary routes take too long or simply don't work for the jobs of the people in my house</p>	
<p>The convenience of down-valley transit is incredibly limited. Having lived in other Colorado communities prior to the Eagle River Valley, I have experience with great transportation networks. I used to not have to drive the vast majority of the time. In this valley, I have almost always had to drive.</p>	
<p>The ECO bus do not service Minturn throughout the day, or I would use the service</p>	
<p>The ECO bus has a limited schedule for Minturn and Red Cliff making it inefficient for me to utilize to get to/from work.</p>	

## Eagle Housing Open-Ended Comments

Q42: Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?

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The Eco bus needs to be free with expanded service both express and local. It would change so much- less cars, less drunk drivers. Incentives for using it would be. Good idea too	
The ECO bus should take into account school schedules. The bus that runs east to west comes just before the high school gets out. The school district doesn't provide buses so the onus is on parents... some parents can't be so flexible.	
The eco bus takes too long to get to and from my employer. It also stops running by the time I'm off work.	
The eco transit bus stops have always been close by to where I have lived but the problem is that sometimes the bus schedule was not in line with my work so I would either be 10 minutes later or an hour early between the two bus times and I always opted to be early but then would have to sit around for nearly an hour to be able to start work.	
The Eco westbound should stop at sandstone school, timber ridge and city market on n frontage rd.	
The ecotransit routes and pick up times are too rigid, and not convenient	
The few times I've attempted to take Eco transit it has been too crowded and felt unsafe	
The free bus service is a huge benefit of living in West Vail.	
The further away from Avon and Vail (jobs) you go the more difficult it is to access the public transportation	
The government need to know about the expensive housing in eagle county people are suffering because of that how a single room can cost \$3000 this is abused	
The lack of affordable "for purchase" deed restricted housing in the valley is absurd!!! Deed restricted for rent housing is being built but limited for purchase housing is. The fact that Eagle County is so far behind on this, we'll never see more mid valley "for purchase" options other than Miller Ranch and their lottery system is discriminatory. Any land owned by Eagle County should be donated to a developer to build for purchase housing as well as reduced taxes, tap fees given to developers. One such parcel, Eagle County Fairgrounds should be developed into for purchase housing but instead you are putting in an RV park to generate more income for the county. The county has approved a number of development parcels without requiring the developers to have "for purchase" housing. We are going to lose many people in the coming years because they want to own real estate but can't afford the open market anymore.	
The lack of pedestrian crossings on Highway 6 to get to bus stops is a real safety problem.	

## Eagle Housing Open-Ended Comments

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The last Avon "red line" bus finishes at 10 p.m. and at that time my husband leaves work so he has to take Uber back	El último autobús de Avon "red line" termina de pasar a las 10 p.m y a esa hora sale mi esposo del trabajo por lo que tiene que tomar Uber de regreso
The last miles between the i70 exit and our house have not very much transportation which makes it harder during the winter to use the bus.	
The location of busses has not determined where we live because we haven't had the luxury of this being a determining factor. However, I am unable to utilize the bus as it does not have a stop near enough my place of work (further back in Gypsum). Depending on where we land next, transportation may become an issue due to location of bus stops. PLEASE add a stop nearer RHES and GCMS as well as in Eagle Ranch!!!	
the only time i used eco bus is taking it from Eagle airport to Avon. That was very convenient.	
The outrageous lies thatvail and eagle county is providing employee housing has become a very heated and physical and emotionally abusive conversation piece among locals while we watch the housing market destroy our local economy and jobs and show the disgusting side of greed, everyday saying goodbye to another great friend ,family ,employee we are forced to listen to the lies coming from those we were told to trust and support but I guess that's how we live now so small people like me will never be heard and if allowed doesn't mattter deals were already made and nothing changes,	
The price averse there is no money in to movers even bus	El precio averse no hay dinero in para movers even autobus
The price of housing up valley certainly makes moving from Eagle where we own with a low mortgage rate unattainable despite both my husband and I working up valley. Our kids go to school in Eagle which makes racing up and down I-70 annoying...	
The Red Cliff bus line is not at convenient times, unfortunately.	
The schedule of busses for residents west of Edwards is far more limiting to the ability to work/commute for overnight, early morning, or jobs going west.	
The service is excellent	Es excelente el servicio
The Sutobuse Timetable is not very convenient, there is no stop near where I live.	El Horarios de los sutobuse no es muy conveniente, no hay parada cerca de donde vivo.
The traffic won't affect where I live	

## Eagle Housing Open-Ended Comments

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The transit has been helpful for my adult children to get to work	
The transit needs to go into eagle ranch	
The transportation authority just basically raised prices on everyone in order to create a new administrative burden (HR/Finance/Leadership/etc) when there was economy of scale rolled into the county government. Very little improvement in service exists. Also shopping in gypsum sucks so while gypsum voted against it all gypsum residents still pay for it since it is a sales tax and people all shop up valley/	
The transportation can basically meet the work and living needs of our family.	
The transportation is convenient, and the housing in the place with convenient transportation is expensive and unaffordable. I will choose a place with convenient transportation for employment, which is convenient.	
The truck stops are a little far away and many times the drivers are very demanding and also charge the same for a young person for an adult	están un poco lejos las paradas del camión y muchas veces los choferes son muy exigentes y también cobran lo mismo por un joven k por un adulto
The Vail to beaver creek express being a free route was an egregious slap in the face to working locals to pay for rich tourist to get to Vail. Valley commuter should have been first free route no matter what studies said, we are taxpayers we should have a say since we authorized rta.	
The veil, Local bus, and Intown bus is very helpful, and I am within a 10 minute walking distance to one of those	
There are not enough stops in the valley.	
There are seasons when more transport is needed for the same routes because we do not fit on the buses because of the exaggeration of people who go on it!	Hay temporadas donde hace falta más transporte para las mismas rutas por que no cabemos en los autobuses por la exageración de personas que van en él!
There is a bus (not close) but it has extremely limited service down valley.	
There is an abandoned rail line running through the valley. Turning that into commuter rail would be a big improvement.	
There is an ECO bus stop near my house but it does not have stops near either of my work places and would require several miles of walking to use for to get to work	
There is construction in front of my house that is prohibiting me from using the ECO transit system. Cause the ECO bus doesn't go on route 6 west from Post Blvd.	

## Eagle Housing Open-Ended Comments

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There is no eco transit near my house.	No hay eco transit cerca de mi casa.
There is no public transportation option in Wildridge.	
There is no stop near my place of work, it is a 15 or 20 minute walk. That's why I can't take it from my home and my partner must take me to work in Avon and then head to his job in Eagle. I wish there was a stop near my school so I could depend on my partner's transportation.	No hay una parada cerca a mi lugar de trabajo esta a 15 o 20 minutos caminando. Por eso no puedo tomarlo desde mi vivienda y mi pareja me debe llevar al trabajo en Avon y luego dirigirse a su trabajo en Eagle. Me gustaría que hubiese una parada cerca a mi escuela para jo depender del transporte de mi pareja.
There is not a safe access to the bus stop from the neighborhood I live in. It also does not arrive at a time early enough to get me to work.	
There is too much congestion on I-70 from more people living in the area than can realistically be supported because of the false narrative of a "housing crisis".	
There isn't an efficient way to get to Minturn for work, via the bus system	
There need to be more stops available and the bus needs to start earlier in the morning.	
There needs to be a few more bus stops in Eagle	
there needs to be more lighting along hwy 6 and around bus stops.	
There should be more transport routes that pass in less time, since those that exist pass every half hour	Debería haber más rutas de trasporte que pasen en menos tiempo, ya que las que hay pasan cada media hora
There should be no fee to connect Vail to eagle	No se debería pagar para conectar Vail con eagle
There's no connectivity within the towns to get folks to the valley route on eco transit whether it be for work or fun. Inter town connectivity that's obvious and seem less is needed	
They are very far away	Están muy lejos

## Eagle Housing Open-Ended Comments

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They are very slow to travel, they make many stops and according to the distances and times they should have more buses with fewer stops in a row, that is, direct or shorter journeys	Son muy lentos para desplazarse, hacen muchas paradas y de acuerdo a las distancias y tiempos deberían tener más buses con menos paradas seguidas, osea trayectos directos o más cortos
This has helped a great deal but there need to be earlier bus times in the morning for people working for the hospital which is a 24/7 operation with employees who need to be able to take the bus and arrive to vail health at 0500 AM and onward.	
Too expensive	
Too far from our home to use without driving. Not convenient for work in Glenwood springs	
TOV bus system is great for in town transportation	
Transit constantly running late during winter and most of the time are extremely fool and have to wait another hour to wait for another one we need them running more I least every 30 minutes mornings and afternoon after school hrs	
Transit does not run at hours convenient for healthcare. Need 5a-9p routes.	
Transit eco bus is used for skiing	
Transit has had no affect on our housing or employment choices.	
Transit is designed for tourism not the people who live in the valley.	
Transit is part of my transportation	
Transit isn't good enough to accommodate a variety of schedules snd there aren't enough convenient stops for us to utilize it.	
Transit schedules do not line up well with my current work schedule.	
Transit should be available and free	
transit unavailable / unreliable; not within usable distance	
Transit within the Town of Vail has been my major mode of transportation for over 7 years. I intentionally live and work on the TOV bus routes.	
Transit? Are you fucking kidding me? THERE. IS. NO. PLACE. TO. LIVE.	
Transport between towns by bus is really difficult	

## Eagle Housing Open-Ended Comments

Q42: Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?

Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?	Verbatim Spanish
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Transport timetable and frequency must improve	El horario y la frecuencia del transporte debe de mejorar
Transportation availability is a key factor influencing housing or employment choices. When making decisions, I would weigh various factors, including commuting time, cost-effectiveness, quality of life, job opportunities, and career development. Therefore, governments and businesses should strive to improve transportation infrastructure to support a wider range of social and economic activities.	
Transportation is very convenient for me	
Transportation is very good	El transporte es muy bueno
Twice a day 6am then probably 5pm	
Unfortunately it hasn't although it has serious potential to.	
Unfortunately, some of the bigger employers of the county don't lie close to transit (for example schools).	
Vail Free Bus is awesome	
Was supposed to be free. Didnt happen but my taxes went up for the rich and famous to get transported between BC and Vail	
We are lucky to be in the transportation system we are in. We just wish there were more frequent and better options/locations for people who live further from the main vein of the valley (I-70)	
We do not use transportation because our baby is 4 months old	No usamos transporte por que nuestra bebé tiene 4 meses de edad
We don't use it and I don't have enough information to comment on the bus system	
We don't use transit for work, but we use it for recreation and getting up valley for recreational activities	
We have a great bus system, But many of those stops do not have a parking area for park and ride option.	
We have always chosen our housing based on TOV bus routes	
We have benefited from free the Vail transportation system for the 47 years we have lived in Vail. Our children grew up using it.	
We need affordable housing for renters. Need affordable homes for purchase for locals. Locals are moving out of the valley because they cant buy a home and raise a family here so they moving away	
We need more express routes to ski. Why are there only 3 express buses a day from down valley? The regular route turns a 30 minute car ride into an hour or more bus ride. The express route that makes fewer stops and gets from Gypsum to the Vail Transportation center faster needs to be hourly or every 30 minutes.	
We occasionally use the available transit but, we all need cars for various reasons as well.	

## Eagle Housing Open-Ended Comments

Q42: Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?

Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?	Verbatim Spanish
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We selected to be in East Vail because it was on bus routes ( and Gore creek too!)	
We use Eco to get to skiing instead of paying to park. Strongly support Eco for students, seniors, and other less privileged	
We use the bus for transportation to ski slopes to save us money on parking. Thank you.	
We use Town of Vail bus service and have not used other ECO Transit services	
We used to ride ECO Transit and bike commute frequently before having children and moving to a more affordable community.	
We used to use transit and found it very helpful and convenient.	
We would make use of the transit system if a there was a conveniently located bus stop. The access stop is located 1 3/4 mile away.	
When I worked in Vail and lived in Eagle I took the bus because I couldn't afford parking. It was nice but sometimes the bus didn't show up, so it added time to my commute. I ended up finding a remote job for more money and to avoid commuting costs	
When the busses from the 100 block of Minturn stopped running as frequently in the winter I stopped going to vail	
When the busses run late, infrequently, or get cancelled we don't always have other options for getting to work. We cannot live in certain neighborhoods, communities or towns, because there is no bus service convenient to parts of Eagle County. And there are some other housing options that we cannot pursue because of how infrequent, irregular, or outside of useful times service is.	
<p>When we lived in vail we had 1 shared vehicle and took the bike and bus a lot. The local free bus system in vail is amazing.</p> <p>Now that we live in eagle we would love to see a train or subway system getting developed so going skiing or to work (if working in vail again) would be more enjoyable again.</p> <p>My wife previously worked as a server commuting 30 minutes with the car and it was not safe. Driving home after an exhausting shift and after midnight was a really strenuous.</p>	
Where my home is (Wildridge) there's no transportation close, and let's face it a 48yr old professional shouldn't have to take a bus to work.	
Wish I could ride the bus to work occasionally, but the closest bus stop is 2 miles away.	
Wish we had transit from Denver	
Worried about moving down the valley (Eagle, Gypsum) with fewer transportation options	
Worried about traffic in building continues, w/out an additional exit in Gypsum	

## Eagle Housing Open-Ended Comments

Q42: Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?

Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?	Verbatim Spanish
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Would consider using ECO transit, however bus stops are not located near neighborhoods in Gypsum such as Chatfield Corners.	
Would take the bus more if i could get home. Great early morning service, but work 12 hr shifts at hospital, no direct routes to eagle at 730, 8, 830, 9, 930, 11, 1130, midnight	
Wouldn't be able to work up valley if we didn't have rented parking spaces. Would love to be able to take the bus if it was more convenient to.	
Yes	Si
Yes more bus routes to dotsero not just one	
Yes please bring back eco to middlecreek. U serve the rich people on both frontage rd with lots of stops but not here at middlecreek and for a senior walking or taking a bus to timber ridge is not possible. Also vail needs better paratransit	
Yes we will never live far from a bus stop!!!	
Zero affect on my household	

## Eagle Housing Open-Ended Comments

Q45: What do you feel you need to improve your housing situation? Other:

What do you feel you need to improve your housing situation? Other:	Verbatim Spanish
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A real house!	
Address non-stop rise in property taxes	
Affordability- utilities insurance maintenance costs keep sky rocketing	
Affordable house not deed restricted	
All my money is tied up in my house.	
Allowing parking	
Assistance to pay rent during the slow season, it's hard during the slow season because of lack of guests, therefore the lack of hours	
Assurance that redevelopments include us staying in our home - not being displaced	
Availability of accessible housing closer to where I work.	
Backyard and garage seem unattainable unfortunately	
Being able to afford to rent on a single income. \$2100 for a studio in eagle is crazy. Or \$550 a month in dues at Haymeadow makes it unattainable.	
Being happy with my housing, I'm in the minority of colleagues and friends. I hear from them they just can't afford anything out there, despite being professionals with no kids and advanced degrees working in healthcare. We've chosen not to ha woods because between childcare and mortgage it would price us out of the valley.	
Building matintenance workers	
Bus in the neighborhood	
Buying a different house is not possible in the community right now	
Can't afford COL in Eagle County	
Change oven/stove requirements to convert lock-off addl housing unit	
Cheaper utilities	
Closer to ski lift Vail	
Condo recently lost its insurance & HOAs keep going up	
Control the impact all the new development is having on the elk and community	
Cost of upgrading	
Counseling support for how to live with adult children. Give them hope that they can have their own place one day.	
Current living situation is a blessing, but for the next step of me and my wife living without roommates, that does not ever seem like a possibility.	
Decrease taxes, cost of maintenance services	
Decreasing extra costs from HOA	

## Eagle Housing Open-Ended Comments

Q45: What do you feel you need to improve your housing situation? Other:

What do you feel you need to improve your housing situation? Other:	Verbatim Spanish
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Downsizing as we near retirement	
Drug test all employees	
Figuring a way to build a garage	
Find a home w/ 1 more bedroom for me and my kids that still has 2 car garage.	
Finding a good sized home that can accommodate a growing family that isn't 40 years old, way too expensive, and in need of major repairs	
Finding a place where I feel safer and don't share walls	
Finding affordable housing so the adult children can stay in the valley where they were born	
Finding home improvement workers not scheduling months out	
Finding larger space for my growing family	
Garage	
General housing affordability. This valley is insanely overpriced.	
Happy in current resident for now, will need to size up in 2-4 years	
Help my kids to get their own housing	
Help standardize costs, rents are very expensive	Ayudar a estandarizar costos, las rentas son muy costosas
Help with high HOA costs	
Help with HOA insurance	
Honest Board of Directors for HOA	
I am happy with my housing situation, but distressed that homeownership is an unattainable goal for much of our workforce.	
I am house poor - stuck in a situation that is costing me to stay where I am with three kids and a 2.5% interest rate in a community that I love but has become too expensive for me to stay	
I am trying to build a house this summer	
I am very happy with my housing though interest rates and high home prices make it very expensive, over half of my income.	
I don't believe government should pay for ANY OF THIS- get rid of short term rentals and there will be NO issue!	
I feel snobby saying this but it's real...I wish we could afford to sell our duplex and buy a single family home up-valley.	
I have no clue how you will fix this problem. Rents are too high, housing prices are too high, interest rates are too high, childcare costs are too high, and employers pay less than companies in Denver and other cities. I wish you best of luck in keeping your workforce long term.	

# Eagle Housing Open-Ended Comments

Q45: What do you feel you need to improve your housing situation? Other:

What do you feel you need to improve your housing situation? Other:	Verbatim Spanish
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I need more space away from the crowds	
I need one more bedroom but nothing in the entire valley is affordable.	
I rent a bedroom to teacher with a pet	
Improving road infrastructure	
it is expensive and hard to live in this valley. especially now that we have kids, childcare is hard to come by, our mortgage is sky high as are taxes, and we have to travel elsewhere to do anything.	
It is not fair that my landlord gets to hold(reinvest) my last month and security. This is amost \$10,000 that I have to provide up front. While they can invest it and make more money off it.	
Laundry in unit	
Leae, relocate	
Legislation to support local communities versus out of town second homeowners.	
Less property tax	
Less traffic going by my house	
Like to downsize but capital gains tax would wipe me out	
Lower cost of utilities for seniors	
Lower HOA dues or better functioning hoa	
Lower inflation	
Lower property taxes	
Lower property taxes	
Lower property taxes	
Lower property taxes	
Lower property taxes	
Lower taxes	
Lower taxes	
Make cars with noisy mufflers go away	
Make charging \$3400 per month for a studio illegal wtf is with these rental prices? REGULATE RENTAL PRICES WITH THE LAW. RESTRICT THE RIGHTS OF COMPANIES AND OUT OF STATE LANDLORDS. ENCOURAGE HOMEOWNERSHIP	
More community activities for 65+	
More conservatives	
More education about services that are already available. Websites lack a lot of information and it is not something that feels accessible or achievable	
More frequent bus departure/arrival in Minturn.	
More options for local employees given high demand	

# Eagle Housing Open-Ended Comments

Q45: What do you feel you need to improve your housing situation? Other:

What do you feel you need to improve your housing situation? Other:	Verbatim Spanish
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More options for remote workers especially single parents that don't necessarily qualify for local programs or deed restrictions. Lionsridge is not 100% deed restricted which allows us a place to live.	
more pet friendly housing	
More space for my family	
More transportation to Vail area during winter	
Moving to Utah	
Need parking space	
None of the above	
None of the above, only because I had a VA home loan - otherwise it would be multiple of these	
not applicable currently, but i worry about our kids ever being able to live in this valley and own a home	
Not sure I want to stay in area but it is beautiful and don't have to live in Denver	
Oh the truth comes out, trying to give more freebies to people who refuse to work or work 2-3 jobs to live here. This will not help. You must be passionate about living here and do whatever it takes to do it.	
Outlaw short term rentals of single family homes	
Owners of HOA voting to upgrade building	
Parking	
Parking Lots Available	Estacionamientos disponibles
Pay less property tax.	
Personal decision & I don't need government help- that just causes more expense to others	
Political change - vote democrats out	
Property taxes or HOA	
Punishing Hoffmann commercial real estate and Bold property management. Free parking for all.	
Recognition that our property taxes have gone through the roof based on pandemic era data that is no longer applicable. It's ridiculous. Our mortgage jumped \$200/mo. from the taxes. Appeal process was a kangaroo court.	
Reduced taxes/insurance	
Reducing /removing illegal aliens and reduce taxes	
Reduction in mortgage rates	
Rent that is reasonable, less than 2K for a 2 bedroom	
Retired	
Retirement Pago homes	
Safer neighborhood	

# Eagle Housing Open-Ended Comments

Q45: What do you feel you need to improve your housing situation? Other:

What do you feel you need to improve your housing situation? Other:	Verbatim Spanish
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senior services	
Short Term housing	
Someplace with good upkeep. Middlecreek used to be go9d but not now as elevator is always broken, snow not cleared. I am legally blind, MS and a senior. They don't care	
stop forcing everyone into HOAs and Metro districts- that just raises the cost of ownership and presents opportunities for corruption and bad administration	
Stop increasing monthly bills	
Taxes and my home insurance dropping me made living here almost unbearable	
That it is suitable to our budget	Que sea asecible a nuestro prosupuesto
That they consider the associations for homeowners because they are extremely expensive	Que consideren las asociaciones para dueño de casa pues son extremas costosas
The government out of housing. You're not helping.	
The HOA's in this valley are outrageous and seem to be there to make money and patrol residence, they can and do because we have no alternative if we need to live in close proximity to our jobs because of the hours or requirementsr	
Washer dryer in unit, reduce noise, get rid of loud vehicles, get rid of cigarette smoke and marijuana smoke	
We got extremely for even getting in district housing but then getting to live in a trailer that is all ours has made us want to live her long term. Unfortunately we will be getting kicked out of our current trailer in about a year from now so the district can start construction. Since living in a home, with a yard, two bedrooms AND two bathrooms, amazing neighbors, and not sharing walls we can't imagine moving into someone's basement lock off or a one bedroom apartment because that's all we can afford. We may have to leave our teaching jobs and move back to Wisconsin.	
We need more affordable housing we need apartments or affordable options to buy homes	
While I am happy with my housing, I am unhappy it is attached to employment and that's the only way I'd be able to afford to live here. This is creating a similarly unsustainable situation often seen in company towns.	
Who doesn't have a social security number??? And why.	

# Eagle Housing Open-Ended Comments

Q45: What do you feel you need to improve your housing situation? Other:

What do you feel you need to improve your housing situation? Other:	Verbatim Spanish
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You need to outlaw Air BNB and its larvae in this state immediately. How people in power here allow rich assholes to buy up all the housing and let it out as Air BNBs is absolutely beyond me. Do better, assholes.	
Younger community with the locals	

## Eagle Housing Open-Ended Comments

Q47: If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years? No-Why not?-Other:

If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)? No - Why not? - Other reason:	Verbatim Spanish
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Already live in Vail	
Already live/own in the valley	
Already own here	
Don't care for the direction Eagle county is moving in. It's turning into a low rent overpopulated suburban nightmare. So it will have projects and ghettos.	
Employer is in Summit County	
Far Away From Work	Muy Lejos del trabajo
Few options are very high costs	Pocas opciones los costos son muy elevados
Government change	
Happy with my home	
I already live here	
I already live here	
I already live here and own a house	
I already own a home	
I don't like government heavy hand in housing market and would rather move than accept deed restrictions	
I don't want to buy a deed restricted property. The cost of present deed restrictions are so high that people are having trouble selling.	
I like Minturn	
I love Eagle.	
I love Miller Ranch	
I Prefer my current location	
I will never find a home at a reasonable and affordable price and we have "good" jobs.	
Miller Ranch House	
My girlfriend & her daughter don't live here & don't want to move here since nothing to do outside of skiing or outdoor activities	
NA	
Our home is paid off	
Plan to stay in Garfield County unless my partner got a job in the Eagle River Valley, then we would want to move and buy in the Eagle River Valley.	
Retiring to warmer climate	
Sick of Vail Corp.	
Undecided	

# Eagle Housing Open-Ended Comments

Q47: If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years? No-Why not?-Other:

<p><b>If housing were available that you could afford, would you consider moving within or to the Eagle River Valley in the next 5 years (e.g. for reasons of convenience, economics, or quality of life)? No - Why not? - Other reason:</b></p>	<p><b>Verbatim Spanish</b></p>
<p><a href="#"><u>Back to Table of Contents</u></a></p>	
<p>Until they stop providing handouts to those not willing to work to live here, this area is not a priority for me anymore. Shutting down during COVID ruined this county. Businesses have never been able to recover in regards to employees that want to work hard to live here</p>	
<p>We cannot move back due to military orders.</p>	

## Eagle Housing Open-Ended Comments

Q48: (If would consider moving within or to the Eagle River Valley in the next five years) Why would you consider moving to a different home? Other:

Why would you consider moving to a different home? (Select all that apply) - Other:	Verbatim Spanish
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2 car garage	
A little more space for my family	
Amenities of washer and dyer and bathtub in unit	
as we get older we may want to downsize, or if anything ever happened and it was just one	
Away from I-70 impacts	
Away from noisy cars without mufflers	
Because I live in a motel	
better community- Gypsum is awful but no one can afford to live anywhere else	
Better Housing Configuration that Suits My Needs	
Better internet	
Born here, going 2 die here	
Close to family	
Closer to family	
closer to the high school and transist	
Community	
Current house is sold	
Depends. Many family factors involved	
Don't want to move	
extra storage	
Extra Storage	
Find a place that wasn't tied to my job	
For a garage	
For a garage and pet friendly	
For more space between us and our neighbors and more space for us in the dwellings	
Get a larger place or a place that won't keep increasing in rent.	
Happy where we are	
Has a garage	
Have a yard for my pets	
have garage	
Have more sunshine	
Having more distance from neighbors	
Healthier home with out mold issues	
Housing that meets the disability housing safety requirement	Vivienda que cumpla con lo requerido de seguridad de vivienda para discapacitados
I am a young adult and would like to move out of the family home	
I am currently looking for housing, but wish to own close to work	

## Eagle Housing Open-Ended Comments

Q48: (If would consider moving within or to the Eagle River Valley in the next five years) Why would you consider moving to a different home? Other:

Why would you consider moving to a different home? (Select all that apply) - Other:	Verbatim Spanish
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I have a son with severe asthma a trail is not good for his condition	Tengo un hijo con asthma severa una traila no es buena para su condición
I love my home. Do not want to move at all.	
I would like to have privacy but can't find anything affordable	I would like to have privacy but can't find anything affordable
I would not move	
If I could afford a 2 bedroom for my partner and I	
If I could find something a little bigger for not an additional 500K	
If I could lower expenses	
If the school district does not offer us housing and they throw is out of current housing	
In order to have a better space and comfort for my family	Para poder tener un mejor espacio y comodidad para mi familia
Less dense housing	
Less density	
Less if commute	
Less illegals and less taxes	
Live closer to my kids	
Master bath	
More land/bigger lot	
More property	
More sun more yard	
n/a -my home is great.	
Need more storage space	
None	
Not considering moving	
Not looking to move	
Not wanting to move	
Other than the cost of my home right now, I'm very happy with it, but it took me two years of being homeless to find it.	
Owning my own home	
Pets	Mascotas
Prefer single family vs duplex	
Quieter neighborhood	
Rent my current home	
Safer accommodations	
Safer roommate situation	
SFH vs. condo	

## Eagle Housing Open-Ended Comments

Q48: (If would consider moving within or to the Eagle River Valley in the next five years) Why would you consider moving to a different home? Other:

Why would you consider moving to a different home? (Select all that apply) - Other:	Verbatim Spanish
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Single family	
So that my children and my pet have more freedom, where I am now they don't even want my dog to bark	Para que mis hijos y mi mascota tengan más libertad, donde estoy ahora no quieren ni que ladre mi perro
To afford to retire	
To avoid expensive hoa	
To be able to find a home	
To be able to have a parking space	
To be in Minturn	
To be no to close to the Industrial area	
To buy a free market home	
To buy another home	
to capture equity in my existing home and then upgrade to a newer home.	
To find a better quality home that would fit our needs better	
To find single family home	
To get a single family	
To have a home	
To have a private yard and driveway	
To have a single family home.	
To have a single family home--no common wall	
To have amenities in design	
To have extra parking	Para tener estacionamiento extra
To have more job options nearby	Para tener más opciones de trabajo cerca
To have my animals	
to have portable and drinkable water	
To improve my current living situation (I currently live in an apartment that has very drafty windows/doors, Sheetrock falling from ceiling, had and electrical fire that I was very fortunate to be home when it happen, amongst other problems)	
To live closer to family as our kids want to start buying their own homes.	
To live in a home with outdoor space or yard	
To live in a house and not a townhome	
To live in an rv on my own land	
To live in Vail (can't afford it and don't think it's realistic to expect others to help me live in a place I can't afford).	
To live peacefully with my children	Para vivir tranquila con mis hijos

## Eagle Housing Open-Ended Comments

Q48: (If would consider moving within or to the Eagle River Valley in the next five years) Why would you consider moving to a different home? Other:

Why would you consider moving to a different home? (Select all that apply) - Other:	Verbatim Spanish
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to move away from my ex	
To move below 9,000 ft	
To not have roommates	
To not have roommates	
To not have to pay other's maintenance and repair costs	
To not live with a roommate	
To own, have equity, build roots where we aren't unsure whether our landlord is going to sell, remodel, etc.	
To purchase	
Too many STR in my complex	
Warmer climate	
Where there is a washing machine inside the unit, close to my work and cheaper.	Donde haya lavadora dentro de la unidad, cerca de mi trabajo y más económica.
With a garage	
Would like to live in Homestead	
Wouldn't consider moving from present home	

## Eagle Housing Open-Ended Comments

Q52: (If you've ever considered buying a deed-restricted home in the region and didn't buy one) What were the reasons you did not buy a deed-restricted home? Other:

(If you've ever considered buying a deed-restricted home in the region and didn't buy one) What were the reasons you did not buy a deed-restricted home? Other:	Verbatim Spanish
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All the hoops you have to go through. Between full time jobs, maintaining health, taking care of animals, and trying to have a social life, it felt like too much	
Also worked outside county	
Amount for down payment and closing costs	
Application process too difficult	
As a senior who has been here since 63, I shouldn't have to continue to work for 5 more years when I've worked already for decades	
Couldn't afford them	
Did not have enough time	
Difficult to find a deed restricted home that's for sale.	
Don't want to be house poor. Could afford to buy but would sacrifice quality of life (travel)	
Even these homes are too expensive for what they offer. They are also unreasonable and make a mockery of the working class here	
Felt discouraged by lack of options and other factors	
Have not lived in the valley for enough years	
HOA dues were too high, so I couldn't qualify for a mortgage	
HOA not permitting in-home daycare	
I bought in 1993	
I have a remote job but I'm a full-time resident for 13 years. Does not qualify me unfortunately and I'm required to live here per a parenting plan from a divorce. My child has been in ECS for her entire life.	
I haven't applied yet	No he aplicado aún
I've applied to 9 and haven't been chosen	
Just being on a lottery makes it unattainable as well. There isn't enough of the "deed restricted" as well	
Made people have kids already for Miller Ranch	
Monthly dues made it impossible.	
Not affordable, haymeadow would be \$2000 per room plus utilities and an HOA of \$520 a month with no amenities. Who is this affordable to?	
Own other property in state	
Purchased at market value	
Someone else got the house before us	
Still high interest rate is making mortgage monthly pay very high	
Still too costly	
Timing	
Too difficult to resale	
Too high HOA	

# Eagle Housing Open-Ended Comments

Q52: (If you've ever considered buying a deed-restricted home in the region and didn't buy one) What were the reasons you did not buy a deed-restricted home? Other:

(If you've ever considered buying a deed-restricted home in the region and didn't buy one) What were the reasons you did not buy a deed-restricted home? Other:	Verbatim Spanish
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Very high saw costs and especially the down payment	Costos de sierra muy Altos y sobre todo el Enganche
Was told it was through the Home Store & Eagle Ranch Housing but then the K2team put it under contract before it hit the market. Shady K2team.	
Was too expensive to afford	
Wasn't Financially Ready	

## Eagle Housing Open-Ended Comments

Q54: (If someone in your household is 65 or older) Please indicate how interested you would be in using the following services in the future: Other - please specify:

(If at least one person is age 65 or older in your household) Please indicate how interested you would be in using the following services in the future. - Other:
<a href="#">Back to Table of Contents</a>
Affordable senior housing (to buy)
Ask when I'm 90
Financial help
More bus service
other senior services
Socialism doesn't work.

## Eagle Housing Open-Ended Comments

Q66: What is your race / ethnicity? Other:

What is your race / ethnicity? (Select all that apply) - Other:
<a href="#">Back to Table of Contents</a>
American
Care not to answer
Human race
Jewish
Latino
Middle East and Russia
Mixed
Multicultural
Muslim
Mutt
Na
Not applicable
Prefer not to answer
Scotch Irish
Shouldn't matter.
Thank you, big problem
Turkish
Why do you need to know, it doesn't matter.

## Eagle Housing Open-Ended Comments

Q67: Do you have any other comments/suggestions on housing issues?

Do you have any other comments/suggestions on housing issues?	Verbatim Spanish
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<p>"If you wait until you can do everything for everybody, instead of something for somebody, you'll end up NOT doing anything for anybody." I recommend elected officials take more risk and make decisions instead of talking about issues and requesting more information. Indecisiveness and inaction helps no one. Take action, allow your experts to guide you. The information has been available for years and continues to be available. Listen to the experts and try new policy. The existing isn't working anymore.</p>	
<p>A well spaced out tiny home community would be welcomed.</p>	
<p>Access to 6 month leases is essential in a resort community that operates seasonally if you ever want to provide exceptional services to guests and attract quality employees.</p>	
<p>ADU requirements should be flexible to fit the home and the neighborhood.</p>	
<p>Affordability is as much an issue to young people and workers as availability</p>	
<p>Affordability! People should not have to choose between owning a home and having children. This Valley has an affordability problem for normal working families. The millionaires, billionaires and visitors are fine, stop catering to them and start putting community first. Restrict Airbnbs and invest in workforce housing.</p>	
<p>Affordable homeownership is the most import issue facing our community.</p>	
<p>Affordable housing and the housing supply was identified as a problem 25+ years ago and the continual failures at the State level have resulted in where we are now. NIMBY's still resist or defeat efforts to address the problem statewide so the options left are extremely limited. That leaves employers to address the worker shortage by continually raising salaries or providing work force housing. Local governments should look to tax short term rentals and help fund WFH for their employees. It's a big mess and the politicians haven't a clue on what to do. We just keep studying the problem and forming committees to create suggestions but the progress made is superficial at best. And the younger generations are paying the price for actions by the Boomers. And I'm one them.</p>	
<p>Affordable housing for families is a HUGE issue!</p>	
<p>Affordable housing for seniors, not \$7,000/month</p>	
<p>Affordable housing in the Vail Valley needs to be the #1 priority full stop.</p>	
<p>Affordable housing is a right!</p>	
<p>AFFORDABLE housing is necessary, along with wages that allow workers to live like adults and settle here, rather than transient, seasonal workers sharing places with 2-3 other people. This has been an issue since I moved here in '93, but this is the worst it has been to date.</p>	

## Eagle Housing Open-Ended Comments

Q67: Do you have any other comments/suggestions on housing issues?

Do you have any other comments/suggestions on housing issues?	Verbatim Spanish
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<p>Affordable housing is not a personal concern for me as my situation is stable. However, as I look at the region and the desirability of the region, the natural growth that will continue to occur, there is need for policy to support the entire demographic from first time buyer, through upscale and luxury homeownership. This who work in the valley and are the service (Police, Fire, Teachers) providers that are the backbone need favorable policy to support their full engagement of home ownership and strengthen of community</p>	
<p>affordable housing that includes parking plus amenities that are provided in the Denver area would be astonishing!</p>	
<p>Affordable housing, long term rentals, building affordable homes for locals instead of apartment complexes &amp; more help for locals to find housing rather than seasonal employees</p>	
<p>Affordable prices!</p>	<p>Precios accesibles!</p>
<p>Affordable programs to buy a home for families that have been living in the valley consecutively for more than 5 years. I live in the valley for more than 10 years and it is critical not be able to buy an affordable house.</p>	
<p>affordable Single Family Homes in Eagle Valley do not exist. Eagle Valley is a playground for the rich; they can even afford a million dollar single family home or they can buy a single family home to flip as an Airbnb or use as a second home to hang out twice a year. It's a shame really. I would probably move out of this valley in 12 months because I need to find a place to raise my family.</p>	
<p>Affordable tiny homes, affordable condo/ townhome developments that remain affordable (ie NOT new condos in Eagle that switched to market price with "luxury" amenities, safe areas for van lifers/ RVers, better limits on RBOs, better incentives to rent long-term, incentives to allow renters to have pets in homes, incentives for employers to provide employee housing.</p>	

## Eagle Housing Open-Ended Comments

Q67: Do you have any other comments/suggestions on housing issues?

Do you have any other comments/suggestions on housing issues?	Verbatim Spanish
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<p>Air BNB delenda est.</p> <p>You need to ask yourselves why ANYone who doesn't have shit for brains would want to pay California prices to live here. What, exactly, is the draw that makes paying to live here worth it? If I were in LA, my rent would make sense; I'd be in a city, with all the access that urban life brings with it. But I'm in Colorado; where do you people get off letting things get this way?</p> <p>And to top it all off, a HUGE percentage of the rental properties in this awful Valley are Air BNBs. Who does that state of affairs benefit, exactly? Other localities have taken this step, with hugely beneficial results, while Eagle County shrugs its fat, rich shoulders.</p> <p>Meanwhile, you have created a nightmarish situation whereby nobody who works here can afford to live here, and absolutely ALL the professionals are only here as long as they have to be to pad out their resumes - all so that out-of-state schemers and other bloodsuckers monopolize all the rental properties for Air BNBs. Four stars, guys, absolutely no notes; go home to your mothers and tell them you're brilliant.</p> <p>In short, I would never in a million years consider spending one single day more of a service career than I absolutely have to amongst people who have this level of contempt for each other. Get bent, Eagle County! Can't WAIT to leave!</p>	
<p>Airbnb has really been disastrous for this valley. Instead of purchasing a home for the value of the home one needs to compete with the value of the home on Airbnb... making most home terribly unaffordable.</p>	
<p>All these high end rentals don't keep this area going without the people who actually live here. Tourists don't help our infrastructure</p>	
<p>All though I personally do not have a housing issue, I work for a local hotel that is consistently bringing in new employees that cannot afford the housing options in the valley such as Piedmont, Pike, among others that have been built recently as they do not offer any discounts for housing locals. It is a tremendous challenge and many new team members do not stay beyond 12 months as it is too expensive to live based on average salaries.</p>	
<p>Allow more favorable zoning for workforce housing needs</p>	
<p>Although I am in a good situation, I am retired and own my home. My heart goes out to the workers in this county. Things are just unaffordable for them, healthcare and housing</p>	
<p>Approve new builds faster (Wolcott) and add more developments like Chamonix Vail</p>	

## Eagle Housing Open-Ended Comments

Q67: Do you have any other comments/suggestions on housing issues?

Do you have any other comments/suggestions on housing issues?	Verbatim Spanish
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<p>As a professional woman working in education, it is terrible to be stuck in a housing situation that is not safe or emotionally well for me because I cannot find housing that I can afford. I have never, ever been stuck in an unsafe housing situation with an ex-partner before. It is not good for either of us.</p> <p>People have turned former long term rentals into AirBNB and VRBO and they need to pay the lodging taxes on these properties because that's what they are: LODGING. THEY are not homes. If we had access to these units as home or lockoffs or long term rentals, this would help tremendously. Let the guests and visitors pay for the LODGING. Please help us find HOMES. This is a dangerous situation for so many people and we are desperate to find places to live. I have a PhD and a Masters; I work in private education. I am a member of this community. Please let me live here. Please help us. We are desperate. Put this into your report - tell people that people that want to LIVE here are hurting. We are trying our best. Please help people. We can do BETTER than just be a resort and make money. We can give people homes.</p>	
<p>As a small business owner, I struggle to find employees because they can not find housing... killing my business</p>	
<p>As a widow with a single income I will never be able to buy a home in the valley</p>	
<p>As housing is finally somewhat getting taken care of, the infrastructure of the roads need improvement asap. An exit needs to be added on i70 between Eagle and gypsum. The fire from last year left us feeling like we're going to get « Mauied « if another fire blocks the exit roads around here. Not a good feeling when you have a family.</p>	
<p>As long as EC is good with people owning their 2nd, 3rd, and 4th homes in the county and short term rentals, rather than supporting the workforce supplying services to the community, the problem will only get exponentially worse.</p>	
<p>Availability for 2-3 bedroom units would be desired</p>	
<p>Availability of housing is one of the biggest issues in this valley. Not enough housing is driving up prices an insane amount. Most houses (that you can buy, not rent) have doubled in cost in the last 6 years, where it took closer to 13 years for that same doubling of price in the 2000s and 2010s</p>	
<p>Aware that people in their 30's are leaving</p>	

## Eagle Housing Open-Ended Comments

Q67: Do you have any other comments/suggestions on housing issues?

Do you have any other comments/suggestions on housing issues?	Verbatim Spanish
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<p>before we bought our house in 2007, my answers would have been very different for this survey. We had help with our down payment which was crucial to buying a home. Before we found help for the down payment, buying a house would have been impossible. I always thank my lucky stars that we bought when we did. I can't imagine buying a tiny condo for \$700,000-800,000 and then deed restricting it. The housing market is beyond nuts. I do, however, appreciate all the attention and focus our governing bodies put into finding solutions.</p>	
<p>Being a hiring manager in the Valley with 80 employees, It is almost impossible to keep fully staffed or keep employees through retention. Short term rentals are ruining the way of life in this valley.</p>	
<p>Besides the mental health crisis happening in the area, housing is the number one issue. People are spending what they would on a mortgage to rent out a single bedroom in a shared house.</p>	
<p>Big difference between affordable and attainable.. these 1-2 million dollar buildings going up as affordable is ridiculous and being purchased by local business not employees who support this community</p>	
<p>Big difference between moving here in 1976 vs. trying to move and work here today. Miller Ranch public/private project was innovative. Can we get more of those projects in the valley. Interest rates for entry level housing are holding people back and entry level housing for those that want to buy is important. With the new apartment projects slated for the valley over the next 5-10 years, I see the tight housing situation changing but that does not help today. We own two rental units in the valley and keep below market value as we can afford to.</p>	
<p>Budget is tight and both my husband and my job are in limbo this year but we plan to do everything we can to be able to stay in our community and in our home</p>	
<p>Build a dorm on the rodeo lot in Avon, with commercial on first floor along w restaurants. And utilize as youth hostel in summer.</p>	
<p>Build affordable homes that people can raise a family. Not many want to live in a studio or one bdrm for any length of time. Skiers/boarders want to live close in to resorts. 2 bdrms/2 baths min. Not rocket science. Days of living "in town" are gone. Are much needed service industry employees need family housing. Not small apts. Too little too late.</p>	
<p>Build build build</p>	
<p>Build employee housing that is affordable</p>	
<p>Build housing the people that actually work in the valley can afford! Ban short term rentals in residential areas!</p>	
<p>Build larger affordable housing options - 3 bedroom, 2 bathroom units</p>	
<p>Build more affordable homes or apartments and not to get disqualified because your spouse doesn't have a legal status we need more options for affordable housing specifically for those who have lived here in the valley all our life</p>	

# Eagle Housing Open-Ended Comments

Q67: Do you have any other comments/suggestions on housing issues?

Do you have any other comments/suggestions on housing issues?	Verbatim Spanish
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Build more affordable housing communities. Affordable doesn't mean 850,000 means \$500,000	
Build more affordable housing please for others!	
build more and make it more affordable. limit the number of houses people can buy in the valley. if you don't work/ live in the valley 6+ months a year you should have to sell the house.	
build more community housing that feels like a community for locals	
Build more high density housing next to the highway and provide better public transportation. Ensure areas like Eagle can handle extra residents/infrastructure before agreeing to build large developments.	
Build more housing with affordable rental costs.	Construir mas viviendas con costos de alquiler acesibles.
Build more low cost housing	
Build more Miller Ranches. Market rate rentals are not the answer to the housing crisis. Please also allow pets on EcoTransit	
Build more. Build more mixed use/multifamily projects that would allow walkable communities to exist, flourish, and build community. Note: if the person who is serving you coffee or working at a store cannot afford to live in your "walkable" community, you DO NOT live in an actual walkable community, you live in a theme park.	
Build tiny homes	
build tiny homes w yards & fences for protection	
Build walkable community cores. Stop building for cars, build for people. More public transit, faster and more frequently. Vacancy tax. Raise STR tax, require STR permits. Everyone who works in Vail should be able to live in Vail. Stop building box stores and strip malls and parking lots.	
Builders and government needs to build infrastructure (roads, water plants, etc.) when building new housing!!	
Buses in the residential areas	
Buying into an HOA community isn't feasible because the HOA fees are a wildcard that you have no control over & you never know when a special assessment will happen so I'm not willing to try to buy a deed-restricted home. Also, when I buy a house I plan to stay there for many years & I'm not going to buy a home, live there for 35 years, & then only be allowed to sell for 1.5% more than I bought it for because that's incredibly stupid financially.	
Can we look for ways to disincentivize 2nd home owners and short term rentals PLEASE? The percentage of that market is enormous and I think we need a way carve out a space for people who have lived and worked here to afford homes outside of deed-restrictions.	
Cannot pursue self-employment consulting due to the need to generate income from within ECO	
Cater to locals and not just tourists	

## Eagle Housing Open-Ended Comments

Q67: Do you have any other comments/suggestions on housing issues?

Do you have any other comments/suggestions on housing issues?	Verbatim Spanish
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Charge a second home owner luxury tax for owners that do live in the valley full time or work in the valley. This tax income should got to fund housing for teachers and police or fire fighters, NOT ILLEGAL IMMIGRANTS!	
Close the mountain.	
Closer to BC and more affordable to responsible employees	
Community needs more housing that our communities e.g. Miller Ranch Outright purchase of Lindholm land is best possible remaining opportunity to meet needs of total Eagle County	
Commuting on I-70 is dangerous and unreliable, especially in winter months	
<p>Concerned with the lousy quality cookie-cutter approach we've seen in Eagle recently. It seems that they're pitched as 'affordable' but I know that they would be unapproachable to all of my employees.</p> <p>I would love to see Vail become a community again instead of a slew of visitors passing through. Sad that the locals no longer feel that there is any character or cohesiveness left in the town. :(</p>	
Consider a social/economic index to help prioritize affordable housing. A family of five without health insurance living in a co-habiting environment that can be unsafe for children should have greater opportunity than a household of 2 (no children) with good paying job and health insurance.	
Construction of homes with costs and interests not so high	Construcción de viviendas con costos e intereses no tan altos
Continue to go after short term rentals. They should pay commercial property taxes like all hotels and commercial property. Be more creative, proactive and flexible with adus.	
Costs are getting higher	Los costos son cada vez más altos
County builds too much housing for local without adequate parking space	
Create dormitories with cafeterias for seasonal workers- offer transit to ski villages (Vail, BC, etc.). Seasonal, visiting workes don't need full apartments. Create similar to college dorms	

## Eagle Housing Open-Ended Comments

Q67: Do you have any other comments/suggestions on housing issues?

Do you have any other comments/suggestions on housing issues?	Verbatim Spanish
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<p>Current rent prices, not something that local people who earn minimum wage can afford, should put more regulations in the county. Not all working people have high incomes, but we do want a quality of life for our families and at least to be able to offer a safe and comfortable place to live.</p>	<p>Los precios actuales de las rentas, No son algo q las personas locales q ganamos el sueldo minimo podemos pagar, deberian de poner más regulaciones en el condado. No todas las personas trabajadoras tenemos ingresos altos, pero si queremos una calidad de vida para nuestras familias y mínimo poder ofrecer un lugar seguro y cómodo para vivir.</p>
<p>Deeply disappointed</p>	
<p>Develop more housing like Miller Ranch.</p>	
<p>Do not build more housing - pay employees better! Thanks for pretending to care. Direct the questioning towards what you want instead of how we really feel</p>	
<p>Do something about the sky rocketing rental costs, before all the workers, including teachers and vets, are required to leave because they can't afford to live here.</p>	
<p>Do something. I've taken these surveys since I moved here and nothing changes in fact it only gets worse. At this point I look forward to moving away from here as soon as my sons graduate high school. Literally the only thing keeping me here anymore.</p>	
<p>Don't build hotels!! Tourists are temporary!!! Making housing more affordable please! There's a lot of empty lot, we need more affordable housing! I pay \$4k to rent a 2 bedroom apartment not including utilities or any bills. i mill myself working.. there's no close or affordable housing, it's sad</p>	
<p>Don't get involved with the housing market. Let the employers pay for their employee's housing via increased wages. Stop subsidizing housing via transfers from other citizens.</p>	
<p>Drastically restrict rentable housing stock from AirB&amp;B and VRBO, incentivizing landlords to be less greedy through tax breaks and other options.</p>	
<p>Eagle county has become a joke. Homes that sit vacant need to be taxed extremely high, VRBO/Airbnb needs to be limited and taxed extremely high also. Any new developments should be affordable/available to local workforce, not wealthy front range money.</p>	
<p>Eagle county needs to provide more affordable housing rental options and reassess how "accessible" the new deed restricted construction in eagle actually is to year round residents who make their living in the valley.</p>	

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Eagle roundabouts will never, ever be able to accommodate future traffic. You already know this but won't address it.	
Eagle Valley & Vail Valley communities are contributing their share to help with affordable workers housing. Vail Resorts needs to pay their fair share or provide more housing. Vail Resorts is doing neither now. They need to step it up	
Eagle valley should penalize homeowners that leave their property vacant for more than ~4 months accumulative and incentives to rent to working locals. Also thank you for your interest in improving Eagle county's housing issues.	
Eagle/Gypsum apartments rent being based on Vail short term prices. Apartment management is terrible.	
Easier home loans,	Mayor facilidad para préstamos para vivienda,
Eat the rich	
Edwards and Avon should have more affordable apartments.	Edwards and Avon should have more affordable apartments.
EE housing for supervisors/ managers	
Employers at beaver creek give full time employees a rent/mortgage stipend	
Employers need to look at housing stipends for F/T long term employees	
Encouraging low-income housing brings a different mentality to our community, which is not good. People don't take care of things like their apartment, our environment, our wildlife and so much more when they don't work hard for it. It is unwise for Eagle Town Council to continue to build affordable housing and rental apartments en masse, especially in Elk Critical Winter Range like Haymeadows development.	
End short term rentals	
ENOUGH WITH THE BALLOT MEASURES. STOP RAISING TAXES! The cost of medical care is too high. I guess the Affordable Care Act doesn't actually do what it's name suggests.	
Even deed restricted housing isn't affordable right now. We need more and fast before we loose all the people who want to work in this valley and make it better	
Even deed restriction housing is not affordable anymore	
Even though myself and my partner can afford where we live, we do live paycheck to paycheck. We get occasional help from family to deal with larger repairs or medical bills. So although we love where we live and are very lucky to own a house, we are still pinching pennies. My partner and I are making the most we ever have at our jobs and still question if living here is going to be sustainable in the long run.	
Everyone wants to live in the mountains, it's a basic supply & demand problem. Making more affordable housing just increases the demand!	

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<p>Everyone who was good to this valley is leaving because this valley hasn't been good to it...too many greedy money hungry people coming in and taking it all from the heart and soul of this community. Leaves us working multiple jobs and not enjoying the mountains (the reason most of us came here). It's just not worth it anymore unless you're obsessed with money and want to be a corporate slave...or live in your van and only have to work one job and have some more freedom... it's extreme here.</p>	
<p>Everything is more expensive than before</p>	<p>Todo está más caro que antes</p>
<p>Expenses have risen significantly - property taxes, utilities and food specifically - that I may no longer be able to meet my budget as a single parent with a child in college without incurring more debt or increasing my income somehow.</p>	
<p>Extended Chominox townhomes into adjacent parse</p>	
<p>Financing from banks for mortgages needs to be easier</p>	
<p>Find a way to bring the cost of living down which will help with the cost of housing</p>	
<p>Finding housing/rentals that allows pets is a huge problem. There are very limited options that do, and these are generally a fair bit more expensive. This limits our options greatly.</p>	
<p>Finish Sienna Lake in Gypsum!</p>	
<p>Fix the streets, safe bus stops for school children and street lighting on the Edwards platforms since they only raise the rent but we do not have enough benefits, in winter they do not clean the streets and for those of us who have children it is dangerous especially if we have to take the school bus</p>	<p>Que arreglen las calles, paradas de autobús seguras para niños de la escuela y alumbrado público en las tarimas de Edwards ya que solo suben la renta pero no tenemos suficientes beneficios , en invierno no limpian las calles y para los que tenemos niños es peligroso sobretodo si tenemos que tomar el autobús de la escuela</p>
<p>Fix these problems and give options, don't just talk at people about them and give them a false sense of hope that something is being done. And with new housing being built? It's not even close to being affordable</p>	
<p>Free up affordable housing by fixing the illegal immigrant problem</p>	
<p>Frisco seems to be doing a good job with their approach to growth and housing</p>	
<p>Fuck AirBnB</p>	
<p>Get rid of air B&amp;B's. They have ruined the renting and housing affordability. Rent should be capped. My rent has tripled since I first moved in 2016. Landlords treat you bad because they know you can't find a place that quick. Parking is a huge problem everywhere. I would like to buy a house for my kids, not live in an apartment.</p>	

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<p>Get rid of Air bb!!!!!! Then there would be housing for service people that we need in this valley. Tourism, our main income, depends on a quality experience for people who travel here. The purpose of Air bb was it was your "primary home". There is nothing primary about most revolving door Airbnb investment properties that were bought because Airbnb can pay the mortgage and turn huge profit. Vail can't seem to understand this. Instead they want to slap up more developments that are low budget and shoddy building. If all the "Airbnb units were long term rental we wouldn't have a housing crisis.</p> <p>The solution is just to build more! The planning commission has close to 1000 units being built between Edwards and Wolcott. That means 2000- 3000 more cars. Where is the infrastructure for all this new housing that is crammed in every square inch of the valley floor. Enough!! Our traffic here will be as bad as Denver in a heartbeat. The Wolcott post office can't even hire a postmaster!! And what about water, and sewer and sewer treatment. What is happening here is extremely unfortunate. Decisions are made and there is no look at the consequences. Other communities are limiting the Airbnb problem. What can't Eagle County!!!!!!</p>	
<p>get rid of some of the bloody golf courses everywhere and give low income workers legit affordable housing</p>	
<p>Get rid of the NIMBYs in this valley</p>	
<p>Get some housing that is not very expensive for people with many family members</p>	<p>Conseguir alguna vivienda no muy cara para las personas con muchos miembros de familia</p>
<p>Get the corporations out of the housing business. One home only. No more landlords.</p>	
<p>Give ppl mortgages that have been paying huge rents for years!! More decent housing options.. not tiny trailer homes style houses for \$600k+.</p>	
<p>Good affordable housing would be nice. My mortgage is 2.75% interest. I could not afford it at today's rates.</p>	
<p>Good areas to build affordable condos or townhomes are used to build multi-million dollar homes that are not attainable by current full time residents. This needs to stop or the valley will continually lose it's essential work force.</p>	
<p>Good luck! I make good money, have 2 kids, can barely afford to live here. I can't imagine how others are making this work. Child care, groceries, gas - we pay too much to live in Eagle County.</p>	
<p>Habitat does great work! Many friends and co-workers have benefited from your houses. I'm thankful for you!</p>	
<p>Has always been a challenge</p>	

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<p>Have called the VV home for 11 years. My biggest critiques are aligned with the housing issues. Poor rent situations/availability have only skyrocketed over the years but accelerated after Covid. It's frustrating to watch the massive increase in short term rentals. People will always be looking out for their pockets and I can't say I blame them. We're in a position that we would like to buy a home but with the cost of homes that check a couple of our boxes, it feels unobtainable. We're not looking to be house broke and have a starter home at 3/4 of a million dollars. The Valley community that are upgrading are selling their current properties that an asinine dollar amount which prohibits first time home buyers to get into the market. Again, everyone is going to be looking out for their pocketbooks and best interest but the trend doesn't look great for folks in my position (lots of friends in this position). The amount of places that sit empty for a good portion of the year is also mind blowing. HOAs are ridiculous and not sure the services provided are worthy. We as a valley keep building to allow ppl to buy 2nd and 3rd homes for them to sit empty often. "Oh but the tourism is how we all stayed employed", we already know staffing is massive challenge we face too - how much longer are these business going to stay open to support the tourists or part time residents, if no one can work?</p> <p>We question staying here daily, but our friends and the community we built keep us... until how much longer, is to be unseen. Thank you for putting this together. I hope good data and change comes from it.</p>	
<p>Have Vail Resorts contribute and pay their share</p>	
<p>Having worked in two different professions in the valley I have witnessed many professionals leave due to housing availability and living situations. Both professions have lost valuable employees and it is ultimately a loss to the community. Many of the parties have happily established homes, families and careers elsewhere.</p>	
<p>Help Buying a Home</p>	<p>Ayuda para comprar una casa</p>
<p>Help our full time employee purchase a home</p>	
<p>Help please. Before I end up homeless</p>	
<p>Help reduce the cost of leasing. It is usually very expensive in the region and you can only work for it. Thank you</p>	<p>Ayudar a reducir el costo de arrendamiento. Suele ser muy costoso en la región y solo se logra trabajar para ello. Gracias</p>
<p>High density, low cost housing I think is sorely needed and a more robust mortgage assistance program with deed restriction to help gen z and younger adults have a chance at homeownership like our parents did</p>	
<p>Higher taxes/ fees for people who don't live here for a majority of the year. Help homeowners who live here while punishing homeowners from out of state/ who don't live here.</p>	

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Higher wages or housing stipends to end outage long term residents to stay otherwise people will continue to leave the are due to the lack of high wages and affordable housing options	
Historic preservation in Minturn is an economic mistake!	
Home prices and rents are totally out of control.	
Homeownership needs to become a viable option for the middle class in this valley, or they will leave. I think we are already seeing an exodus of the middle class from this valley for this exact reason.	
Homes are excessively expensive	Las viviendas son excesivamente costosas
Hope this helps with the changes that need to be made	
Hopefully they see and there will be more help for Latino families who have been living in the area for more than 10 years, help in resources and guidance and more housing available for the residents here	Que ojala y vean y haiga mas ayuda para las familias latinas que tenemos mas 10 años viviendo en la zona ayuda en los recursos y horientacion y haiga mas disponible de vivienda para los residentes de aqui
Hopefully, the price of the house will go down.	
House needs to be built for an array of different situations. Just like miller ranch. Single family homes all the way to apartments. And sold for an affordable price but also available to rent. There is nothing for someone young in this valley to rent. Why would they stay here and grow a family when they cannot afford to rent anything	
Housing and regional transportation are the biggest issues. Down valley residents (Dotsero, Gypsum, and Eagle) deserve better public transportation options. Our Valley needs to address the housing crisis as its number one issue. We need at least 3 more Miller Ranch type communities. We need more dialogue between all government entities and stakeholders. They need to see this as a common interest and a "one team, one fight" mentality. All communities benefit from us addressing this issue.	
Housing available to small businesses is at critical level second only to health care workers shortage as population ages. We are not medically equipped for an emergency or geriatric population	
Housing being built is not affordable and too much a one size fits all- not commuinity-traffic not studied	
Housing costs and increases need to be equivalent to pay	
Housing has always been difficult in this area. Maybe it's time to downsize. It has completely lost its character and it's no longer a great place to live.	

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<p>Housing has become harder and harder for people here in the Valley. Our workforce is being squeezed out. Affordable housing needs to be built. The TOV needs to allow the East Vail Parcel to be built on. Land is not that available and what there is people are not allowing it to be used. We have too many NIMBY people. Homes that sit empty all year long only used a few weeks or even days/year need to have ADUs built and allow employees to live there at reasonable costs. Incentivize the homeowners somehow.</p>	
<p>Housing has been an issue in this valley since the 1960's. Too little private land, too many NIMBYs. Density is the solution</p>	
<p>Housing has never been "affordable" in the mountains since the mining days. With the current costs of construction, and near-impossible entitlement processes, there is no such thing as building "affordable housing". We need to shift our mindset to "attainable housing" &amp; "subsidized housing" solutions.</p> <p>If we stop being so polarized as a community and empathetically come together to find ways to subsidize, get unreasonable NIMBIs to approve projects, municipalities to help to entitle, and builders to be able to afford to build attainable housing, we will be able to keep our workforce here. If you build it, they will come &amp; stay.</p>	
<p>Housing here in Eagle County is simply not affordable for a normal person. All these new projects say they are affordable but that is a fallacy. If you to get something built here, all you have to say is that it is Employee Housing and then they charge an arm and a leg. What a joke. Kids that grew up here cannot afford to live here. If people want to live in an apartment, they can live in NYC and make more money but who wants to live in NYC.</p>	
<p>Housing is an issue belonging to each individual. The government has no place in the free market. If someone cannot afford to live here they should seek employment and housing elsewhere. If the rich people in this valley want slave labor, they should have to provide the housing for them themselves. This is not the burden of the tax payer or the people that are already working hard to live here.</p>	
<p>Housing is becoming serious problem. Everybody I met in the last 10 yrs. has already left Valley because of that... Eagle County has become a second homes paradise...</p>	
<p>Housing is currently extremely difficult to find, both rent or buy, and I feel as though it will be the reason I have to the leave the valley. I would like to continue living here for years to come but it is becoming close to impossible to find a place to live and/or afford it. Prices don't seem to stop going up and wages are not keeping up.</p>	

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<p>Housing is impossible here. "Affordable housing" thus far has been a JOKE. \$1.5-2k plus a MONTH? I shouldn't have to be house poor to have a place at 27yo. I shouldn't have to live with 3-4 other people to have a small place to live in. Pay is NOT proportionate to what the housing market is. It's infuriating that people "move" here (for maybe 3-4 months out of the year) to buy their 2nd/3rd home, and then rent it out to AirBnB at high prices. I want to start a business, have a family, BE a part of this community--and I have no way to even get out of parent's house due to low income and extremely unrealistic housing prices. I have worked 2 jobs at once, couldn't afford anything. I now work from home for Vail Health, 40hrs a week, no longer commuting, still can't afford anything. It's infuriated that rich people who fit the preferred demographic (that visit maybe 5 months out of the year, NOT contributing to the community by working locally) in this area are prioritized, whereas essential workers that are cramped in rental spaces are being forced to move away...Which again, ties into they're not being paid enough, and nothing is affordable. It's very clear that businesses want to keep getting away with how low they can drop the pay, force essential workers like sardines into rental spaces, and make money off of tourism. It's disgusting. Tourists are going to be upset that everything's closed because businesses refused to pay more, and housing stayed overpriced and impossible. I love the mountains and want to stay, but this community is going to fall apart if things don't change...It sucks knowing I've contributed to this community for 2+ years, and I don't matter because I don't make a ridiculous amount of money because companies refuse to increase pay. I'm replaceable. This area fits the capitalist mold so well--forget the workers that run your hospital, grocery store, tire shops, post office--as long as you guys get your tax breaks, bonuses, pay increases, have 2-3</p>	
<p>HOUSING IS INFRASTRUCTURE!! OUR PEOPLE NEED HOMES TO LIVE! HELP OUR PEOPLE TRIVE!</p>	
<p>Housing is one of the biggest problems right now. While my husband and I were very lucky to get into the housing market when we did, we have many friends and co-workers who are struggling right now to find both affordable rental and buying options. Additionally, I did not think the house we are currently in would be my forever home, however, with current housing prices, I just don't know if we would ever be able to upgrade to a larger house in Eagle county. It does make me wonder if we would be able to stay her forever or be forced to move to another area at some point in our lives.</p>	
<p>Housing quality</p>	
<p>Housing rates have been skyrocketing the last few years. Locals are getting pushed out of the area by non locals moving into the area.</p>	

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<p>Housing seems to have doubled in the last five years. I no longer have to house my kids. I lease commercial space for my business and can only afford to live in my rv at this time. I'd eventually love to by a home but every time I get close prices become unattainable</p>	
<p>Housing should not be so expensive. First, last and security deposit wipes out all financial savings and security nets people build up. its about 10k alone to get those amounts paid. its ridiculous.</p>	
<p>I am a working professional in Eagle County and I WANT to stay here. When I consider my inability to purchase a home here it not only impacts my life right now ( renting when I would rather own, would like my own space) It also impacts my inability to create long term financial stability. I am afraid staying in Eagle county will be the single worst financial decision in my life. Without homeownership there is no way to build equity which is the most proven way to create long term financial security.</p>	
<p>I am for affordable housing. We were lucky to be here when it was more affordable. However, you can not just build with out thinking of the services and infrastructure these new units will need. I think the county could be in trouble if these things are not taken into consideration. Water, electricity, law enforcement, road maintenance, etc need to be adjusted for the population growth we are seeing</p>	
<p>I am grateful for the Community Market, as it helps offset the cost of groceries. HOA dues are outrageous in Miller Ranch, and the parking situation is atrocious. The ground is still moving significantly, causing major damage to the interior and exterior, flooring, concrete in backyards and garages, etc. No \$ to repair - HOA only covers certain items. The windows are paper thin.</p>	
<p>I am in real estate and see the desperate need for more housing and more affordable housing. We are in a position in this valley that we really need to get more affordable housing so that businesses can stay open. We have entry level housing and entry level jobs that don't seem to be as much of an issue, but we are really pushing out the middle to upper middle class which are the people that really make this valley go round, the \$100K-\$300K earning families, its crazy the real estate values and how much money it really takes to stay in this valley at this point. We won't have basic necessities available to us if we don't figure something out. We need all income levels in this valley and my demographic is the one getting pushed out. I don't blame families for leaving when they need to work two jobs to keep making it. I think habitat is doing an incredible job! Our serious housing issue truly only comes down to supply and demand. We don't have enough supply and without that it keeps putting upward pressure on housing.</p>	

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I am lucky that I got into my condo in 2017. I own a business that my employees are having a hard time finding anything in the area. Prices are outrageous if you can find a place at all.	
I am very fortunate and blessed to have the current rental I live in. My landlords are not greedy and want to help the locals. This is very rare for Eagle County and I am nervous for when I will need to find new housing at my age. I can honestly see how easy it is to become a homeless statistic trying to survive in Eagle County.	
I appreciate we need affordable housing, but if all these homes are built and the large expensive homes are also built without considering the impact on wildlife, the environment, and the lifestyle we all live here to have, then we will have forever ruined this wonderful place to live. Perhaps building the large homes should be minimized to allow for affordable housing while still ensuring the community thrives.	
I believe that private parties should be encouraged to build affordable housing and the town could ease the financial burden by reducing some of the costs and taxes on the builders and encouraging new construction such as near the westin and entrance to Beaver Creek should be required to build a certain percentage of affordable units. The town should have been doing this 20 years ago. The cash handouts for mi casa are a joke but it makes the council members feel good.	
I can afford to live here as I bought a house 30 years ago. My adult child can't afford to move out due to rental costs	
I can only live here because I made smart choices young and have no debt. I do not make enough to buy now. I was lucky I got in when I did.	
I could afford to pay a mortgage if the price wasn't so high.	
I currently have two jobs, working 70 hrs/week just to make ends meet. I can't rely on spouse's 2nd income because he's self employed and his income varies. If I want a 3 bedroom home, the cost is over \$3000 which I would never be able to afford on my own plus cover all other expenses.	
I do not believe the current model is sustainable. Rent and home prices and less and less affordable and inventory of available housing decreasing. Has to reach a breaking point.	
I do not think it is the taxpayers responsibility to help people live close to a dream location.	
I don't qualify for deed restriction because I have a remote job and I'm a single parent. There's not a single job I can find in the Valley that pays. Base salary and benefits of \$125K total. I'm still living paycheck to paycheck on that salary. Rent is \$2700 a month. Keeps going up.	
I don't have housing issues, my 2 adult children do	
I feel lucky that I married someone who already had their foot in the door, AND that we bought 25+ years ago when prices were different.	
I filled out this survey in good faith. I hope you actually help me find affordable housing.	

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<p>I got lucky that I bought in 2012! I could not afford to purchase something now.</p>	
<p>I grew up in Vail so i feel it was easier for me to find housing also there were more options when I was looking. I don't think I'm the normal case - I can't imagine moving into town for the winter to rent or trying to buy within a year or two of moving here. So many million \$\$ homes on market and not much else.</p>	
<p>I have been doing taxes with Itin number for 23 years and the percentage of what they ask for a house is minimal, 20 percent of what it costs is very high compared to those who have SSN</p>	<p>llevo 23 años haciendo taxes con Itin number y el porcentaje de lo que piden para una casa es mínimo el 20 por ciento d lo que cuesta es muy alto a comparación de los que tienen ssn</p>
<p>I have enough room on my lot that we could put a tiny house village but county regulations don't allow for it.</p>	
<p>I have lived here for 24 years and we have not been able to buy a house, they are very expensive, and we have never qualified for habitat houses and we have 2 children of 7 and 12 years old, and how sad that we do not have gardens for children to play... So winter is very heavy to live in the SEPA after school.. locked up all the time, because here in los sabe they do not allow them to play outside... Thank you very much for the survey</p>	<p>Tengo viviendo aquí 24 años y no hemos podido comprar una casa ,están carisimas,y nunca hemos calificado para las casas hábitat y eso que tenemos 2 niños de 7 y 12 años ,y que tristeza que no tenemos jardines para que jueguen los niños...así que el invierno es muy pesado vivir en el sepa después de la escuela ..encerrados todo el tiempo,pues aquí en los sepa no permiten que jueguen afuera...muchas gracias por la encuesta</p>
<p>I have lived in the Vail Valley for over 30 years. Housing has always been an issue, but the worst I have ever seen it. If we don't find creative solutions there will be no one to run our communities or our resorts. Look at our median income averages county wide and you will see what is affordable is housing options in the 400,000's - 500,000's. We won't sustain in our current situation. There has to be a creative way to create truly affordable options, maybe smaller homes with large storage option on property. Stop thinking we need the options to be in Vail. We need long term solutions not just seasonal housing.</p>	
<p>I have lived in the valley since 1976. I am one of the lucky ones with housing and real estate investments that happened a long time ago. Young people and young families are really struggling to exist here and housing for them is out of control. There are no simple answers but thank you for trying to work toward solutions!!!!</p>	

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<p>I have lots of ideas on how to solve housing here. Empower private developers with lower fees and a more straightforward process. When the County tries to be a “developer” the lack of shareholders or requirement to hit returns only increases costs of all subs for private development. Also the \$4000+ in carry costs for Haymeadow is pathetic. I know of a family who owns another property in Puerto Rico who disclosed this to the county and is still being allowed in the development which is against county regs. Also remote workers should not be considered for a locals only deed restriction.</p>	
<p>I have too much income to qualify for senior housing, yet I would never be able to buy or rent a condo with my income.</p>	
<p>I have tried to purchase a deed-restricted house for 5 years now, but never been chosen for a lottery. We need more affordable housing!</p>	
<p>I just need extra parking</p>	Solo necesito estacionamiento extra
<p>I know I'm not going to make any friends with what I'm going to say, but the housing frenzy from Vail to the Glenwood Tunnel entrance is ruining the place that thousands of us loved BECAUSE THERE WERE NO HUGE HOUSING DEVELOPMENTS TO BE SEEN, IN ANY DIRECTION!!! I don't know how the Family Dollar store in Gypsum can't stay open on Saturdays, because nobody will work, same thing with the Eagle Diner, once these monstrosities are done being built, all the need for employee housing will be going with them.</p>	
<p>I know that government wants to help with the housing situation, but I think rather than having tax dollars going to this issue, it should be more on the local employers to help subsidize housing in the area where the workers are working. Vail Resorts needs to house their employee. Local government shouldn't have to purchase land and build homes with tax dollars from people who are also struggling, so then large corporations can have housing for employees for them to make money.</p>	
<p>I know this is already out to public, but make survey shorter next time. May be inaccessible to people who have little time to take it</p>	
<p>I know we have it good so whatever can be done to support the community I'm behind.</p>	

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<p>I like Vail County, I am in love with this place, I would like to see my little daughter grow up in this place where it gave me the opportunity to improve my knowledge of American culture. Unfortunately it is very difficult to get a no to live in, and if you get it the prices are exorbitant.</p>	<p>Me gusta el condado de vail, estoy enamorado de este lugar, me gustaría ver crecer a mi pequeña hija en este lugar donde me dio la oportunidad de mejorar mis conocimientos de la cultura americana. Lamentablemente es muy difícil conseguir un no deprorable para vivir , y si la consigues los precios son exorbitantes.</p>
<p>I live comfortably here in the valley because I'm from here and was able to benefit from Miller Ranch deed restricted housing. But I do know without that I, as well as a lot of other people in my income bracket and lower would struggle to live here. My entire life I've seen my friends and family forced to move farther down valley because of the wealthy buying homes and Airbnb's, thus pushing up the property value and making it harder for the hard-working people of this valley to stay here. It's only going to get worst and soon you'll have nothing but empty 2nd and 3rd homeowners and no community. This is a big problem everywhere, but here especially.</p>	
<p>I live full time in Wildwood, and I really appreciate as a local, that only long term rentals are allowed in the Wildridge/Wildwood neighborhoods. There are 10 townhomes in my community and 9 out of the 10 are full time residents and one that is a long term rental to local workers. We were 10 out of 10 for a long time. I think this is a great strategy that could apply to all the communities in the valley, to specifically zone neighborhoods for STRs being Allowed or Not Allowed. Then locals can choose if they want to live near a lot of STRs and it allows STRs to exist without severely impacting local community members. STRs then can be located more in "resort" specific areas. I realize that because we don't have this today, it will be difficult to implement without significant push back. One idea would be to grandfather in STRs that already exist, but when they are sold, then it must be converted to a non-STR. I think Aspen is doing something similar with their restriction on the number of STRs in Aspen. The goal isn't to punish STR owners, but to get back to communities that create the community feel for those who live here.</p>	
<p>I look forward to resolution for affordable housing so I can stay (and thrive) in this wonderful community.</p>	
<p>I lose qualified colleagues annually to this issue and kids raised here can't afford to stay. Hotels exist for a reason, short term rentals could be part of the reason, please consider only allowing those it certain zones where the community supports those types of housing.</p>	

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<p>I love Avon. I would like to live here forever. The thing is, I can't pay rent forever, I can't buy an apartment in Avon because there's nothing less than \$500,000. I am from Europe, for \$70k you can buy a 2 bedroom apartment in Spain 1 minute away from the beach. Paradise. It sucks. Please, everyone I know in this town is very very very unhappy with the housing situation.</p>	
<p>I love living here and don't want to get priced out of the market. I would love to be able to own a home in the Valley someday.</p>	
<p>I love that my house is worth 3 times what I paid for it 20 years ago. I would hate to be young and come here and try to buy a house. The cost of living here is crazy. No affordable restaurants and except for Costco, I have to drive 25-30 miles in either direction for an affordable home improvement store or a McDonalds. To me that is very unusual. Plus winter driving in either direction is horrible now. Vail Pass is closed 1/2 the time and Glenwood Canyon is getting there. So options are very limited for car repair shopping etc.</p> <p>The service we get in retail places and food services has gone so far downhill, it's time to leave happy valley after 44 years here 24 in East Vail and 20 in Gypsum.</p>	
<p>I luckily do not have an issue with housing in this valley, but I know I would if my parents weren't rich. It's frustrating knowing a lot of homes here sit empty almost year round and there's few that live here that actually contribute to the local economy. I know it's difficult to find a balance between allowing tourists and second homes and being able to provide personnel to staff local business and the massive vail resorts corp, but I do wish there were harsher restrictions on those ultra wealthy folk that come here for two weeks of the year.</p>	
<p>I make it work to live here. It is increasingly more difficult. I make a good salary and am exhausted that I can not buy a nice home. The cost of living is going to push out middle income and below families. No one will be able to stay..no future. Only short term living.</p>	
<p>I moved to Vail in 1978. Housing has only gotten worse. I've been in the restaurant business/catering. We're all aging out. There are no young people that can afford to stay here. Who's going to tend to all the wealthy people moving here? We need affordable housing and stop short term rentals, and allow ADU's. We have a lot in Gypsum and can't build on it because can't get a loan and if they would allow an Adu we'd be able to pay mortgage.</p>	
<p>I need safe housing</p>	<p>Necesito una vivienda segura</p>
<p>I own a retail business, the top reason I cannot find enough employees is no housing available.</p>	
<p>I own a retail store in Edwards, I cannot find enough employees due to no housing available.</p>	

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<p>I really do appreciate how much work the county has put into addressing housing shortages. My girlfriend was born at Vail and grew up in Eagle, and we both love living here. We don't want to move away, but the only reason we would leave is if we can't afford to buy a house. We looked into Haymeadow and with interest rates right now we couldn't swing that with our incomes. Hopefully in the future we can make it happen.</p>	
<p>I recently moved back to the valley after being gone for about 7 years. I never imagined housing would be such a challenge. It makes it very difficult to here, I'm too old to live with roommates. I have a lot of colleagues that struggle as well. Especially those with children. I don't have a solution, but I know I'm not alone. Spending over half your income on rent is terrible. And then the cost of living or enjoying why we live here becomes more depressing.</p>	
<p>I rent out my condo in Edwards, CO. I live in Wolcott and pay rent to my partner</p>	
<p>I sincerely hope that everyone involved in this county getting deed restricted apartments,condos,houses built are proud of what they do. I'm freshly moved into a deed restricted apartment and as long as I continue to meet the criteria they will keep renting to me. It's too fresh to feel completely secure, but its better than anything I've had before. I will keep entering the lotteries/drawings for any deed restricted houses to get me out of as well.</p>	
<p>I think a pubic/private partnership is the best way to add affordable housing to the Valley. Much like Miller Ranch.</p>	
<p>I think I have been one of the lucky ones with the blessing of housing situation I currently have. I am very aware of it being such a blessing from all the horror stories I hear on a daily basis. Also the idea of the next step with my wife of having our own place without roommates seems borderline impossible. Buying a home isn't even worth dreaming about. This is a lovely area with some special qualities to it, but by no means is it worth having to struggle the way so many do. I have only been here for a couple years but its clear as day that by caring more for the whims of the ultra rich and neglecting the working class it has created an a crumbling foundation that will soon collapse.</p>	
<p>I think Landlords should only ask for a security deposit to move in not first , last and security deposit. Say your rent is \$3000, not many hourly workers can tie up \$9000 or even come up with \$9000 to move in.</p>	
<p>I think that no more projects should be approved until the current are full (or close). Where is the water coming from? Current projects are not affordable</p>	
<p>I think the lack of affordable housing is a huge problem in the Valley. I almost didn't respond to the survey since my current situation doesn't reflect this and I didn't want to skew the results.</p>	

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<p>I think there is a missing middle in the Valley meaning those of us who don't want to live in a condo or apartment but would rather own a duplex or single family home is not available on the deed restricted programs. All of the new housing is for condos and apartments. The duplexes out single family homes are all over \$1m and when we retire we will have to move out of the valley because we can't afford to live here.</p>	
<p>I think there should be a regulation on housing costs, everything is so expensive, it is not fair that all your salary goes on housing and food,</p>	<p>Pienso que debería haber una regulación en costos de vivienda todo esta tan caro , no es justo que todo tu sueldo se va en vivienda y comida ,</p>
<p>I think there should be significant financial dis-incentives to allow housing to go unused all but 2 weeks of the year.</p>	
<p>I think there should be support for people without NSS who want to buy a home since there are many people trying to buy that for certain reasons we leave our place of origin and think of living for a long time (forever or more possible) in the valley.</p>	<p>Creo que deberia de aver un apoyo para personas sin NSS que desean adquirir una vivienda ya que abemos mucha personas intentando comprar que por siertas razones salimos de nuestro lugar de origen y pensamos en radicar por largo tiempo (para siempre o más posible) en el valle.</p>
<p>I think we have gone overboard on government playing housing developer which limits choice and costs ALL taxpayers such that our taxes keep going up and make it unaffordable for those of us that are secure after many years on investment and hard work, that's especially true with the school district that seems more interested in developing housing than improving quality education . These cumulative actions have actually made free market housing unaffordable and make downsizing and staying in the area real difficult for many long time locals. It's a problem that can never be solved and hasn't gotten better by government intervention as that changes peoples expectations of struggle and hard work ethic. Thank you</p>	
<p>I was able to enter Eagle County homeownership in 1999 at the Villas at Brett Ranch, Edwards through the Vail Resorts employer housing purchase program. It was a wonderful first-time homeowner buying experience by partnering local employers and the building developer in offering condos to employees as a reduced purchase price. I would highly recommend future partnerships of this nature in Eagle County.</p>	
<p>I was fortunate due to timing and getting married. The only reason I am still married is that currently I could not afford housing with dogs</p>	

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I was fortunate to have a family that helped me buy my first home here. Otherwise I would not be able to access owning a home. The gift from my family allowed me to get a loan that was \$300k which is pretty much the max loan I could afford. Thinking about moving, which we'd like to do to have space for a family, we will need to find a way to find a place that can keep us with that low of a mortgage, which is impossible at this moment	
I was lucky and bought in 1981. I could not afford anything now	
I wish apartment rents weren't so expensive	Ojalá no estuvieran tan caras las rentas de piso
I wish Avon would stop development but that's a mute wish.	
I wish housing was more affordable. I would rather own a home here then rent or look for housing in other states	
I work as a manager for VR and I see a lot of employees struggle to make it in this valley due to the cost of living and the housing situation. Something needs to be done to create more affordable housing.	
I work for the government. I already sacrifice income to serve the community and nation. I shouldn't be subsidizing this area's growth or housing affordability.	
I worry that it is the young workers and service industry that is getting lost in the mix. Those that make up a large portion of the workers = those that go to restaurants, school events and have children. I believe they are getting lost and missing surveys like this. They are busy working plus spending limited time as busy parents. Even managerial pay doesn't match up with deed restricted housing rents and ownership costs. I will be curious to see which type of workers can afford the new rentals and homes in Eagle and Gypsum.	
I would have a hard time qualifying for a mortgage but could afford the downpayment	
I would like them to build more affordable housing for us Hispanics	Me gustaria que contruyeran viviendas mas accesibles paranosotros los Hispanos
I would like to buy at least one apartment so as not to pay all the money I pay in rent but it is difficult because I would have to pay a lot of money as a down payment	Me gustaría comprar aunque sea un apartamento para no pagar todo el dinero que pago en renta pero es difícil porque tendría que pagar mucho dinero por concepto de cuota inicial
I would like to have assistance with HOA dues for deed restricted units especially for seniors	
I would like to have the opportunity to purchase a real home with a yard and garage. The greed around here is frustrating	

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<p>I would like to know if you have any type of housing to rent at the moment, I want to move because of my aforementioned situation</p>	<p>Quisiera saber si tiene en el momento algún tipo de vivienda para alquilar quiero mudarme por mi situación antes mencionada</p>
<p>I would like to say my partner and I have an extremely lucky housing situation where I am close friends with my landlord. She understands the difficulties here and rents to us for under-market value. However, I do not want to live in an AUD above a garage my whole life. I do not have the opportunity in the Eagle River Valley to ever even consider buying something.</p>	
<p>I would like to see limits on short term rentals in order to maintain community character and increase worker housing</p>	
<p>I would like to see more density in urban areas.</p>	
<p>I would like to see more Senior housing in the area.</p>	
<p>I would literally kill for a pet-friendly studio under \$2000/month</p>	
<p>I would love to have a washer/dryer in the unit</p>	
<p>I would love to move to a house with a garage and another bedroom since my children need to be getting into separate bedrooms soon, but the house we could afford 5 years ago is now over a million dollars! I do not want to be house poor for the rest of my life! When is this going to come down?</p>	
<p>I would love to see more opportunities for young couples and families to buy homes up valley or secure long term rentals so people can confidently put down roots in our community. We live in Avon and a few of our neighbors and friends have had to move out of the valley due to the housing crisis since we moved here from Denver 2.5 years ago. Thank you for sending out this survey and working on the most important issue our valley is currently facing!</p>	
<p>I would love to see smaller more affordable single family homes - thinking 3 bedroom bungalow style.</p>	
<p>I would really like to see more down payment assistance programs for locals</p>	
<p>I'd love to be able to afford a house here, but if we lose our current rental we will most likely be leaving the valley because it is unaffordable (as we have seen with many other teachers and mountain resort employees).</p>	

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<p>I'm very disappointed with the cost of rent and housing costs. Landlords are charging extremely high amounts when that is not necessary (their mortgages do not go up by \$500-1k each year so why does rent?) And how does a 800 sq foot condo built in the 80s sell for nearly 1k per sq foot? Ridiculous, but to continue to live here, these are major considerations. It is sad how many excellent teachers we are losing because they simply cannot live here or anywhere close to here. That hurts our kids more than anyone putting them behind, not getting a quality, or even top 50% in the US, education.</p>	
<p>I'm worried I will be forced to move out of the valley because of the cost of living. Although I am able to pay all of my bills at the moment, I am unable to add expenses such as childcare, a new car, or higher loan payments. Therefore, my family planning is taking a backseat in order to plan financially for my future. So I'm forced to choose between a family or retirement due to the cost of living.</p>	
<p>I've been in my home many years but I can't imagine trying to buy a home in this current market, too expensive</p>	
<p>If a priority is not placed on establishing housing for families living and working in the valley with an intention of staying, soon, there are going to be dire consequences for the community and especially the employees. The standards are going to drop and it is going to affect the affluent persons which the county is currently focused solely on satisfying. For example if there are only 22 year olds working at the hospital (as they are the only ones who can afford to live here with 5 roommates) the workforce will be inexperienced. A safety problem or mistake is going to be made with a patient. I do not think that vail health wants that type of publicity. But this is an example of the type of problem that the current housing situation is begging for. There also will reach a point where 20-22 year olds cannot afford to live here even with roommates. Meanwhile the people who have legitimate and valuable work experience have had their bonuses and raises taken from them. There is no appreciation for those who have a family and are trying to raise a family here. It is shameful and embarrassing for the county and the employers in it. I have lived in the largest city in America and they made sure that regular middle class workers were able to live comfortably and work in a job that paid them properly to live where they work. The city also provided frequent, reliable public transit. RFTA in Garfield county is a good example of how to do that in the mountains. Eagle county should take an example from RFTA.</p>	

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<p>If I don't find housing in the next month I will be leaving this job and moving back to my home state. The fact that 2 other employees this month have done the same is appalling. Soon there will be no one to staff your libraries or care for your children because this community clearly does not prioritize their workers and only the rich and the skiers. You may have a never ending supply of ski instructors and people to make you dinner, but you'll have no one to care for your pets and children. Thinking that a bedroom with shared bathroom and kitchen for \$2000 a month is a steal is insulting to professional adults.</p>	
<p>If it is very important that they help us in the community to be able to have a home</p>	<p>Si es muy importante que nos ayuden en la comunidad para poder tener una vivienda</p>
<p>if it were affordable we'd build a studio above our garage to rent out, doing programs that support home owners to create a rental property within their property could help make more units available for renters</p>	
<p>If there would be more opportunities to rent houses or apartments at a lower cost</p>	<p>Si habria mas oportunidades de poder rentar casas o departamentos a menos costo</p>
<p>If they added washers and dryers to the apartments, it would be more convenient for the county as a whole so workers wouldn't worry about laundry</p>	<p>Si agregaran a los departamentos lavadoras y secadoras sería más comodidad para el condado en general así los trabajadores no se preocuparan por la lavandería</p>
<p>If this has any pull on the Maloit Park Project we and my neighbors would love to be left here and built around. I think having these trailers as an opportunity for people to still purchase Single-family homes is that is not available currently.</p>	
<p>If you didn't get in 20 years ago, there's no place to go. Interest rates mean none of us are going anywhere in our homes so there no entry level housing to buy. Used to be Eagle and Gyp, but prices too high here now</p>	
<p>I'm still satisfied with my present house.</p>	
<p>I'm very embarrassed about my house.</p>	
<p>In addition to the exorbitant cost of purchasing even a small condo here, the rising HOA fees are out of control Even if I could scrape enough together to afford the mortgage, there is no way I could afford the HOA fees and the rising property taxes.</p>	
<p>In our area I feel that I missed the "primetime" to purchase a home before prices skyrocketed and made it unobtainable. The fact that most household and individuals pay a high monthly rent, but cannot afford a home or the mortgage would be a lower monthly rate is a bit ridiculous.</p>	
<p>Increase building density. Build up not out to protect open space.</p>	
<p>increase tax or fees on short term rentals, and put that money towards affordable housing</p>	

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<p>Instead of ADA, could the county come up with a plan to "condominiumize" a single family home to sell off a "unit" to continue to stay in a home?</p>	
<p>Insurance costs due to all claims in the last 4 years, policies have consequences</p>	
<p>Is this joke, the housing crisis has existed for long time. Do something</p>	
<p>It definitely needs to be more affordable for single incomes. There needs to be a cap on rental increases. Some are increasing by 1000. So many locals can not afford to live or work here. Most because of how expensive it is</p>	
<p>It feels like there's no in between of condos with shared walls and McMansions being built. It would be nice to see single family homes with 2-3 bedrooms that can have a fenced backyard and garage. I'm sick of having shared walls, and no room for a garden or animals in the back.</p>	
<p>It has been a problem as long as I have lived here (39 years) and as the vail valley has grown. The county should work better with local and developers building more affordable house. Certain building rules are not necessary and vey expensive,. The county should run more like a business. and be more timely! and easier to work with!</p>	
<p>It is a challenge for the sustainability to our community.</p>	
<p>it is a disgrace for all the workers of Eagle County with the very poor wages that we have, all the workers in the area are barely enough to survive, we are screwed and the rents are so high</p>	<p>es una desgracia para todos los trabajadores del eagle County con los salarios tan pobres que tenemos todos los trabajadores del área apenas nos alcanza para sobrevivir estamos jodidos y las rentas tan altas</p>
<p>It is a hard nut to crack. If the county/towns build housing people complain that they want single family homes not condos or townhomes. There is just not enough land for that- building is expensive at all levels- town- construction- hoa's fees. People don't want to settle for less than what they want and typically can't afford. The housing programs are great within the whole county, but housing is still unattainable. It would be great if there were larger grants to build or offer stronger DPA programs from the Feds. We are in an area that is popular and people want to live here. Sadly those that rent places want to make money too- wish I could come up with a win-win solution!</p>	
<p>It is a major, major stressor in our lives. We are paying \$7000/mo with utilities and rent and the home has not had new carpet in over 20 years and is quite dated.</p>	
<p>It is hard to find housing for employees</p>	
<p>It is incredibly expensive here! Actual "affordable" housing is very hard to find around this area.</p>	

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It is not possible to grow our small non resort business because of the cost of living.	
It is very difficult and expensive to find a place to live in the area	Es muy difícil y costoso, encontrar un lugar donde vivir en el area
It is very difficult to find because they all have a waiting list and most of them are very expensive and only my husband can work because only he has a visa, I don't	Es muy difícil encontrar porque todos tienen lista de espera y la mayoría son muy caros y solo mi esposo puede trabajar porque solo él tiene visa yo no
It is very expensive and expensive all the services apart from the ipoteca is ridiculously exaggerated even to the electricity and water	Es muy caro y costoso todo los servicios aparte de la ipoteca es ridículamente exagerado asta la luz y agua
It is very expensive to rent	Esta muy caro para rentar
It is very hard for my adult son to afford a down payment on a home, because the current programs (they are great and numerous), but they aren't keeping up with property value and cost to purchase in our valley. He's a BMHS graduate (with many honors) who went away to college and holds professional licenses (arborist, as well as Certified Spray Technician and CDL). He wants to give back to his community, but can't afford to buy a home here. It's very discouraging, and he's considering taking his talent elsewhere, since he wants to be a homeowner, and not waste money on rent.	
It makes working a job difficult because no one can hire enough employees. Then you are really doing the work of two or more people and it isn't sustainable. Also, it makes it difficult to make friends because people move away so often.	

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<p>It seems that most housing solutions being pursued are multi-unit buildings for deed restricted affordable housing going forward. I was raised in this area, want to stay in this area, and work hard for this community. I would like to have a place that feels like a home with outdoor space (not just a deck), a garage, and a place for my dog to run around (like a townhome, duplex or row house, etc.) that is affordable and doesn't feel like I'm crowded around buildings and lots of people. I think the HOA fees have become ridiculous as well. I recognize that there are some reasons for these fees but \$650/month is not affordable, especially for deed restricted housing. It would be great to see the county and local governments figure out how to keep some of these expenses affordable for the workforce so that they're also not priced out of their home because of these increasing monthly costs.</p> <p>I would like to see more equity in the Miller Ranch process and other processes like it going forward. When a listing becomes available, there is less than a week before the bids are due. This does not give prospective buyers adequate time to consider their options. Also, only having the open house 1 time in the middle of the work day is restricting and unfair to your workforce trying to get into deed restricted housing. I greatly appreciate the Vail process of 2 open houses and different times of the day, more than a week for the listing, more publicity about the listing, and more time and ability for prospective buyers to consider their options. I would also like to see more transparency in the listing price calculations. If these are truly restricted in the value that they can raise, then a calculations sheet included in the listing that shows the increased value following the deed restriction (especially when the restriction is a variable percentage) plus any capital improvements should be accessible to prospective buyers to understand how the price was derived.</p>	
<p>It stupid that Eagle county keeps building all this BULL SHIT "affordable housing" starting at \$500,000. How is that affordable with a 7.5% interest rate on top of that.</p>	
<p>It took the whole 5 years of living here to reach this stability. There have been times I've been unable to or barely able to make rent and had to eat from the food pantry. I love our community and wish to stay, but I fear I will be priced out and unable to buy a home here- a requirement for me.</p>	
<p>It truly is a crisis now. We can't afford to live anywhere near our job. I've lived in the el Jebel area for 25 years and now I'm being forced to Silt or Rifle to be able to afford a house.</p> <p>I tried for the Haymeadow development but with the extremely high HOA dues I couldn't get approved for a loan.</p>	
<p>It would be convenient to have more access to housing at Costco and greater accessibility</p>	<p>Seria conveniente mayor access a la vivienda a memos Costco y mayor acccecibilidad</p>

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It would be nice to afford to buy or rent something near my work, but the reality is that the currently affordable places with my income are 1+ hours away.	
It would be perfect if they built more houses and sold them to low-income workers	Estaría perfecto si construyen más casas y las venden a trabajadores de bajos recursos
It would been nice to stay closer to my family and the only community I know but housing is very expensive. I don't want to leave my job either. I just got married and want to start a family but the housing situation is worrying.	
It's a critical situation.	
It's a gargantuan issue that it's not affordable.	
It's sad to think that I was born here and I still can't afford affordable housing for me and my family	
It's too expensive for me to move into Eagle County and still be able to pay all of my bills AND afford gas/groceries while still putting a little into savings each month. God forbid my car break down. I can't do any of that when half of my monthly income goes to rent ALONE.	
It's very defeating to be competing against so many people for housing. Being turned down time and time again for either people who can pay cash for a house or for the lottery system for deed restricted housing with no end in sight is making me want to leave sooner. If there is a way to incentivize sellers to choose local buyers, that would be amazing. No clue what that looks like, or if that's legal, but if it is, please consider doing this!!!	
Its a big issue that seems to be getting worse and worse. Driving me to leave the valley that my fiance and i both love. Very sad to see Vail resorts running this valley into the ground. Pretty soon the workforce is going to be all under 21 or j1s or people who have family money. Very defeating after wasting away for 6 years here. Blew through my savings within the first year of living here.	
Its an issue. Lets fix it.	
It's gone.	
Its needs to get better asap	
It's the haves and the have nots in the Eagle Valley. Until wealthy people from other states quit buying up all the homes sight unseen and then only live in them a couple months of the year people are going to keep getting pushed down valley, farther and farther from work, and nobody who does the jobs that service the wealthy will want or be able to live here.	
I've been told that I make too much for Miller Ranch. However, the least expensive homes for sale are not affordable with today's interest rates.	

## Eagle Housing Open-Ended Comments

Q67: Do you have any other comments/suggestions on housing issues?

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<p>Just checked on the internet- average commute in the USA is between 30 and 45 minutes. Everyone wants to live near the slopes in Vail but it simply is unaffordable. Perhaps the county should open up more property for housing and apartments- the percentage of government land is very high. Take Minturn area and OPEN it up! And stop the tough restrictions for building. Look how Eagle has grown in the past 5 years - Eagle county is similar to Hawaii - there is just not enough land available.</p>	
<p>Just make it cheaper it's to expensive</p>	
<p>Keep cost of 1 bd / 1b under \$1700 per month including utilities and not smaller then 700sq.</p>	
<p>Keep housing in the free market, less restrictions on homes and property use. Use by right! IE, Parking your work vehicle, trailer, ladder truck in your own driveway. I was unable to enter a \$ amount for auto paymnet in the box \$521 a month</p>	
<p>Keep on working! This issue will never go away</p>	
<p>Keep property taxes low for seniors- new to area may not be able to afford</p>	
<p>Keep working on supply issue. Demand is high supply is low, costs sky rocket</p>	
<p>Lack of affordable housing</p>	<p>Falta vivienda economicas</p>

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<p>Landlords charging exorbitant rental rates and the overall makeup of the wealthy parts of the community make me not want to reside here long-term. I love the lifestyle this valley offers, but I also recognize that the housing situation is unsustainable long-term. I cannot save up enough for a down payment for a home. I cannot afford to buy any type of home in the valley, and I do not see any type of relief for housing costs in the future.</p> <p>Homes that sit empty most of the year or are not long-term rentals or owner-occupied should be taxed far higher than they are to disincentivize home sitting empty. It creates a lack of community. And I get sad every time I see mansions sitting empty, wasting resources and owners making no contribution to the local community.</p> <p>There should be laws against landlords raising rent beyond inflation rates. The local workforce suffers because local businesses cannot keep raising wages fast enough and still stay in business. My rent went up this past year just because the "market rates" went up. The rental and buying market is unsustainable for the local workforce.</p> <p>Vail Resorts is a massive corporation that does not care at all about the local communities where their resorts are located. They extract vast sums of money on the backs of our local workforce and do nothing to put money back into the community. Epic Promise is a joke. If they paid their workers enough to be able to afford to live here things might change. As long as they are in charge of the local economy and (unofficially) housing policy, nothing will change. Only wealthy families and trust fund kids will be able to live here soon enough. I do not want to live in a company town where workers are exploited and left out in the cold when their seasonal jobs are done. It is exploitative and creates a very transient population, not one that wants to or can stay in the local community and contribute and be a part of the community.</p>	
<p>Less government involvement will allow the market work itself out.</p>	
<p>Less short term rentals and more affordable housing, not apartments for families.</p>	
<p>Less short-term rentals, more accountability to landlords to maintain &amp; repair their properties without increasing rental costs. When property taxes increase, local landlords/owners pass those costs onto the renters instead of bearing the burden themselves. This does not help us. So if property taxes do increase, then there should be tax incentives to rent to long-term renters/local residents/employees, w/ clauses that prevent related rent-hikes to long-term residents/renters. More transparency &amp; rights for renters in the valley.</p>	
<p>Let people do lock offs</p>	
<p>Let prices go down</p>	<p>Que bajen balen los precios</p>
<p>Let's try to find solutions and stop talking about it.</p>	

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<p>Like I mentioned, there should be a cap on what full-time, year-round residents pay on property taxes. It is getting exorbitant and is driven up by second home owners. Can our county not charge second home owners more in property taxes (that's what a lot of other states and counties do) and try to make it more affordable for the people who are the backbone of the local economy. We're already hurting for a larger workforce and I only foresee this issue worsening. A solution needs to happen and soon. We grew up here and have seen so many friends move away because the cost of living becomes more and more outrageous and local pay doesn't keep up. And, in all honesty, we may be leaving the area soon for the same reason. It's really frustrating and disheartening. I hope the county and municipalities take this seriously and find solutions speedily because this is a serious issue.</p>	
<p>Local business owners- we should be able to purchase deed restricted units to rent out to our local employees to help limit costs and uncertainty of housing. Also ask people think their kids will be able to stay in their community as adults, if they wanted to stay.</p>	
<p>Locals need more affordable housing. We work hard and love being in our communities, close to our jobs. I have been a local here for many years and I want to be able to buy a house someday.</p>	
<p>Long survey</p>	
<p>Long time local that loves this community and would like to start a family, I have a great paying full time job, but can't find anywhere to call our own.</p>	
<p>Longterm locals and full-time year round employees should have first right of refusal on available properties rather than part-time, seasonal or weekenders from other parts of the state or country.</p>	
<p>Long-time locals are not supported to stay here and instead priority is given to those moving here from more expensive states and driving up our housing prices causing locals to be priced out of being able to live here.</p>	
<p>Low prices</p>	
<p>Luckily, I bought before home prices sky rocketed. The cost of living in local communities is overpriced. I don't know how families with children can make it here.</p>	
<p>Mainly comfort</p>	
<p>MAKE AFFORDABLE HOUSING IN THE VAIL AREA, NOT GYPSUM/EAGLE</p>	
<p>Make housing accessible to</p>	<p>Hacer accesible la vivienda a</p>
<p>Make it affordable</p>	
<p>Make it more difficult for just anyone with money to purchase a second residence here and not live in it.</p>	
<p>Make some affordable houses for people that live here and stay here not for people that are from Texas and rents the units to locals that sucks</p>	

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Make sure the contractors are making the homes safe and up to code. Our whole row of Miller Ranch townhomes did NOT get insulated all along the fronts. And the windows are laughable.	
Make this valley more affordable other wise the working class will be forced out.	
Make your surveys shorter.	
Many businesses are struggling to staff due to no housing that is remotely affordable. \$3000/month is too much for most folks here.	
May God first turn everything out well for us with housing	Que primeramente Dios todo nos salga bien con la vivienda
maybe we need to make sure second home owners are forced to live in the homes they buy so that they don't lay empty	
Mill levy is so high it is squeezing long-term residents out of the county. Additional housing is causing too much traffic and higher utility costs like water.	
Miller Ranch is an amazing community. I love living here and think there should be more opportunities for people to have a chance to live in similar communities. Housing is not an issue for my family at the moment, but I know many friends that struggle a lot with this issue and I have in the past before being able to buy a house in Miller Ranch. The new apartments for teachers that have recently been built are wonderful. Hopefully there could be something like that but houses they could own.	
Minturn is unique in that there is a water moratorium. The town needs to be creative on adding affordable inventory. The town blew it with Minturn North and that will be 40 homes of which only 4 or 5 are deed restricted but will still be 1M plus. The opportunity for Dowd Junction CDOT parcel is very promising and needs to happen quickly. Services are suffering because of the lack of housing and mostly education is suffering because of the lack of good teachers. The School District needs housing!	
mix houses/living situation of new neighborhoods. Not all duplexes, single family, condo. This makes for great communities	
More ADA units that are actually prioritized to ADA individuals over general renters and more independent senior housing for relatives.	
More affordable developments like Miller Ranch.	
More affordable homes to buy! We have so many "luxury" housing options, but nothing for locals.	
More affordable housing for worker and childcare	
More affordable housing for young workers and families is needed to maintain a workforce here	
More affordable housing is urgently needed in the county,	Urge en el condado más viviendas que sean accesibles,
More affordable housing options	

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More affordable housing upvalley for workers is needed!	
More affordable housing, fewer HOAs, more places that allow animals	
More affordable rentals for younger people especially. New units are being built that are completely out of the price range for people making between 40-60k a year...	
More affordable single-family homes need to be available in Eagle County, CO.	
More Apartments aren't the solution! They bring in TOO many people that don't care about our community!!!! Nor do they typically work in the valley... "work remote" for out of state jobs....	
More deed restricted for purchase housing for families.	
More deed restricted inventory	
More employee affordability with housing. Less housing for millionaires. Less vrbo availability.	
More for seniors to stay in their home	
More housing options for low-income workers	Más opciones de vivienda para trabajadores de bajos recursos
More housing without association fees	
more miller ranch style housing up valley- specifically Avon and Minturn!	
More partnerships between private and government agencies	
More qualifications for town of vail deed restricted lottery.	
More rent controlled apartments to help people get into their first place in the valley.	
More rental units are needed	
More senior housing, mature adult housing 55+	
More senior or senior-accessible housing is needed. Too many housing units being built now have stairs or are otherwise unsuitable for someone wishing to age in place.	
More single family upvalley. Not everyone wants to live in Eagle!!	
More than we have space for here. Home ownership, and the ability to capitalize off of that are core to the american dream. In this valley, that is essentially precluded from the lower/lower-middle classes that are the majority of residents in the valley. But, what can the government do to keep those that can from buying? its a beautiful valley full of all the resources to make for a great home or investment. Its just a shame that those of us that run and operate the valley itself are the ones pushed out from participating in the valley has to offer economically, which is, capitalizing off of the natural beauty and the tourism it attracts and the potential of property ownership to catapult those of us in the lower classes into the realm of competition with those outsiders who have the funds to buy out the opportunity in the valley. if that makes sense. thanks for the survey.	
More townhomes deed restricted	

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<p>Most people cannot afford to live in this community. There are many obstacles to those who want to build new housing/expand communities.</p>	
<p>Must have affordable housing for service people</p>	
<p>My auto/homeowners/medical and HOA insurance is all skyrocketing</p>	
<p>My biggest concern is a growing community without proper infrastructure and resources to support population - i.e. roads, grocery stores, community spaces!</p>	
<p>My doctor tells me my house has mold and is making me sick but I can't afford to move (1st, last, security) or find another place. I am hesitant to buy deed restricted because what if I lose my job for any reason? There are not that many options here and I don't want to go back tovail health, I didn't like it there. I feel stuck. Not getting ahead. Barely making it / increasing credit cards.</p>	
<p>My greatest housing struggle currently relates to the high cost and long wait (or complete lack of availability) for repairs and upkeep. Plus insurance, property taxes and HOA fees going significantly up. It leaves a lot of unknowns. It's also slightly stressful to have bought out of necessity at an inflated price at the height of the market.</p>	
<p>My HOA's insurance cost skyrocketed from \$20k to \$500k+ last year, resulting in ~\$10k special assessments. This was mainly caused by insurance companies no longer being willing to insure complexes with aluminum wiring. We need reasonable insurance options. Despite TOV fire reduction efforts, insurance companies still categorize us as full risk, further limiting insurance options.</p>	
<p>My housing is unaffordable but we cannot move- a 1-Bedroom in Gypsum is more expensive than our 2/2</p>	
<p>My husband and I bought our single family home in 2002. We feel very fortunate. But we also feel that we would not be able to sell and buy in Minturn or Vail if we wanted to right now. We are professionals and hold professional jobs. And feel are are priced out. We also feel that our boys, who are college aged, would not be able to move back here and afford to live here on their own. If we can't as adults 10 years until retirement, how can young professionals? All of the new construction for high end tourism is maddening. Start building for there people who make these communities run on a daily basis, and don't make them commute for an hour, or there won't be a tourist industry. We need to build for community members who live here full time.</p>	
<p>My mortgage is affordable but I am stuck. I want/need a little more space but cannot afford to triple or quadruple my mortgage. I feel fortunate to be in affordable deed restricted housing but I also feel stuck.</p>	
<p>My mortgage just increased \$2000/year because of property taxes</p>	

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My survey response is not consistent with 85% of county residents and as someone who employs retail staff there are dire housing constraints on the community that are going to have ripple effects in the years ahead. Thanks for pushing out the survey.	
N/A	N/A
N/A	N/A
N/a	N/a
n/a	
N/A	
N/A	
N/A	N/A
N/A.	N/A.
NA	NA
NA	
Necessarily to lower rents	Necessarily Para Que Bajen las rentas
Need additional worker/affordable housing	
Need affordable housing for the younger folks!!!	
Need another off ramp in Gypsum, all east, center Gypsum used Eagle exit, Hwy 6 is crazy!	
Need more affordable housing for purchase in the region.	
Need more affordable housing options for seniors	
Need more affordable housing or apartments/townhouses for locals	
Need more affordable housing thar doesn't go up 20 percent every year. More pet friendly places. Rent cap per square foot.	
Need more affordable, single family homes with garage in order to stay in Valley for families	
Need more one bedroom housing available for single individuals.	
Need more options for locals. Vertical homes not condos or apartments	
Need more temporary affordable rentals for seasonal workers (such as J1s) and good free bus transportation to Eagle and Gypsum from Vail. Also Good Deeds program is great but should include houses up to \$1.2 Million in today's market. Finding single family homes up valley for under \$1M is nonexistent. ...for new young people to the Valley, they will never be able to buy a home here because even \$500K for a deed restricted condo is not affordable. They will all leave the Valley. The permanent residents will eventually just all be very old. More affordable housing needs to be build before more business are built. Short term rentals and out-of-county ownership needs to be restricted and/or highly taxed	
Need parking for # bedrooms not garage sites, more evening bus service in eagle-gypsum, parking for bus stops, hoh fees ridiculous "north of \$500" for a deed restricted condo ( somebody has been smoking too much wacky weed)	

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Need to have better opportunities to purchase land and build a house.	
Need to house workers locally. Not just rich retirees and second homeowners	
Need to prioritize affordable housing	
Need to provide homes that year-round young professionals can buy. Stop catering to seasonal housing concerns. Tax luxury homes for funds to accomplish this.	
Need to quit approving new subdivisions until the infrastructure gets caught up and until the water shortage is addressed.	
Need to restrict use of Airbnb and VRBO so local families can live here	
Need to stop big corporations/ companies from buying homes in the lower valley.	
Need variety of senior housing types, patio homes, independent senior housing, multi family senior housing, etc	
New comers to the valley deserve a better chance Without affordable housing we will have no workforce	
New housing needs to be walkable and accessible by transit. Myself and many people I know could not afford to buy our current homes today.	
No	
No	No
No	
No	No
No	No
No	
No	No
No	No
No	No
No	No
No	
No	No
No	No
No	No
No	No
No	
No	
no	
No	No
No	No
No	No
No	No
No	
No	No
No	
No	No

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No	No
no	
No	No
No	
No	
No more short rental houses in this area.make more new homes please. We have land for making a house.Why not?	
No more short term rentals (no grandfathered either, get rid of them). High tax on homes that are empty most of the year or always empty.	
No short term rentals allowed. It's killing our community.	
No simple solutions. Once blue collar leaves, the work from homers that work for national companies and the richers that need high quality services to be happy will start to leave too. Then the denverite landlords will have to lower their rent prices to keep their units full. There's a good chance this will somewhat correct itself. "Those damn blue collar tweakers are the backbone of this town" —Les Claypool	
no such thing as affordable housing. mortgages would be around 5000 a month this is UNSTAINABLE no good jobs all the affordable places are bought by out of state companies fox hollow is a joke .. 6 west is a joke company housing your wages go back to the employer revolving door which just picks up speed.	
None	Ninguno
None	
not concerned as much about housing as infrastructure or lack thereof in Eagle. Cant even get cell service at home and they are adding 800 units further away. No new roads and no emergency evac plan.	
Not having to travel far to get to work will lessen the everyday stress. Not every household can afford multiple cars so access to public transportation is vital.	
Not owning a home will prevent me from having kids.	
nothing	
Once you reach a certain AMI, there really is not much help anymore. My husband and I are nearly over 140% AMI and its disqualifying us for many 1st time homeowner "perks" and making our estimated mortgage much higher than we could afford. Thank you for this survey!	
One of the issues I've run into when looking for housing is that even though our household income is sufficient to pay our monthly needs without falling more into debt, we aren't saving a lot so it's difficult to save up for a down payment on a home and make too much to qualify for low-income or "affordable" housing. Everything that is available is being rented furnished (or the majority of them are - we want unfurnished so that we can have our own things) or they are out of our price range.	

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<p>Open space initiatives by government and Eagle Valley Land Trust drive up housing prices. When you add dense housing you have to widen roads. Buses alone will never solve the problem.</p>	
<p>Open to additional questions if needed. Thank you for taking interest in this important topic</p>	
<p>Our area needs more housing. Wage gaps and lack of housing mean women and minorities are hit hardest. Many will be forced to accept poor situations like roommate overcrowding, domestic violence incidents, heavy drug/alcohol use.</p>	
<p>Our biggest issue is seasonal housing so that we able seasonal employees to support our ski industry businesses. We don't need to be attracting more year-round residents. All we need to do is have housing for those that can actually run/work at businesses we have. Housing keeps popping up everywhere yet Seasonal employees have nowhere to live.. we don't need huge population expansion Let's focus on those employees that are needed to operate what we have. It also needs to be affordable. Entry level pay \$20 an hour. Let's make sure that the rent charged can be paid for with that earning rate. We should subsidizing all this with all the resort tax money generated.</p>	
<p>Our valley needs more affordable single family homes. It is hard to raise a family in a small townhome, where your neighbors are ski bums that don't work and just have fun with loud music and parties. Build more single-family homes for families! We are the one paying taxes! The ski bums will always find where to live. Stop building apartments, no family will live there.</p>	
<p>our youth need affordable options for housing</p>	
<p>Outlaw HOAs. That may not be the right word, but there are county/town ordinances in place that have the same requirements. My former apartment had an HOA, the dues for which increased my total monthly rent by ~30% with negligible added services at best. Also, we will all have to accept some loss of recreation access in the name of affordable housing if this problem is ever going to be solved. I truly appreciate the attention all of these entities are paying to this!!</p>	
<p>Over funding "affordable" housing and people take advantage of it. Teach them how to live within their means before giving handouts</p>	
<p>Overcrowded conditions throughout the valley.</p>	<p>Condiciones de hacinamiento en todo el valle.</p>
<p>Owned since 1997 so able to purchase, could not do so now</p>	
<p>Owners that own multiple units and receive deed restrictions/ funding / benefits from municipalities (like Vail Indeed or TOV) should be limited in the amount of rent they can charge. I know of several deed restricted units (must work in Eagle County) that are priced far above a local's livable wage.</p>	

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<p>Parking is becoming a significant problem at all rental units. The market is completely boxing out long-term locals because people who work remotely can afford to buy a place they are only going to be in for a few months out of the year. If there was a way to buy houses with the only applicants being proven locals, and if those available houses weren't the cast-offs of decades of renting, it might be worth ownership. But as it stands, if you want to buy a house, you better start looking for an elderly millionaire.</p>	
<p>Pay your employees more. Don't build expensive housing and tell your employees to live there. I looked into home buying assistance through town of eagle and it was a joke. Look at ERWSD for their housing allowance as a model.</p>	
<p>Penalize second home owners. They are the problem!</p>	
<p>People often talk about a housing shortage in the Eagle River Valley, but it seems we have plenty of housing that sits empty for half the year in the form of 2nd homes. Perhaps it's more a case of housing disparity. We have plenty of housing, it's just not accessible to people who need it. From my limited perspective, it seems housing with the largest square footage is occupied by only two people, while housing units with the smallest square footage have the most occupants. What if legislation made second-home ownership onerously expensive, taking away the incentive for homes to sit empty, perhaps instead allowing locals the chance to own desirable properties near their places of work.</p>	
<p>Pet situation is very worrying . Expenses are incredible high and salary for a teacher is not enough to live here</p>	
<p>Please allow tiny homes, they are actual affordable solution</p>	
<p>Please build affordable houses, so that way we can buy a house instead of paying rent, thank you for doing this survey</p>	
<p>Please build apartments/condos that are higher than 3 floors. This is not an innovative suggestion. All cities have apartments higher than 3 floors and this massively helps with housing issues.</p>	
<p>Please build more housing units for the workforce. Thank you.</p>	
<p>please build more Miller Ranch projects which have a 3-6% appreciation; Village at Avon, Wolcott, east Eagle..</p>	
<p>Please build more single family homes under 1 million</p>	
<p>Please consider housing available for families - townhouse/duplex single family home sooner than later</p>	
<p>please fix this so we can stay here. I am a CO native and love where I live with my wife want to raise kids here. but with the way things are going i will be priced out unless I can buy which may be impossible at this point :(</p>	
<p>Please make affordable housing a top priority in our community!!!!</p>	

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Please make more affordable housing options. I love the valley but it's very hard to make it here and feel comfortable and secure with my housing	
Please make more opportunities for local families to buy!	
Please pass a law allowing for the confiscation of Hoffmann commercial property, and the arrest of their company officers	
Please prioritize your county workers over remote jobs ruining the market.	
Please put priority over locals trying to buy permanent housing or rent over short-term rentals and second homeowners.	
Please stop building vacation homes in Eagle County.	
Please stop creating housing for tourists and provide more opportunities for the work force	
Please stop short term rentals.	
Please work to get a dedicated housing fund source, or two!	
Pricing to purchase a home in desirable location is out of control	
Prioritize public housing	
Prioritize U.S.-born and resident people!! Since we are the ones who pay more taxes than others!!	Dar prioridad a las personas Nacidas en USA y residentes!!! Ya que somos los que pagamos más impuestos que otras!!!
Professional can't afford to live here.	
Property tax is insane expensive and having a fixed rate for 2 water bills where I'm single is wasting my money as I don't use that much water! And electricity cost is NUTS!	
Property tax offsets?	
Property tax rates are too high, cost of living is increasing making staying in the valley difficult, even when you have good paying jobs.	
Property taxes and real estate costs are out of control	
Provide affordable housing options for seniors	
Provide more homeownership opportunities at all levels of the housing continuum.	
provide more walkways and pedestrian access	
providing housing is not Governments responsibility. Local Employers need to pay their employees wages that can support their needs and/or provide their own housing. Not taxpayers responsibility.	
Public transportation needs to be better in Eaglevail and residents should be able to rent more than one parking spot from the city.	
Punish the corporations for not providing housing for employees and for not paying a living wage rather than continuing to attack private landlords.	
Put restrictions on Airbnb's. Lots of empty 2nd, 3rd, etc. homes during off season	

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Quality of life here pivots around natural spaces, outdoor access, and accessible paths to transportation. More detached housing options are needed to assist the most locals with long term housing opportunities. Big apartment structures are not preferable solutions to adults or year round residents.	
R	
Raising property taxes makes everyone suffer, even/especially renters.... Short term rentals need to be taxed much much higher. There should also be a tax for homes/bedrooms that are vacant large percentages of year.	
Rather than downgrading single family residences, build more multifamily homes	
Real estate housing is way too expensive here!	
Real shame that this is a region where people desperately want to live; me included. Practically need a huge market crash in order to afford anything here.	
Re-create Miller Ranch at Village at Avon and Eagle/Wolcott as Merv Lapin has land too.	
Redeveloping neighborhoods that force people to sell or take a mortgage during retirement undermines the housing goals and feeds the housing problem.	
Reduce 2nd home owners and short term rentals	
Reduce county government, reduce taxes, stop overspending. county government should not be in housing business.	
Reduce density restrictions and massively increase public transportation options to level the playing field.	
reduce property tax for those that have been here more than 20 years. so those people can afford to stay in their homes. Shows loyalty to those who have sustained this community	
Reduce property taxes for seniors	
Reduce real estate taxes!	
Reducing utility fees associated with the services like water and electric could be a nice place to find savings for those of us feeling that housing is already overly expensive. Why do we pay so many additional fees for water for example when property tax is already on the rise? Can you better allocate funds as a county and stick to a budget?	
Regulate short term rentals	
Regulate short term rentals in towns that are more like neighborhoods. Zoning for short term rentals. Vacancy taxes.	
Remove short term rental in same building as permanent residents - not compatible	
Rent is out of control and short term rentals are too! 1500/bedroom is impossible for \$20/hr jobs	

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<p>Rent or mortgage prices are not realistic with the hourly or monthly pay , at least on the hospitality industry in this valley.</p> <p>To have employees full time is impossible, so we import 5 months per year employees, and they live like cattle in pods or 4 guests in a 2 bedroom using bunkbeds</p>	
<p>Renting an ADU could allow us to retire and stay in our home</p>	
<p>Rents are very expensive throughout Eagle County</p>	<p>Las rentas son carísimas en todo eagle county</p>
<p>Requesting to review the value of rents in the valley is very expensive and the owners take advantage of the lack of regulation in this regard, it is true that it is a tourist area but they should safeguard rates for the inhabitants of the valley. Many landlords now have the nerve to sublet for multiple people in the same unit, going through the dignity of the inhabitants and taking advantage of the valley's basic housing needs.</p>	<p>Solicitud de revisar el valor de las rentas en el valle es muy costoso y los propietarios se aprovechan de la falta de regulación al respecto, es cierto que es una zona turística pero deberían salvaguardar tarifas para los habitantes del valle. Muchos propietarios ahora tienen el descaro de sub arrendar para varias personas en la misma unidad, pasando por la dignidad de los habitantes y aprovechando la necesidad básica de viviendas que tiene el valle.</p>
<p>Require 5 year ownership/occupancy before allowing Airbnb. Tax vacant homes and second home owners!</p>	
<p>Residents of the Eagle River Valley have the shittiest options for health insurance. A family of four pays \$2,400 a month for Anthem Blue Cross bronze ... more than our mortgage ... Summit, Grand, Pitkin, Garfield and Mesa have much better options. Our local hospital - Vail Health - is a nonprofit with one of the highest profit margins of any nonprofit in the state. Housing would be more manageable if we had better medical insurance options.</p>	
<p>Restrict non-resident/community non-participant home ownership</p>	
<p>Restrictions on short-term rentals, allowing pets in rentals</p>	
<p>Retrict one room rental in multi-room homes, 6 month or less leases</p>	
<p>Salome would like to have housing credit information</p>	<p>Salome gustaria tenerinformacion de credito de vivienda</p>
<p>Satisfy my needs as much as possible...</p>	
<p>Senior housing is very needed- affordable worker housing is very needed</p>	
<p>Senior housing options, non existent at least for purchase. The only reason I continue to apply for deed restricted housing is that I want to be able to retire in the next 5 years and have housing security.</p>	
<p>Short term rentals (Airbnb) and unoccupied housing are taking way too much inventory raising prices where many can't afford to live here</p>	

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Short term rentals and people buying vacation homes that sit empty most of the year have made most of the housing problems in this community.	
short term rentals are a HUGE issue for the community and cause many, many disturbances and problems in the area	
Short term rentals are creating a problem with housing for year round residents.	
Short term rentals have created this housing crisis	
shut down the short term rentals in duplex and houses in the entire Valley so we don't completely fall apart	
Single Family homes MUST be under 500,000!	
Teacher should NOT have to pay taxes as government workers who are historically UNDERPAID!	
Single family subdivisions should be single family. There should not be 15-20 people with 10 or more cars in single family areas.	
Small 1200 foot units with garage for affordable rates. Or tiny home lots	
something needs to be done	
Stabilize long-term owner taxes to dis-incentivize the 2-yr tax gain or at least make if feasible to stay as prices increase so much	
Start addressing / engaging with developers who do not contribute to a balance of attainable vs luxury housing	
Start making affordable housing or don't expect there to be anyone to be able to work your mountain in the next 5 years	
Stop approving the building of new hotels (Marriott in Vail; in Avon by Maverick). Always have housing issues, people to work at these new hotels cannot afford. Those hotels should be employee housing	
Stop being a bunch of NIMBY and do what is right for the people who live here not just those who own homes	
Stop bigger companies coming in and price gouging locals that rent apartments, build more affordable housing instead of all these condos and hotels, locals need homes to live in that are affordable.	
Stop building and opening new businesses without solving the housing and infrastructure crisis. Protect our open space for future generations. Thank you.	
stop building apartments everywhere,	
Stop building apartments like piedmont. Build condos to sell to workers	
Stop building crap sprawling suburban developments, in particular the absurd Haymeadow planned development along Brush Creek in Eagle.	

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<p>Stop building high density “projects” that don’t allow dignity. More townhomes and developments like the Bluffs that have 2-4 bedroom houses and duplexes. Housing costs can’t be “solved” when you cater to the ultra wealthy by letting them build whatever they want wherever they want. Update the land use and comprehensive plan to build community boundaries and prohibit more places like Cordillera and Wildridge. A vacancy tax should be passed that subsidizes the building of deed restricted housing. Stop pretending that “affordable” is actually realistic for anyone that is blue collar. Make Vail Resorts solve their own housing problems instead of tax payers. They do not do enough for employees or for the inflated housing costs that they cause. Graduated mill levies should be considered that increase 3x for houses in the top tier of home prices.</p>	
<p>Stop building hotels and build more AFFORDABLE housing that is not deed restricted.</p>	
<p>Stop building hotels, gas station, all this stuff and start putting down apartment buildings, apartments with 4+ bedrooms that are affordable, so families can live here. It's ridiculous how it is here. Make land available out in eagle or Wolcott so people can put trailers down if they like.</p>	
<p>Stop building housing and ruining the natural environment. Why not just have a Chinese builder construct a skyscraper for over 5,000 work employees and just ruin that small footprint. If you keep building, people will keep coming. You will run out of flat open space.</p>	
<p>Stop building luxury condos! All the new development that has been built in Avon in the past few years would have been perfect locations for permanent residents, workforce housing, etc. Instead they are cost-prohibitive for the local resident.</p>	
<p>Stop building luxury townhomes close to resorts or bus routes, and building employee housing far from resorts or bus lines. The employee housing that is going up on Metcalf Rd, for example. There is no bus line so all those employees will need a car and that's just going to add to the growing traffic in this valley.</p>	
<p>STOP BULDING IN EAGLE THE ROADS AND AMENITIES CANT HANDLE THE VOLUME AND IT IS TURNING INTO MEXICO!!!!!!</p>	
<p>Stop focusing on affordable housing. If you keep providing it, you are enabling VR to keep employee wages low. This will stop seasonal employees from moving here, the resort will start to suffer for a time eventually VR will be forced to pay more. Which will allow those willing to work hard (2-3 jobs) to afford purchasing a home. It will also discourage billionaires and millionaires from moving here and scooping up the homes that they only visit for 3 weeks vs a year because they won’t be pampered because there is no one to do it for them.</p>	

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<p>Stop forcing people into HOAs and corrupt developer fun metro districts- those just make cost of living more expensive. Don't sell out to developers saying that things have to be that way for lower price. Make sure you complete home inspections to ensure build quality. More rental units- you are not going to solve problem from middle out (really high-income out with deed restricted new construction (i.e vail chamonix pushing 1 million). Build capacity- as much low price rental as you can will solve what at its core is a supply/demand issue- that will take pressure off long term rental market for folks not ready to purchase, and help drive inventory.</p>	
<p>Stop funding with tax payer money</p>	
<p>Stop letting people buy out for cash offers from out of state, locals are leaving or dying because they can't compete and not enough companies paying decent living wages compared to cost. Blessed for what I have but I am part of a small percent that lives/works here full time.</p>	
<p>Stop letting rich people or corporations from out of state buy up all the properties and jacking up the rent. Rent prices have tripled in the last 11 years I've lived in the valley, but income has stayed the same. I trained as a software engineer and got a remote job just to afford continuing to live here.</p>	
<p>Stop raising our property taxes, we live here, 2nd home Owners and people that VRBO should pay more since they're making money here buying everything up cash</p>	
<p>Stop short term rentals</p>	
<p>Stop short term rentals in our neighborhoods!</p>	
<p>stop talking about this as a housing crisis, it is a land ownership crisis. The federal government could easily free up land to allow housing, similarly to how they provide land under market value for ski areas to develop and profit.</p>	
<p>Stop the development craze for cheap housing. After all... we have no water.</p>	
<p>Stop the runaway over development and plant more trees.</p>	
<p>STR's are understandable in resort areas, however, local neighborhoods (even unincorporated neighborhoods) should not be able to STR example being EagleVail. The assistance programs need to be reevaluated to current real estate markets. The Valley Home Store should have more transparency similar to Haymeadow or Vail Lottery and probably needs to become a lender.</p>	
<p>Streamline building and entitlement processes. Over 6 months to process applications for building envelope modifications, building permits and other individual property applications creates stalemates in creating new housing. Appreciate smaller residence sizes that are carefully designed and efficient.</p>	

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Stronger political will to support housing projects; assume the risks for the greater good of out communities	
Subsidized housing for local workers would greatly improve worker retention	
Subsidized housing for the middle class, not only for the poorest among us would definitely help.	
Supplement folks to rent room in their homes	
Support for adults who work outside of the county who still contribute to the economy and community via donations, spending, taxes, and volunteering.	
Survey too long, I quit once already	
Talk is cheap! You are doing too little, too late, but hey at least you can say you tried?	
Tax empty homes. Tax short term rentals, they are not hotels.	
Tax non owner-occupied housing that is valued over \$1m, and all housing valued over \$15m. Use this money to build deed restricted housing with lots of restrictions (like an appreciation cap to discourage speculators).	
Tax second homes that remain empty for majority of the year. Add incentive for people to rent rather than sell. Add incentive for second home owners to provide rental housing. Limit airbnbs with permits.	
Tax STRs insanely and put that money into finding homes for locals who support our community. Duh	
Tax/fee the short term rentals and use to offset rents for others	
Taxes going down, my mortgage/hoa has gone up 1000s in the last 5 years	
Thank gawd I bought when I did and refinanced during covid at 3%	
Thank you	Gracias
thank you	
Thank you	Gracias
Thank you for looking into helping build a community that anyone can live in.	
Thank you for sending this out	
Thank you for taking us into account	Gracias por tomarnos en cuenta
Thank you for this effort to better understand the problem and propose alternative solutions.	Gracias por este esfuerzo de comprender mejor el problema y plantear alternativas de solución.
Thank you!	
That it be made easier to buy government housing for people who do not have social status and who do have a down payment and credit	Que se facilite comprar vivienda de gobierno a las personas que no tienen estatus social y que si tienen el pago inicial y crédito
That one can have access to housing with low payments.	Que pueda uno tener acceso a vivienda con pagos bajos.

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<p>That people who do not have a home be allowed to buy housing. An immigration status but if you have the money or credit to buy.</p>	<p>Que se permita la compra de vivienda a personas que no tenga. Un estatus migratorio pero si te han el dinero o crédito para comprar.</p>
<p>That people who do not have a social status of residence or ascilo are allowed to buy as long as they have the down payment and credit approved by a bank.</p>	<p>Que se permita comprar a personas que no tengan un estatus social de residencia o ascilo siempre y cuando tengan el pago inicial y crédito aprobado por banco.</p>
<p>That really there is affordable housing, because rent and house purchases are 2000.00 and up and they do not take into account that they have other expenses such as food, medical insurance, car etc. And apart from the government of the 40 or 50 thousand dollars that we earn takes 8 or 10 thousand dollars from taxes that do not return, so we really earn 42 or 42 thousand dollars, so seek to moderate housing prices</p>	<p>Que de verdad alla vivienda accesible, xq renta y compras de casa está de 2000.00 para arriba y no toman en cuenta que se tienen otros gastos como comida, aseguranza médica, de carro etc. Y aparte el gobierno de los 40 o 50 mil dólares que ganamos nos quita 8 o 10 mil dólares de impuestos que no nos regresa, entonces realmente ganamos 42 mil o 42 mil dólares, así que busquen moderar los precios de la vivienda</p>
<p>That there would be a homeownership opportunity for everyone regardless of legal status</p>	<p>Que hubiera oportunidad de vivienda propia para todos sin importar estatus legal</p>
<p>That they give me the opportunity to be able to pay for my own house</p>	<p>Que me den la oportunidad de poder pagar mi propia casa</p>
<p>That they make arrangements for affordable housing</p>	<p>Que hagan gestiones para viviendas accesibles</p>
<p>The affordability gap is real and housing in Eagle County (especially rentals) penalizes single income households (singles, single parents &amp; single income families). I'm able to stay here b/c I leveled up in my job.</p>	
<p>The assistance for buying a home should be increased to match the area we live in. The maximum cost of a property to get assistance limits us too much— on top of it becoming less of an investment. The average home price is not reflected when getting down payment assistance even if we decide to deed restrict a home.</p>	

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<p>the biggest thing that holds our housing market hostage is supply and demand. we need to work with the BLM(department of interior) to see if they would be willing to release public land to towns/municipalities to construct homes on. thus increasing the supply of the market. Colorado is 80% ish public property and yet the public can benefit from it better with controlled plan between the federal gov and our local gov releasing land as its needed.</p>	
<p>The cost is more than the value of these homes. Fortius is awful. Also, what does Gypsum do with the money they get?</p>	
<p>The cost of building and buying anything in even gypsum is ridiculous. I understand the desire to live here, but we may have to move our family if we have an additional child simply because this house is too small and we can't add onto it or build anywhere and land is too expensive.</p>	
<p>The cost of living here has got so high we are seriously considering moving out of the area because we will never be able to afford our own house here.</p>	
<p>The cost of living is very expensive here in the valley and salaries are very low.</p>	<p>El Costo de vida es muy caro aquí en el valle y los sueldos son muy bajos .</p>
<p>The cost of living, especially rent has increased so significantly in the 9 years I have lived in the valley, that I feel as though I am being priced out, despite being a stable community member with a very stable and important job.</p>	

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<p>The county is approving all these new apartments, increasing density, and creating a more city-like appearance to the Eagle Valley. This is no longer a mountain town, I understand that, but it doesn't make it easier to accept. Many of us moved to the mountains because we didn't want a city life, living on top of other people, not knowing neighbors, not caring about the welfare of others. We're losing the community that we used to have. And further, all of these apartments being built (Piedmont, Broadway Station, Talon Flats, etc) are approved to help with workforce housing and then the rents are \$2500-\$3500 for a small, cheaply built apartment with either one parking spot or on-street parking. It's inconvenient and expensive and does nothing to alleviate the workforce housing issues in the valley.</p> <p>And finally, STRs should be regulated more aggressively. Look at zoning, a residence of any type built in an area zoned residential (R) should not be able to be used by a commercial enterprise (VRBO, AirBnB, etc) for for profit ventures. A long-term rental unit utilized by a local worker is different than capitalizing on the STR trend. It's devalues and degrades communities and people as educated as those that are in leadership positions in this valley should understand that and take action. Ask local businesses if they can find workforce without providing housing at this point. They can't, so it changes the value proposition of being a local business owner as well.</p>	
<p>The County is making it almost imposible to live and work here.</p>	
<p>The definition of "affordable" housing used by our Town and County are ludicrous. The developments being approved as so-called affordable housing merely exacerbate the dire need for truly affordable housing the Valley needs. Make the developers pay and stop listening to their BS. But then again, that's not going to happen when the government officials are developers, builders and architects. They only vote on what will line their pockets more. We need change in leadership desperately.</p>	
<p>The Eagle River Valley needs more affordable housing for the entry-level workforce. Thank you!</p>	
<p>The Eagle River Valley needs more home owning opportunities for local workers, especially teachers and families. It is very difficult to win the housing lottery or beat out a retiree in the very small amount of deed-restricted homes available each year. Local workers spend too much of their income on rent, limiting the ability to save for home ownership or put more money into the economy through other consumerism. There is a large gap between habitat for humanity type housing and affordable housing for families that don't qualify, but still cannot afford local prices.</p>	
<p>The employer needs to solve the problem for his employee, not the community</p>	

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<p>The fact that there are so few “for purchase” deed restricted options in Eagle County is deplorable. Home ownership leads to housing security and wealth building even if it is deed restricted. People are leaving the valley because they can’t afford to live here anymore. I had to move to Eagle to be able to afford rent but with that comes commuting 2000 miles a month as most of my work is up valley. I suspect that a great deal of our population is doing the same. I know it’s not possible because of the cost associated with it, but we absolutely need more for purchase deed restricted housing. In particular due to high interest rates, and the cost of real estate. Eagle County should’ve started on this as well as each town 10 to 20 years ago. Then maybe we would have a viable active and financially secure locals population. I see many people leaving here and at some point where you’re not going to have small businesses open, because they can’t find employees who can afford to live here , as well as many restaurants.</p>	
<p>The first 5 years I lived here, housing was a nightmare. I surprisingly found a place to live that would allow me to have my 2 big dogs. Loved living there for the most part, but during Covid, the landlord decided to sell so we had to move. We found an awesome place to rent, but rent increased \$800/month from the previous place we lived. We were able to stay there almost 2 months before the landlord told us they were moving back in. This time, it was INCREDIBLY stressful as most places either had a cooktop and mini-fridge, or didn't want to allow a pet. Also, rent was generally \$1000 more per month anywhere we looked. We also wanted to keep looking for a place to buy, but places were requiring a 6 month lease. We finally found a place that was renting month to month, and rent only increased by \$600 a month. But having rent increase by that much every year or so was becoming extremely unsustainable. We didn't want to move. We didn't like the place all that much, it was in a busy part of town and we didn't have a lot of storage space and shared laundry with another renter in the home (we found out that after we moved, the landlord increased the rent another \$400/month from what we were paying). We kept looking and finally found a place to buy in Red Cliff. We like Red Cliff, but would have rather stayed in Minturn. Both my significant other and I had been prior homeowners in different states, and had a bit of money to help with down payment. Otherwise, it would have been unobtainable. The home need a LOT of work, and we don't have a lot of extra funds to make that happen.</p> <p>A cap on how much landlords can increase RENT each year would be very beneficial to those who are working here in the valley. So many only make \$21/hour and affording a \$3500/month rent, even if you are splitting that, is insane. There's nothing left over for food, gas, etc. California has instituted such guidelines and from what I hear, it is working somewhat.</p>	

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<p>The HOA is a really useless charge where I live, in zermatt LN west vail, 400 dl per month for absolutely nothing. Do they manage to remove snow 2 times in winter and in summer they only collect the leaves in 1 day ? And that was all</p>	<p>El HOA ,es una carga realmente inútil donde yo vivo, en zermatt LN west vail,400 dl por mes por absolutamente nada. Llegan a quitar la nieve 2 veces en invierno y en verano solo recojen en 1 día las hojas ? y fue todo</p>
<p>The house is the biggest pillar of our family, so we will guard it together, hoping to improve it more and more.</p>	
<p>The housing crisis in Eagle County is truly a crisis that needs a lot of attention. I have a stable, full-time professional job and cannot afford to buy a home on my own. My current living situation does not allow me to save much money each month towards a down payment on a home. I am in employee housing and it is NOT affordable. I do not qualify for rental assistance because I do have savings - the savings are for a down payment on a home - and I am penalized for trying to save for home ownership because I exceed the asset limits for rental assistance, and the cost of my rental does not allow me to save for home ownership. The housing crisis in Eagle County may force me to leave sooner than I want, causing a well-educated professional to leave the Valley.</p>	
<p>The housing lottery is extremely discouraging. For the past 5/6 years, we have been in it for almost every unit listed under \$500,000 and have lost. Each time, we go up against a ton of people who qualify for way more than us. It is also extremely disheartening to go against people who already own homes. In the last few open houses we went to, we heard multiple people who had entered talk about how they would sell the place they owned, move into the deed-restricted housing, and make a profit. My family is at the point where we are considering leaving the valley because there is no place for us to live/grow our family. That also means another classroom teacher leaving the district. The lottery process needs to be changed, or the valley will lose many young families who want to make this place their home.</p>	
<p>The housing market in this valley caters to the wealthy for their 2nd, 3rd or 4th homes, leaving the locals that make the valley run and function living in close to poverty conditions.</p>	

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<p>The housing problem in this valley will only actually be solved when the desires of the ultra-rich vacationers are ignored in favor of the residence's needs are addressed. Whoever is reading this, please stop caring about the ultra rich vacationers of the Valley. They don't vote here and their entitlement and privilege are not productive to building a community in this Valley. Not only do they not matter, they make the place worse--as a perverse escape fantasy from their unethical lives of exploiting working class people. Let's deny them the fantasy of being, literally, above it all. Burn down their mansions and replace them with high density full time residents and subsidized housing.</p>	
<p>The income restrictions for some of the deed restricted units is off putting. If someone works full time at a business in Eagle County, they should be eligible to purchase a deed restricted unit in Vail. Investments and "side hustles" shouldn't not be included when used to supplement a job in the community that can't keep up with inflation and cost of housing.</p>	
<p>The influence of money, those visiting or from out of town, make this area unaffordable. I was told by the council regarding our tax reconsideration that "at least you will have a good retirement when you sell!" There is no long term plans for family to stay. 40% tax increase in one year along with Gas, food, utilities always raising in cost.</p>	
<p>The infrastructure near the house can be improved and some amusement parks for children can be provided.</p>	
<p>The lack of affordable housing is the biggest issue in this valley and is 100% impacting our decision to stay. We will probably move to a different area outside the valley within the next year or so, as we cannot continue paying this much for rent and not being able to buy a home. I am a teacher, so the community is losing valuable members due to cost of living.</p>	
<p>The lack of housing incentives for returning seasonal or 2 year+ FT residents does not help people wishing to stay without employer housing. The lack of regulation around short term rentals (or moreso, part year "residents" with multiple domiciles) also hinders the ability to move to the area even if otherwise sufficient employment is found (\$20/hr or more).</p>	
<p>The lack of Normal housing opportunities has made it so I no longer want to live here. There are so many strict rules on parking, guest, fees, pets, wait list, short term rentals, landlords complete use the system it is to stressful place to live</p>	
<p>The level of fraud associates with deed restricted housing must be addressed. Owning a deed-restricted property that you rent out and live somewhere else is fraud</p>	

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<p>The only thing to add would be, that the cost of living in The Valley has become extremely expensive, and although they keep building new building apartments, condo's etc etc it's not changing the fact that most working class can't not will not be able to afford .</p>	
<p>The only way I would ever be able to buy a house in Eagle County as someone who was born and raised here comfortably middle class, is if someone who has paid off their home decides to personally sell it to me way below market value. I see no future in which a local born here who doesn't already have millionaire/billionaire parents being able to make enough money with the local job and educational opportunities being able to make enough to afford purchasing a home in Eagle County at market value.</p>	
<p>The price and options for locals to buy is discouraging. I am tempted to move my business for this reason. This has been going on for decades and is only getting worse.</p>	
<p>The quality of persons working here is going to decline rapidly unless this issue is solved. This includes at the hospital. Presently having to accept "anyone who can work here with a pulse" is affecting the care that is delivered and will continue to do so even with serious consequences. This has and will affect other industries as well. As exemplified by people who have been hit by lifts because the lift operators don't care. This is who is working here now and the few good ones left trying to raise a family and provide the quality of services expected by those who come here will be gone soon. You get what you pay for and how you treat people. The employers are a problem as well with their inadequate pay raises, bonus cuts and grossly inaccurate performance reviews in an effort to not pay anyone anything.</p>	
<p>The rents are too expensive for me, do not open some way that they appeal to lower the rents..</p>	<p>Las rentas se me hacen demasiados caras, no abra alguna manera q apelen para bajar las rentas..</p>
<p>The Town of Eagle is expanding housing way faster than infrastructure and amenities.</p>	
<p>The valley is already overpopulated. Stop giving building permits to 2nd and 3rd homeowners. Time to take care of those that have been working in the valley for many years and cannot afford a roof over their heads.</p>	
<p>The wealthy white of the world are taking over- feels like Colonialism</p>	
<p>There are more people living in the area than can realistically be supported because of the false narrative of a "housing crisis". Please don't turn our small mountain town into an overcrowded city.</p>	
<p>There are new housing complexes being built, but they are too expensive to even consider. The waitlists for affordable housing are ridiculous and some complexes start out with affordable rent and then increase it exponentially so people get priced out.</p>	

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<p>There are plenty of homes in the valley, they are just empty. Need more of those homes/units to house year-round residents.</p>	
<p>There definitely needs to be a lot more affordable housing in the Valley. I feel more taxes on 2nd home owners and tourists should be used as a funding source. Too many times, property tax and sales tax are used as funding sources but that just increases the cost for those living here. It's the tourists and 2nd home owners who have driven up the cost of housing so it's only fair they provide more funding for affordable housing.</p>	
<p>There is enough now but still the "affordable" housing offered or available is not affordable. To live in this valley you need at least two incomes if not more especially with childcare expenses, food prices, and the increasing cost associated with living here. There are too many people here with too much money so the long time locals are getting pushed out.</p>	
<p>There is not a housing shortage in this valley, the prices are just too high and housing sits empty. We are not going to build our way out of this issue. The area is going to become over developed and less desirable. We are already considering leaving the area because we are going to see a diminishing quality of life in the next 5-20 years. Just look at the new developments that have been built in Eagle recently. The rent is close to \$2,000/mo for a studio apt + utilities. Who can afford that? Far too expensive for the average worker. All this development helps the developers and does nothing for the workforce needs.</p>	
<p>There isn't enough and it's too expensive.</p>	
<p>There needs to be a limit on short term rentals and anything over that limit needs to be rented at AFFORDABLE rates to locals.</p>	
<p>there needs to be a limitation/maximum amount of homes that can rent their properties as STR or vacation rental properties, within the towns. It needs to be regulated way better and in a stricter manner.</p>	
<p>There needs to be more (truly) affordable housing options. How will our community continue to grow if people who provide services cannot afford to live here.</p>	
<p>There needs to be more affordable housing, so people aren't perpetually on a waiting list, subject to the luck of lotteries or living too many to a unit</p>	
<p>There needs to be more housing options for military, first responders, teachers, medical professionals, and other federal and essential employees.</p>	
<p>There needs to be some repercussions for slumlords</p>	
<p>There should be less high density condos and more family oriented housing. Hard working people should be able to afford a decent size house</p>	

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<p>There should be more help for single mothers without social security for housing</p>	<p>Debería haber más ayuda para madres solteras sin seguro social para vivienda</p>
<p>There should be more low-cost apartments available for working people. We have been working here for more than 10 years. I am almost a single mother who does not receive child support and the only thing I am looking for is a decent place for my children, which I can pay it.</p>	
<p>There should be some thought put into who gets housing assistance. IE teachers, police, fire, Healthcare and other essential workers should be first in line.</p>	
<p>There will be people who will have to "lie" about their housing situation because their landlord charges per room and there is no contract made. Also, since these renters do not have a legal status they are not aware of renter's rights and so they get charged \$1,000 plus per room and they share a room with other people. It happens more often than it is reported to be.</p>	
<p>There's a need for more housing, but it seems like the folks in charge are ignoring the infrastructure issues. Still only one exit in Eagle, which is going to be a huge problem when Haymeadow and The Pike are finished.</p>	
<p>These surveys are sort of a waste of time. Everyone knows it is a challenge for a lot of people, no need for the 100th survey this month on this to figure that. How about you start doing a survey that might matter. Survey all the plumbers, electricians, builders, excavators, developers, investors, etc. that actually build something. They are the ones that actually "DO" instead of just "TALK". But no one wants to talk to the doers, the ones that actually made the housing in the past. Many of them have simply left or retired. Our current culture spends all of its time creating college grads that sit around and create surveys, complain, report, and eat sandwiches at another meeting about housing. We have denigrated and discouraged anyone that actually might get their hands dirty, dig a hole and pound a nail. And our know betters do gooders just love to save the world by making another regulation or hoop to go through for those that want to put up a house. Don't believe me? Virtually every structure in Eagle Vail wouldn't pass current construction codes, yet Eagle Vail built in 70s and 80s survived and is a great community! Today, much of it would be illegal to build to code.</p>	
<p>They build more apartments</p>	<p>Construllan más departamentos</p>
<p>They have to stop or regulate corporations from buying all houses under a million. Ive been out bid numerous times to find out no matter how high i went the other party would go 10% higher.</p>	

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<p>They should lower the prices a little and the taxes are gross, and also see the eco transit stops that there are several that do not even have zebra crossings and are dangerous with the drivers in the valley who do not respect the speed limits or in the roundabouts, I hope to be heard! Thank you</p>	<p>Deberian de bajar un poco los precios y los impuestos son brutos, y tambien ver las paradas de eco transit que hay varias que ni tienen pasos de zebra y son peligrosos con los conductores que hay en el valle que no respetan las velocidades limites ni en las rotondas, espero ser escuchado! Gracias</p>
<p>They should think about all the people who work here, it seems that we don't have any importance, but we are the ones who do all the work, so that our community is as it is, I think we deserve more opportunities and one of them is to be able to own our homes</p>	<p>Deberían pensar en toda la gente que trabajamos aquí párese que no tenemos ninguna importancia, pero nosotros somos los que realizamos todo el trabajo, para que nuestra comunidad esté como está, creo que merecemos más oportunidades y una de ellas es poder ser dueños de nuestros hogares</p>
<p>this community needs affordable housing options for the workforce</p>	
<p>This county has become a joke of a place to live. My wife and I are a first responder and hospital worker with a masters degree. For too long we have been sold on "choosing a lifestyle". Only to have that lifestyle ruined by having to work overtime to live. I know very well that I will spend more than half of my take home pay a month on an apartment to rent. My dream as a first responder is a modest home and a reliable used vehicle. Unless radical changes are made I will be forced to accept a job on the front range where cost of living is lower and wages are higher. Right now it doesn't make sense to build a life here any longer. In the decade my wife and I have lived here, things have only gotten more out of reach when it comes to buying.</p>	
<p>This is a crisis</p>	
<p>This is a huge problem for our community. As someone who was born and raised in Eagle County, it saddens me that I may never be able to buy a home here.</p>	
<p>This is a wonderful place to be.</p>	

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<p>This is something that should be very concerning to the towns of Edwards, Eagle, and Gypsum because since there is a need of teachers up here and the salaries are not up to par with what the market dictates, there has to be change somewhere. Otherwise people that work in hospitality, in the service industry, teachers, etc will not be able to live here any longer and they will pick up and move. And then who will serve the rich people that come here to ski each winter? Who will staff the hotels, the restaurants, the bars, the schools, the hospitals, the fast food joints? The entire basis of your economy will collapse upon itself and the second homeowners, the rich, the privileged will no longer have someone to pour their Chardonnay or to drive them to their ski lessons or to carry their bags up to their room and it will be entirely their own fault.</p>	
<p>This isn't just about building more homes. Where are the policies that limit people like my landlords from swooping in with cash offers and have multiple units they can put arbitrary insane rent amounts on? It's also decreasing the ability for folks to own their own homes by keeping the market sparse.</p>	
<p>This survey is buggy in mobile</p>	
<p>This town will not continue with only short term rentals taking up local housing. You must come up with a solution</p>	
<p>This valley needs to address the issues around housing if they want to make an impact on the serious mental health issue and suicide rates in this county. Housing is a fundamental right.</p>	
<p>This was a little difficult for me to fill out using "current" info. I am currently moving out of my home due to separating from my partner and struggling to find affordable housing alone. This is a sad reality for many in the area that will stay in unhealthy relationships because they can't afford housing or it is cheaper to share a one bedroom.</p>	
<p>Tiny homes for employee housing</p>	
<p>TOA should help with locating senior housing in the town</p>	
<p>Too many airbnbs, too many greedy landlords, not enough housing for regular people like teachers</p>	
<p>Too many people in the valley now!</p>	
<p>Too much new hotel building, requires too many workers. Some people short term so they can use their property don't tax them to death. Taxes are too much for local homeowners</p>	
<p>Town of Eagle needs to provide more shops for groceries ad more roads if they keep allowing more housing in Eagle. Highway 6 needs to be wide and roadways bigger too</p>	
<p>Try to create more affordable housing down valley in Edwards Avon areas</p>	
<p>Unregulated short term rentals are a huge negative issue in our neighborhood</p>	

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<p>Use the golf course to build affordable employee housing. No one will be able to golf here if there are no employees who can afford to live here. I bought my place in 1990 when they were affordable. It just isn't possible today for teachers like me.</p>	
<p>Vail Associates need to participate or subsidize</p>	
<p>Vail has lost sense of community. We need a rec center and community, gathering space for local residents. Organized activities, a senior center should be considered</p>	
<p>Vail Resorts need to assist with transportation from Gypsum/Eagle up valley!</p>	
<p>Very expensive interest to be able to buy a house, sometimes I think that I will not be able to buy my house in the rest of my life.</p>	<p>Muy caro el interés para poder comprar una casa aveces pienso que no voy a poder comprar mi casa en lo que me queda de vida.</p>
<p>Very pleased that this survey is being completed. Feel that we must find solutions for our work force to live and thrive in this wonderful place. Cost of housing renting and purchasing has increased significantly and the ability for our resort to be well-rounded and not simply a seasonal job depends on housing for ALL, not just the second homeowner or wealthy. I believe we must create more neighborhood communities like Miller Ranch that allow families to own and live relatively close to work. We also must realize that these workers are OUR workers and should be treated with respect and helped. IF that means government subsidizing land to build appropriate developments, so be it. We should be ready and willing to support capital purchase of land for our locals, fund schools and not simply turn a blind eye to those who make this place special. Miller Ranch was a great commitment by TOV, TOA, Eagle County, ECSD and CMC to do the right thing. While requiring developers to have employee housing is great, it is completely ineffective when the price is \$600K and higher. The communities/County have to work together to identify and fund a mid-valley location---Wolcott or Edwards, not simply look to market driven developments to build exorbitant rental properties.</p>	
<p>Very sad to see no housing opportunities for our locals, including police, medical, etc.</p>	
<p>Water and gas how to lower</p>	
<p>We are fortunate to be able to live here and afford living here. But even being in a rather fortunate position to be able to afford living here, it was challenging to find a home to buy that we could afford, location, space, etc. I think that for most of the working force, my coworkers, etc the housing situation is really quite crippling.</p>	
<p>We are having HOA assessments every quarter. They range from \$11,000 to \$30,000 :(</p>	

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<p>We are in process of converting basement to ADU for teacher housings. Appreciate and highly value Eagle County and for ADUs. Want to downsize but can't find affordable option for senior living for next 20 years.</p>	
<p>we are killing the golden goose by accepting an urban culture. We do not need one more market rate development. Build more, then you feed the animal of needing jobs to serve new residents. Jobs that don't financially support our worker/staff community. We need what we have to be affordable. Use habitat's formula of AMI....make it fair and affordable to support healthy families and communities. Stop the gouging with market rate units that second homeowners purchase then expect services....! Thank you</p>	
<p>We are lucky to have purchased our current home in1996. There is no way we would attempt to afford to live here if we had to purchase or rent housing today. Without truly affordable housing, no businesses will be able to attract and retain adequate employees..and the quality of life for all who live here will decline.</p>	
<p>We are unable to purchase a home that is close to daycare and our place of employment. The inventory in Avon/Eagle Vail is nonexistent or way over budget. The idea to build high density housing also does not fit our needs/wants for a townhome/duplex with a yard for our dogs and child. The amount of STRs in EagleVail and Edwards is astounding and we fear that we will need to move out of county to provide a home for our child. I was born and raised in EagleVail and am watching the neighborhood die because of unchecked STRs.</p>	
<p>We bought a town house quickly in 2020 with really low interest rate for \$330k. Had some health/legal issues come up and had to get out, to reach settlement dragged out almost 2 years. The same town homes costed \$520k+ by that time and continue to rise. I have the certificate for the deed restricted housing class. There is nothing we can afford that is a town house or single family home in Eagle County. Over in Prescott Valley AZ there is numerous options for 3+ single family homes that are around \$400k. So as an Engineer that makes a decent salary Eagle County is unaffordable in the long run, huge sacrifices have to be made to live here. I feel sorry for all the essential workers that are forced to commute extremely far or are in extreme debt. I accepted a job offer in Prescott Valley and we are moving in the next few months. Wish we could've stayed but this place is too expensive for even Engineers and other professionals with decent salaries.</p>	
<p>We bought our house so long ago we can afford it. But today there would be no way we could afford to live here</p>	
<p>we definitely need more employee or deed restricted housing to fuel our workforce. Workforce is leaving this community and businesses are struggling to get the help.</p>	

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<p>We desperately need more affordable housing. It is at a crisis point and if something isn't done, we are going to lose our sense of community, which is what makes Eagle County an amazing place to live. Thankfully I was able to buy into the market when it was much more affordable, but it is still difficult for me to live here. We have to provide opportunities for people to own homes here otherwise they are going to leave our community.</p>	
<p>We have a lock off unit that is deed restricted and have been renting it for 30 years. Rent gouging is probably the biggest problem. Wages can't keep up. High employee turnover is the new normal.</p>	
<p>We have a nice 3bd place (2500sq/ft) to rent for \$3750 for our family of 5. We can barely make it work and now places are charging \$3000 a month for rent for a one bedroom condo, which is total scam. It's not right. If we got kicked out of our rental, there's no way we would find another place that we could afford, and we would be forced to have to uproot our entire family once again. I'm grateful to have a landlord at the moment that hasn't allowed greed to take over reality.</p>	
<p>We have an issue with our neighborhood turning into 2nd homeowners when our local community members can't afford a place</p>	
<p>We have no debt and live in a great house, but cost of living still is almost 5k/mo! How does anyone afford to live here?</p>	
<p>We have no housing options in this valley. It's unbelievable. It's a wonder anyone has any employees out here at all.</p>	
<p>We just need diversified options and more options in the eagle/gypsum area.</p>	
<p>we just need housing for the workers out here in the valley, not just rich tourists and people who have owned homes since the 90s</p>	
<p>We live in a housing shortage and whenever this houses pop up they are often with exorbitant wait lists or they are something that I feel like I do not have enough information or enough time to submit an application. In general, buying a home feel incredibly inaccessible and renting a home takes an exorbitant financial toll. I don't have ideas for solutions- but community members need more help before we see large numbers of people pushed out of this area because of the price of living</p>	
<p>We live in a trailer parking lot and they are very expensive and many times they have many things to fix and when you buy them you don't realize that k is what k is wrong and it costs a lot to repair</p>	<p>nosotros vivimos en un parqueadero de trailas y son muy caras y muchas veces tienen muchas cosas por arreglar y al comprarlas no se da uno cuenta de k es lo k esta mal y cuesta mucho reparar</p>

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We need a free recreational space down here where people can walk, enjoy a "lake" and do things like that without having to get in a car and drive for so long. It would honestly bring more business so the people who live here can also play here, instead of having to go up valley to work and play and get home to sleep.	
We need additional deed restricted home ownership opportunities	
We need affordable housing for employees in the valley	
We need affordable housing!!! Stop housing that goes up every year	
We need employee housing desperately and not landlords that take advantage of the market. Rent should be tied to income. Also desperately need senior housing	
We need houses for the locals so that we can stay here long term.	
We need housing for workers in the resort. I think the resort company should pay some but in case higher taxes would be needed, I would support that as well.	
We need housing geared towards families.	
We need less second homes and more restrictive workers only housing. Stop building home/condos for people who don't work here.	
We need middle income housing options for those who would like to own here but don't qualify for deed restricted homes and can't afford luxury residences, example: nurses, physician assistants, accountants, small business owners.	
We need more accessible places to live, all housing is very expensive and difficult to find a place to live	Hace falta más lugares accesibles para vivir, toda la vivienda está muy cara y difícil de encontrar donde vivir
we need more affordable housing and less unoccupied second homes.	
We need more affordable housing for younger people to move here, work here and start families. This was easy for us when we moved here in 1993 although we thought it was expensive then. But, it is nothing compared to the cost now. There is a lot of open space here. Why can't we come to some agreement with the land owners and build more affordable housing. I know it's not easy but we need to find more solutions. How about tearing down the municipal building in Vail where the court and police offices are and go up 10 or more stories there? You could still have the offices below but put housing above. Anywhere along the frontage road in Vail, Avon or Edwards, land that is less desirable but could be put to highest and best use if we built high rise affordable housing in those areas. It would also block the sound from the highway.	
We need more affordable housing homes. More habitat homes closer to Avon, EDWARDS, WOLCOTT OR EAGLE.	
We need more affordable options for a single person to purchase a home or condo. Tiny homes, ADUs, anything that we could afford to buy.	

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We need more and cheaper housing for full time residents	
We need more homes and apartments for individuals and families who live here year round and don't make 6-figure incomes. Enough with the mansions and luxury apartments.	
We need more housing at affordable prices	Necesitamos mas viviendas y a precios accesibles
We need more housing options and stop living with more people in employee housing, in a room that is normally 2 people they put up to 4, the rent is very expensive and every year they raise me 200 dollars	Necesitamos más opciones de vivienda y dejar de vivir con más personas en el housing de empleados, en una habitación que normalmente es de 2 personas meten hasta a 4, la renta es muy cara y cada año me suben 200 dólares
We need more housing options so that people do not take advantage of the price of rent	Necesitamos más opciones de vivienda para que las personas no se aprovechen del precio de la renta
We need rent control and better regulation on housing upkeep. LOTS of housing that is full of mold, dangerous, old, in disrepair, landlords dont fix things, fire hazards, illegal bedrooms with no egress etc....	
We need rent to be capped at an absolute max of \$1200 per month per room. We need more affordable, actually affordable, housing in general and available to employees!	
We need rental units for locals that don't require us to move every 6 months. 2 bedrooms for less that \$2000 a month. 1 bedrooms for \$1200.	
We need small lots for single family homes and townhouses for purchase for starter homes to keep young families here.	
We need to carefully analyze the amount of new inventory coming online Edwards and to the west and ensure we are not creating over supply in the short run. Allow time for the market to absorb the new inventory. Additionally, consider if adding housing is the answer - there's only room for so much population in our valley. We cannot accomodate every persons housing "WANTS" that desires to live here.	
We need to do better frankly if Vail Resorts is one of the largest corporations in the valley they should be involved in helping our community build affordable housing so we can keep workers and their families in the valley so they don't have to move away	

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<p>We need to find housing so that essential professionals (teachers, doctors, nurses, first responders) can afford to stay here and raise families. This will not be solved by more small apartments, but rather 2-4 bedroom townhomes and duplexes with yards. It may be a situation where people cannot afford to purchase homes, but if they can rent high quality homes at rates that allow them to build equity with other investments that might be a way to keep people here.</p>	
<p>We need to focus on homeownership for our workforce. Rental will only keep people here for so long. People need an opportunity to buy a home</p>	
<p>We need to have housing for all community members. Teachers are paid terribly; something must be done</p>	
<p>We need to limit the amount of short term rentals! There should be a cap. In my opinion that would be 0 short term rentals, have them stay in the hotels we build but I know that's unrealistic. It's beyond difficult trying to buy a house even with a substantial down payment, well paying jobs, and deed restriction assistance. This is what will end up forcing me and my wife from the area, we are sick of paying rent and not the cost of buying a house consistently rising just out of reach.</p>	
<p>We need to provide more deed restricted housing for the young workers to purchase!</p>	
<p>We need to regulate STR before it is too late. These laws were made long before web platforms turns loopholes into neighborhood hotels. We have plenty of housing already built in this county, we need to use it instead of building project style housing on every spare corner we can find.</p>	
<p>We need to stop allowing non-fulltime residences to use resources, i.e. water, etc in low density areas.</p>	
<p>We need to utilize pre-existing space/units and limit STR</p>	
<p>We own another home that we rent out to locals. We moved to Eagle recently but miss being up valley. We do not want to kick out our renters. Homes we look at that are less expensive than what we bought our house for now are still more expensive on the monthly bc HOA and interest rates.</p>	
<p>We own our home but must have room mates to help with mortgage. We also feel its our duty to help provide housing for teachers, first responders in out community.</p>	

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<p>We purchased a starter townhome and never could afford to step up to the next level. Fast forward to the present and we have an old house that we cannot afford to make improvements on and nothing newer that is affordable that we could buy. Also, another consideration is the next generation that were raised here and committed to staying here and cannot afford rent or to buy anything. How will our children ever be able to settle in a place they have grown up in. The true locals who are assets to our community will leave making room for the super rich who do not work in our communities. We are on a dangerous path of not being able to have people working in key positions such as teachers, police, fire and medical fields. Not to mention our resorts. I have lived here for over 30 years and haven't seen any solutions in that time. Stop focusing on seasonal housing. Make each business responsible for their own housing and create truly affordable housing. Median salary is 80k in our county so you need homes 400-500k.</p>	
<p>We really need affordable housing for year round locals. Apartment complexes get built as affordable homes and a couple years down the road the rent is raised so high it's no longer is affordable. Every thing in the valley get more expensive but the pay rate for employee in the valley hardly ever get raised to meet the cost of living. Year round locals should and need to have and get some form of priority and assistance in accruing affordable and more permanent housing.</p>	
<p>We snow but it is urgent</p>	<p>Nevesitamos mas urge</p>
<p>We were fortunate to buy a house in 2002. Most of our friends have had to move because of housing costs</p>	
<p>We were lucky and bought long ago when things were affordable. That allowed us to sell/buy much easier. I do feel very bad that renters pay more per month than my mortgage for a much smaller space and typically with roommates. It will be good to see more housing become available but hopefully a focus on infrastructure will accompany those goals.</p>	
<p>We were lucky to buy when we did. I think this is the #1 issues facing the county in terms of having a viable future with a strong work force.</p>	
<p>we would like to move to a townhome or smaller home, but it would be a lateral move financially and doesn't make sense...thus, we are considering taking our money from the sale of our home and moving, although we do not really want to leave the area where I grew up.</p>	
<p>We're being squeezed out of the valley.</p>	
<p>Well, right now the rent is almost the same as the payment for a house that the two are very high</p>	<p>Pues que ahorita el alquiler ya está casi igual que el pago de una casa que igual los dos son muy elevados</p>
<p>We're building too many home without proper road infrastructure.</p>	

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<p>Whatever happened to the boarding house concept, as we have so many transient workers?</p>	
<p>Can't housing development include day care</p>	
<p>When building all these new units, I.e. Eagle, infrastructure such as roads and traffic really need to be considered</p>	
<p>When is Vail Resorts going to step up to support and subsidize our communities for housing their employees?</p>	
<p>When you rent an apartment you live in fear that your contract will not be renewed because it is difficult to find housing in this county and the waiting lists are inexhaustible</p>	<p>Quando Rentas apartamento vives con miedo a que no te renueven el contrato porque es difícil encontrar vivienda en este condado y las listas de espera son inalcanzables</p>
<p>Where is the water, infrastructure and traffic access going to come from? The large housing complexes being built is not affordable to most. Building should slow down and build out before more is approved.</p>	
<p>Which includes utilities with rent, and parking for visits.</p>	<p>Que nos incluye los utilidades con la renta, y estacionamientos par visitas.</p>
<p>While being able to purchase a home at an affordable rate is crucial to maintaining community and the future of our valley, the short term need is for more affordable rental units for those who are not yet ready or able to buy. The Piedmont units and other astronomically priced rentals are driving valuable workers and families out of this valley, with little to no chance of capturing them back.</p>	
<p>While housing is an obvious problem, please don't continue with the uncontrolled growth/building. Most of us who live here want to live in a small community!!!...</p>	
<p>While we have owned our condo since 1992 and we do not rent, taking away our ability to STR has decreased our property value, yet we still pay the same amount in taxes as other property owners who short term rent. Avon pushed their problem onto our back and their "solution" is disgusting.?</p>	
<p>Who is advocating for the locals who are trying to make it in this valley? It's crazy that we are a two income family making nearly \$200,000 a year and we're barely making it. We live very frugally - no expensive car/payments, no toys like snowmobiles or boats. We're just average working class people trying to make it here but health care and property tax increases outpace our income increases every single year. This is a valley where young people can't afford to come and old people can't afford to stay so you're going to end up with an area that is lacking in any sort of workforce far worse than it is now. Do something about property taxes and short term rentals before you drive everyone away.</p>	

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Why is it so impossible to find an apartment to rent for 12 months but so easy to find an air b&b available at any time?	
Wish the town or government could put a cap on rental costs. It's costing more than having a mortgage on a home and it's beginning to feel illegal as if we are being robbed without any rights or securities.	
Wish the town would be aware of what is actually considered affordable. Affordable housing is still highly inflated. The two bedrooms that were built in Eagle are still out of the average person's Price range. Same with the rental prices of units that have been built in the last few years.	
Wish there were some amenities in Dotsero.	
With all of the large homes that are being built around the valley, I think there should be a requirement or some form of a major benefit to build a lock off for renters. This could help source many housing options for employees of the valley.	
With no senior housing we are losing our history, grandparents, older work force security in old age	
Work hard; get a second job; join the military Reserves, etc. Few have ever succeeded without hard work, but the socialists seek a money tree by stealing from the hard working earners.	
Workforce housing is the greatest issue facing this valley	
Working with developers to build homes better suited for our communities, i.e. more storage, outdoor bike parking, and proximity to transit. Deed restricted housing is a great tool, but I'd be really curious about alternative ways to get into lower priced housing without limiting financial growth. If I were to buy a deed restricted home now, I would more certainly be losing money (interest rates) and generally, it would be challenging to ever "upgrade" in the future unless another deed restricted home was available.	
Would love to see locals be able to afford unrestricted units! Can we figure out a way for locals to buy a deed-restricted unit and unrestrict it after meeting criteria. I'd love to own a NORMAL home.	
Would really like more affordable opts in Vail. Fewer STR permits also think people should qualify for Indeed program (like super rich people can't use it)	
xoigsawfw@gmail.com(When I won ,please contact me by email,thanks.)Overall,the experience was very great,thank you.	
Yea I do, ban short term rental units. The NYC model seems very appropriate for our community. If you live in your property and want to rent a bedroom short term, sure that's fine. But let's start putting visitors back in hotels and our community members and workforce back in homes. This will also serve to stem home prices, as out-of-county interests may stop buying up our housing and repurposing it for short-term rental income.	
Yearly rent increase \$100	

## Eagle Housing Open-Ended Comments

Q67: Do you have any other comments/suggestions on housing issues?

Do you have any other comments/suggestions on housing issues?	Verbatim Spanish
<a href="#">Back to Table of Contents</a>	
<p>Yes- lower utilities too high for one person</p>	
<p>yes this is a terrible situation that need imitated assistants in the valley you need to start buy limiting how many houses people can own in the area you should live her six months out of the year or more to own in the valley</p>	
<p>Yes, the costs of houses already built are very expensive and rents are too high! There are many young singles and young couples in the valley who cannot make a home because everything is too expensive and they continue to live with their parents or some other relative.</p>	<p>si, los costos de las casas ya construidas son muy caros y las rentas son demasiado elevadas! existen muchos jovenes solters y matrimonios jovenes en el valle que no pueden hacerse de un hogar porque todo es demasiado caro y siguen viviendo con sus padres o algun otro familiar</p>
<p>Yes. Build 3 bedroom homes with 2 car garages. It is a joke that you build all this housing and don't put in a 2 car garage. 2 Bedrooms is too small even for a couple. We need larger housing options. 3 bedrooms 3 bathrooms with a 2-car garage is ideal. Something that is affordable. \$400k is not affordable. Put in a bus stop at the St. Clare Catholic Parish/Family Learning Center and Vail Christian High School locations.</p>	
<p>Yes. You should build high-rise apartments available *only to rent*, not to purchase. As long as people can purchase, second home owners will scoop them up.</p>	
<p>You are building apartments like crazy and don't seem to realize that not everyone wants to live in apartment housing - especially surrounded by their co-workers. (or covered up with children)</p>	
<p>You have to quit taxing us to death. You are running people out of the county</p>	
<p>You will know when you have built enough housing when the rental vacancy rate goes to 20%. The problem is I would not want to be the owner with the 20% vacancy. ( it will probably be a governmental agency ). We have no business building employee housing for Vail Resorts. They are not pulling their weight in the area of housing.</p>	
<p>You wouldn't like them so I will stop now.</p>	

# 2024 Eagle River Valley Household/Employee Survey

## Response Themes for Selected Comment Questions

Themes Identified via ChatGPT and WordArt

### Comment questions summarized:

- Q14. If somewhat dissatisfied or very dissatisfied with your community, please describe why. (n=341 comments)
- Q24. How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? (If somewhat or very insecure) Please describe why: (n=420 comments)
- Q42. Do you have any comments about how the availability of transit in the region has affected your housing or employment choices? (n=521 comments)
- Q67: Do you have any other comments/suggestions on housing issues? (n=805 comments)

*Note: Summaries generated by ChatGPT should be viewed with some caution. ChatGPT has the following disclaimer: "ChatGPT can make mistakes. Check important info."*

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### 1. Q14. If somewhat dissatisfied or very dissatisfied with your community, please describe why. (n=341 comments)

**Prompt to ChatGPT:** Please summarize themes in the below comments, which are in response to the question, "If you are somewhat dissatisfied or very dissatisfied with the community where you live, please describe why."

**ChatGPT said:**

#### Leading Themes in Dissatisfaction:

##### 1. Housing Affordability and Availability

- **High Costs:** Many commenters cite extremely high rent and home prices, making it difficult or impossible for local workers—sometimes even on six-figure incomes—to afford housing.
- **Short-Term Rentals and Second Homes:** Multiple references to Airbnb/VRBO and second-home ownership driving up prices, reducing long-term rental stock, and hurting community cohesion.
- **Overcrowding:** Even in “affordable” units, people report cramming multiple families or excessive roommates into small spaces to cover rent.

##### 2. Lack of Community and Social Cohesion

- **Transient Population:** With many homes used as vacation rentals, there’s a perceived loss of “full-time neighbors,” leading to less involvement and weaker social ties.
- **Limited Engagement:** Some note that residents stay indoors, lack public gathering spaces, or feel socially isolated—especially those who don’t fit the dominant family or ski/snowboard culture.

- **Cultural and Economic Divides:** Comments about a divide between wealthy second-home owners or tourists and struggling year-round workers, with little interaction or mutual support.
3. **Growth, Development, and Infrastructure Concerns**
- **Overdevelopment:** Rapid construction of high-density or expensive units without corresponding improvements in roads, parking, green space, or community resources.
  - **Strained Infrastructure:** Complaints include inadequate parking, traffic congestion, and insufficient public transit options. Some feel town or county officials ignore these issues while approving new developments.
4. **High Cost of Living Beyond Housing**
- **Rising Taxes and HOA Dues:** Many mention escalating property taxes or HOA fees with minimal or declining services.
  - **Everyday Expenses:** Food, utilities, childcare, and other essentials are increasingly expensive, leaving little room in household budgets.
5. **Poor Property Management and Maintenance**
- **Neglected Repairs:** Frequent reports that landlords or management companies fail to fix broken appliances, mold, water leaks, or general disrepair.
  - **HOA Frustrations:** Residents complain of high dues, arbitrary rules, lack of accountability, and deteriorating shared spaces.
6. **Noise, Rude Neighbors, and Sense of Insecurity**
- **Neighborhood Nuisances:** Loud parties, excessive vehicles, litter, vandalism, and loose pets are recurring complaints.
  - **Crime and Safety:** Some mention feeling unsafe, dealing with theft or property damage, or seeing drug activity.
  - **Limited Code Enforcement:** Residents note that local authorities or HOAs often fail to address these problems effectively.
7. **Local Government and Leadership Issues**
- **Decision-Making Out of Sync with Residents:** People feel elected officials push tourism and upscale developments, disregarding wildlife, open space, or the preferences of full-time residents.
  - **Lack of Transparency or Follow-Through:** Some mention “bait-and-switch” tactics (e.g., town promising one outcome but delivering another) and minimal progress on stated priorities like affordable housing.
8. **Diversity, Inclusivity, and Social Dynamics**
- **Homogeneity and Gaps:** A few comments call out the lack of racial, cultural, or income diversity, and a growing gulf between the wealthy and service workers.
  - **Language and Cultural Barriers:** Specific grievances around multi-lingual communities not integrating, or certain groups feeling unwelcome.

Overall, **the top dissatisfaction drivers** center on the **increasing cost of housing, loss of a tight-knit local community** due to second homes and short-term rentals, **rapid development without adequate**



**2. Q24. How secure do you feel in your current housing situation, in terms of your ability to stay in your home (and not be forced to move)? (If somewhat or very insecure) Please describe why: (n=420 comments)**

**Prompt to ChatGPT:** Please summarize themes in the below comments, which are in response to the question, Why do you feel insecure in housing situation, in terms of your ability to stay in your home (and not be forced to move)?

**ChatGPT said:**

**Major Themes of Housing Insecurity**

**1. Rising Costs and Potential Rent Increases**

- A dominant worry is that rents (or mortgage/HOA costs) will rise beyond residents' means—sometimes on short notice, or every year upon lease renewal.
- Many renters feel they live “month to month” or year to year, never sure if a sudden hike will price them out.

**2. Fear of Landlords Selling or Repurposing the Property**

- Numerous comments mention that owners might sell soon—especially in a hot market—or convert long-term rentals to short-term (e.g., Airbnb) usage.
- Renters in this situation often have no control or guaranteed lease stability, leaving them vulnerable to sudden displacement.

**3. Job-Linked or Employer-Provided Housing**

- Some housing is tied to employment, meaning a job loss, resignation, or contract change could force a move on very short notice.
- Even if the employee wants a new job, they might lose their home by switching employers.

**4. Month-to-Month or Uncertain Leases**

- Many people have no official lease or are on short leases, so they can be asked to leave with little warning.
- Others live in informal arrangements (basements, RVs, couches) where the homeowner or primary tenant can end the arrangement at will.

**5. Homeownership Pressures: Property Taxes and Maintenance**

- Even some homeowners worry about rising property taxes, insurance, and repair bills. If costs escalate too quickly, they could be forced to sell or forego needed upkeep.

**6. Family/Relationship Constraints**

- Breakups or divorce can jeopardize housing if both partners co-own or if the home belongs to one partner's family.
- Multi-generational or shared-living setups can end abruptly if a family member decides to move or sell.

**7. Overcrowding, Unsafe, and Poorly Maintained Conditions**

- People often tolerate overcrowded or deteriorating housing due to limited alternatives. But these conditions can also lead landlords to evict or neighbors to complain.
- Fear of complaining about health/safety concerns (like mold or faulty wiring) persists, lest they be asked to leave.



### 3. Q42. Do you have any comments about how the availability of transit in the region has affected your housing or employment choices? (n=521 comments)

**Prompt to ChatGPT:** Please summarize themes in the below comments, which are in response to the question, Do you have any comments about how the availability of transit in the region has affected your housing or employment choices?

**ChatGPT said:**

#### Summary of Key Themes Regarding How Transit Affects Housing and Employment Choices

##### 1. Limited Route Coverage and Frequency

- Many commenters say bus routes do not extend deeply into neighborhoods (especially down valley in Eagle/Gypsum or Minturn/Red Cliff).
- Hourly or sparse schedules—and routes ending early—make it hard for those working late or irregular shifts.
- Some mention having to walk 1–2 miles to the nearest stop, which is especially challenging in bad weather or for those with kids.

##### 2. Mismatch with Work Hours

- Hospitality and healthcare workers often start too early or finish too late for existing schedules.
- Those needing flexible travel for multiple job sites (e.g., trades, real estate) or family emergencies find bus schedules unworkable.

##### 3. Desire for Greater Convenience and Reliability

- Several note that long travel times (with multiple stops and possible transfers) make commuting by bus significantly slower than driving.
- Bus lateness, overcrowding, or stops located along busy highways also deter consistent usage.

##### 4. Cost and Fare Structure

- Some appreciate free local routes (e.g., Town of Vail bus), while others feel ECO Transit fares are too high, especially for those commuting down valley.
- Many would like to see free or cheaper fares for everyone—or at least for local workers.

##### 5. Impact on Housing Location

- A few specifically chose housing near bus lines in Vail or Avon because they can easily walk to a stop.
- However, most say they cannot prioritize proximity to transit because affordable housing is so scarce. They end up living far from main bus corridors, limiting their ability to ride.

##### 6. Future Improvements and Wishes

- Several want more frequent service, especially for Eagle/Gypsum, midday and late-night runs, or direct express routes.



**4. Q67: Do you have any other comments/suggestions on housing issues? (n=805 comments)**

**Prompt to ChatGPT:** Please summarize themes in the below comments, which are in response to the question, Do you have any other comments/suggestions on housing issues?

**ChatGPT said:**

**Summary of Themes in the Comments about Housing Issues****1. Calls for Bold, Immediate Action**

- Many commenters urge officials to stop endlessly studying the problem and take decisive steps. They feel years of discussions and committees have not yielded sufficient on-the-ground results.
- Common sentiment: “We already know the issues—now implement real solutions.”

**2. Affordability and “Real” Affordable Housing**

- Repeated frustration that existing “affordable” or “workforce” units are still priced well above local wages, creating a gap between policy intentions and actual affordability.
- Multiple people point out that rents or purchase prices labeled as “affordable” often exceed what even dual-income families can pay.

**3. Impact of Short-Term Rentals (STRs) and Second Homes**

- Strong calls for restricting or taxing STRs (Airbnb, VRBO) and imposing higher taxes on second homes or properties that sit vacant.
- Many see STR proliferation as a principal driver of housing scarcity and inflated prices, crowding out locals who need long-term housing.

**4. Infrastructure and Environmental Concerns with New Development**

- While some advocate building more housing, others worry about overwhelming roads, water supply, public services, and open space.
- People want comprehensive planning—ensuring roads, utilities, and community services keep pace with residential growth.

**5. Need for a Spectrum of Housing, Not Just Apartments**

- Multiple comments note an over-reliance on small apartments or high-density units that don’t suit families, especially those needing more bedrooms, garages, or yards.
- Some want single-family homes, townhomes, and duplexes priced appropriately for teachers, first responders, and other middle-income earners.

**6. Employer Responsibility and Wages**

- Vail Resorts is mentioned frequently as an example of large employers not providing enough worker housing or paying wages that match costs.
- There’s a recurring idea that if businesses need staff, they should contribute by offering housing stipends or building employee housing.

**7. Desire for Ownership Opportunities**

- Many respondents express that renting alone doesn’t build long-term stability or wealth—condos, townhomes, or starter homes are a priority.
- Some mention the success of deed-restricted communities (like Miller Ranch) but warn that current deed-restricted prices have risen too high or rules are too restrictive.

## 8. Revising Regulations and Incentives

- Suggestions include loosening zoning to allow ADUs, tiny homes, dorm-style seasonal housing, or other creative solutions.
- Calls to streamline the building process, reduce fees, or partner with private developers—while still ensuring truly attainable prices.

## 9. Fear of Losing the “Heart and Soul” of the Community

- Frequent worry that the local workforce (teachers, nurses, restaurant staff, small-business owners) is being driven out, eroding community character.
- People see a growing disconnect between wealthy second-home owners or tourists and the workforce who can no longer live where they work.

## 10. Property Taxes, HOA Dues, and Rising Costs

- Even current homeowners feel squeezed by rapidly increasing property taxes, insurance, and HOA assessments—threatening their long-term stability.
- They see no relief for locals on fixed incomes or single-income households, compounding the sense of housing insecurity.

## 11. Proposals for STR/Second-Home Taxes and Caps

- Multiple respondents propose higher taxes or fees on unoccupied and short-term rental properties, with revenue dedicated to local affordable/workforce housing.
- Others suggest outright bans or strict limits on short-term rentals in residential neighborhoods.

## 12. Concern for Specific Groups: Seniors, Families, Single Parents

- Seniors who want to age in place or find smaller, single-level homes with lower maintenance costs say there are few to no options.
- Younger families, single parents, and moderate earners consistently note there’s nowhere to “move up” from a tiny condo or rental.

Overall, **the comments underscore a critical need for genuinely affordable housing across a range of household types**—from single seasonal workers to families with children and seniors wanting to downsize. Commenters see **short-term rentals and second-home speculation** as major contributors to scarcity and high prices. They want local governments and major employers to **take stronger, more direct action**—whether through **restricting STRs, imposing new taxes on vacant/second homes, creating more deed-restricted units, boosting wages, or incentivizing private development** of truly attainable housing. All of this must happen, they say, **while improving infrastructure and protecting quality of life** for those who already live in the region.





## 2024 Eagle River Valley Employer Survey

Name  
Address  
City, State, ZIP Code

Dear Eagle River Valley Employer,

You are being contacted as a part of a housing needs assessment and action plan sponsored by local governments in the Eagle River Valley. **Your organization is an important and valued member of our community, and we are requesting your input on local housing issues.** The information from the survey will help elected officials and local organizations identify and address housing needs in the region.

Please note, the survey is being administered by an independent company, RRC Associates, of Boulder, Colorado, to ensure all responses are **confidential**. Results will be reported in aggregate form only. **Please respond within 10 days.**

### Here's how you can participate:

1. Complete the enclosed paper survey and mail it back **within 10 days** using the included postage-paid envelope, or scan and email the completed survey to [david@rrcassociates.com](mailto:david@rrcassociates.com), **OR**
2. Complete the survey online using the website below or QR code:

**[EmployerSurvey.org](https://EmployerSurvey.org)**

or scan the QR code with your phone:



### (Optional) Survey for employees:

In addition to your business's participation in this survey, we are currently fielding a housing survey for residents and employees of the Eagle River Valley, including commuters from nearby counties. If you can, we would greatly appreciate your assistance in spreading awareness of this effort by **distributing the employee survey URL to your workers, [EmployeeHousingSurvey.org](https://EmployeeHousingSurvey.org)**. On the reverse side of this letter is sample invitation language that you could use or adapt.

If you have any questions or concerns regarding this study, please contact David Becher at RRC Associates at 303-449-6558, [david@rrcassociates.com](mailto:david@rrcassociates.com), or Patt Liermann at the Town of Avon, [pliermann@avon.org](mailto:pliermann@avon.org).

We greatly appreciate your feedback and thank you for your time.

Sincerely,

<i>Eagle County</i>	<i>Town of Avon</i>
<i>Town of Eagle</i>	<i>Town of Gypsum</i>
<i>Town of Minturn</i>	<i>Town of Red Cliff</i>
<i>Town of Vail</i>	<i>Eagle Valley Transportation Authority</i>



## SAMPLE INVITATION TO EMPLOYEE SURVEY

NOTE: If you want to copy and paste the below language, you may access it at: [EmployeeInvite.org](http://EmployeeInvite.org)

Subject: Housing needs survey / Encuesta sobre las necesidades de vivienda

Dear Staff:

Local governments in the region want to hear about your housing experiences and preferences. The results will be used help improve local housing programs and plan for future housing needs.

If your household received a survey in the mail, you are encouraged to respond to that survey within 10 days.

If your household did NOT receive a survey in the mail, you are encouraged to go to this link to take the survey: [EmployeeHousingSurvey.org](http://EmployeeHousingSurvey.org)

Residents of Eagle County and commuters from other counties are both encouraged to respond.

Please complete just one survey per household. Please respond within 10 days.

In appreciation, five \$100 gift cards and several other prizes will be awarded to randomly selected respondents. ALL responses are important, and the survey is completely confidential.

Thank you – your participation would be greatly appreciated!

~~~~~  
Estimado personal:

Los gobiernos locales de la región desean conocer sus experiencias y preferencias en materia de vivienda. Los resultados se utilizarán para ayudar a mejorar los programas locales de vivienda y planificar para cubrir las necesidades futuras.

Si su hogar recibió la encuesta por correo, le invitamos a que la responda en un plazo de 10 días.

Si su familia no recibió la encuesta por correo, le invitamos a acceder a este enlace para contestarla: [EmployeeHousingSurvey.org](http://EmployeeHousingSurvey.org)

Invitamos a responder tanto a los residentes del Condado de Eagle como a los trabajadores que se desplazan desde otros condados.

Por favor, conteste sólo una encuesta por hogar. Por favor, responda en un plazo de 10 días.

En agradecimiento, se sortearán entre los encuestados cinco tarjetas regalo de 100 dólares y varios premios más. TODAS las respuestas son importantes, y la encuesta es completamente confidencial.

Gracias, su participación es muy valiosa.

Local governments are sponsoring this survey to assess how the availability of workforce housing may be impacting labor force availability and employer operations, and how local communities can do more to meet the need for workforce housing. All answers are confidential and responses will be reported in group form only. If you have questions, please contact David Becher at RRC Associates, 303-449-6558 or david@rrcassociates.com.

**Thank you for your help!**

**ABOUT YOUR BUSINESS**

- Physical location of business:** (Select all that apply)
  - Avon
  - Beaver Creek/Arrowhead
  - Bond / McCoy
  - Burns
  - Dotsero
  - Eagle
  - Eagle-Vail
  - Edwards
  - Gypsum
  - Hwy 24 (excl. Minturn/Red Cliff)
  - Minturn
  - Red Cliff
  - Vail
  - Wolcott
  - Other: \_\_\_\_\_
- How long has your business or organization been in operation?**
  - <1 year
  - 1-2 years
  - 3-5 years
  - 6-10 years
  - Over 10 years
- Please describe your type of business:**
  - 01)  Agriculture / mining / oil & gas
  - 02)  Construction
  - 03)  Manufacturing
  - 04)  Transportation / warehousing / utilities
  - 05)  Wholesale trade
  - 06)  Bar/restaurant
  - 07)  Retail trade (grocery, sporting goods, clothing, etc.)
  - 08)  Educational services (schools, training programs, etc.)
  - 09)  Finance / banking / insurance
  - 10)  Health care / social assistance (medical, dental, ambulatory, psychiatric, shelters, etc.)
  - 11)  Professional, scientific, technical services (legal, accounting, architecture, etc.)
  - 12)  Recreation, ski area, arts, entertainment
  - 13)  Hotel/lodging
  - 14)  Real estate/property management
  - 15)  Other services (personal care, daycare, auto repair, information/publishing, salon, etc.)
  - 16)  Government (excluding public schools)
  - 17)  Nonprofit
  - 18)  Other: \_\_\_\_\_

**STAFFING**

**4. How many year-round and seasonal workers do you employ at your Eagle County locations (including yourself)? (Include contract labor and J-1 and H-2B visa workers. If sole proprietor, insert "1".)**

|                        | Year-Round Workers | Seasonal Workers In Winter | Seasonal Workers in Summer |
|------------------------|--------------------|----------------------------|----------------------------|
| Full-time (30+ hrs/wk) |                    |                            |                            |
| Part-time (<30 hrs/wk) |                    |                            |                            |
| <b>TOTAL</b>           |                    |                            |                            |

**5. To the best of your knowledge, where do your employees live? Please enter the approximate number or percentage (not both) of employees in your peak season who reside in each location. (Enter 0 if none)**

- #\_\_\_\_\_ OR \_\_\_\_\_% Avon
- #\_\_\_\_\_ OR \_\_\_\_\_% Beaver Creek / Arrowhead
- #\_\_\_\_\_ OR \_\_\_\_\_% Eagle / Brush Creek
- #\_\_\_\_\_ OR \_\_\_\_\_% Eagle-Vail
- #\_\_\_\_\_ OR \_\_\_\_\_% Edwards / Homestead / Singletree
- #\_\_\_\_\_ OR \_\_\_\_\_% Gypsum / Dotsero
- #\_\_\_\_\_ OR \_\_\_\_\_% Minturn / Red Cliff
- #\_\_\_\_\_ OR \_\_\_\_\_% Vail
- #\_\_\_\_\_ OR \_\_\_\_\_% Rural areas of Eagle County
- #\_\_\_\_\_ OR \_\_\_\_\_% Lake County / Leadville
- #\_\_\_\_\_ OR \_\_\_\_\_% Garfield County
- #\_\_\_\_\_ OR \_\_\_\_\_% Summit County
- #\_\_\_\_\_ OR \_\_\_\_\_% Live and work outside of region (i.e. remote workers)
- #\_\_\_\_\_ OR \_\_\_\_\_% Other: \_\_\_\_\_
- #\_\_\_\_\_ in total OR 100%

**6. Were you unable to fill any jobs during the past 12 months?**  
 Yes, in winter 2023/04 (how many jobs went unfilled? \_\_\_\_\_)  
 Yes, in summer 2023 (how many jobs went unfilled? \_\_\_\_\_)  
 No → Skip to Q.8

**7. (If yes) Has your business experienced any of the following problems related to being understaffed in the past 12 months? (Select all that apply)**

- Employees covering multiple jobs / positions
- Decreased level of service / unsatisfied customers
- Increased employee overtime hours
- Employee dissatisfaction / frustration / burnout
- Increased employee turnover
- Unskilled employees filling positions
- Inability to grow the business
- Owner working extra hours to compensate for too few staff
- Reduced business hours/periodically closed due to being understaffed
- Other: \_\_\_\_\_
- None of the above / not applicable

**8. How many people, in your estimation, could not accept a job or left your employment in the past 12 months because they ... (Enter 0 if none)**

- Lacked housing: \_\_\_\_\_ persons
- Lacked transportation: \_\_\_\_\_ persons
- Lacked day care: \_\_\_\_\_ persons
- Found cost of living in Eagle County was too high: \_\_\_\_\_ persons

9. To what extent has your ability to find and retain qualified employees changed over the past five years (since 2019)?

- Declined / gotten harder
- Stayed about the same
- Improved / gotten easier
- Don't know / not applicable

10. What are the primary challenges you face in recruiting and retaining employees, if any? (Select all that apply)

- None – no challenges in recruiting/retaining employees
- Lack of available housing
- Lack of affordable housing
- Lack of childcare
- Low wages
- Lack of year-round positions
- Transportation / long commutes between place of work and place of residence
- Seasonality of community activity
- Unskilled applicants
- No/few applicants
- Work ethic/dedication problems
- Drug/substance abuse
- Other: \_\_\_\_\_

11. Aside from statutory minimum wage increases, over the past five years, have you had to increase wages and/or offer bonuses to recruit employees?

- Yes, and increased wages/bonuses have helped with recruiting/retention
- Yes, but increased wages/bonuses have not helped with recruiting/retention
- No

12. How does the number of employees you have today compare to the number of employees you had 5 years ago (2019)?

- More employees today than 5 years ago
- Fewer employees today than 5 years ago
- No change
- N/A – not in business 5 years ago

13. During the next five years, do you plan to:

- Increase your number of employees: By how many? # \_\_\_\_\_
- Reduce your number of employees: By how many? # \_\_\_\_\_
- Stay about the same
- Don't know

14. Approximately how many of your employees will be retiring in the next five years? \_\_\_\_\_ # employees (enter 0 if none)

### COMMUTING AND CHILDCARE

15. Does your business provide your employees with any of the following work commute options? (Select all that apply)

- Bus/shuttle service operated by your business
- Bus passes/coupons for ECO Transit
- Carpooling/vanpooling service, coordination, or incentives
- On-site company vehicle for employee errands
- Travel stipend (i.e., travel time compensation, etc.)
- Option for employees to work remotely / telecommute
- Other: \_\_\_\_\_
- None of the above

16. (If provided) How has providing commute options or assistance for your employees affected your business?

17. What percentage of your employees use the regional ECO Transit bus service to get to work?

- \_\_\_\_\_% of employees who use ECO Transit bus service  
 OR Don't know

18. Has the availability of regional ECO Transit bus service affected your business in any of the following ways? (Select all that apply)

- Enabled us to draw employees from greater distances
- Enabled us to hire employees who don't have cars
- Improved the reliability of employees getting to work
- Helped with employee recruitment
- Helped with employee retention
- Helped with growing our customer base / sales volume
- Other: \_\_\_\_\_
- Don't know
- None of the above

19. Do you provide childcare assistance to any of your employees?

- Yes, currently providing
- Not currently providing but considering providing
- Not currently providing or considering

20. (If yes, providing) What type of childcare assistance? (Select all that apply)

- On-site or off-site childcare services
- Childcare allowance: \$\_\_\_\_\_ per month
- Other \_\_\_\_\_

### HOUSING

21. How difficult is it for your employees to find affordable housing in the region?

|                                        | NOT AT ALL<br>DIFFICULT | 1 | 2 | 3 | 4 | 5 | VERY<br>DIFFICULT | NOT<br>APPLICABLE |
|----------------------------------------|-------------------------|---|---|---|---|---|-------------------|-------------------|
| Seasonal employees                     | 1                       | 2 | 3 | 4 | 5 |   |                   | x                 |
| Retail/service clerks                  | 1                       | 2 | 3 | 4 | 5 |   |                   | x                 |
| General labor / service                | 1                       | 2 | 3 | 4 | 5 |   |                   | x                 |
| Construction / repair / skilled trades | 1                       | 2 | 3 | 4 | 5 |   |                   | x                 |
| Office support staff                   | 1                       | 2 | 3 | 4 | 5 |   |                   | x                 |
| Entry-level professionals              | 1                       | 2 | 3 | 4 | 5 |   |                   | x                 |
| Mid-management / professional          | 1                       | 2 | 3 | 4 | 5 |   |                   | x                 |
| Upper management / professional        | 1                       | 2 | 3 | 4 | 5 |   |                   | x                 |
| Other _____                            | 1                       | 2 | 3 | 4 | 5 |   |                   | x                 |

22. How, if at all, has the availability of affordable housing in the region affected the work performance of your employees?

- High turnover
- High absentee rate
- Tardiness from long commutes
- Displeasure with wage rates due to high housing costs
- Other: \_\_\_\_\_

OR  I don't believe housing has affected employee performance

23. Do you feel affordable/employee housing for local residents is:

- Not a problem
- One of our lesser problems
- A moderate problem
- One of the more serious problems
- The most critical problem in the area

24. Do you now provide, or would you consider providing in the future, the following types of housing assistance for your employees? (Select all that apply)

If you currently provide housing assistance, please also indicate your current extent of assistance.

Currently Provide    Would Consider

- Employer-owned rental units  
    ➔ # of employees housed: \_\_\_\_\_
- Master leasing units to rent to your employees  
    ➔ # of employees housed: \_\_\_\_\_
- Rent or first month/deposit subsidy for your employees  
    ➔ # of employees assisted in last 12 months: \_\_\_\_\_
- Down payment / mortgage assistance  
    ➔ # of employees assisted in last 12 months: \_\_\_\_\_
- Purchase price buy-downs  
    ➔ # of employees assisted in last 12 months: \_\_\_\_\_
- Temporary / relocation housing  
    ➔ # of employees assisted in last 12 months: \_\_\_\_\_
- Land on which housing could be built
- Assistance with housing search
- Other: \_\_\_\_\_
- None of the above

25. (If currently provide housing or housing assistance) Do you plan to increase or decrease the amount of housing assistance you provide to employees in the next five years?

- Increase - please describe: \_\_\_\_\_
- Decrease - please describe: \_\_\_\_\_
- Stay about the same
- Don't know / uncertain

26. (If currently provide housing or housing assistance) How has providing housing or housing assistance for your employees affected your business?

\_\_\_\_\_

\_\_\_\_\_

27. (If not currently providing housing assistance) Why are you not currently providing housing assistance for your employees? (Select all that apply)

- Housing assistance is not needed for our employees
- Cannot afford to provide housing or housing assistance
- Provided housing in the past that was not successful
- Do not want to be in the housing business
- Do not have the expertise or knowledge to help with housing
- Housing is the employee's responsibility
- I prefer to pay higher wages instead
- Have not had the time to focus on this
- Other \_\_\_\_\_

28. (If currently provide housing assistance, or considering providing housing assistance in the future) To how many employees would want to provide housing or housing assistance?

# want to assist: \_\_\_\_\_ OR  Don't know

To how many employees would you be able to provide housing or housing assistance, given your available resources?

# able to assist: \_\_\_\_\_ OR  Don't know

29. (If currently provide or considering providing housing assistance) Do you now provide, or would you consider providing in the future, housing assistance to the following types of employees? (Select all that apply)

Currently Provide    Would Consider

- Year-round employees
- Winter seasonal employees
- Summer seasonal employees
- Other: \_\_\_\_\_
- None of the above

30. What would encourage or help you to provide housing or housing assistance now? (Select all that apply)

- Technical assistance
- Low-cost loans
- Matching grants
- Opportunities to participate with other employers
- Partnering with government, private, or non-profit entities
- Ability to buy deed-restricted units which I rent to employees
- Centralized property management service that removes employers from functioning as landlords
- Other \_\_\_\_\_
- Nothing, I'm not interested and/or able to provide housing or housing assistance

31. Please rate the level of priority that should be placed on creating the following types of deed-restricted employee housing by local governments and housing providers in the area.

|                                                                                                                                    | LOW PRIORITY | MODERATE PRIORITY | HIGH PRIORITY |   |   |
|------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------------|---------------|---|---|
| Rental housing for year-round employees                                                                                            | 1            | 2                 | 3             | 4 | 5 |
| Rental housing for seasonal employees                                                                                              | 1            | 2                 | 3             | 4 | 5 |
| Entry-level for-sale housing for year-round employees                                                                              | 1            | 2                 | 3             | 4 | 5 |
| Move-up for-sale housing for year-round employees (for current homeowners needing more space – e.g., increasing family size, etc.) | 1            | 2                 | 3             | 4 | 5 |
| Other: _____                                                                                                                       | 1            | 2                 | 3             | 4 | 5 |

32. Do you have any other comments or suggestions regarding affordable housing for employees in the region?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

33. Name of business (confidential and optional – for tracking survey completions only): \_\_\_\_\_

**Thank you for your time and input!**

Please return the survey by one of the following methods:

- Enclosed postage-paid envelope
- Scan and email to: [david@rrcassociates.com](mailto:david@rrcassociates.com)

## 2024 Eagle River Valley Employer Housing Survey

| Survey administration                                                     |           | OVERALL | Physical location(s) of business: |      |         |       |        | Total peak season workers (maximum of winter and summer) |               |               |                 |                 | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |      |
|---------------------------------------------------------------------------|-----------|---------|-----------------------------------|------|---------|-------|--------|----------------------------------------------------------|---------------|---------------|-----------------|-----------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|------|
|                                                                           |           |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other                                                    | 1 - 4 workers | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers                                               | Yes  | No                                                                                | Yes  | No   |
| Percent of survey completed (paper responses assumed to be 100% complete) | 37        | 1%      | 2%                                |      |         |       |        |                                                          |               |               | 2%              |                 |                                                           |      |                                                                                   |      |      |
|                                                                           | 51        | 1%      |                                   |      |         |       |        | 3%                                                       | 3%            | 3%            |                 |                 |                                                           |      |                                                                                   |      |      |
|                                                                           | 85        | 1%      | 2%                                |      |         |       |        |                                                          |               |               |                 |                 | 4%                                                        | 2%   |                                                                                   | 1%   |      |
|                                                                           | 93        | 1%      |                                   | 3%   |         | 2%    |        |                                                          |               | 3%            |                 |                 | 4%                                                        | 2%   | 1%                                                                                | 1%   | 1%   |
|                                                                           | 95        | 1%      |                                   |      |         | 2%    |        |                                                          |               |               |                 |                 |                                                           |      |                                                                                   |      |      |
|                                                                           | 100       | 96%     | 96%                               | 97%  | 100%    | 96%   | 100%   | 97%                                                      | 97%           | 94%           | 98%             | 96%             | 96%                                                       | 96%  | 99%                                                                               | 98%  | 99%  |
| TOTAL                                                                     |           | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%                                                     | 100%          | 100%          | 100%            | 100%            | 100%                                                      | 100% | 100%                                                                              | 100% | 100% |
|                                                                           | n =       | 183     | 46                                | 35   | 48      | 54    | 25     | 30                                                       | 37            | 36            | 47              | 26              | 27                                                        | 55   | 119                                                                               | 88   | 86   |
| Sample source                                                             | Invite    | 79%     | 93%                               | 69%  | 85%     | 48%   | 84%    | 80%                                                      | 73%           | 83%           | 79%             | 81%             | 85%                                                       | 87%  | 76%                                                                               | 78%  | 81%  |
|                                                                           | Open Link | 21%     | 7%                                | 31%  | 15%     | 52%   | 16%    | 20%                                                      | 27%           | 17%           | 21%             | 19%             | 15%                                                       | 13%  | 24%                                                                               | 22%  | 19%  |
| TOTAL                                                                     |           | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%                                                     | 100%          | 100%          | 100%            | 100%            | 100%                                                      | 100% | 100%                                                                              | 100% | 100% |
|                                                                           | n =       | 182     | 46                                | 35   | 48      | 54    | 25     | 30                                                       | 37            | 36            | 47              | 26              | 27                                                        | 54   | 119                                                                               | 87   | 86   |
| Response mode                                                             | Online    | 56%     | 46%                               | 46%  | 67%     | 72%   | 44%    | 43%                                                      | 59%           | 58%           | 55%             | 54%             | 52%                                                       | 60%  | 54%                                                                               | 57%  | 55%  |
|                                                                           | Paper     | 44%     | 54%                               | 54%  | 33%     | 28%   | 56%    | 57%                                                      | 41%           | 42%           | 45%             | 46%             | 48%                                                       | 40%  | 46%                                                                               | 43%  | 45%  |
| TOTAL                                                                     |           | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%                                                     | 100%          | 100%          | 100%            | 100%            | 100%                                                      | 100% | 100%                                                                              | 100% | 100% |
|                                                                           | n =       | 183     | 46                                | 35   | 48      | 54    | 25     | 30                                                       | 37            | 36            | 47              | 26              | 27                                                        | 55   | 119                                                                               | 88   | 86   |

17 Feb 25  
Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| Location of business           |                        | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|--------------------------------|------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                |                        |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Physical location of business: | Eagle                  | 30%     | 13%                               | 20%  | 25%     | 100%  | 28%    | 30%   | 39%                                                       | 25%           | 26%             | 27%             | 33%         | 30%                                                       | 29%  | 30%                                                                               | 28%  |
|                                | Edwards                | 27%     | 17%                               | 26%  | 100%    | 22%   | 24%    | 30%   | 25%                                                       | 28%           | 24%             | 27%             | 30%         | 25%                                                       | 29%  | 26%                                                                               | 29%  |
|                                | Vail                   | 26%     | 100%                              | 23%  | 17%     | 11%   | 24%    | 27%   | 11%                                                       | 14%           | 26%             | 35%             | 56%         | 47%                                                       | 16%  | 29%                                                                               | 22%  |
|                                | Avon                   | 19%     | 17%                               | 100% | 19%     | 13%   | 32%    | 37%   | 11%                                                       | 22%           | 20%             | 19%             | 33%         | 23%                                                       | 19%  | 19%                                                                               | 22%  |
|                                | Gypsum                 | 14%     | 13%                               | 23%  | 13%     | 13%   | 100%   | 33%   | 11%                                                       | 19%           | 11%             | 12%             | 22%         | 17%                                                       | 13%  | 15%                                                                               | 14%  |
|                                | Eagle-Vail             | 6%      | 7%                                | 11%  | 8%      | 6%    | 12%    | 37%   | 6%                                                        | 8%            | 2%              | 4%              | 11%         | 6%                                                        | 7%   | 9%                                                                                | 3%   |
|                                | Minturn                | 4%      | 9%                                | 11%  | 6%      | 6%    | 20%    | 27%   |                                                           | 6%            | 2%              | 8%              | 11%         | 4%                                                        | 5%   | 6%                                                                                | 3%   |
|                                | Beaver Creek/Arrowhead | 3%      | 9%                                | 9%   | 6%      | 6%    | 12%    | 20%   |                                                           | 6%            |                 | 12%             | 4%          | 6%                                                        | 2%   | 5%                                                                                | 1%   |
|                                | Wolcott                | 2%      | 4%                                | 11%  | 8%      | 7%    | 16%    | 13%   |                                                           | 3%            |                 | 4%              | 7%          | 4%                                                        | 2%   | 2%                                                                                | 2%   |
|                                | Other                  | 2%      |                                   | 6%   | 2%      | 4%    | 4%     | 13%   |                                                           |               | 2%              |                 | 7%          | 4%                                                        | 2%   | 2%                                                                                | 2%   |
|                                | Burns                  | 1%      | 2%                                | 6%   | 4%      | 4%    | 8%     | 7%    |                                                           |               |                 |                 | 7%          | 2%                                                        | 1%   | 1%                                                                                | 1%   |
|                                | Dotsero                | 2%      |                                   | 3%   | 2%      | 2%    | 4%     | 10%   |                                                           | 3%            | 2%              | 4%              |             | 2%                                                        | 2%   |                                                                                   | 3%   |
|                                | Bond/McCoy             | 1%      | 2%                                | 3%   | 2%      | 2%    | 4%     | 7%    |                                                           |               |                 | 4%              | 4%          | 2%                                                        | 1%   |                                                                                   | 2%   |
|                                | Red Cliff              | 1%      | 2%                                | 3%   | 2%      | 2%    | 4%     | 3%    |                                                           |               |                 |                 | 4%          |                                                           | 1%   |                                                                                   | 1%   |
| <b>TOTAL</b>                   |                        | 138%    | 196%                              | 254% | 215%    | 196%  | 292%   | 293%  | 103%                                                      | 133%          | 115%            | 154%            | 230%        | 170%                                                      | 127% | 144%                                                                              | 136% |
|                                | n =                    | 180     | 46                                | 35   | 48      | 54    | 25     | 30    | 36                                                        | 36            | 46              | 26              | 27          | 53                                                        | 119  | 86                                                                                | 86   |

17 Feb 25  
Source: RRC Associates

2024 Eagle River Valley Employer Housing Survey

| About your business                                           |                                                                                            | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|---------------------------------------------------------------|--------------------------------------------------------------------------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                               |                                                                                            |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| How long has your business or organization been in operation? | 1-2 years                                                                                  | 2%      |                                   |      | 2%      | 4%    |        |       | 5%                                                        | 3%            |                 |                 |             |                                                           | 3%   |                                                                                   | 4%   |
|                                                               | 3-5 years                                                                                  | 3%      | 2%                                |      | 2%      | 6%    |        |       | 3%                                                        |               | 7%              | 4%              |             | 2%                                                        | 3%   | 2%                                                                                | 2%   |
|                                                               | 6-10 years                                                                                 | 11%     | 11%                               | 9%   | 6%      | 11%   | 12%    | 13%   | 24%                                                       | 14%           | 7%              | 4%              | 4%          | 9%                                                        | 12%  | 16%                                                                               | 6%   |
|                                                               | Over 10 years                                                                              | 84%     | 87%                               | 91%  | 89%     | 79%   | 88%    | 87%   | 68%                                                       | 83%           | 87%             | 92%             | 96%         | 89%                                                       | 83%  | 82%                                                                               | 88%  |
| TOTAL                                                         |                                                                                            | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                                               | n =                                                                                        | 180     | 46                                | 35   | 47      | 53    | 25     | 30    | 37                                                        | 36            | 46              | 26              | 27          | 54                                                        | 118  | 87                                                                                | 85   |
| Please describe your type of business:                        | Retail trade (grocery, sporting goods, clothing, etc.)                                     | 13%     | 24%                               | 11%  | 10%     | 4%    | 12%    | 17%   | 11%                                                       | 17%           | 15%             | 8%              | 7%          | 9%                                                        | 14%  | 13%                                                                               | 13%  |
|                                                               | Construction                                                                               | 12%     | 2%                                | 9%   | 10%     | 21%   | 16%    | 17%   | 8%                                                        | 11%           | 13%             | 15%             | 15%         | 13%                                                       | 12%  | 16%                                                                               | 8%   |
|                                                               | Health care / social assistance (medical, dental, ambulatory, psychiatric, shelters, etc.) | 10%     | 4%                                | 9%   | 17%     | 17%   |        | 7%    | 14%                                                       | 3%            | 17%             | 8%              | 4%          | 4%                                                        | 13%  | 8%                                                                                | 13%  |
|                                                               | Other:                                                                                     | 8%      | 7%                                | 11%  | 8%      | 8%    | 12%    | 10%   | 11%                                                       | 11%           | 4%              | 12%             | 4%          | 4%                                                        | 10%  | 6%                                                                                | 10%  |
|                                                               | Hotel/lodging                                                                              | 8%      | 20%                               | 3%   | 2%      | 4%    |        | 3%    | 3%                                                        | 6%            | 9%              | 12%             | 15%         | 17%                                                       | 3%   | 5%                                                                                | 10%  |
|                                                               | Nonprofit                                                                                  | 7%      | 11%                               | 6%   | 8%      | 4%    | 4%     |       | 8%                                                        | 11%           | 6%              | 8%              | 4%          | 11%                                                       | 6%   | 9%                                                                                | 6%   |
|                                                               | Government (excluding public schools)                                                      | 5%      | 4%                                | 11%  | 8%      | 6%    | 8%     | 10%   |                                                           |               | 6%              | 2%              |             | 19%                                                       | 9%   | 3%                                                                                | 7%   |
|                                                               | Educational services (schools, training programs, etc.)                                    | 5%      | 4%                                | 6%   | 10%     | 4%    | 4%     | 10%   |                                                           |               | 6%              | 2%              | 8%          | 11%                                                       | 9%   | 3%                                                                                | 5%   |
|                                                               | Real estate/property management                                                            | 5%      | 9%                                | 9%   | 6%      | 6%    | 8%     | 3%    | 8%                                                        | 6%            | 4%              | 4%              | 4%          | 6%                                                        | 4%   | 3%                                                                                | 6%   |
|                                                               | Bar/restaurant                                                                             | 6%      | 11%                               | 11%  |         |       |        | 3%    |                                                           | 3%            | 6%              | 19%             | 4%          | 7%                                                        | 4%   | 8%                                                                                | 2%   |
|                                                               | Professional, scientific, technical services (legal, accounting, architecture, etc.)       | 6%      |                                   | 6%   | 8%      | 6%    |        | 3%    | 19%                                                       |               | 4%              |                 |             |                                                           | 8%   | 3%                                                                                | 7%   |
|                                                               | Other services (personal care, daycare, auto repair, information/publishing, salon, etc.)  | 6%      |                                   |      | 6%      | 9%    | 4%     |       | 11%                                                       | 8%            | 4%              |                 |             |                                                           | 2%   | 6%                                                                                | 3%   |
|                                                               | Recreation, ski area, arts, entertainment                                                  | 3%      | 2%                                |      | 2%      | 6%    |        |       |                                                           | 3%            | 2%              | 4%              | 7%          | 4%                                                        | 3%   | 5%                                                                                | 1%   |
|                                                               | Manufacturing                                                                              | 2%      | 2%                                |      |         | 4%    | 4%     | 7%    | 3%                                                        | 3%            | 2%              |                 | 4%          | 2%                                                        | 3%   | 5%                                                                                |      |
|                                                               | Finance / banking / insurance                                                              | 2%      |                                   | 3%   |         | 2%    | 4%     | 3%    | 5%                                                        |               | 2%              |                 |             |                                                           | 3%   |                                                                                   | 3%   |
|                                                               | Transportation / warehousing / utilities                                                   | 2%      |                                   |      |         |       | 12%    |       |                                                           |               | 3%              | 4%              |             |                                                           |      | 3%                                                                                | 3%   |
| Wholesale trade                                               | 2%                                                                                         |         | 3%                                |      |         | 8%    |        |       |                                                           | 3%            | 2%              |                 | 4%          | 2%                                                        | 2%   | 1%                                                                                |      |
| Agriculture / mining / oil & gas                              | 1%                                                                                         |         | 3%                                | 2%   | 2%      | 4%    | 7%     |       |                                                           | 3%            |                 | 4%              |             | 2%                                                        | 1%   | 2%                                                                                |      |
| TOTAL                                                         |                                                                                            | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                                               | n =                                                                                        | 181     | 46                                | 35   | 48      | 53    | 25     | 30    | 37                                                        | 36            | 47              | 26              | 27          | 54                                                        | 119  | 87                                                                                | 86   |

17 Feb 25  
Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| How many year-round and seasonal workers do you employ at your Eagle County locations (including yourself)? |         | OVERALL | Physical location(s) of business: |       |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|-------------------------------------------------------------------------------------------------------------|---------|---------|-----------------------------------|-------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                             |         |         | Vail                              | Avon  | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Total workers in winter (year-round + seasonal)                                                             | Average | 46.9    | 118.9                             | 135.2 | 98.1    | 86.0  | 90.8   | 150.1 | 2.5                                                       | 6.1           | 14.1            | 29.8            | 236.1       | 124.6                                                     | 13.9 | 52.8                                                                              | 43.7 |
|                                                                                                             | Median  | 11.0    | 28.0                              | 16.0  | 10.0    | 11.0  | 11.0   | 16.0  | 3.0                                                       | 6.0           | 13.0            | 30.5            | 80.0        | 28.5                                                      | 7.0  | 13.0                                                                              | 10.0 |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Total workers in summer (year-round + seasonal)                                                             | Average | 48.3    | 119.0                             | 132.8 | 97.6    | 88.3  | 89.0   | 151.5 | 2.5                                                       | 6.2           | 13.4            | 30.7            | 245.2       | 125.0                                                     | 15.8 | 55.8                                                                              | 43.6 |
|                                                                                                             | Median  | 11.0    | 20.0                              | 14.0  | 10.0    | 11.0  | 10.0   | 20.5  | 3.0                                                       | 6.0           | 13.0            | 31.0            | 84.0        | 28.0                                                      | 8.0  | 12.0                                                                              | 10.0 |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Total peak season workers (maximum of winter and summer!)                                                   | Average | 50.0    | 123.2                             | 135.8 | 99.3    | 89.1  | 91.7   | 154.7 | 2.5                                                       | 6.4           | 14.6            | 35.1            | 249.3       | 128.5                                                     | 16.7 | 57.8                                                                              | 45.0 |
|                                                                                                             | Median  | 12.0    | 28.0                              | 16.0  | 11.0    | 11.0  | 12.0   | 24.5  | 3.0                                                       | 6.0           | 14.0            | 34.5            | 88.0        | 29.0                                                      | 8.0  | 14.0                                                                              | 10.5 |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |

17 Feb 25  
Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| How many year-round and seasonal workers do you employ at your Eagle County locations (including yourself)? |         | OVERALL | Physical location(s) of business: |       |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|-------------------------------------------------------------------------------------------------------------|---------|---------|-----------------------------------|-------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                             |         |         | Vail                              | Avon  | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Full-Time Year-Round Workers                                                                                | Average | 34.0    | 85.0                              | 100.8 | 77.1    | 69.1  | 68.6   | 119.5 | 1.8                                                       | 4.6           | 10.3            | 20.7            | 171.2       | 90.9                                                      | 9.8  | 39.5                                                                              | 30.4 |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Part-Time Year-Round Workers                                                                                | Average | 7.6     | 20.2                              | 26.0  | 18.0    | 15.5  | 18.7   | 26.1  | .5                                                        | 1.2           | 1.6             | 2.4             | 41.3        | 21.5                                                      | 1.6  | 7.2                                                                               | 8.4  |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Total Year-Round Workers                                                                                    | Average | 41.6    | 105.3                             | 126.8 | 95.1    | 84.6  | 87.2   | 145.6 | 2.4                                                       | 5.7           | 11.9            | 23.1            | 212.4       | 112.4                                                     | 11.4 | 46.7                                                                              | 38.8 |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Full-Time Seasonal Workers in Winter                                                                        | Average | 2.8     | 8.2                               | 2.6   | 1.9     | 1.1   | 2.6    | 2.8   | .0                                                        | .3            | 1.6             | 3.3             | 11.4        | 7.0                                                       | .9   | 2.1                                                                               | 3.6  |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Part-Time Seasonal Workers in Winter                                                                        | Average | 2.6     | 5.5                               | 5.8   | 1.0     | .3    | 1.0    | 1.7   | .1                                                        | .1            | .6              | 3.3             | 12.2        | 5.2                                                       | 1.6  | 4.1                                                                               | 1.2  |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Total Seasonal Workers in Winter                                                                            | Average | 5.4     | 13.6                              | 8.4   | 2.9     | 1.4   | 3.6    | 4.5   | .1                                                        | .3            | 2.2             | 6.7             | 23.6        | 12.2                                                      | 2.5  | 6.1                                                                               | 4.9  |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Full-Time Seasonal Workers in Summer                                                                        | Average | 3.6     | 6.6                               | 1.1   | 1.8     | 2.8   | 1.7    | 5.2   | .0                                                        | .3            | 1.1             | 5.9             | 14.9        | 7.4                                                       | 1.9  | 3.6                                                                               | 3.7  |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Part-Time Seasonal Workers in Summer                                                                        | Average | 3.1     | 6.9                               | 4.9   | .6      | .9    | .1     | .8    | .1                                                        | .2            | .4              | 1.1             | 17.9        | 5.2                                                       | 2.3  | 5.3                                                                               | 1.0  |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Total Seasonal Workers in Summer                                                                            | Average | 6.8     | 13.8                              | 6.1   | 2.4     | 3.7   | 1.8    | 5.9   | .1                                                        | .4            | 1.5             | 7.6             | 32.7        | 12.6                                                      | 4.4  | 9.1                                                                               | 4.7  |
|                                                                                                             | n =     | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |

17 Feb 25  
Source: RRC Associates

2024 Eagle River Valley Employer Housing Survey

| How many year-round and seasonal workers do you employ at your Eagle County locations (including yourself)? |                   | OVERALL | Physical location(s) of business: |       |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|-------------------------------------------------------------------------------------------------------------|-------------------|---------|-----------------------------------|-------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                             |                   |         | Vail                              | Avon  | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Total workers in winter (year-round + seasonal)                                                             | 0 workers         | 1%      |                                   |       |         | 2%    |        |       |                                                           | 3%            |                 |                 |             |                                                           | 1%   | 1%                                                                                |      |
|                                                                                                             | 1 - 4 workers     | 23%     | 9%                                | 11%   | 20%     | 27%   | 16%    | 14%   | 100%                                                      |               |                 | 8%              |             | 6%                                                        | 29%  | 13%                                                                               | 30%  |
|                                                                                                             | 5 - 9 workers     | 22%     | 11%                               | 23%   | 24%     | 18%   | 28%    | 32%   |                                                           | 97%           | 4%              | 4%              |             | 13%                                                       | 26%  | 26%                                                                               | 18%  |
|                                                                                                             | 10 - 24 workers   | 27%     | 29%                               | 26%   | 24%     | 22%   | 24%    | 11%   |                                                           |               | 96%             | 8%              |             | 25%                                                       | 28%  | 27%                                                                               | 27%  |
|                                                                                                             | 25 - 49 workers   | 14%     | 20%                               | 14%   | 13%     | 16%   | 8%     | 18%   |                                                           |               |                 | 81%             | 11%         | 19%                                                       | 12%  | 19%                                                                               | 10%  |
|                                                                                                             | 50 - 99 workers   | 8%      | 13%                               | 11%   | 9%      | 10%   | 16%    | 11%   |                                                           |               |                 |                 | 52%         | 19%                                                       | 3%   | 8%                                                                                | 9%   |
|                                                                                                             | 100 - 499 workers | 4%      | 13%                               | 6%    | 2%      |       |        | 4%    |                                                           |               |                 |                 | 26%         | 12%                                                       | 1%   | 4%                                                                                | 5%   |
|                                                                                                             | 500+ workers      | 2%      | 4%                                | 9%    | 7%      | 6%    | 8%     | 11%   |                                                           |               |                 |                 | 11%         | 6%                                                        |      | 2%                                                                                | 1%   |
| <b>TOTAL</b>                                                                                                |                   | 100%    | 100%                              | 100%  | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                              |                   | 46.9    | 118.9                             | 135.2 | 98.1    | 86.0  | 90.8   | 150.1 | 2.5                                                       | 6.1           | 14.1            | 29.8            | 236.1       | 124.6                                                     | 13.9 | 52.8                                                                              | 43.7 |
| <b>Median</b>                                                                                               |                   | 11.0    | 28.0                              | 16.0  | 10.0    | 11.0  | 11.0   | 16.0  | 3.0                                                       | 6.0           | 13.0            | 30.5            | 80.0        | 28.5                                                      | 7.0  | 13.0                                                                              | 10.0 |
| <b>n =</b>                                                                                                  |                   | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Total workers in summer (year-round + seasonal)                                                             | 0 workers         | 1%      | 4%                                |       |         |       |        |       |                                                           | 3%            | 2%              |                 |             | 2%                                                        | 1%   | 1%                                                                                |      |
|                                                                                                             | 1 - 4 workers     | 23%     | 13%                               | 11%   | 20%     | 27%   | 16%    | 7%    | 100%                                                      | 3%            | 2%              |                 |             | 6%                                                        | 29%  | 12%                                                                               | 32%  |
|                                                                                                             | 5 - 9 workers     | 22%     | 13%                               | 26%   | 24%     | 18%   | 32%    | 32%   |                                                           | 94%           | 6%              | 4%              |             | 12%                                                       | 27%  | 29%                                                                               | 15%  |
|                                                                                                             | 10 - 24 workers   | 26%     | 22%                               | 26%   | 24%     | 24%   | 20%    | 14%   |                                                           |               | 89%             | 12%             |             | 27%                                                       | 25%  | 25%                                                                               | 27%  |
|                                                                                                             | 25 - 49 workers   | 14%     | 16%                               | 14%   | 13%     | 14%   | 8%     | 18%   |                                                           |               |                 | 85%             | 7%          | 19%                                                       | 12%  | 16%                                                                               | 12%  |
|                                                                                                             | 50 - 99 workers   | 9%      | 16%                               | 9%    | 9%      | 10%   | 16%    | 14%   |                                                           |               |                 |                 | 56%         | 19%                                                       | 4%   | 11%                                                                               | 7%   |
|                                                                                                             | 100 - 499 workers | 4%      | 11%                               | 6%    | 2%      | 2%    |        | 4%    |                                                           |               |                 |                 | 26%         | 12%                                                       | 1%   | 4%                                                                                | 5%   |
|                                                                                                             | 500+ workers      | 2%      | 4%                                | 9%    | 7%      | 6%    | 8%     | 11%   |                                                           |               |                 |                 | 11%         | 6%                                                        |      | 2%                                                                                | 1%   |
| <b>TOTAL</b>                                                                                                |                   | 100%    | 100%                              | 100%  | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                              |                   | 48.3    | 119.0                             | 132.8 | 97.6    | 88.3  | 89.0   | 151.5 | 2.5                                                       | 6.2           | 13.4            | 30.7            | 245.2       | 125.0                                                     | 15.8 | 55.8                                                                              | 43.6 |
| <b>Median</b>                                                                                               |                   | 11.0    | 20.0                              | 14.0  | 10.0    | 11.0  | 10.0   | 20.5  | 3.0                                                       | 6.0           | 13.0            | 31.0            | 84.0        | 28.0                                                      | 8.0  | 12.0                                                                              | 10.0 |
| <b>n =</b>                                                                                                  |                   | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Total peak season workers (maximum of winter and summer!)                                                   | 1 - 4 workers     | 21%     | 9%                                | 11%   | 20%     | 27%   | 16%    | 7%    | 100%                                                      |               |                 |                 |             | 4%                                                        | 28%  | 12%                                                                               | 29%  |
|                                                                                                             | 5 - 9 workers     | 21%     | 11%                               | 23%   | 22%     | 18%   | 28%    | 29%   |                                                           | 100%          |                 |                 |             | 12%                                                       | 25%  | 26%                                                                               | 16%  |
|                                                                                                             | 10 - 24 workers   | 27%     | 27%                               | 26%   | 24%     | 24%   | 20%    | 14%   |                                                           |               | 100%            |                 |             | 25%                                                       | 28%  | 27%                                                                               | 27%  |
|                                                                                                             | 25 - 49 workers   | 15%     | 20%                               | 14%   | 16%     | 14%   | 12%    | 21%   |                                                           |               |                 | 100%            |             | 19%                                                       | 14%  | 18%                                                                               | 13%  |
|                                                                                                             | 50 - 99 workers   | 9%      | 16%                               | 11%   | 9%      | 10%   | 16%    | 14%   |                                                           |               |                 |                 | 59%         | 21%                                                       | 4%   | 11%                                                                               | 9%   |
|                                                                                                             | 100 - 499 workers | 5%      | 13%                               | 6%    | 2%      | 2%    |        | 4%    |                                                           |               |                 |                 | 30%         | 13%                                                       | 1%   | 5%                                                                                | 5%   |
|                                                                                                             | 500+ workers      | 2%      | 4%                                | 9%    | 7%      | 6%    | 8%     | 11%   |                                                           |               |                 |                 | 11%         | 6%                                                        |      | 2%                                                                                | 1%   |
| <b>TOTAL</b>                                                                                                |                   | 100%    | 100%                              | 100%  | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                              |                   | 50.0    | 123.2                             | 135.8 | 99.3    | 89.1  | 91.7   | 154.7 | 2.5                                                       | 6.4           | 14.6            | 35.1            | 249.3       | 128.5                                                     | 16.7 | 57.8                                                                              | 45.0 |
| <b>Median</b>                                                                                               |                   | 12.0    | 28.0                              | 16.0  | 11.0    | 11.0  | 12.0   | 24.5  | 3.0                                                       | 6.0           | 14.0            | 34.5            | 88.0        | 29.0                                                      | 8.0  | 14.0                                                                              | 10.5 |
| <b>n =</b>                                                                                                  |                   | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |

**2024 Eagle River Valley Employer Housing Survey**

| How many year-round and seasonal workers do you employ at your Eagle County locations (including yourself)? |                   | OVERALL | Physical location(s) of business: |       |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |     |
|-------------------------------------------------------------------------------------------------------------|-------------------|---------|-----------------------------------|-------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|-----|
|                                                                                                             |                   |         | Vail                              | Avon  | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |     |
| Full-Time Year-Round Workers                                                                                | 0 workers         | 5%      | 7%                                |       | 4%      | 6%    |        |       | 14%                                                      | 8%            | 2%              |                 |             |                                                           | 7%   | 2%                                                                                | 7%   |     |
|                                                                                                             | 1 - 4 workers     | 29%     | 13%                               | 17%   | 24%     | 33%   | 24%    | 21%   | 86%                                                      | 33%           | 9%              | 12%             |             | 12%                                                       | 37%  | 26%                                                                               | 33%  |     |
|                                                                                                             | 5 - 9 workers     | 20%     | 18%                               | 26%   | 22%     | 14%   | 28%    | 29%   |                                                          | 58%           | 23%             | 8%              |             | 13%                                                       | 22%  | 20%                                                                               | 18%  |     |
|                                                                                                             | 10 - 24 workers   | 25%     | 24%                               | 23%   | 27%     | 22%   | 20%    | 18%   |                                                          |               |                 | 66%             | 46%         | 4%                                                        | 31%  | 23%                                                                               | 28%  | 23% |
|                                                                                                             | 25 - 49 workers   | 11%     | 16%                               | 14%   | 9%      | 12%   | 12%    | 11%   |                                                          |               |                 |                 | 35%         | 37%                                                       | 17%  | 9%                                                                                | 14%  | 9%  |
|                                                                                                             | 50 - 99 workers   | 5%      | 11%                               | 6%    | 4%      | 8%    | 8%     | 7%    |                                                          |               |                 |                 |             | 33%                                                       | 13%  | 2%                                                                                | 6%   | 5%  |
|                                                                                                             | 100 - 499 workers | 2%      | 7%                                | 6%    | 2%      |       |        | 4%    |                                                          |               |                 |                 |             | 15%                                                       | 8%   |                                                                                   | 1%   | 4%  |
|                                                                                                             | 500+ workers      | 2%      | 4%                                | 9%    | 7%      | 6%    | 8%     | 11%   |                                                          |               |                 |                 |             | 11%                                                       | 6%   |                                                                                   | 2%   | 1%  |
| <b>TOTAL</b>                                                                                                |                   | 100%    | 100%                              | 100%  | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |     |
| <b>Average</b>                                                                                              |                   | 34.0    | 85.0                              | 100.8 | 77.1    | 69.1  | 68.6   | 119.5 | 1.8                                                      | 4.6           | 10.3            | 20.7            | 171.2       | 90.9                                                      | 9.8  | 39.5                                                                              | 30.4 |     |
| <b>n =</b>                                                                                                  |                   | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                       | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |     |
| Part-Time Year-Round Workers                                                                                | 0 workers         | 49%     | 44%                               | 49%   | 42%     | 45%   | 44%    | 46%   | 68%                                                      | 42%           | 53%             | 50%             | 26%         | 35%                                                       | 56%  | 52%                                                                               | 46%  |     |
|                                                                                                             | 1 - 4 workers     | 36%     | 29%                               | 29%   | 33%     | 35%   | 32%    | 32%   | 32%                                                      | 53%           | 40%             | 31%             | 15%         | 37%                                                       | 35%  | 32%                                                                               | 39%  |     |
|                                                                                                             | 5 - 9 workers     | 5%      | 7%                                | 6%    | 9%      | 8%    | 4%     | 4%    |                                                          | 6%            | 2%              | 12%             | 11%         | 8%                                                        | 4%   | 4%                                                                                | 7%   |     |
|                                                                                                             | 10 - 24 workers   | 6%      | 11%                               | 9%    | 9%      | 8%    | 16%    | 11%   |                                                          |               | 4%              | 8%              | 26%         | 12%                                                       | 4%   | 11%                                                                               | 2%   |     |
|                                                                                                             | 25 - 49 workers   | 1%      | 2%                                |       | 2%      |       |        |       |                                                          |               |                 |                 | 7%          | 2%                                                        | 1%   |                                                                                   | 2%   |     |
|                                                                                                             | 50 - 99 workers   | 1%      | 2%                                |       |         |       |        |       |                                                          |               |                 |                 | 4%          | 2%                                                        |      |                                                                                   | 1%   |     |
|                                                                                                             | 100 - 499 workers | 2%      | 4%                                | 9%    | 4%      | 4%    | 4%     | 7%    |                                                          |               |                 |                 | 11%         | 6%                                                        |      | 2%                                                                                | 1%   |     |
| <b>TOTAL</b>                                                                                                |                   | 100%    | 100%                              | 100%  | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |     |
| <b>Average</b>                                                                                              |                   | 7.6     | 20.2                              | 26.0  | 18.0    | 15.5  | 18.7   | 26.1  | .5                                                       | 1.2           | 1.6             | 2.4             | 41.3        | 21.5                                                      | 1.6  | 7.2                                                                               | 8.4  |     |
| <b>n =</b>                                                                                                  |                   | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                       | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |     |
| Total Year-Round Workers                                                                                    | 0 workers         | 2%      | 4%                                |       |         | 2%    |        |       |                                                          | 6%            | 2%              |                 |             |                                                           | 3%   | 2%                                                                                | 1%   |     |
|                                                                                                             | 1 - 4 workers     | 25%     | 13%                               | 11%   | 22%     | 29%   | 20%    | 14%   | 100%                                                     | 3%            | 6%              | 12%             |             | 10%                                                       | 31%  | 15%                                                                               | 34%  |     |
|                                                                                                             | 5 - 9 workers     | 24%     | 20%                               | 26%   | 24%     | 16%   | 32%    | 36%   |                                                          | 92%           | 13%             | 8%              |             | 15%                                                       | 27%  | 27%                                                                               | 20%  |     |
|                                                                                                             | 10 - 24 workers   | 25%     | 18%                               | 29%   | 24%     | 22%   | 20%    | 14%   |                                                          |               |                 | 79%             | 23%         | 25%                                                       | 25%  | 26%                                                                               | 24%  |     |
|                                                                                                             | 25 - 49 workers   | 12%     | 18%                               | 11%   | 11%     | 16%   | 4%     | 11%   |                                                          |               |                 | 58%             | 22%         | 17%                                                       | 10%  | 18%                                                                               | 7%   |     |
|                                                                                                             | 50 - 99 workers   | 8%      | 13%                               | 9%    | 9%      | 10%   | 16%    | 11%   |                                                          |               |                 |                 | 48%         | 17%                                                       | 3%   | 8%                                                                                | 7%   |     |
|                                                                                                             | 100 - 499 workers | 3%      | 9%                                | 6%    | 2%      |       |        | 4%    |                                                          |               |                 |                 | 19%         | 10%                                                       |      | 1%                                                                                | 5%   |     |
|                                                                                                             | 500+ workers      | 2%      | 4%                                | 9%    | 7%      | 6%    | 8%     | 11%   |                                                          |               |                 |                 | 11%         | 6%                                                        |      | 2%                                                                                | 1%   |     |
| <b>TOTAL</b>                                                                                                |                   | 100%    | 100%                              | 100%  | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |     |
| <b>Average</b>                                                                                              |                   | 41.6    | 105.3                             | 126.8 | 95.1    | 84.6  | 87.2   | 145.6 | 2.4                                                      | 5.7           | 11.9            | 23.1            | 212.4       | 112.4                                                     | 11.4 | 46.7                                                                              | 38.8 |     |
| <b>n =</b>                                                                                                  |                   | 173     | 45                                | 35    | 45      | 51    | 25     | 28    | 37                                                       | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |     |

## 2024 Eagle River Valley Employer Housing Survey

| How many year-round and seasonal workers do you employ at your Eagle County locations (including yourself)? |                 | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|-------------------------------------------------------------------------------------------------------------|-----------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                             |                 |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Full-Time Seasonal Workers in Winter                                                                        | 0 workers       | 77%     | 40%                               | 74%  | 84%     | 92%   | 88%    | 86%   | 100%                                                      | 92%           | 70%             | 54%             | 59%         | 58%                                                       | 86%  | 76%                                                                               | 78%  |
|                                                                                                             | 1 - 4 workers   | 8%      | 16%                               | 11%  | 7%      | 4%    |        |       |                                                           | 6%            | 13%             | 15%             | 4%          | 10%                                                       | 6%   | 8%                                                                                | 6%   |
|                                                                                                             | 5 - 9 workers   | 5%      | 18%                               | 3%   |         |       |        |       |                                                           | 3%            | 11%             | 8%              | 4%          | 12%                                                       | 2%   | 4%                                                                                | 6%   |
|                                                                                                             | 10 - 24 workers | 8%      | 18%                               | 9%   | 7%      | 2%    | 8%     | 11%   |                                                           |               | 6%              | 23%             | 15%         | 12%                                                       | 6%   | 11%                                                                               | 5%   |
|                                                                                                             | 25 - 49 workers | 2%      | 4%                                | 3%   | 2%      | 2%    | 4%     | 4%    |                                                           |               |                 |                 | 11%         | 6%                                                        |      | 1%                                                                                | 2%   |
|                                                                                                             | 50 - 99 workers | 1%      | 4%                                |      |         |       |        |       |                                                           |               |                 |                 | 7%          | 4%                                                        |      |                                                                                   | 2%   |
| <b>TOTAL</b>                                                                                                |                 | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                              |                 | 2.8     | 8.2                               | 2.6  | 1.9     | 1.1   | 2.6    | 2.8   | .0                                                        | .3            | 1.6             | 3.3             | 11.4        | 7.0                                                       | .9   | 2.1                                                                               | 3.6  |
| <b>n =</b>                                                                                                  |                 | 173     | 45                                | 35   | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Part-Time Seasonal Workers in Winter                                                                        | 0 workers       | 81%     | 51%                               | 80%  | 84%     | 96%   | 96%    | 86%   | 95%                                                       | 94%           | 79%             | 58%             | 70%         | 71%                                                       | 86%  | 79%                                                                               | 84%  |
|                                                                                                             | 1 - 4 workers   | 10%     | 29%                               | 6%   | 9%      | 2%    |        | 4%    | 5%                                                        | 6%            | 19%             | 15%             | 4%          | 13%                                                       | 8%   | 8%                                                                                | 11%  |
|                                                                                                             | 5 - 9 workers   | 3%      | 7%                                | 6%   |         |       |        |       |                                                           |               | 2%              | 12%             | 4%          | 6%                                                        | 2%   | 5%                                                                                | 1%   |
|                                                                                                             | 10 - 24 workers | 3%      | 7%                                | 3%   | 7%      | 2%    |        | 7%    |                                                           |               |                 | 12%             | 11%         | 6%                                                        | 3%   | 5%                                                                                | 2%   |
|                                                                                                             | 25 - 49 workers | 1%      | 4%                                | 3%   |         |       | 4%     | 4%    |                                                           |               |                 | 4%              | 4%          | 2%                                                        | 1%   | 1%                                                                                | 1%   |
|                                                                                                             | 50 - 99 workers | 1%      | 2%                                |      |         |       |        |       |                                                           |               |                 |                 | 4%          |                                                           | 1%   | 1%                                                                                |      |
| 100 - 499 workers                                                                                           | 1%              |         | 3%                                |      |         |       |        |       |                                                           |               |                 | 4%              | 2%          |                                                           | 1%   |                                                                                   |      |
| <b>TOTAL</b>                                                                                                |                 | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                              |                 | 2.6     | 5.5                               | 5.8  | 1.0     | .3    | 1.0    | 1.7   | .1                                                        | .1            | .6              | 3.3             | 12.2        | 5.2                                                       | 1.6  | 4.1                                                                               | 1.2  |
| <b>n =</b>                                                                                                  |                 | 173     | 45                                | 35   | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Total Seasonal Workers in Winter                                                                            | 0 workers       | 71%     | 29%                               | 69%  | 78%     | 92%   | 88%    | 82%   | 95%                                                       | 86%           | 68%             | 38%             | 52%         | 54%                                                       | 78%  | 68%                                                                               | 73%  |
|                                                                                                             | 1 - 4 workers   | 10%     | 22%                               | 9%   | 11%     | 4%    |        | 4%    | 5%                                                        | 11%           | 13%             | 23%             |             | 8%                                                        | 11%  | 12%                                                                               | 9%   |
|                                                                                                             | 5 - 9 workers   | 5%      | 16%                               | 6%   |         |       |        |       |                                                           | 3%            | 9%              | 12%             | 4%          | 10%                                                       | 3%   | 6%                                                                                | 4%   |
|                                                                                                             | 10 - 24 workers | 8%      | 18%                               | 6%   | 4%      |       | 4%     | 4%    |                                                           |               | 11%             | 19%             | 15%         | 13%                                                       | 6%   | 8%                                                                                | 9%   |
|                                                                                                             | 25 - 49 workers | 3%      | 9%                                | 9%   | 7%      | 4%    | 8%     | 11%   |                                                           |               |                 | 8%              | 15%         | 10%                                                       | 1%   | 4%                                                                                | 4%   |
|                                                                                                             | 50 - 99 workers | 1%      | 2%                                |      |         |       |        |       |                                                           |               |                 |                 | 4%          | 2%                                                        |      |                                                                                   | 1%   |
| 100 - 499 workers                                                                                           | 2%              | 4%      | 3%                                |      |         |       |        |       |                                                           |               |                 | 11%             | 4%          | 1%                                                        | 2%   | 1%                                                                                |      |
| <b>TOTAL</b>                                                                                                |                 | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                              |                 | 5.4     | 13.6                              | 8.4  | 2.9     | 1.4   | 3.6    | 4.5   | .1                                                        | .3            | 2.2             | 6.7             | 23.6        | 12.2                                                      | 2.5  | 6.1                                                                               | 4.9  |
| <b>n =</b>                                                                                                  |                 | 173     | 45                                | 35   | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |

## 2024 Eagle River Valley Employer Housing Survey

| How many year-round and seasonal workers do you employ at your Eagle County locations (including yourself)? |                   | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|-------------------------------------------------------------------------------------------------------------|-------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                             |                   |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Full-Time Seasonal Workers in Summer                                                                        | 0 workers         | 77%     | 60%                               | 83%  | 82%     | 82%   | 84%    | 61%   | 100%                                                      | 94%           | 72%             | 58%             | 48%         | 65%                                                       | 83%  | 74%                                                                               | 80%  |
|                                                                                                             | 1 - 4 workers     | 8%      | 11%                               | 9%   | 9%      | 4%    | 8%     | 11%   |                                                           | 3%            | 17%             | 12%             | 7%          | 8%                                                        | 8%   | 9%                                                                                | 6%   |
|                                                                                                             | 5 - 9 workers     | 6%      | 13%                               | 3%   | 2%      | 6%    |        | 11%   |                                                           | 3%            | 11%             | 12%             | 7%          | 8%                                                        | 5%   | 7%                                                                                | 5%   |
|                                                                                                             | 10 - 24 workers   | 2%      | 4%                                | 6%   | 4%      | 6%    | 4%     | 7%    |                                                           |               |                 | 4%              | 11%         | 6%                                                        | 1%   | 5%                                                                                |      |
|                                                                                                             | 25 - 49 workers   | 5%      | 9%                                |      | 2%      |       | 4%     | 11%   |                                                           |               |                 | 15%             | 19%         | 10%                                                       | 3%   | 4%                                                                                | 7%   |
|                                                                                                             | 50 - 99 workers   | 1%      | 2%                                |      |         | 2%    |        |       |                                                           |               |                 |                 | 7%          | 4%                                                        |      | 1%                                                                                | 1%   |
| <b>TOTAL</b>                                                                                                |                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                              |                   | 3.6     | 6.6                               | 1.1  | 1.8     | 2.8   | 1.7    | 5.2   | .0                                                        | .3            | 1.1             | 5.9             | 14.9        | 7.4                                                       | 1.9  | 3.6                                                                               | 3.7  |
| <b>n =</b>                                                                                                  |                   | 173     | 45                                | 35   | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Part-Time Seasonal Workers in Summer                                                                        | 0 workers         | 80%     | 51%                               | 80%  | 84%     | 90%   | 96%    | 79%   | 92%                                                       | 89%           | 85%             | 69%             | 56%         | 73%                                                       | 84%  | 76%                                                                               | 85%  |
|                                                                                                             | 1 - 4 workers     | 15%     | 42%                               | 17%  | 13%     | 6%    | 4%     | 14%   | 8%                                                        | 11%           | 15%             | 27%             | 19%         | 17%                                                       | 13%  | 16%                                                                               | 12%  |
|                                                                                                             | 5 - 9 workers     | 2%      | 2%                                |      |         | 2%    |        | 7%    |                                                           |               |                 | 4%              | 7%          | 4%                                                        | 1%   | 4%                                                                                |      |
|                                                                                                             | 10 - 24 workers   | 1%      |                                   |      | 2%      |       |        |       |                                                           |               |                 |                 | 4%          |                                                           | 1%   |                                                                                   | 1%   |
|                                                                                                             | 25 - 49 workers   | 1%      | 2%                                |      |         | 2%    |        |       |                                                           |               |                 |                 | 7%          | 4%                                                        |      | 1%                                                                                | 1%   |
|                                                                                                             | 100 - 499 workers | 1%      | 2%                                | 3%   |         |       |        |       |                                                           |               |                 |                 | 7%          | 2%                                                        | 1%   | 2%                                                                                |      |
| <b>TOTAL</b>                                                                                                |                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                              |                   | 3.1     | 6.9                               | 4.9  | .6      | .9    | .1     | .8    | .1                                                        | .2            | .4              | 1.1             | 17.9        | 5.2                                                       | 2.3  | 5.3                                                                               | 1.0  |
| <b>n =</b>                                                                                                  |                   | 173     | 45                                | 35   | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |
| Total Seasonal Workers in Summer                                                                            | 0 workers         | 67%     | 40%                               | 66%  | 73%     | 78%   | 80%    | 50%   | 92%                                                       | 81%           | 66%             | 46%             | 37%         | 58%                                                       | 71%  | 61%                                                                               | 73%  |
|                                                                                                             | 1 - 4 workers     | 14%     | 24%                               | 20%  | 13%     | 4%    | 12%    | 18%   | 8%                                                        | 17%           | 23%             | 8%              | 7%          | 10%                                                       | 16%  | 16%                                                                               | 11%  |
|                                                                                                             | 5 - 9 workers     | 6%      | 11%                               | 6%   | 4%      | 10%   |        | 11%   |                                                           | 3%            | 9%              | 15%             | 7%          | 8%                                                        | 5%   | 7%                                                                                | 5%   |
|                                                                                                             | 10 - 24 workers   | 6%      | 13%                               | 6%   | 7%      | 6%    | 4%     | 11%   |                                                           |               | 2%              | 15%             | 19%         | 10%                                                       | 4%   | 9%                                                                                | 2%   |
|                                                                                                             | 25 - 49 workers   | 5%      | 7%                                |      | 2%      |       | 4%     | 11%   |                                                           |               |                 | 15%             | 15%         | 10%                                                       | 3%   | 2%                                                                                | 7%   |
|                                                                                                             | 100 - 499 workers | 2%      | 4%                                | 3%   |         | 2%    |        |       |                                                           |               |                 |                 | 15%         | 6%                                                        | 1%   | 4%                                                                                | 1%   |
| <b>TOTAL</b>                                                                                                |                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                              |                   | 6.8     | 13.8                              | 6.1  | 2.4     | 3.7   | 1.8    | 5.9   | .1                                                        | .4            | 1.5             | 7.6             | 32.7        | 12.6                                                      | 4.4  | 9.1                                                                               | 4.7  |
| <b>n =</b>                                                                                                  |                   | 173     | 45                                | 35   | 45      | 51    | 25     | 28    | 37                                                        | 36            | 47              | 26              | 27          | 52                                                        | 115  | 85                                                                                | 82   |

17 Feb 25  
Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| To the best of your knowledge, where do your employees live? PERCENT of employees (Results weighted by number of employees) |         | OVERALL | Physical location(s) of business: |       |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |       | Would you consider providing housing assistance for your employees in the future? |       |
|-----------------------------------------------------------------------------------------------------------------------------|---------|---------|-----------------------------------|-------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|-------|-----------------------------------------------------------------------------------|-------|
|                                                                                                                             |         |         | Vail                              | Avon  | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No    | Yes                                                                               | No    |
| Avon                                                                                                                        | Average | 10.6%   | 9.7%                              | 10.5% | 7.5%    | 6.4%  | 6.4%   | 8.0%  | 7.5%                                                     | 13.2%         | 15.3%           | 15.1%           | 9.4%        | 9.7%                                                      | 13.6% | 11.3%                                                                             | 9.5%  |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Beaver Creek / Arrowhead                                                                                                    | Average | 0.0%    | 0.0%                              | 0.1%  | 0.0%    | 0.0%  | 0.0%   | 0.0%  | 1.1%                                                     | 0.0%          | 0.0%            | 0.2%            | 0.0%        | 0.0%                                                      | 0.2%  | 0.1%                                                                              | 0.0%  |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Eagle / Brush Creek                                                                                                         | Average | 18.0%   | 14.6%                             | 18.1% | 19.3%   | 21.7% | 21.8%  | 18.0% | 25.5%                                                    | 20.5%         | 15.6%           | 14.6%           | 18.4%       | 18.2%                                                     | 17.3% | 19.4%                                                                             | 16.2% |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Eagle-Vail                                                                                                                  | Average | 6.8%    | 7.5%                              | 6.8%  | 6.8%    | 6.1%  | 7.8%   | 6.7%  | 6.4%                                                     | 8.0%          | 7.7%            | 6.1%            | 6.8%        | 6.4%                                                      | 8.4%  | 7.4%                                                                              | 6.1%  |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Edwards / Homestead / Singletree                                                                                            | Average | 15.4%   | 15.3%                             | 14.7% | 17.0%   | 14.1% | 14.4%  | 15.2% | 14.9%                                                    | 17.0%         | 12.8%           | 15.4%           | 15.5%       | 15.1%                                                     | 16.6% | 14.1%                                                                             | 17.0% |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Gypsum / Dotsero                                                                                                            | Average | 21.1%   | 17.7%                             | 23.8% | 23.9%   | 26.3% | 36.5%  | 23.9% | 29.6%                                                    | 20.1%         | 24.3%           | 23.0%           | 20.4%       | 20.3%                                                     | 24.4% | 17.0%                                                                             | 26.2% |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Minturn / Red Cliff                                                                                                         | Average | 2.9%    | 3.6%                              | 3.3%  | 3.0%    | 2.7%  | 2.7%   | 3.2%  | 1.1%                                                     | 3.1%          | 1.6%            | 3.3%            | 3.0%        | 2.8%                                                      | 3.3%  | 2.8%                                                                              | 3.1%  |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Vail                                                                                                                        | Average | 12.1%   | 16.9%                             | 7.6%  | 7.0%    | 6.1%  | 3.0%   | 7.2%  | 7.6%                                                     | 8.3%          | 13.3%           | 12.0%           | 12.2%       | 12.8%                                                     | 8.8%  | 10.3%                                                                             | 14.0% |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Rural areas of Eagle County                                                                                                 | Average | 1.3%    | 0.8%                              | 1.0%  | 1.1%    | 1.2%  | 1.4%   | 1.9%  | 0.0%                                                     | 0.9%          | 1.3%            | 3.9%            | 0.9%        | 1.4%                                                      | 1.2%  | 0.7%                                                                              | 2.0%  |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Lake County / Leadville                                                                                                     | Average | 2.0%    | 2.3%                              | 2.0%  | 2.2%    | 2.0%  | 1.1%   | 2.1%  | 0.0%                                                     | 0.4%          | 2.5%            | 1.1%            | 2.1%        | 2.1%                                                      | 1.5%  | 2.3%                                                                              | 1.6%  |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Garfield County                                                                                                             | Average | 1.5%    | 0.8%                              | 1.5%  | 1.5%    | 2.3%  | 2.4%   | 2.2%  | 0.0%                                                     | 0.9%          | 1.3%            | 1.5%            | 1.6%        | 1.6%                                                      | 1.3%  | 2.0%                                                                              | 1.0%  |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Summit County                                                                                                               | Average | 2.5%    | 3.3%                              | 2.6%  | 2.7%    | 2.7%  | 0.6%   | 2.7%  | 0.0%                                                     | 0.4%          | 0.4%            | 0.3%            | 3.2%        | 3.0%                                                      | 0.7%  | 3.2%                                                                              | 1.6%  |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Live and work outside of region i.e. remote workers)                                                                        | Average | 4.8%    | 7.0%                              | 7.9%  | 7.9%    | 7.8%  | 0.4%   | 8.5%  | 2.1%                                                     | 4.0%          | 0.7%            | 0.3%            | 6.1%        | 5.8%                                                      | 1.0%  | 8.4%                                                                              | 0.4%  |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |
| Other:                                                                                                                      | Average | 1.0%    | 0.3%                              | 0.2%  | 0.1%    | 0.7%  | 1.5%   | 0.3%  | 4.3%                                                     | 3.1%          | 3.0%            | 3.1%            | 0.4%        | 0.9%                                                      | 1.7%  | 0.9%                                                                              | 1.2%  |
|                                                                                                                             | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117   | 87                                                                                | 83    |

## 2024 Eagle River Valley Employer Housing Survey

| To the best of your knowledge, where do your employees live? NUMBER of employees |         | OVERALL | Physical location(s) of business: |       |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|----------------------------------------------------------------------------------|---------|---------|-----------------------------------|-------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                  |         |         | Vail                              | Avon  | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Total employees represented in employee residence question                       | Average | 46.4    | 114.4                             | 130.4 | 96.0    | 89.0  | 93.1   | 147.0 | 2.5                                                       | 6.2           | 14.3            | 34.9            | 237.7       | 122.2                                                     | 14.2 | 51.8                                                                              | 43.7 |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Avon                                                                             | Average | 4.9     | 11.1                              | 13.8  | 7.2     | 5.7   | 5.9    | 11.8  | .2                                                        | .8            | 2.2             | 5.3             | 22.4        | 11.8                                                      | 1.9  | 5.8                                                                               | 4.2  |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Beaver Creek / Arrowhead                                                         | Average | .0      | .0                                | .1    | .0      | .0    | .0     | .0    | .0                                                        | .0            | .0              | .1              | .0          | .0                                                        | .0   | .0                                                                                | .0   |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Eagle / Brush Creek                                                              | Average | 8.3     | 16.8                              | 23.7  | 18.6    | 19.3  | 20.3   | 26.5  | .6                                                        | 1.3           | 2.2             | 5.1             | 43.6        | 22.2                                                      | 2.5  | 10.1                                                                              | 7.1  |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Eagle-Vail                                                                       | Average | 3.2     | 8.6                               | 8.8   | 6.5     | 5.4   | 7.2    | 9.8   | .2                                                        | .5            | 1.1             | 2.1             | 16.1        | 7.8                                                       | 1.2  | 3.8                                                                               | 2.6  |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Edwards / Homestead / Singletree                                                 | Average | 7.1     | 17.5                              | 19.2  | 16.3    | 12.5  | 13.5   | 22.4  | .4                                                        | 1.1           | 1.8             | 5.4             | 36.8        | 18.5                                                      | 2.4  | 7.3                                                                               | 7.4  |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Gypsum / Dotsero                                                                 | Average | 9.8     | 20.2                              | 31.1  | 22.9    | 23.4  | 34.0   | 35.2  | .8                                                        | 1.3           | 3.5             | 8.0             | 48.4        | 24.8                                                      | 3.5  | 8.8                                                                               | 11.5 |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Minturn / Red Cliff                                                              | Average | 1.3     | 4.2                               | 4.2   | 2.8     | 2.4   | 2.5    | 4.7   | .0                                                        | .2            | .2              | 1.1             | 7.2         | 3.4                                                       | .5   | 1.4                                                                               | 1.3  |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Vail                                                                             | Average | 5.6     | 19.3                              | 9.9   | 6.8     | 5.4   | 2.8    | 10.6  | .2                                                        | .5            | 1.9             | 4.2             | 29.1        | 15.6                                                      | 1.2  | 5.3                                                                               | 6.1  |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Rural areas of Eagle County                                                      | Average | .6      | .9                                | 1.3   | 1.0     | 1.0   | 1.3    | 2.9   | .0                                                        | .1            | .2              | 1.4             | 2.2         | 1.7                                                       | .2   | .4                                                                                | .9   |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Lake County / Leadville                                                          | Average | .9      | 2.7                               | 2.6   | 2.1     | 1.8   | 1.0    | 3.1   | .0                                                        | .0            | .4              | .4              | 5.1         | 2.6                                                       | .2   | 1.2                                                                               | .7   |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Garfield County                                                                  | Average | .7      | .9                                | 1.9   | 1.4     | 2.0   | 2.2    | 3.2   | .0                                                        | .1            | .2              | .5              | 3.8         | 2.0                                                       | .2   | 1.0                                                                               | .4   |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Summit County                                                                    | Average | 1.2     | 3.8                               | 3.3   | 2.6     | 2.4   | .5     | 3.9   | .0                                                        | .0            | .1              | .1              | 7.5         | 3.6                                                       | .1   | 1.7                                                                               | .7   |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Live and work outside of region i.e. remote workers)                             | Average | 2.2     | 8.0                               | 10.3  | 7.6     | 6.9   | .4     | 12.4  | .1                                                        | .3            | .1              | .1              | 14.4        | 7.1                                                       | .1   | 4.4                                                                               | .2   |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| Other:                                                                           | Average | .5      | .3                                | .3    | .1      | .6    | 1.4    | .4    | .1                                                        | .2            | .4              | 1.1             | 1.0         | 1.1                                                       | .2   | .5                                                                                | .5   |
|                                                                                  | n =     | 176     | 46                                | 35    | 47      | 51    | 24     | 29    | 37                                                        | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |

## 2024 Eagle River Valley Employer Housing Survey

| To the best of your knowledge, where do your employees live? NUMBER of employees |                     | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|----------------------------------------------------------------------------------|---------------------|---------|-----------------------------------|------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                  |                     |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| # of employees living in Avon                                                    | 0 employees         | 48%     | 22%                               | 20%  | 43%     | 73%   | 58%    | 38%   | 78%                                                      | 61%           | 43%             | 23%             | 19%         | 36%                                                       | 53%  | 40%                                                                               | 55%  |
|                                                                                  | 1 - 4 employees     | 31%     | 37%                               | 46%  | 38%     | 14%   | 21%    | 28%   | 22%                                                      | 39%           | 45%             | 31%             | 8%          | 25%                                                       | 33%  | 33%                                                                               | 28%  |
|                                                                                  | 5 - 9 employees     | 9%      | 15%                               | 9%   | 9%      | 8%    | 8%     | 10%   |                                                          |               | 4%              | 27%             | 23%         | 11%                                                       | 8%   | 15%                                                                               | 2%   |
|                                                                                  | 10 - 24 employees   | 10%     | 17%                               | 17%  | 6%      | 2%    | 8%     | 17%   |                                                          |               | 9%              | 19%             | 31%         | 19%                                                       | 6%   | 9%                                                                                | 11%  |
|                                                                                  | 25 - 49 employees   | 1%      | 4%                                |      |         |       |        |       |                                                          |               |                 |                 | 8%          | 4%                                                        |      |                                                                                   | 2%   |
|                                                                                  | 50 - 99 employees   | 1%      | 2%                                | 3%   | 2%      | 2%    | 4%     | 3%    |                                                          |               |                 |                 | 4%          | 2%                                                        |      |                                                                                   | 1%   |
|                                                                                  | 100 - 499 employees | 1%      | 2%                                | 6%   | 2%      | 2%    |        | 3%    |                                                          |               |                 |                 | 8%          | 4%                                                        |      | 2%                                                                                |      |
| <b>TOTAL</b>                                                                     |                     | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                     | 4.9     | 11.1                              | 13.8 | 7.2     | 5.7   | 5.9    | 11.8  | .2                                                       | .8            | 2.2             | 5.3             | 22.4        | 11.8                                                      | 1.9  | 5.8                                                                               | 4.2  |
| <b>n =</b>                                                                       |                     | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| # of employees living in Beaver Creek / Arrowhead                                | 0 employees         | 98%     | 98%                               | 91%  | 98%     | 98%   | 100%   | 97%   | 97%                                                      | 100%          | 100%            | 96%             | 96%         | 98%                                                       | 98%  | 98%                                                                               | 99%  |
|                                                                                  | 1 - 4 employees     | 2%      | 2%                                | 9%   | 2%      | 2%    |        | 3%    | 3%                                                       |               |                 | 4%              | 4%          | 2%                                                        | 2%   | 2%                                                                                | 1%   |
| <b>TOTAL</b>                                                                     |                     | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                     | .0      | .0                                | .1   | .0      | .0    | .0     | .0    | .0                                                       | .0            | .0              | .1              | .0          | .0                                                        | .0   | .0                                                                                | .0   |
| <b>n =</b>                                                                       |                     | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| # of employees living in Eagle / Brush Creek                                     | 0 employees         | 38%     | 46%                               | 34%  | 28%     | 12%   | 25%    | 41%   | 54%                                                      | 36%           | 43%             | 35%             | 12%         | 34%                                                       | 39%  | 30%                                                                               | 46%  |
|                                                                                  | 1 - 4 employees     | 35%     | 15%                               | 26%  | 36%     | 47%   | 42%    | 24%   | 46%                                                      | 61%           | 38%             | 12%             | 4%          | 19%                                                       | 41%  | 36%                                                                               | 33%  |
|                                                                                  | 5 - 9 employees     | 14%     | 17%                               | 14%  | 15%     | 20%   | 13%    | 10%   |                                                          | 3%            | 19%             | 31%             | 19%         | 17%                                                       | 13%  | 20%                                                                               | 8%   |
|                                                                                  | 10 - 24 employees   | 9%      | 11%                               | 14%  | 13%     | 14%   | 13%    | 14%   |                                                          |               |                 | 23%             | 31%         | 13%                                                       | 7%   | 10%                                                                               | 7%   |
|                                                                                  | 25 - 49 employees   | 2%      | 4%                                | 3%   | 2%      |       |        |       |                                                          |               |                 |                 | 15%         | 8%                                                        |      | 1%                                                                                | 4%   |
|                                                                                  | 50 - 99 employees   | 1%      | 2%                                |      |         | 2%    |        |       |                                                          |               |                 |                 | 8%          | 4%                                                        |      | 1%                                                                                | 1%   |
|                                                                                  | 100 - 499 employees | 2%      | 4%                                | 9%   | 6%      | 6%    | 8%     | 10%   |                                                          |               |                 |                 | 12%         | 6%                                                        |      | 2%                                                                                | 1%   |
| <b>TOTAL</b>                                                                     |                     | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                     | 8.3     | 16.8                              | 23.7 | 18.6    | 19.3  | 20.3   | 26.5  | .6                                                       | 1.3           | 2.2             | 5.1             | 43.6        | 22.2                                                      | 2.5  | 10.1                                                                              | 7.1  |
| <b>n =</b>                                                                       |                     | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |

17 Feb 25  
Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| To the best of your knowledge, where do your employees live? NUMBER of employees |                   | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|----------------------------------------------------------------------------------|-------------------|---------|-----------------------------------|------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                  |                   |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| <b># of employees living in Eagle-Vail</b>                                       | 0 employees       | 64%     | 46%                               | 46%  | 62%     | 76%   | 75%    | 38%   | 86%                                                      | 81%           | 62%             | 46%             | 35%         | 51%                                                       | 68%  | 57%                                                                               | 69%  |
|                                                                                  | 1 - 4 employees   | 24%     | 26%                               | 34%  | 23%     | 14%   | 8%     | 41%   | 14%                                                      | 17%           | 30%             | 35%             | 19%         | 30%                                                       | 21%  | 28%                                                                               | 20%  |
|                                                                                  | 5 - 9 employees   | 6%      | 9%                                | 6%   | 6%      | 4%    | 4%     | 7%    |                                                          | 3%            | 6%              | 15%             | 12%         | 6%                                                        | 7%   | 6%                                                                                | 7%   |
|                                                                                  | 10 - 24 employees | 3%      | 11%                               | 6%   | 2%      |       | 4%     | 3%    |                                                          |               | 2%              | 4%              | 15%         | 4%                                                        | 3%   | 6%                                                                                | 1%   |
|                                                                                  | 25 - 49 employees | 1%      | 4%                                |      |         |       |        |       |                                                          |               |                 |                 | 8%          | 4%                                                        |      | 1%                                                                                | 1%   |
|                                                                                  | 50 - 99 employees | 2%      | 4%                                | 9%   | 6%      | 6%    | 8%     | 10%   |                                                          |               |                 |                 | 12%         | 6%                                                        |      | 2%                                                                                | 1%   |
| <b>TOTAL</b>                                                                     |                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                   | 3.2     | 8.6                               | 8.8  | 6.5     | 5.4   | 7.2    | 9.8   | .2                                                       | .5            | 1.1             | 2.1             | 16.1        | 7.8                                                       | 1.2  | 3.8                                                                               | 2.6  |
| <b>n =</b>                                                                       |                   | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| <b># of employees living in Edwards / Homestead / Singletree</b>                 | 0 employees       | 43%     | 39%                               | 43%  | 17%     | 53%   | 54%    | 28%   | 73%                                                      | 53%           | 34%             | 38%             | 12%         | 26%                                                       | 49%  | 39%                                                                               | 45%  |
|                                                                                  | 1 - 4 employees   | 32%     | 20%                               | 29%  | 45%     | 24%   | 25%    | 34%   | 27%                                                      | 44%           | 49%             | 12%             | 12%         | 30%                                                       | 34%  | 32%                                                                               | 34%  |
|                                                                                  | 5 - 9 employees   | 11%     | 15%                               | 11%  | 17%     | 12%   | 13%    | 17%   |                                                          | 3%            | 17%             | 23%             | 19%         | 15%                                                       | 10%  | 11%                                                                               | 12%  |
|                                                                                  | 10 - 24 employees | 8%      | 13%                               | 3%   | 11%     | 6%    |        | 7%    |                                                          |               |                 | 27%             | 23%         | 13%                                                       | 6%   | 14%                                                                               | 2%   |
|                                                                                  | 25 - 49 employees | 2%      | 4%                                | 6%   | 4%      |       |        | 3%    |                                                          |               |                 |                 | 15%         | 6%                                                        | 1%   | 1%                                                                                | 4%   |
|                                                                                  | 50 - 99 employees | 2%      | 4%                                | 3%   | 2%      | 2%    | 4%     | 3%    |                                                          |               |                 |                 | 12%         | 6%                                                        |      | 1%                                                                                | 2%   |
| 100 - 499 employees                                                              | 1%                | 4%      | 6%                                | 4%   | 4%      | 4%    | 7%     |       |                                                          |               |                 | 8%              | 4%          |                                                           | 1%   | 1%                                                                                |      |
| <b>TOTAL</b>                                                                     |                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                   | 7.1     | 17.5                              | 19.2 | 16.3    | 12.5  | 13.5   | 22.4  | .4                                                       | 1.1           | 1.8             | 5.4             | 36.8        | 18.5                                                      | 2.4  | 7.3                                                                               | 7.4  |
| <b>n =</b>                                                                       |                   | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| <b># of employees living in Gypsum / Dotsero</b>                                 | 0 employees       | 34%     | 41%                               | 29%  | 30%     | 14%   |        | 28%   | 54%                                                      | 47%           | 23%             | 27%             | 12%         | 15%                                                       | 39%  | 31%                                                                               | 33%  |
|                                                                                  | 1 - 4 employees   | 36%     | 26%                               | 34%  | 36%     | 37%   | 46%    | 31%   | 46%                                                      | 47%           | 47%             | 15%             | 4%          | 34%                                                       | 38%  | 38%                                                                               | 35%  |
|                                                                                  | 5 - 9 employees   | 14%     | 13%                               | 9%   | 13%     | 25%   | 25%    | 10%   |                                                          | 6%            | 21%             | 31%             | 19%         | 19%                                                       | 13%  | 17%                                                                               | 12%  |
|                                                                                  | 10 - 24 employees | 9%      | 9%                                | 9%   | 11%     | 12%   | 13%    | 17%   |                                                          |               | 9%              | 15%             | 27%         | 13%                                                       | 8%   | 7%                                                                                | 12%  |
|                                                                                  | 25 - 49 employees | 5%      | 7%                                | 11%  | 4%      | 4%    | 8%     | 3%    |                                                          |               |                 | 12%             | 23%         | 11%                                                       | 3%   | 3%                                                                                | 7%   |
|                                                                                  | 50 - 99 employees | 1%      |                                   |      |         | 2%    |        |       |                                                          |               |                 |                 | 4%          | 2%                                                        |      | 1%                                                                                |      |
| 100 - 499 employees                                                              | 2%                | 4%      | 9%                                | 6%   | 6%      | 8%    | 10%    |       |                                                          |               |                 | 12%             | 6%          |                                                           | 2%   | 1%                                                                                |      |
| <b>TOTAL</b>                                                                     |                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                   | 9.8     | 20.2                              | 31.1 | 22.9    | 23.4  | 34.0   | 35.2  | .8                                                       | 1.3           | 3.5             | 8.0             | 48.4        | 24.8                                                      | 3.5  | 8.8                                                                               | 11.5 |
| <b>n =</b>                                                                       |                   | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |

## 2024 Eagle River Valley Employer Housing Survey

| To the best of your knowledge, where do your employees live? NUMBER of employees |                     | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|----------------------------------------------------------------------------------|---------------------|---------|-----------------------------------|------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                  |                     |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| # of employees living in Minturn / Red Cliff                                     | 0 employees         | 78%     | 61%                               | 54%  | 79%     | 80%   | 79%    | 55%   | 97%                                                      | 83%           | 85%             | 62%             | 46%         | 68%                                                       | 81%  | 75%                                                                               | 80%  |
|                                                                                  | 1 - 4 employees     | 15%     | 17%                               | 26%  | 11%     | 14%   | 8%     | 28%   | 3%                                                       | 17%           | 15%             | 31%             | 15%         | 15%                                                       | 16%  | 17%                                                                               | 14%  |
|                                                                                  | 5 - 9 employees     | 5%      | 13%                               | 14%  | 6%      | 2%    | 8%     | 10%   |                                                          |               |                 | 8%              | 23%         | 9%                                                        | 3%   | 7%                                                                                | 2%   |
|                                                                                  | 10 - 24 employees   | 1%      | 4%                                |      |         |       |        |       |                                                          |               |                 |                 | 8%          | 4%                                                        |      |                                                                                   | 2%   |
|                                                                                  | 25 - 49 employees   | 1%      | 2%                                | 3%   | 2%      | 2%    | 4%     | 3%    |                                                          |               |                 |                 | 4%          | 2%                                                        |      |                                                                                   | 1%   |
|                                                                                  | 50 - 99 employees   | 1%      | 2%                                | 3%   | 2%      | 2%    |        | 3%    |                                                          |               |                 |                 | 4%          | 2%                                                        |      | 1%                                                                                |      |
| <b>TOTAL</b>                                                                     |                     | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                     | 1.3     | 4.2                               | 4.2  | 2.8     | 2.4   | 2.5    | 4.7   | .0                                                       | .2            | .2              | 1.1             | 7.2         | 3.4                                                       | .5   | 1.4                                                                               | 1.3  |
| <b>n =</b>                                                                       |                     | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| # of employees living in Vail                                                    | 0 employees         | 57%     | 13%                               | 46%  | 57%     | 82%   | 71%    | 55%   | 86%                                                      | 61%           | 57%             | 50%             | 23%         | 36%                                                       | 67%  | 51%                                                                               | 64%  |
|                                                                                  | 1 - 4 employees     | 26%     | 33%                               | 34%  | 32%     | 12%   | 17%    | 28%   | 14%                                                      | 39%           | 28%             | 23%             | 23%         | 32%                                                       | 24%  | 28%                                                                               | 25%  |
|                                                                                  | 5 - 9 employees     | 6%      | 17%                               | 6%   | 4%      | 2%    | 8%     | 7%    |                                                          |               | 9%              | 8%              | 12%         | 6%                                                        | 6%   | 8%                                                                                | 4%   |
|                                                                                  | 10 - 24 employees   | 7%      | 22%                               | 9%   | 2%      |       |        | 3%    |                                                          |               | 6%              | 15%             | 19%         | 13%                                                       | 3%   | 11%                                                                               | 1%   |
|                                                                                  | 25 - 49 employees   | 2%      | 9%                                | 3%   | 2%      | 2%    | 4%     | 3%    |                                                          |               |                 | 4%              | 12%         | 8%                                                        |      | 1%                                                                                | 4%   |
|                                                                                  | 100 - 499 employees | 2%      | 7%                                | 3%   | 2%      | 2%    |        | 3%    |                                                          |               |                 |                 | 12%         | 6%                                                        |      | 1%                                                                                | 2%   |
| <b>TOTAL</b>                                                                     |                     | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                     | 5.6     | 19.3                              | 9.9  | 6.8     | 5.4   | 2.8    | 10.6  | .2                                                       | .5            | 1.9             | 4.2             | 29.1        | 15.6                                                      | 1.2  | 5.3                                                                               | 6.1  |
| <b>n =</b>                                                                       |                     | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| # of employees living in rural areas of Eagle County                             | 0 employees         | 87%     | 85%                               | 80%  | 83%     | 80%   | 79%    | 59%   | 100%                                                     | 94%           | 87%             | 85%             | 62%         | 74%                                                       | 92%  | 86%                                                                               | 87%  |
|                                                                                  | 1 - 4 employees     | 10%     | 9%                                | 9%   | 9%      | 10%   | 8%     | 24%   |                                                          | 6%            | 13%             | 12%             | 19%         | 17%                                                       | 7%   | 10%                                                                               | 10%  |
|                                                                                  | 5 - 9 employees     | 2%      | 4%                                | 9%   | 6%      | 8%    | 8%     | 10%   |                                                          |               |                 |                 | 15%         | 6%                                                        | 1%   | 3%                                                                                | 1%   |
|                                                                                  | 10 - 24 employees   | 1%      | 2%                                | 3%   | 2%      | 2%    | 4%     | 3%    |                                                          |               |                 |                 | 4%          | 2%                                                        |      |                                                                                   | 1%   |
|                                                                                  | 25 - 49 employees   | 1%      |                                   |      |         |       |        | 3%    |                                                          |               |                 | 4%              |             | 2%                                                        |      |                                                                                   | 1%   |
| <b>TOTAL</b>                                                                     |                     | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                     | .6      | .9                                | 1.3  | 1.0     | 1.0   | 1.3    | 2.9   | .0                                                       | .1            | .2              | 1.4             | 2.2         | 1.7                                                       | .2   | .4                                                                                | .9   |
| <b>n =</b>                                                                       |                     | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |

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Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| To the best of your knowledge, where do your employees live? NUMBER of employees |                   | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|----------------------------------------------------------------------------------|-------------------|---------|-----------------------------------|------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                  |                   |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| # of employees living in Lake County / Leadville                                 | 0 employees       | 82%     | 65%                               | 77%  | 72%     | 82%   | 75%    | 66%   | 100%                                                     | 97%           | 79%             | 77%             | 50%         | 66%                                                       | 89%  | 77%                                                                               | 87%  |
|                                                                                  | 1 - 4 employees   | 13%     | 24%                               | 11%  | 19%     | 10%   | 17%    | 24%   |                                                          | 3%            | 19%             | 23%             | 19%         | 19%                                                       | 10%  | 17%                                                                               | 8%   |
|                                                                                  | 5 - 9 employees   | 3%      | 2%                                | 6%   | 4%      | 4%    | 4%     | 3%    |                                                          |               | 2%              |                 | 15%         | 8%                                                        | 1%   | 5%                                                                                | 1%   |
|                                                                                  | 10 - 24 employees | 2%      | 7%                                | 3%   | 2%      | 2%    | 4%     | 3%    |                                                          |               |                 |                 | 12%         | 6%                                                        |      |                                                                                   | 4%   |
|                                                                                  | 50 - 99 employees | 1%      | 2%                                | 3%   | 2%      | 2%    |        | 3%    |                                                          |               |                 |                 | 4%          | 2%                                                        |      | 1%                                                                                |      |
| <b>TOTAL</b>                                                                     |                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                   | .9      | 2.7                               | 2.6  | 2.1     | 1.8   | 1.0    | 3.1   | .0                                                       | .0            | .4              | .4              | 5.1         | 2.6                                                       | .2   | 1.2                                                                               | .7   |
| <b>n =</b>                                                                       |                   | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| # of employees living in Garfield County                                         | 0 employees       | 88%     | 89%                               | 83%  | 87%     | 80%   | 75%    | 76%   | 100%                                                     | 94%           | 89%             | 85%             | 65%         | 77%                                                       | 92%  | 86%                                                                               | 89%  |
|                                                                                  | 1 - 4 employees   | 8%      | 7%                                | 9%   | 6%      | 8%    | 17%    | 7%    |                                                          | 6%            | 11%             | 8%              | 15%         | 13%                                                       | 6%   | 8%                                                                                | 8%   |
|                                                                                  | 5 - 9 employees   | 1%      |                                   |      |         | 2%    |        | 3%    |                                                          |               |                 | 8%              |             |                                                           | 2%   | 1%                                                                                | 1%   |
|                                                                                  | 10 - 24 employees | 2%      | 4%                                | 6%   | 4%      | 8%    | 4%     | 10%   |                                                          |               |                 |                 | 15%         | 8%                                                        |      | 3%                                                                                | 1%   |
|                                                                                  | 25 - 49 employees | 1%      |                                   | 3%   | 2%      | 2%    | 4%     | 3%    |                                                          |               |                 |                 | 4%          | 2%                                                        |      | 1%                                                                                |      |
| <b>TOTAL</b>                                                                     |                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                   | .7      | .9                                | 1.9  | 1.4     | 2.0   | 2.2    | 3.2   | .0                                                       | .1            | .2              | .5              | 3.8         | 2.0                                                       | .2   | 1.0                                                                               | .4   |
| <b>n =</b>                                                                       |                   | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |
| # of employees living in Summit County                                           | 0 employees       | 88%     | 78%                               | 80%  | 77%     | 86%   | 88%    | 72%   | 100%                                                     | 97%           | 94%             | 92%             | 42%         | 75%                                                       | 92%  | 86%                                                                               | 88%  |
|                                                                                  | 1 - 4 employees   | 9%      | 11%                               | 14%  | 19%     | 6%    | 8%     | 21%   |                                                          | 3%            | 6%              | 8%              | 31%         | 11%                                                       | 8%   | 9%                                                                                | 8%   |
|                                                                                  | 5 - 9 employees   | 2%      | 2%                                |      |         | 4%    |        |       |                                                          |               |                 |                 | 12%         | 6%                                                        |      | 2%                                                                                | 1%   |
|                                                                                  | 10 - 24 employees | 1%      | 4%                                | 3%   | 2%      | 2%    | 4%     | 3%    |                                                          |               |                 |                 | 8%          | 4%                                                        |      | 1%                                                                                | 1%   |
|                                                                                  | 25 - 49 employees | 1%      | 2%                                |      |         |       |        |       |                                                          |               |                 |                 | 4%          | 2%                                                        |      |                                                                                   | 1%   |
|                                                                                  | 50 - 99 employees | 1%      | 2%                                | 3%   | 2%      | 2%    |        | 3%    |                                                          |               |                 |                 | 4%          | 2%                                                        |      | 1%                                                                                |      |
| <b>TOTAL</b>                                                                     |                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                   | 1.2     | 3.8                               | 3.3  | 2.6     | 2.4   | .5     | 3.9   | .0                                                       | .0            | .1              | .1              | 7.5         | 3.6                                                       | .1   | 1.7                                                                               | .7   |
| <b>n =</b>                                                                       |                   | 176     | 46                                | 35   | 47      | 51    | 24     | 29    | 37                                                       | 36            | 47              | 26              | 26          | 53                                                        | 117  | 87                                                                                | 83   |

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Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| <i>To the best of your knowledge, where do your employees live? NUMBER of employees</i> | OVERALL             | Physical location(s) of business: |      |         |       |        |       |               | Total peak season workers (maximum of winter and summer) |                 |                 |             |      | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|-----------------------------------------------------------------------------------------|---------------------|-----------------------------------|------|---------|-------|--------|-------|---------------|----------------------------------------------------------|-----------------|-----------------|-------------|------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                         |                     | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers | 5 - 9 workers                                            | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes  | No                                                        | Yes  | No                                                                                |      |
| <b># of employees live and work outside of region (i.e. remote workers)</b>             | 0 employees         | 87%                               | 78%  | 77%     | 81%   | 92%    | 83%   | 69%           | 95%                                                      | 83%             | 91%             | 88%         | 69%  | 77%                                                       | 91%  | 83%                                                                               | 90%  |
|                                                                                         | 1 - 4 employees     | 11%                               | 17%  | 17%     | 15%   | 4%     | 13%   | 24%           | 5%                                                       | 17%             | 9%              | 12%         | 19%  | 17%                                                       | 9%   | 14%                                                                               | 10%  |
|                                                                                         | 5 - 9 employees     | 1%                                |      | 3%      | 2%    | 2%     | 4%    | 3%            |                                                          |                 |                 |             | 4%   | 2%                                                        |      | 1%                                                                                |      |
|                                                                                         | 10 - 24 employees   | 1%                                | 2%   |         |       |        |       |               |                                                          |                 |                 |             | 4%   | 2%                                                        |      | 1%                                                                                |      |
|                                                                                         | 100 - 499 employees | 1%                                | 2%   | 3%      | 2%    | 2%     |       | 3%            |                                                          |                 |                 |             | 4%   | 2%                                                        |      | 1%                                                                                |      |
| <b>TOTAL</b>                                                                            | 100%                | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%          | 100%                                                     | 100%            | 100%            | 100%        | 100% | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                          | 2.2                 | 8.0                               | 10.3 | 7.6     | 6.9   | .4     | 12.4  | .1            | .3                                                       | .1              | .1              | 14.4        | 7.1  | .1                                                        | 4.4  | .2                                                                                |      |
| <b>n =</b>                                                                              | 176                 | 46                                | 35   | 47      | 51    | 24     | 29    | 37            | 36                                                       | 47              | 26              | 26          | 53   | 117                                                       | 87   | 83                                                                                |      |
| <b># of employees - other</b>                                                           | 0 employees         | 90%                               | 91%  | 86%     | 91%   | 86%    | 88%   | 90%           | 95%                                                      | 92%             | 87%             | 96%         | 77%  | 85%                                                       | 91%  | 90%                                                                               | 89%  |
|                                                                                         | 1 - 4 employees     | 6%                                | 4%   | 11%     | 9%    | 6%     | 4%    | 3%            | 5%                                                       | 6%              | 9%              |             | 8%   | 6%                                                        | 6%   | 3%                                                                                | 8%   |
|                                                                                         | 5 - 9 employees     | 4%                                | 4%   | 3%      |       | 8%     | 4%    | 7%            |                                                          | 3%              | 4%              |             | 15%  | 8%                                                        | 3%   | 7%                                                                                | 1%   |
|                                                                                         | 25 - 49 employees   | 1%                                |      |         |       |        | 4%    |               |                                                          |                 |                 | 4%          |      | 2%                                                        |      |                                                                                   | 1%   |
| <b>TOTAL</b>                                                                            | 100%                | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%          | 100%                                                     | 100%            | 100%            | 100%        | 100% | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                          | .5                  | .3                                | .3   | .1      | .6    | 1.4    | .4    | .1            | .2                                                       | .4              | 1.1             | 1.0         | 1.1  | .2                                                        | .5   | .5                                                                                |      |
| <b>n =</b>                                                                              | 176                 | 46                                | 35   | 47      | 51    | 24     | 29    | 37            | 36                                                       | 47              | 26              | 26          | 53   | 117                                                       | 87   | 83                                                                                |      |

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2024 Eagle River Valley Employer Housing Survey

|                                                             |                                                       | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|-------------------------------------------------------------|-------------------------------------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                             |                                                       |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Were you unable to fill any jobs during the past 12 months? | No                                                    | 49%     | 48%                               | 45%  | 53%     | 48%   | 38%    | 48%   | 74%                                                       | 43%           | 47%             | 36%             | 32%         | 43%                                                       | 51%  | 44%                                                                               | 54%  |
|                                                             | Yes, in winter 2023/04 (how many jobs went unfilled?) | 43%     | 50%                               | 48%  | 42%     | 42%   | 50%    | 41%   | 20%                                                       | 43%           | 49%             | 48%             | 60%         | 51%                                                       | 39%  | 49%                                                                               | 37%  |
|                                                             | Yes, in summer 2023 (how many jobs went unfilled?)    | 40%     | 40%                               | 39%  | 33%     | 48%   | 50%    | 37%   | 26%                                                       | 34%           | 51%             | 40%             | 56%         | 45%                                                       | 38%  | 43%                                                                               | 38%  |
| TOTAL                                                       |                                                       | 132%    | 138%                              | 133% | 128%    | 138%  | 138%   | 126%  | 120%                                                      | 120%          | 147%            | 124%            | 148%        | 139%                                                      | 129% | 136%                                                                              | 128% |
|                                                             | n =                                                   | 172     | 42                                | 33   | 43      | 48    | 24     | 27    | 35                                                        | 35            | 45              | 25              | 25          | 49                                                        | 117  | 84                                                                                | 82   |
| Number of unfilled jobs in winter 2023/24                   | 1                                                     | 32%     | 16%                               | 31%  | 33%     | 29%   | 17%    | 42%   | 83%                                                       | 83%           | 16%             | 20%             |             |                                                           | 48%  | 35%                                                                               | 26%  |
|                                                             | 2                                                     | 2%      |                                   |      |         |       | 8%     |       |                                                           | 8%            |                 |                 |             |                                                           | 3%   | 3%                                                                                |      |
|                                                             | 2                                                     | 33%     | 26%                               | 25%  | 33%     | 35%   | 33%    | 25%   | 17%                                                       | 8%            | 63%             | 30%             | 14%         | 38%                                                       | 30%  | 32%                                                                               | 33%  |
|                                                             | 3                                                     | 2%      |                                   |      | 6%      |       |        |       |                                                           |               | 5%              |                 |             |                                                           | 3%   | 3%                                                                                |      |
|                                                             | 3                                                     | 10%     | 16%                               | 19%  | 6%      | 12%   | 17%    | 8%    |                                                           |               | 5%              | 20%             | 21%         | 24%                                                       | 3%   | 9%                                                                                | 11%  |
|                                                             | 4                                                     | 2%      | 5%                                |      |         |       | 8%     | 8%    |                                                           |               |                 |                 | 7%          |                                                           | 3%   | 3%                                                                                |      |
|                                                             | 5                                                     | 13%     | 21%                               | 13%  | 6%      | 6%    |        |       |                                                           |               | 5%              | 30%             | 29%         | 24%                                                       | 8%   | 9%                                                                                | 19%  |
|                                                             | 12                                                    | 3%      | 11%                               | 6%   | 6%      | 6%    | 8%     | 8%    |                                                           |               |                 |                 | 14%         | 5%                                                        | 3%   |                                                                                   | 7%   |
|                                                             | 15                                                    | 2%      |                                   |      |         | 6%    |        |       |                                                           |               |                 |                 | 7%          | 5%                                                        |      | 3%                                                                                |      |
|                                                             | 20                                                    | 3%      | 5%                                | 6%   | 11%     | 6%    | 8%     | 8%    |                                                           |               | 5%              |                 | 7%          | 5%                                                        | 3%   | 3%                                                                                | 4%   |
| TOTAL                                                       |                                                       | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| Average                                                     |                                                       | 3.3     | 4.7                               | 4.0  | 4.5     | 4.4   | 4.5    | 4.2   | 1.2                                                       | 1.1           | 3.0             | 2.9             | 6.9         | 4.9                                                       | 2.5  | 3.0                                                                               | 3.8  |
| n =                                                         |                                                       | 63      | 19                                | 16   | 18      | 17    | 12     | 12    | 6                                                         | 12            | 19              | 10              | 14          | 21                                                        | 40   | 34                                                                                | 27   |
| Number of unfilled jobs in summer 2023                      | 1                                                     | 37%     | 29%                               | 18%  | 38%     | 37%   | 36%    | 11%   | 100%                                                      | 64%           | 33%             | 11%             |             | 28%                                                       | 40%  | 42%                                                                               | 30%  |
|                                                             | 2                                                     | 2%      |                                   |      |         |       | 9%     |       |                                                           | 9%            |                 |                 |             |                                                           | 3%   | 3%                                                                                |      |
|                                                             | 2                                                     | 22%     | 21%                               | 36%  | 23%     | 32%   | 27%    | 33%   |                                                           | 27%           | 29%             | 22%             | 18%         | 28%                                                       | 20%  | 23%                                                                               | 22%  |
|                                                             | 3                                                     | 5%      |                                   | 9%   |         |       | 9%     | 11%   |                                                           |               | 10%             | 11%             |             | 6%                                                        | 5%   | 3%                                                                                | 7%   |
|                                                             | 4                                                     | 2%      |                                   |      | 8%      |       |        |       |                                                           |               | 5%              |                 |             |                                                           | 3%   | 3%                                                                                |      |
|                                                             | 4                                                     | 10%     | 7%                                | 18%  | 15%     | 5%    | 9%     | 22%   |                                                           |               | 10%             | 22%             | 18%         | 11%                                                       | 10%  | 6%                                                                                | 15%  |
|                                                             | 5                                                     | 7%      | 14%                               |      |         | 5%    |        | 11%   |                                                           |               | 5%              | 22%             | 9%          | 6%                                                        | 8%   | 3%                                                                                | 11%  |
|                                                             | 6                                                     | 2%      | 7%                                |      |         |       |        |       |                                                           |               |                 |                 | 9%          | 6%                                                        |      |                                                                                   | 4%   |
|                                                             | 8                                                     | 2%      |                                   |      |         | 5%    |        |       |                                                           |               |                 |                 | 9%          | 6%                                                        |      | 3%                                                                                |      |
|                                                             | 10                                                    | 2%      |                                   | 9%   |         |       |        |       |                                                           |               |                 | 11%             |             |                                                           | 3%   | 3%                                                                                |      |
|                                                             | 14                                                    | 2%      | 7%                                | 9%   | 8%      | 5%    | 9%     | 11%   |                                                           |               |                 |                 | 9%          |                                                           | 3%   |                                                                                   | 4%   |
|                                                             | 15                                                    | 2%      | 7%                                |      |         |       |        |       |                                                           |               |                 |                 | 9%          | 6%                                                        |      |                                                                                   | 4%   |
|                                                             | 20                                                    | 5%      | 7%                                |      | 8%      | 5%    |        |       |                                                           |               | 10%             |                 | 9%          |                                                           | 8%   | 6%                                                                                | 4%   |
| 25                                                          | 2%                                                    |         |                                   |      | 5%      |       |        |       |                                                           |               |                 | 9%              | 6%          |                                                           | 3%   |                                                                                   |      |
| TOTAL                                                       |                                                       | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| Average                                                     |                                                       | 4.1     | 5.6                               | 4.1  | 4.3     | 5.0   | 3.0    | 4.1   | 1.0                                                       | 1.3           | 3.9             | 4.0             | 9.5         | 4.7                                                       | 4.0  | 4.2                                                                               | 4.1  |
| n =                                                         |                                                       | 59      | 14                                | 11   | 13      | 19    | 11     | 9     | 7                                                         | 11            | 21              | 9               | 11          | 18                                                        | 40   | 31                                                                                | 27   |

2024 Eagle River Valley Employer Housing Survey

|                                                                                                                                                                     | OVERALL                                                              | Physical location(s) of business: |             |             |             |             |             | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |             | Would you consider providing housing assistance for your employees in the future? |             |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|-------------|-------------|-------------|-------------|-------------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|-------------|-----------------------------------------------------------------------------------|-------------|-----|
|                                                                                                                                                                     |                                                                      | Vail                              | Avon        | Edwards     | Eagle       | Gypsum      | Other       | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No          | Yes                                                                               | No          |     |
| <b>(If unable to fill jobs in past 12 months) Has your business experienced any of the following problems related to being understaffed in the past 12 months?)</b> | Employees covering multiple jobs / positions                         | 65%                               | 82%         | 71%         | 67%         | 67%         | 69%         | 88%                                                       | 27%           | 50%             | 62%             | 81%         | 95%                                                       | 82%         | 57%                                                                               | 74%         | 58% |
|                                                                                                                                                                     | Employee dissatisfaction / frustration / burnout                     | 48%                               | 61%         | 52%         | 54%         | 56%         | 75%         | 63%                                                       | 18%           | 45%             | 50%             | 50%         | 74%                                                       | 59%         | 44%                                                                               | 56%         | 42% |
|                                                                                                                                                                     | Increased employee overtime hours                                    | 47%                               | 61%         | 48%         | 46%         | 52%         | 56%         | 56%                                                       | 18%           | 36%             | 46%             | 38%         | 79%                                                       | 59%         | 41%                                                                               | 48%         | 47% |
|                                                                                                                                                                     | Unskilled employees filling positions                                | 43%                               | 43%         | 33%         | 42%         | 59%         | 69%         | 63%                                                       | 18%           | 23%             | 42%             | 56%         | 68%                                                       | 47%         | 43%                                                                               | 50%         | 38% |
|                                                                                                                                                                     | Increased employee turnover                                          | 41%                               | 36%         | 38%         | 50%         | 41%         | 44%         | 38%                                                       | 36%           | 36%             | 42%             | 31%         | 53%                                                       | 41%         | 43%                                                                               | 50%         | 33% |
|                                                                                                                                                                     | Owner working extra hours to compensate for too few staff            | 42%                               | 36%         | 33%         | 25%         | 48%         | 19%         | 38%                                                       | 36%           | 36%             | 54%             | 56%         | 32%                                                       | 29%         | 48%                                                                               | 50%         | 31% |
|                                                                                                                                                                     | Decreased level of service / unsatisfied customers                   | 34%                               | 36%         | 24%         | 42%         | 56%         | 31%         | 31%                                                       | 18%           | 18%             | 42%             | 44%         | 47%                                                       | 35%         | 34%                                                                               | 42%         | 27% |
|                                                                                                                                                                     | Inability to grow the business                                       | 28%                               | 18%         | 10%         | 33%         | 37%         | 31%         | 25%                                                       | 18%           | 27%             | 42%             | 19%         | 26%                                                       | 24%         | 31%                                                                               | 36%         | 20% |
|                                                                                                                                                                     | Reduced business hours/periodically closed due to being understaffed | 24%                               | 43%         | 29%         | 17%         | 30%         | 38%         | 25%                                                       | 27%           | 5%              | 35%             | 19%         | 37%                                                       | 29%         | 23%                                                                               | 26%         | 24% |
|                                                                                                                                                                     | None of the above / not applicable                                   | 8%                                | 7%          |             | 13%         | 7%          |             |                                                           | 27%           | 5%              | 8%              |             | 5%                                                        | 6%          | 10%                                                                               | 6%          | 11% |
| Other                                                                                                                                                               | 6%                                                                   | 7%                                | 10%         | 8%          | 11%         | 6%          | 13%         |                                                           |               | 12%             |                 | 16%         | 6%                                                        | 7%          | 8%                                                                                | 4%          |     |
| <b>TOTAL</b>                                                                                                                                                        | <b>386%</b>                                                          | <b>429%</b>                       | <b>348%</b> | <b>396%</b> | <b>463%</b> | <b>438%</b> | <b>438%</b> | <b>245%</b>                                               | <b>282%</b>   | <b>435%</b>     | <b>394%</b>     | <b>532%</b> | <b>418%</b>                                               | <b>380%</b> | <b>446%</b>                                                                       | <b>336%</b> |     |
| n =                                                                                                                                                                 | 98                                                                   | 28                                | 21          | 24          | 27          | 16          | 16          | 11                                                        | 22            | 26              | 16              | 19          | 34                                                        | 61          | 50                                                                                | 45          |     |

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Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| How many people, in your estimation, could not accept a job or left your employment in the past 12 months because they ? (Enter 0 if none) |    | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|--------------------------------------------------------------------------------------------------------------------------------------------|----|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                                                            |    |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Lacked housing:                                                                                                                            | 0  | 54%     | 36%                               | 49%  | 53%     | 50%   | 44%    | 47%   | 89%                                                       | 71%           | 45%             | 36%             | 11%         | 27%                                                       | 65%  | 41%                                                                               | 67%  |
|                                                                                                                                            | 1  | 7%      | 4%                                | 11%  | 7%      | 8%    | 4%     | 7%    | 6%                                                        | 11%           | 13%             |                 | 4%          | 10%                                                       | 6%   | 10%                                                                               | 4%   |
|                                                                                                                                            | 2  | 7%      | 9%                                | 6%   | 9%      | 6%    | 8%     | 7%    | 6%                                                        | 6%            | 15%             | 4%              |             | 4%                                                        | 9%   | 10%                                                                               | 5%   |
|                                                                                                                                            | 3  | 7%      | 7%                                | 6%   | 7%      | 6%    | 12%    | 10%   |                                                           |               | 11%             | 12%             | 15%         | 12%                                                       | 5%   | 9%                                                                                | 5%   |
|                                                                                                                                            | 4  | 5%      | 11%                               | 3%   | 4%      | 4%    | 4%     | 7%    |                                                           | 3%            | 6%              | 12%             | 4%          | 8%                                                        | 3%   | 6%                                                                                | 2%   |
|                                                                                                                                            | 5  | 9%      | 11%                               | 9%   | 9%      | 8%    | 16%    | 7%    |                                                           | 6%            | 6%              | 24%             | 15%         | 12%                                                       | 8%   | 9%                                                                                | 8%   |
|                                                                                                                                            | 7  | 1%      | 2%                                |      | 2%      |       |        |       |                                                           |               | 2%              | 4%              |             | 2%                                                        | 1%   | 2%                                                                                |      |
|                                                                                                                                            | 8  | 1%      |                                   |      |         | 4%    |        |       |                                                           |               | 2%              |                 | 4%          | 2%                                                        | 1%   | 1%                                                                                | 1%   |
|                                                                                                                                            | 10 | 4%      | 11%                               | 6%   | 4%      | 6%    | 4%     | 10%   |                                                           | 3%            |                 |                 | 22%         | 12%                                                       | 1%   | 3%                                                                                | 5%   |
|                                                                                                                                            | 15 | 3%      | 4%                                | 9%   | 2%      | 2%    | 4%     | 3%    |                                                           |               |                 | 4%              | 15%         | 8%                                                        | 1%   | 5%                                                                                | 1%   |
|                                                                                                                                            | 20 | 2%      | 4%                                | 3%   | 2%      | 6%    | 4%     | 3%    |                                                           |               |                 | 4%              | 11%         | 6%                                                        | 1%   | 2%                                                                                | 2%   |
| <b>TOTAL</b>                                                                                                                               |    | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                                                             |    | 2.5     | 4.2                               | 3.4  | 2.4     | 3.4   | 3.3    | 3.3   | .2                                                        | .9            | 1.6             | 3.8             | 8.3         | 5.2                                                       | 1.4  | 3.1                                                                               | 2.0  |
| <b>n =</b>                                                                                                                                 |    | 175     | 45                                | 35   | 45      | 50    | 25     | 30    | 35                                                        | 35            | 47              | 25              | 27          | 52                                                        | 118  | 86                                                                                | 84   |
| Lacked transportation:                                                                                                                     | 0  | 91%     | 91%                               | 91%  | 93%     | 88%   | 92%    | 90%   | 100%                                                      | 94%           | 94%             | 88%             | 78%         | 87%                                                       | 93%  | 92%                                                                               | 90%  |
|                                                                                                                                            | 1  | 3%      | 4%                                | 9%   | 4%      | 2%    | 4%     | 7%    |                                                           |               | 4%              | 4%              | 7%          | 4%                                                        | 3%   | 1%                                                                                | 6%   |
|                                                                                                                                            | 2  | 1%      | 2%                                |      |         |       |        |       |                                                           | 3%            |                 |                 |             |                                                           | 1%   | 1%                                                                                |      |
|                                                                                                                                            | 3  | 1%      |                                   |      | 2%      | 2%    |        | 3%    |                                                           |               | 2%              | 4%              |             | 2%                                                        | 1%   | 1%                                                                                | 1%   |
|                                                                                                                                            | 4  | 2%      | 2%                                |      |         | 4%    |        |       |                                                           |               |                 |                 | 11%         | 6%                                                        |      | 1%                                                                                | 2%   |
|                                                                                                                                            | 5  | 1%      |                                   |      |         | 2%    | 4%     |       |                                                           | 3%            |                 | 4%              |             |                                                           | 2%   | 2%                                                                                |      |
|                                                                                                                                            | 20 | 1%      |                                   |      |         | 2%    |        |       |                                                           |               |                 |                 | 4%          | 2%                                                        |      | 1%                                                                                |      |
| <b>TOTAL</b>                                                                                                                               |    | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                                                             |    | .3      | .2                                | .1   | .1      | .7    | .2     | .2    | .0                                                        | .2            | .1              | .4              | 1.3         | .7                                                        | .2   | .5                                                                                | .2   |
| <b>n =</b>                                                                                                                                 |    | 175     | 45                                | 35   | 45      | 50    | 25     | 30    | 35                                                        | 35            | 47              | 25              | 27          | 52                                                        | 118  | 86                                                                                | 84   |

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Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| How many people, in your estimation, could not accept a job or left your employment in the past 12 months because they ? (Enter 0 if none) |    | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|--------------------------------------------------------------------------------------------------------------------------------------------|----|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                                                            |    |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Lacked day care:                                                                                                                           | 0  | 88%     | 78%                               | 86%  | 78%     | 86%   | 84%    | 77%   | 100%                                                      | 91%           | 87%             | 92%             | 67%         | 77%                                                       | 92%  | 90%                                                                               | 86%  |
|                                                                                                                                            | 1  | 5%      | 2%                                | 3%   | 13%     | 4%    | 4%     | 7%    |                                                           | 9%            | 9%              | 4%              |             | 4%                                                        | 5%   | 3%                                                                                | 6%   |
|                                                                                                                                            | 2  | 5%      | 13%                               | 9%   | 7%      | 4%    | 8%     | 10%   |                                                           |               | 4%              | 4%              | 15%         | 12%                                                       | 2%   | 2%                                                                                | 7%   |
|                                                                                                                                            | 3  | 1%      | 4%                                |      |         |       |        |       |                                                           |               |                 |                 | 7%          | 4%                                                        |      | 2%                                                                                |      |
|                                                                                                                                            | 4  | 1%      | 2%                                | 3%   | 2%      | 2%    | 4%     | 3%    |                                                           |               |                 |                 | 4%          |                                                           | 1%   |                                                                                   | 1%   |
|                                                                                                                                            | 10 | 1%      |                                   |      |         | 4%    |        | 3%    |                                                           |               |                 |                 | 7%          | 4%                                                        |      | 2%                                                                                |      |
| <b>TOTAL</b>                                                                                                                               |    | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                                                             |    | .3      | .5                                | .3   | .4      | .6    | .4     | .7    | .0                                                        | .1            | .2              | .1              | 1.4         | .8                                                        | .1   | .4                                                                                | .3   |
| <b>n =</b>                                                                                                                                 |    | 175     | 45                                | 35   | 45      | 50    | 25     | 30    | 35                                                        | 35            | 47              | 25              | 27          | 52                                                        | 118  | 86                                                                                | 84   |
| Found cost of living in Eagle County was too high:                                                                                         | 0  | 48%     | 36%                               | 43%  | 44%     | 40%   | 40%    | 43%   | 83%                                                       | 60%           | 40%             | 28%             | 19%         | 33%                                                       | 53%  | 37%                                                                               | 57%  |
|                                                                                                                                            | 1  | 15%     | 13%                               | 14%  | 16%     | 12%   | 4%     | 10%   | 17%                                                       | 23%           | 17%             | 12%             | 4%          | 10%                                                       | 17%  | 17%                                                                               | 12%  |
|                                                                                                                                            | 2  | 6%      | 9%                                | 11%  | 7%      | 6%    | 16%    | 13%   |                                                           | 6%            | 6%              | 12%             | 4%          | 6%                                                        | 6%   | 8%                                                                                | 4%   |
|                                                                                                                                            | 3  | 8%      | 7%                                | 3%   | 9%      | 10%   | 12%    | 10%   |                                                           |               | 15%             | 8%              | 15%         | 13%                                                       | 6%   | 12%                                                                               | 5%   |
|                                                                                                                                            | 4  | 5%      | 7%                                | 6%   | 7%      | 2%    | 4%     |       |                                                           |               | 11%             | 16%             |             | 6%                                                        | 5%   | 5%                                                                                | 6%   |
|                                                                                                                                            | 5  | 6%      | 7%                                | 3%   | 7%      | 6%    | 8%     | 3%    |                                                           | 6%            | 4%              | 12%             | 7%          | 8%                                                        | 5%   | 6%                                                                                | 6%   |
|                                                                                                                                            | 7  | 1%      | 2%                                |      |         | 2%    |        |       |                                                           |               | 2%              | 4%              |             | 2%                                                        | 1%   | 1%                                                                                | 1%   |
|                                                                                                                                            | 8  | 3%      | 2%                                |      | 2%      | 6%    |        |       |                                                           | 3%            | 2%              | 4%              | 7%          | 4%                                                        | 3%   | 3%                                                                                | 2%   |
|                                                                                                                                            | 10 | 4%      | 7%                                | 3%   |         | 6%    |        | 3%    |                                                           | 3%            | 2%              |                 | 19%         | 8%                                                        | 3%   | 5%                                                                                | 4%   |
|                                                                                                                                            | 12 | 1%      | 2%                                | 3%   | 2%      | 2%    | 4%     | 3%    |                                                           |               |                 |                 | 4%          | 2%                                                        |      |                                                                                   | 1%   |
|                                                                                                                                            | 15 | 2%      | 4%                                | 6%   |         | 2%    | 4%     | 3%    |                                                           |               |                 | 4%              | 11%         | 6%                                                        | 1%   | 3%                                                                                | 1%   |
|                                                                                                                                            | 20 | 1%      | 2%                                | 3%   | 2%      | 2%    | 4%     | 3%    |                                                           |               |                 |                 | 4%          |                                                           | 1%   |                                                                                   | 1%   |
|                                                                                                                                            | 37 | 1%      | 2%                                | 3%   | 2%      | 2%    |        | 3%    |                                                           |               |                 |                 | 4%          | 2%                                                        |      | 1%                                                                                |      |
| 65                                                                                                                                         | 1% |         | 3%                                | 2%   | 2%      | 4%    | 3%     |       |                                                           |               |                 | 4%              | 2%          |                                                           | 1%   |                                                                                   |      |
| <b>TOTAL</b>                                                                                                                               |    | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                                                             |    | 2.8     | 4.3                               | 5.8  | 4.3     | 5.1   | 5.8    | 6.1   | .2                                                        | 1.1           | 1.9             | 3.0             | 10.0        | 5.5                                                       | 1.7  | 3.7                                                                               | 2.1  |
| <b>n =</b>                                                                                                                                 |    | 175     | 45                                | 35   | 45      | 50    | 25     | 30    | 35                                                        | 35            | 47              | 25              | 27          | 52                                                        | 118  | 86                                                                                | 84   |

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|                                                                                                                       |                                                                             | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|-----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                                       |                                                                             |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
|                                                                                                                       |                                                                             |         |                                   |      |         |       |        |       |                                                           |               |                 |                 |             |                                                           |      |                                                                                   |      |
| To what extent has your ability to find and retain qualified employees changed over the past five years (since 2019)? | Declined / gotten harder                                                    | 73%     | 76%                               | 77%  | 75%     | 73%   | 84%    | 70%   | 44%                                                       | 75%           | 87%             | 77%             | 89%         | 89%                                                       | 69%  | 83%                                                                               | 67%  |
|                                                                                                                       | Stayed about the same                                                       | 16%     | 20%                               | 14%  | 15%     | 22%   | 8%     | 17%   | 25%                                                       | 17%           | 13%             | 12%             | 11%         | 11%                                                       | 17%  | 9%                                                                                | 21%  |
|                                                                                                                       | Improved / gotten easier                                                    | 3%      | 4%                                | 6%   | 2%      |       |        | 3%    | 3%                                                        | 6%            |                 | 12%             |             |                                                           | 5%   | 5%                                                                                | 2%   |
|                                                                                                                       | Don't know / not applicable                                                 | 8%      |                                   | 3%   | 8%      | 6%    | 8%     | 10%   | 28%                                                       | 3%            |                 |                 |             |                                                           | 9%   | 3%                                                                                | 9%   |
| TOTAL                                                                                                                 |                                                                             | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                                                                                                       | n =                                                                         | 178     | 45                                | 35   | 48      | 51    | 25     | 30    | 36                                                        | 36            | 46              | 26              | 27          | 54                                                        | 119  | 87                                                                                | 86   |
| What are the primary challenges you face in recruiting and retaining employees, if any?                               | Lack of affordable housing                                                  | 73%     | 87%                               | 74%  | 79%     | 71%   | 84%    | 83%   | 44%                                                       | 72%           | 83%             | 77%             | 93%         | 93%                                                       | 66%  | 83%                                                                               | 66%  |
|                                                                                                                       | Lack of available housing                                                   | 59%     | 71%                               | 60%  | 62%     | 65%   | 52%    | 52%   | 33%                                                       | 47%           | 65%             | 65%             | 96%         | 75%                                                       | 53%  | 66%                                                                               | 53%  |
|                                                                                                                       | No/few applicants                                                           | 36%     | 33%                               | 37%  | 38%     | 31%   | 56%    | 52%   | 22%                                                       | 42%           | 39%             | 27%             | 48%         | 40%                                                       | 34%  | 39%                                                                               | 33%  |
|                                                                                                                       | Unskilled applicants                                                        | 32%     | 33%                               | 40%  | 43%     | 41%   | 40%    | 48%   | 22%                                                       | 36%           | 28%             | 31%             | 52%         | 40%                                                       | 30%  | 34%                                                                               | 32%  |
|                                                                                                                       | Work ethic/dedication problems                                              | 27%     | 29%                               | 23%  | 30%     | 25%   | 40%    | 21%   | 17%                                                       | 28%           | 33%             | 31%             | 26%         | 22%                                                       | 28%  | 27%                                                                               | 25%  |
|                                                                                                                       | Lack of childcare                                                           | 20%     | 27%                               | 20%  | 38%     | 25%   | 16%    | 38%   | 8%                                                        | 17%           | 24%             | 12%             | 44%         | 33%                                                       | 15%  | 24%                                                                               | 18%  |
|                                                                                                                       | Low wages                                                                   | 20%     | 24%                               | 23%  | 28%     | 24%   | 32%    | 31%   | 8%                                                        | 25%           | 20%             | 12%             | 41%         | 27%                                                       | 18%  | 22%                                                                               | 20%  |
|                                                                                                                       | Transportation / long commutes between place of work and place of residence | 14%     | 20%                               | 6%   | 15%     | 18%   | 24%    | 17%   | 8%                                                        | 14%           | 13%             | 15%             | 26%         | 31%                                                       | 7%   | 16%                                                                               | 13%  |
|                                                                                                                       | Drug/substance abuse                                                        | 8%      | 11%                               | 9%   | 6%      | 6%    | 12%    | 10%   | 8%                                                        | 3%            | 7%              | 19%             | 11%         | 13%                                                       | 6%   | 11%                                                                               | 5%   |
|                                                                                                                       | None - no challenges in recruiting/retaining employees                      | 9%      | 7%                                | 9%   | 6%      | 8%    | 8%     | 3%    | 28%                                                       |               |                 | 12%             | 4%          | 4%                                                        | 11%  | 8%                                                                                | 9%   |
|                                                                                                                       | Other                                                                       | 6%      | 4%                                | 9%   | 9%      | 10%   | 8%     | 7%    | 3%                                                        | 6%            | 7%              |                 | 15%         | 11%                                                       | 3%   | 7%                                                                                | 5%   |
|                                                                                                                       | Lack of year-round positions                                                | 5%      | 11%                               | 6%   | 2%      | 6%    | 12%    | 7%    | 6%                                                        |               | 4%              | 8%              | 7%          | 7%                                                        | 3%   | 5%                                                                                | 5%   |
| Seasonality of community activity                                                                                     | 3%                                                                          | 7%      |                                   | 2%   | 2%      |       |        |       | 6%                                                        | 4%            | 4%              |                 | 4%          | 3%                                                        | 6%   |                                                                                   |      |
| TOTAL                                                                                                                 |                                                                             | 312%    | 364%                              | 314% | 357%    | 331%  | 384%   | 369%  | 208%                                                      | 294%          | 326%            | 312%            | 463%        | 398%                                                      | 276% | 347%                                                                              | 282% |
|                                                                                                                       | n =                                                                         | 177     | 45                                | 35   | 47      | 51    | 25     | 29    | 36                                                        | 36            | 46              | 26              | 27          | 55                                                        | 118  | 88                                                                                | 85   |

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2024 Eagle River Valley Employer Housing Survey

|                                                                                                                                                  |                                                                            | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                                                                  |                                                                            |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Aside from statutory minimum wage increases, over the past five years, have you had to increase wages and/or offer bonuses to recruit employees? | Yes, and increased wages/bonuses have helped with recruiting/retention     | 57%     | 67%                               | 60%  | 67%     | 47%   | 40%    | 67%   | 44%                                                      | 47%           | 63%             | 73%             | 59%         | 76%                                                       | 48%  | 61%                                                                               | 52%  |
|                                                                                                                                                  | Yes, but increased wages/bonuses have not helped with recruiting/retention | 26%     | 24%                               | 17%  | 19%     | 37%   | 44%    | 13%   | 17%                                                      | 33%           | 30%             | 23%             | 30%         | 20%                                                       | 29%  | 30%                                                                               | 23%  |
|                                                                                                                                                  | No                                                                         | 17%     | 9%                                | 23%  | 15%     | 16%   | 16%    | 20%   | 39%                                                      | 19%           | 7%              | 4%              | 11%         | 4%                                                        | 23%  | 9%                                                                                | 24%  |
| TOTAL                                                                                                                                            |                                                                            | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                                                                                                                                  | n =                                                                        | 179     | 45                                | 35   | 48      | 51    | 25     | 30    | 36                                                       | 36            | 46              | 26              | 27          | 55                                                        | 119  | 88                                                                                | 86   |
| How does the number of employees you have today compare to the number of employees you had 5 years ago (2019)?                                   | More employees today than 5 years ago                                      | 36%     | 38%                               | 37%  | 38%     | 40%   | 24%    | 40%   | 22%                                                      | 25%           | 46%             | 48%             | 48%         | 48%                                                       | 32%  | 45%                                                                               | 29%  |
|                                                                                                                                                  | Fewer employees today than 5 years ago                                     | 25%     | 27%                               | 29%  | 23%     | 22%   | 36%    | 20%   | 25%                                                      | 31%           | 28%             | 16%             | 22%         | 13%                                                       | 31%  | 24%                                                                               | 26%  |
|                                                                                                                                                  | No change                                                                  | 36%     | 33%                               | 34%  | 38%     | 32%   | 40%    | 37%   | 44%                                                      | 44%           | 24%             | 36%             | 26%         | 37%                                                       | 35%  | 29%                                                                               | 42%  |
|                                                                                                                                                  | N/A – not in business 5 years ago                                          | 3%      | 2%                                |      | 2%      | 6%    |        | 3%    | 8%                                                       |               | 2%              |                 | 4%          | 2%                                                        | 3%   | 2%                                                                                | 2%   |
| TOTAL                                                                                                                                            |                                                                            | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                                                                                                                                  | n =                                                                        | 177     | 45                                | 35   | 48      | 50    | 25     | 30    | 36                                                       | 36            | 46              | 25              | 27          | 54                                                        | 118  | 87                                                                                | 85   |

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|                                              |                                   | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|----------------------------------------------|-----------------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                              |                                   |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| During the next five years, do you plan to:  | Increase your number of employees | 38%     | 36%                               | 29%  | 45%     | 41%   | 36%    | 43%   | 36%                                                       | 47%           | 43%             | 38%             | 27%         | 37%                                                       | 40%  | 48%                                                                               | 31%  |
|                                              | Reduce your number of employees   | 3%      | 5%                                | 6%   | 2%      |       |        |       |                                                           | 3%            | 2%              | 4%              | 4%          | 7%                                                        | 1%   | 6%                                                                                |      |
|                                              | Stay about the same               | 46%     | 52%                               | 40%  | 45%     | 45%   | 44%    | 40%   | 53%                                                       | 33%           | 39%             | 58%             | 54%         | 46%                                                       | 45%  | 34%                                                                               | 56%  |
|                                              | Don't know                        | 12%     | 7%                                | 26%  | 9%      | 14%   | 20%    | 17%   | 11%                                                       | 17%           | 15%             |                 | 15%         | 9%                                                        | 14%  | 13%                                                                               | 13%  |
| TOTAL                                        |                                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                              | n =                               | 177     | 44                                | 35   | 47      | 51    | 25     | 30    | 36                                                        | 36            | 46              | 26              | 26          | 54                                                        | 119  | 88                                                                                | 85   |
| (If plan to increase employees) By how many? | 1                                 | 13%     | 7%                                | 13%  | 10%     | 20%   |        | 8%    | 42%                                                       | 7%            | 5%              |                 |             | 5%                                                        | 16%  | 8%                                                                                | 20%  |
|                                              | 2                                 | 32%     | 29%                               | 25%  | 30%     | 25%   | 50%    | 25%   | 42%                                                       | 50%           | 30%             | 10%             | 17%         | 42%                                                       | 27%  | 39%                                                                               | 20%  |
|                                              | 3                                 | 17%     | 21%                               |      | 25%     | 5%    | 13%    | 8%    | 17%                                                       | 21%           | 20%             | 20%             |             |                                                           | 25%  | 18%                                                                               | 16%  |
|                                              | 4                                 | 3%      |                                   |      |         | 10%   |        |       |                                                           |               | 10%             |                 |             |                                                           | 5%   |                                                                                   | 8%   |
|                                              | 5                                 | 13%     | 14%                               | 25%  | 15%     | 10%   | 38%    | 25%   |                                                           | 14%           | 15%             | 10%             | 33%         | 21%                                                       | 9%   | 11%                                                                               | 16%  |
|                                              | 6                                 | 2%      |                                   | 13%  |         |       |        |       |                                                           |               | 5%              |                 |             |                                                           | 2%   |                                                                                   | 4%   |
|                                              | 10                                | 8%      | 14%                               | 13%  | 5%      | 15%   |        | 8%    |                                                           |               | 10%             | 30%             |             | 5%                                                        | 9%   | 11%                                                                               | 4%   |
|                                              | 12                                | 2%      |                                   |      | 5%      |       |        |       |                                                           | 7%            |                 |                 |             |                                                           | 2%   | 3%                                                                                |      |
|                                              | 15                                | 5%      | 7%                                |      |         |       |        | 17%   |                                                           |               |                 | 30%             |             | 11%                                                       | 2%   | 3%                                                                                | 8%   |
|                                              | 20                                | 3%      |                                   |      | 5%      | 5%    |        |       |                                                           |               | 5%              |                 | 17%         | 5%                                                        | 2%   | 5%                                                                                |      |
|                                              | 30                                | 2%      |                                   |      |         | 5%    |        |       |                                                           |               |                 |                 | 17%         | 5%                                                        |      |                                                                                   | 4%   |
| 110                                          | 2%                                | 7%      | 13%                               | 5%   | 5%      |       | 8%     |       |                                                           |               |                 | 17%             | 5%          |                                                           | 3%   |                                                                                   |      |
| TOTAL                                        |                                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| Average                                      |                                   | 6.7     | 12.4                              | 17.6 | 9.8     | 11.3  | 3.3    | 14.6  | 1.8                                                       | 3.3           | 4.7             | 8.8             | 28.7        | 12.5                                                      | 4.2  | 7.7                                                                               | 5.2  |
| n =                                          |                                   | 63      | 14                                | 8    | 20      | 20    | 8      | 12    | 12                                                        | 14            | 20              | 10              | 6           | 19                                                        | 44   | 38                                                                                | 25   |
| (If plan to reduce employees) By how many?   | 2                                 | 25%     | 50%                               | 50%  |         |       |        |       |                                                           |               | 100%            |                 |             | 33%                                                       |      | 25%                                                                               |      |
|                                              | 5                                 | 25%     |                                   | 50%  |         |       |        |       |                                                           |               |                 | 100%            |             |                                                           | 100% | 25%                                                                               |      |
|                                              | 10                                | 25%     | 50%                               |      |         |       |        |       |                                                           |               |                 |                 | 100%        | 33%                                                       |      | 25%                                                                               |      |
|                                              | 50                                | 25%     |                                   |      |         |       |        |       |                                                           |               |                 |                 |             | 33%                                                       |      | 25%                                                                               |      |
| TOTAL                                        |                                   | 100%    | 100%                              | 100% |         |       |        |       |                                                           |               | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              |      |
| Average                                      |                                   | 16.8    | 6.0                               | 3.5  | .       | .     | .      | .     | .                                                         | .             | 2.0             | 5.0             | 10.0        | 20.7                                                      | 5.0  | 16.8                                                                              | .    |
| n =                                          |                                   | 4       | 2                                 | 2    | 0       | 0     | 0      | 0     | 0                                                         | 0             | 1               | 1               | 1           | 3                                                         | 1    | 4                                                                                 | 0    |

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|                |     | Physical location(s) of business:                                                                   |      |      |         |       |        | Total peak season workers (maximum of winter and summer!) |               |               |                 |                 | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |      |
|----------------|-----|-----------------------------------------------------------------------------------------------------|------|------|---------|-------|--------|-----------------------------------------------------------|---------------|---------------|-----------------|-----------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|------|
|                |     | OVERALL                                                                                             | Vail | Avon | Edwards | Eagle | Gypsum | Other                                                     | 1 - 4 workers | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers                                               | Yes  | No                                                                                | Yes  | No   |
|                |     | Approximately how many of your employees will be retiring in the next five years? (Enter 0 if none) | 0    | 34%  | 27%     | 25%   | 29%    | 32%                                                       | 24%           | 17%           | 63%             | 46%             | 29%                                                       | 23%  | 5%                                                                                | 18%  | 40%  |
| 1              | 26% |                                                                                                     | 24%  | 21%  | 20%     | 30%   | 18%    | 13%                                                       | 26%           | 38%           | 37%             | 9%              | 15%                                                       | 29%  | 26%                                                                               | 30%  | 25%  |
| 2              | 17% |                                                                                                     | 12%  | 18%  | 17%     | 13%   | 24%    | 17%                                                       | 7%            | 17%           | 26%             | 27%             | 5%                                                        | 9%   | 21%                                                                               | 16%  | 18%  |
| 3              | 7%  |                                                                                                     | 9%   | 4%   | 11%     | 4%    | 6%     | 13%                                                       | 4%            |               | 3%              | 27%             | 5%                                                        | 11%  | 5%                                                                                | 6%   | 8%   |
| 4              | 3%  |                                                                                                     | 6%   | 4%   | 3%      | 4%    | 6%     | 13%                                                       |               |               |                 | 5%              | 15%                                                       | 7%   | 1%                                                                                | 5%   | 2%   |
| 5              | 5%  |                                                                                                     | 3%   | 4%   | 6%      | 6%    |        |                                                           |               |               | 3%              | 5%              | 15%                                                       | 11%  | 2%                                                                                | 8%   | 3%   |
| 6              | 2%  |                                                                                                     |      | 4%   |         |       |        | 4%                                                        |               |               |                 | 5%              | 5%                                                        | 2%   | 1%                                                                                | 3%   |      |
| 7              | 2%  |                                                                                                     | 3%   | 4%   |         | 2%    | 6%     |                                                           |               |               | 3%              |                 | 5%                                                        | 2%   | 1%                                                                                | 3%   |      |
| 8              | 1%  |                                                                                                     | 3%   | 4%   | 3%      |       |        | 4%                                                        |               |               |                 |                 | 5%                                                        | 2%   |                                                                                   |      | 2%   |
| 10             | 1%  |                                                                                                     | 3%   | 4%   | 3%      | 2%    | 6%     | 4%                                                        |               |               |                 |                 | 5%                                                        |      | 1%                                                                                |      | 2%   |
| 20             | 1%  |                                                                                                     |      | 4%   | 3%      | 2%    | 6%     | 4%                                                        |               |               |                 |                 | 5%                                                        | 2%   |                                                                                   | 2%   |      |
| 25             | 1%  |                                                                                                     | 3%   |      |         |       |        |                                                           |               |               |                 |                 | 5%                                                        | 2%   |                                                                                   |      | 2%   |
| 50             | 1%  |                                                                                                     | 3%   | 4%   | 3%      | 2%    | 6%     | 4%                                                        |               |               |                 |                 | 5%                                                        | 2%   |                                                                                   |      | 2%   |
| 100            | 1%  |                                                                                                     | 3%   | 4%   | 3%      | 2%    |        | 4%                                                        |               |               |                 |                 | 5%                                                        | 2%   |                                                                                   | 2%   |      |
| <b>TOTAL</b>   |     | 100%                                                                                                | 100% | 100% | 100%    | 100%  | 100%   | 100%                                                      | 100%          | 100%          | 100%            | 100%            | 100%                                                      | 100% | 100%                                                                              | 100% | 100% |
| <b>Average</b> |     | 3.0                                                                                                 | 7.2  | 8.2  | 6.7     | 5.1   | 6.2    | 9.8                                                       | .5            | .7            | 1.3             | 2.1             | 13.1                                                      | 6.4  | 1.3                                                                               | 3.7  | 2.5  |
| <b>n =</b>     |     | 133                                                                                                 | 33   | 28   | 35      | 47    | 17     | 23                                                        | 27            | 24            | 35              | 22              | 20                                                        | 45   | 84                                                                                | 64   | 65   |

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| Commuting & ECO Transit                                                                    |                                                            | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|--------------------------------------------------------------------------------------------|------------------------------------------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                            |                                                            |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Does your business provide your employees with any of the following work commute options?  | None of the above                                          | 47%     | 36%                               | 38%  | 56%     | 50%   | 39%    | 47%   | 54%                                                      | 47%           | 52%             | 38%             | 24%         | 25%                                                       | 56%  | 38%                                                                               | 55%  |
|                                                                                            | Option for employees to work remotely / telecommute        | 19%     | 19%                               | 32%  | 16%     | 19%   | 9%     | 17%   | 14%                                                      | 18%           | 11%             | 23%             | 40%         | 31%                                                       | 14%  | 20%                                                                               | 18%  |
|                                                                                            | On-site company vehicle for employee errands               | 18%     | 7%                                | 26%  | 13%     | 23%   | 26%    | 20%   | 20%                                                      | 15%           | 20%             | 15%             | 24%         | 27%                                                       | 15%  | 19%                                                                               | 18%  |
|                                                                                            | Bus passes/coupons for ECO Transit                         | 16%     | 43%                               | 21%  | 13%     | 10%   | 26%    | 27%   | 9%                                                       | 15%           | 9%              | 15%             | 44%         | 35%                                                       | 8%   | 20%                                                                               | 12%  |
|                                                                                            | Carpooling/vanpooling service, coordination, or incentives | 9%      | 5%                                | 15%  | 13%     | 12%   | 22%    | 17%   | 3%                                                       | 9%            | 5%              | 15%             | 24%         | 17%                                                       | 6%   | 13%                                                                               | 6%   |
|                                                                                            | Travel stipend (i.e., travel time compensation, etc.)      | 10%     | 14%                               | 6%   | 13%     | 12%   | 9%     | 7%    | 9%                                                       | 12%           | 9%              | 4%              | 16%         | 15%                                                       | 8%   | 11%                                                                               | 10%  |
|                                                                                            | Other                                                      | 6%      | 10%                               | 3%   | 2%      | 6%    | 4%     | 3%    | 9%                                                       | 3%            | 7%              | 12%             |             | 4%                                                        | 8%   | 7%                                                                                | 6%   |
|                                                                                            | Bus/shuttle service operated by your business              | 5%      | 14%                               | 3%   | 4%      | 2%    | 4%     | 13%   |                                                          | 3%            | 7%              | 8%              | 12%         | 10%                                                       | 3%   | 6%                                                                                | 4%   |
| <b>TOTAL</b>                                                                               |                                                            | 131%    | 148%                              | 144% | 131%    | 133%  | 139%   | 150%  | 117%                                                     | 121%          | 120%            | 131%            | 184%        | 163%                                                      | 117% | 133%                                                                              | 129% |
|                                                                                            | n =                                                        | 171     | 42                                | 34   | 45      | 52    | 23     | 30    | 35                                                       | 34            | 44              | 26              | 25          | 52                                                        | 115  | 85                                                                                | 82   |
| What percentage of your employees use the regional ECO Transit bus service to get to work? | Don't know                                                 | 26%     | 31%                               | 43%  | 26%     | 26%   | 20%    | 33%   | 17%                                                      | 24%           | 29%             | 14%             | 46%         | 24%                                                       | 27%  | 28%                                                                               | 23%  |
|                                                                                            | 0                                                          | 40%     | 9%                                | 30%  | 46%     | 53%   | 53%    | 39%   | 70%                                                      | 67%           | 35%             | 23%             | 8%          | 26%                                                       | 48%  | 38%                                                                               | 42%  |
|                                                                                            | 1                                                          | 4%      | 6%                                | 4%   | 3%      |       | 7%     |       |                                                          |               | 3%              | 5%              | 13%         | 9%                                                        | 1%   | 3%                                                                                | 5%   |
|                                                                                            | 2                                                          | 3%      |                                   | 4%   | 5%      | 2%    |        |       | 4%                                                       | 5%            | 3%              |                 | 4%          | 2%                                                        | 4%   |                                                                                   | 7%   |
|                                                                                            | 4                                                          | 1%      |                                   | 4%   |         | 2%    | 7%     |       |                                                          |               |                 |                 | 4%          | 2%                                                        |      | 2%                                                                                |      |
|                                                                                            | 5                                                          | 6%      | 9%                                | 4%   | 8%      | 5%    |        | 11%   | 4%                                                       |               | 6%              | 14%             | 8%          | 4%                                                        | 8%   | 8%                                                                                | 5%   |
|                                                                                            | 7                                                          | 1%      | 3%                                |      |         |       |        |       |                                                          |               |                 |                 |             | 2%                                                        |      | 2%                                                                                |      |
|                                                                                            | 10                                                         | 6%      | 11%                               |      | 3%      | 5%    |        |       |                                                          |               | 13%             | 5%              | 8%          | 7%                                                        | 5%   | 7%                                                                                | 5%   |
|                                                                                            | 14                                                         | 1%      | 3%                                |      | 3%      | 2%    | 7%     | 6%    |                                                          |               | 5%              |                 |             | 2%                                                        |      |                                                                                   | 2%   |
|                                                                                            | 15                                                         | 2%      |                                   |      | 5%      | 2%    |        |       |                                                          |               |                 | 9%              |             | 4%                                                        |      | 2%                                                                                | 2%   |
|                                                                                            | 20                                                         | 1%      | 3%                                |      | 3%      | 2%    |        |       |                                                          |               |                 | 5%              |             |                                                           | 1%   | 2%                                                                                |      |
|                                                                                            | 25                                                         | 1%      | 3%                                |      |         |       |        |       |                                                          |               |                 | 5%              |             | 2%                                                        |      |                                                                                   | 2%   |
|                                                                                            | 30                                                         | 1%      | 3%                                |      |         |       | 7%     | 6%    |                                                          |               |                 |                 | 4%          |                                                           | 1%   | 2%                                                                                |      |
|                                                                                            | 33                                                         | 1%      |                                   | 4%   |         |       |        |       | 4%                                                       |               |                 |                 |             |                                                           | 1%   |                                                                                   | 2%   |
|                                                                                            | 35                                                         | 1%      | 3%                                |      |         |       |        |       |                                                          |               |                 |                 | 4%          | 2%                                                        |      |                                                                                   | 2%   |
|                                                                                            | 40                                                         | 1%      |                                   | 4%   |         |       |        |       |                                                          |               |                 | 5%              |             | 2%                                                        |      |                                                                                   | 2%   |
|                                                                                            | 50                                                         | 2%      | 6%                                |      |         |       |        |       |                                                          |               | 3%              | 5%              |             | 2%                                                        | 1%   | 3%                                                                                |      |
| 60                                                                                         | 2%                                                         | 6%      |                                   |      |         |       | 6%     |       |                                                          | 3%            | 9%              |                 | 4%          | 1%                                                        | 5%   |                                                                                   |      |
| 80                                                                                         | 1%                                                         | 3%      |                                   |      |         |       |        |       |                                                          | 3%            |                 |                 | 2%          |                                                           |      | 2%                                                                                |      |
| 85                                                                                         | 1%                                                         | 3%      |                                   |      |         |       |        |       |                                                          |               | 5%              |                 | 2%          |                                                           |      | 2%                                                                                |      |
| <b>TOTAL</b>                                                                               |                                                            | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                                                                            | n =                                                        | 125     | 35                                | 23   | 39      | 43    | 15     | 18    | 23                                                       | 21            | 31              | 22              | 24          | 46                                                        | 75   | 61                                                                                | 60   |

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|                                                                                                               |                                                       | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                               |                                                       |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| <b>Commuting &amp; ECO Transit</b>                                                                            |                                                       |         |                                   |      |         |       |        |       |                                                           |               |                 |                 |             |                                                           |      |                                                                                   |      |
| Has the availability of regional ECO Transit bus service affected your business in any of the following ways? | None of the above                                     | 59%     | 27%                               | 58%  | 65%     | 66%   | 56%    | 55%   | 81%                                                       | 70%           | 52%             | 40%             | 44%         | 38%                                                       | 70%  | 56%                                                                               | 64%  |
|                                                                                                               | Don't know                                            | 22%     | 25%                               | 24%  | 20%     | 16%   | 28%    | 24%   | 11%                                                       | 21%           | 34%             | 20%             | 22%         | 27%                                                       | 19%  | 21%                                                                               | 22%  |
|                                                                                                               | Enabled us to hire employees who don't have cars      | 16%     | 41%                               | 18%  | 15%     | 14%   | 16%    | 21%   | 3%                                                        | 6%            | 11%             | 40%             | 33%         | 33%                                                       | 9%   | 21%                                                                               | 12%  |
|                                                                                                               | Improved the reliability of employees getting to work | 6%      | 16%                               | 3%   | 2%      | 4%    | 4%     | 7%    |                                                           | 6%            | 7%              | 16%             | 4%          | 12%                                                       | 3%   | 5%                                                                                | 7%   |
|                                                                                                               | Enabled us to draw employees from greater distances   | 5%      | 16%                               | 3%   | 4%      | 4%    | 4%     | 7%    | 3%                                                        | 3%            | 2%              | 16%             | 7%          | 10%                                                       | 3%   | 6%                                                                                | 5%   |
|                                                                                                               | Helped with employee recruitment                      | 4%      | 9%                                |      | 2%      | 2%    |        | 3%    |                                                           |               | 5%              | 12%             | 4%          | 6%                                                        | 3%   | 7%                                                                                |      |
|                                                                                                               | Helped with employee retention                        | 3%      | 7%                                |      | 4%      | 4%    | 4%     | 7%    |                                                           | 3%            | 2%              | 12%             |             | 6%                                                        | 2%   | 5%                                                                                | 1%   |
|                                                                                                               | Other                                                 | 2%      | 5%                                | 3%   | 2%      | 4%    |        | 3%    | 3%                                                        |               |                 |                 | 4%          | 4%                                                        |      | 2%                                                                                |      |
|                                                                                                               | Helped with growing our customer base / sales volume  | 1%      | 2%                                |      |         |       |        | 3%    | 3%                                                        |               |                 | 4%              |             |                                                           | 2%   | 1%                                                                                | 1%   |
| <b>TOTAL</b>                                                                                                  |                                                       | 118%    | 148%                              | 109% | 115%    | 114%  | 112%   | 131%  | 103%                                                      | 109%          | 114%            | 160%            | 119%        | 135%                                                      | 110% | 124%                                                                              | 112% |
|                                                                                                               | n =                                                   | 171     | 44                                | 33   | 46      | 50    | 25     | 29    | 36                                                        | 33            | 44              | 25              | 27          | 52                                                        | 115  | 82                                                                                | 85   |

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| Childcare assistance                                            |                                                   | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|-----------------------------------------------------------------|---------------------------------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                 |                                                   |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Do you provide childcare assistance to any of your employees?   | Yes, currently providing                          | 9%      | 20%                               | 12%  | 11%     | 8%    | 4%     | 17%   |                                                           | 9%            | 9%              | 12%             | 19%         | 17%                                                       | 5%   | 10%                                                                               | 7%   |
|                                                                 | Not currently providing but considering providing | 7%      | 16%                               | 6%   | 11%     | 6%    | 16%    | 13%   |                                                           | 3%            | 7%              | 8%              | 22%         | 13%                                                       | 4%   | 10%                                                                               | 3%   |
|                                                                 | Not currently providing or considering            | 84%     | 64%                               | 82%  | 79%     | 86%   | 80%    | 70%   | 100%                                                      | 89%           | 84%             | 81%             | 59%         | 70%                                                       | 91%  | 79%                                                                               | 90%  |
| TOTAL                                                           |                                                   | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                                                 | n =                                               | 176     | 44                                | 34   | 47      | 51    | 25     | 30    | 36                                                        | 35            | 45              | 26              | 27          | 54                                                        | 119  | 87                                                                                | 86   |
| What type(s) of childcare assistance do you currently provide?  | On-site or off-site childcare services            | 59%     | 44%                               | 75%  | 80%     | 100%  | 33%    | 57%   |                                                           | 100%          | 100%            | 50%             | 33%         | 63%                                                       | 50%  | 50%                                                                               | 63%  |
|                                                                 | Other                                             | 35%     | 33%                               | 50%  | 60%     | 25%   | 33%    | 43%   | 100%                                                      |               |                 | 50%             | 50%         | 25%                                                       | 50%  | 25%                                                                               | 50%  |
|                                                                 | Childcare allowance per month                     | 18%     | 33%                               |      |         |       | 33%    | 14%   |                                                           |               |                 | 50%             | 33%         | 25%                                                       | 13%  | 38%                                                                               |      |
| TOTAL                                                           |                                                   | 112%    | 111%                              | 125% | 140%    | 125%  | 100%   | 114%  | 100%                                                      | 100%          | 100%            | 150%            | 117%        | 113%                                                      | 113% | 113%                                                                              | 113% |
|                                                                 | n =                                               | 17      | 9                                 | 4    | 5       | 4     | 3      | 7     | 1                                                         | 3             | 4               | 2               | 6           | 8                                                         | 8    | 8                                                                                 | 8    |
| (If provide childcare allowance) Childcare allowance per month: |                                                   | 100%    | 100%                              |      |         |       |        |       |                                                           |               |                 |                 | 100%        | 100%                                                      |      | 100%                                                                              |      |
| TOTAL                                                           |                                                   | 100%    | 100%                              |      |         |       |        |       |                                                           |               |                 |                 | 100%        | 100%                                                      |      | 100%                                                                              |      |
| Average                                                         |                                                   | \$84    | \$84                              | .    | .       | .     | .      | .     | .                                                         | .             | .               | .               | \$84        | \$84                                                      | .    | \$84                                                                              | .    |
| n =                                                             |                                                   | 1       | 1                                 | 0    | 0       | 0     | 0      | 0     | 0                                                         | 0             | 0               | 0               | 1           | 1                                                         | 0    | 1                                                                                 | 0    |

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## 2024 Eagle River Valley Employer Housing Survey

| How difficult is it for your employees to find affordable housing in the region? |                          | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|----------------------------------------------------------------------------------|--------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                  |                          |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Seasonal employees                                                               | 1 - Not at all difficult | 4%      | 3%                                | 7%   | 13%     | 6%    |        |       | 10%                                                      |               | 4%              |                 | 5%          |                                                           | 7%   | 5%                                                                                | 3%   |
|                                                                                  | 2                        | 3%      | 6%                                |      |         |       |        |       |                                                          |               |                 | 6%              | 5%          | 3%                                                        | 2%   | 2%                                                                                | 3%   |
|                                                                                  | 3 - Moderately difficult | 14%     | 9%                                | 7%   | 31%     | 11%   | 14%    | 20%   | 20%                                                      | 14%           | 13%             | 18%             | 10%         | 3%                                                        | 22%  | 18%                                                                               | 9%   |
|                                                                                  | 4                        | 10%     | 15%                               |      | 6%      | 6%    |        | 7%    | 10%                                                      | 29%           |                 |                 | 14%         | 12%                                                       | 9%   | 11%                                                                               | 9%   |
|                                                                                  | 5 - Very difficult       | 70%     | 68%                               | 86%  | 50%     | 78%   | 86%    | 73%   | 60%                                                      | 57%           | 83%             | 76%             | 67%         | 82%                                                       | 60%  | 64%                                                                               | 77%  |
| <b>TOTAL</b>                                                                     |                          | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                          | 4.4     | 4.4                               | 4.6  | 3.8     | 4.5   | 4.7    | 4.5   | 4.1                                                      | 4.4           | 4.6             | 4.5             | 4.3         | 4.7                                                       | 4.1  | 4.3                                                                               | 4.5  |
| <b>n =</b>                                                                       |                          | 80      | 34                                | 14   | 16      | 18    | 7      | 15    | 10                                                       | 7             | 23              | 17              | 21          | 34                                                        | 45   | 44                                                                                | 35   |
| Retail/service clerks                                                            | 1 - Not at all difficult | 3%      |                                   |      |         | 13%   |        |       | 11%                                                      |               | 7%              |                 |             | 5%                                                        | 3%   | 3%                                                                                | 4%   |
|                                                                                  | 3 - Moderately difficult | 10%     | 8%                                | 11%  | 15%     | 13%   |        | 8%    | 11%                                                      | 9%            | 13%             | 10%             |             | 10%                                                       | 11%  | 13%                                                                               | 7%   |
|                                                                                  | 4                        | 14%     | 12%                               |      | 15%     | 6%    |        | 15%   |                                                          | 18%           | 13%             | 10%             | 27%         | 10%                                                       | 16%  | 20%                                                                               | 7%   |
|                                                                                  | 5 - Very difficult       | 72%     | 80%                               | 89%  | 69%     | 69%   | 100%   | 77%   | 78%                                                      | 73%           | 67%             | 80%             | 73%         | 75%                                                       | 70%  | 63%                                                                               | 81%  |
| <b>TOTAL</b>                                                                     |                          | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                          | 4.5     | 4.7                               | 4.8  | 4.5     | 4.2   | 5.0    | 4.7   | 4.3                                                      | 4.6           | 4.3             | 4.7             | 4.7         | 4.5                                                       | 4.5  | 4.4                                                                               | 4.6  |
| <b>n =</b>                                                                       |                          | 58      | 25                                | 9    | 13      | 16    | 8      | 13    | 9                                                        | 11            | 15              | 10              | 11          | 20                                                        | 37   | 30                                                                                | 27   |
| General labor / service                                                          | 1 - Not at all difficult | 1%      |                                   |      | 6%      |       |        |       |                                                          |               | 4%              |                 |             |                                                           | 2%   | 2%                                                                                |      |
|                                                                                  | 2                        | 1%      |                                   | 5%   |         |       |        |       |                                                          | 7%            |                 |                 |             |                                                           | 2%   | 2%                                                                                |      |
|                                                                                  | 3 - Moderately difficult | 14%     | 8%                                | 16%  | 18%     | 12%   | 7%     | 12%   | 13%                                                      | 7%            | 25%             | 24%             |             | 8%                                                        | 19%  | 11%                                                                               | 18%  |
|                                                                                  | 4                        | 18%     | 24%                               | 26%  | 29%     | 23%   | 21%    | 29%   | 13%                                                      | 29%           | 13%             | 6%              | 32%         | 19%                                                       | 17%  | 18%                                                                               | 18%  |
|                                                                                  | 5 - Very difficult       | 65%     | 68%                               | 53%  | 47%     | 65%   | 71%    | 59%   | 75%                                                      | 57%           | 58%             | 71%             | 68%         | 72%                                                       | 60%  | 67%                                                                               | 63%  |
| <b>TOTAL</b>                                                                     |                          | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                          | 4.5     | 4.6                               | 4.3  | 4.1     | 4.5   | 4.6    | 4.5   | 4.6                                                      | 4.4           | 4.2             | 4.5             | 4.7         | 4.6                                                       | 4.3  | 4.4                                                                               | 4.4  |
| <b>n =</b>                                                                       |                          | 84      | 25                                | 19   | 17      | 26    | 14     | 17    | 8                                                        | 14            | 24              | 17              | 19          | 36                                                        | 47   | 45                                                                                | 38   |

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Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| How difficult is it for your employees to find affordable housing in the region? |                          | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|----------------------------------------------------------------------------------|--------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                  |                          |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Construction / repair / skilled trades                                           | 1 - Not at all difficult | 2%      |                                   |      | 6%      |       |        |       |                                                           |               | 5%              |                 |             |                                                           | 3%   | 3%                                                                                |      |
|                                                                                  | 3 - Moderately difficult | 15%     | 6%                                | 25%  | 13%     | 9%    | 20%    |       | 30%                                                       |               | 30%             | 10%             |             | 14%                                                       | 17%  | 15%                                                                               | 17%  |
|                                                                                  | 4                        | 14%     | 13%                               | 17%  | 13%     | 23%   | 30%    | 25%   | 10%                                                       | 40%           | 5%              |                 | 21%         | 14%                                                       | 14%  | 12%                                                                               | 17%  |
|                                                                                  | 5 - Very difficult       | 69%     | 81%                               | 58%  | 69%     | 68%   | 50%    | 75%   | 60%                                                       | 60%           | 60%             | 90%             | 79%         | 72%                                                       | 66%  | 71%                                                                               | 67%  |
| <b>TOTAL</b>                                                                     |                          | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                          | 4.5     | 4.8                               | 4.3  | 4.4     | 4.6   | 4.3    | 4.8   | 4.3                                                       | 4.6           | 4.2             | 4.8             | 4.8         | 4.6                                                       | 4.4  | 4.5                                                                               | 4.5  |
| <b>n =</b>                                                                       |                          | 65      | 16                                | 12   | 16      | 22    | 10     | 16    | 10                                                        | 10            | 20              | 10              | 14          | 29                                                        | 35   | 34                                                                                | 30   |
| Office support staff                                                             | 1 - Not at all difficult | 3%      |                                   |      | 7%      | 3%    |        |       | 12%                                                       |               | 3%              |                 |             |                                                           | 5%   | 2%                                                                                | 4%   |
|                                                                                  | 2                        | 5%      | 9%                                | 4%   | 3%      | 3%    |        |       |                                                           | 6%            | 13%             |                 |             | 10%                                                       | 2%   | 7%                                                                                | 4%   |
|                                                                                  | 3 - Moderately difficult | 18%     | 3%                                | 25%  | 27%     | 14%   | 22%    | 27%   | 24%                                                       | 11%           | 25%             | 24%             | 8%          | 12%                                                       | 23%  | 15%                                                                               | 21%  |
|                                                                                  | 4                        | 18%     | 18%                               | 13%  | 10%     | 29%   | 22%    | 18%   | 18%                                                       | 28%           | 6%              | 18%             | 24%         | 18%                                                       | 18%  | 16%                                                                               | 20%  |
|                                                                                  | 5 - Very difficult       | 56%     | 71%                               | 58%  | 53%     | 51%   | 56%    | 55%   | 47%                                                       | 56%           | 53%             | 59%             | 68%         | 60%                                                       | 52%  | 60%                                                                               | 52%  |
| <b>TOTAL</b>                                                                     |                          | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                          | 4.2     | 4.5                               | 4.3  | 4.0     | 4.2   | 4.3    | 4.3   | 3.9                                                       | 4.3           | 3.9             | 4.4             | 4.6         | 4.3                                                       | 4.1  | 4.3                                                                               | 4.1  |
| <b>n =</b>                                                                       |                          | 112     | 34                                | 24   | 30      | 35    | 18     | 22    | 17                                                        | 18            | 32              | 17              | 25          | 50                                                        | 61   | 55                                                                                | 56   |
| Entry-level professionals                                                        | 1 - Not at all difficult | 1%      |                                   | 6%   |         |       |        |       |                                                           |               | 3%              |                 |             | 2%                                                        |      |                                                                                   | 2%   |
|                                                                                  | 2                        | 1%      |                                   |      |         | 3%    |        |       |                                                           |               | 3%              |                 |             | 2%                                                        |      | 2%                                                                                |      |
|                                                                                  | 3 - Moderately difficult | 9%      | 4%                                | 13%  | 23%     | 10%   | 18%    | 12%   | 11%                                                       | 8%            | 10%             | 7%              | 10%         | 9%                                                        | 9%   | 8%                                                                                | 10%  |
|                                                                                  | 4                        | 19%     | 15%                               | 19%  | 15%     | 17%   | 18%    | 29%   | 22%                                                       | 23%           | 16%             | 21%             | 20%         | 16%                                                       | 22%  | 21%                                                                               | 17%  |
|                                                                                  | 5 - Very difficult       | 70%     | 81%                               | 63%  | 62%     | 69%   | 64%    | 59%   | 67%                                                       | 69%           | 68%             | 71%             | 70%         | 71%                                                       | 69%  | 69%                                                                               | 71%  |
| <b>TOTAL</b>                                                                     |                          | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                   |                          | 4.6     | 4.8                               | 4.3  | 4.4     | 4.5   | 4.5    | 4.5   | 4.6                                                       | 4.6           | 4.4             | 4.6             | 4.6         | 4.5                                                       | 4.6  | 4.6                                                                               | 4.5  |
| <b>n =</b>                                                                       |                          | 91      | 27                                | 16   | 26      | 29    | 11     | 17    | 9                                                         | 13            | 31              | 14              | 20          | 45                                                        | 45   | 48                                                                                | 42   |

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Source: RRC Associates

**2024 Eagle River Valley Employer Housing Survey**

| <i>How difficult is it for your employees to find affordable housing in the region?</i> |                          | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|-----------------------------------------------------------------------------------------|--------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                         |                          |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| <b>Mid-management / professional</b>                                                    | 1 - Not at all difficult | 3%      |                                   | 8%   | 3%      |       |        |       |                                                           |               | 6%              | 5%              |             | 2%                                                        | 3%   | 3%                                                                                | 2%   |
|                                                                                         | 2                        | 8%      | 9%                                | 8%   | 11%     | 3%    | 8%     | 11%   |                                                           | 12%           | 9%              | 9%              | 4%          | 8%                                                        | 9%   | 10%                                                                               | 7%   |
|                                                                                         | 3 - Moderately difficult | 17%     | 12%                               | 13%  | 20%     | 13%   | 15%    | 21%   | 10%                                                       | 6%            | 25%             | 23%             | 16%         | 16%                                                       | 19%  | 15%                                                                               | 22%  |
|                                                                                         | 4                        | 19%     | 21%                               | 21%  | 23%     | 19%   | 15%    | 26%   | 20%                                                       | 24%           | 16%             | 18%             | 16%         | 20%                                                       | 19%  | 16%                                                                               | 24%  |
|                                                                                         | 5 - Very difficult       | 52%     | 59%                               | 50%  | 43%     | 65%   | 62%    | 42%   | 70%                                                       | 59%           | 44%             | 45%             | 64%         | 54%                                                       | 50%  | 56%                                                                               | 46%  |
| <b>TOTAL</b>                                                                            |                          | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                          |                          | 4.1     | 4.3                               | 4.0  | 3.9     | 4.5   | 4.3    | 4.0   | 4.6                                                       | 4.3           | 3.8             | 3.9             | 4.4         | 4.2                                                       | 4.0  | 4.1                                                                               | 4.0  |
| <b>n =</b>                                                                              |                          | 109     | 34                                | 24   | 35      | 31    | 13     | 19    | 10                                                        | 17            | 32              | 22              | 25          | 50                                                        | 58   | 62                                                                                | 46   |
| <b>Upper management / professional</b>                                                  | 1 - Not at all difficult | 11%     | 6%                                | 19%  | 13%     | 6%    |        | 5%    | 25%                                                       | 7%            | 19%             | 10%             |             | 6%                                                        | 16%  | 9%                                                                                | 14%  |
|                                                                                         | 2                        | 13%     | 9%                                | 14%  | 13%     | 10%   | 13%    | 16%   | 8%                                                        | 13%           | 13%             | 15%             | 12%         | 14%                                                       | 12%  | 12%                                                                               | 14%  |
|                                                                                         | 3 - Moderately difficult | 15%     | 9%                                | 10%  | 22%     | 6%    | 6%     | 16%   | 8%                                                        | 27%           | 13%             | 10%             | 16%         | 10%                                                       | 19%  | 16%                                                                               | 14%  |
|                                                                                         | 4                        | 20%     | 28%                               | 19%  | 19%     | 19%   | 19%    | 16%   | 8%                                                        | 20%           | 22%             | 20%             | 20%         | 29%                                                       | 12%  | 21%                                                                               | 18%  |
|                                                                                         | 5 - Very difficult       | 41%     | 47%                               | 38%  | 34%     | 58%   | 63%    | 47%   | 50%                                                       | 33%           | 34%             | 45%             | 52%         | 41%                                                       | 40%  | 42%                                                                               | 39%  |
| <b>TOTAL</b>                                                                            |                          | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                          |                          | 3.7     | 4.0                               | 3.4  | 3.5     | 4.1   | 4.3    | 3.8   | 3.5                                                       | 3.6           | 3.4             | 3.8             | 4.1         | 3.8                                                       | 3.5  | 3.8                                                                               | 3.5  |
| <b>n =</b>                                                                              |                          | 107     | 32                                | 21   | 32      | 31    | 16     | 19    | 12                                                        | 15            | 32              | 20              | 25          | 49                                                        | 57   | 57                                                                                | 49   |
| <b>Other</b>                                                                            | 3 - Moderately difficult | 10%     |                                   | 29%  |         |       |        | 20%   |                                                           | 67%           |                 |                 |             | 10%                                                       | 10%  | 20%                                                                               |      |
|                                                                                         | 4                        | 20%     | 29%                               | 14%  | 25%     | 25%   | 33%    | 20%   |                                                           |               | 25%             |                 | 43%         | 40%                                                       |      | 40%                                                                               |      |
|                                                                                         | 5 - Very difficult       | 70%     | 71%                               | 57%  | 75%     | 75%   | 67%    | 60%   | 100%                                                      | 33%           | 75%             | 100%            | 57%         | 50%                                                       | 90%  | 40%                                                                               | 100% |
| <b>TOTAL</b>                                                                            |                          | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                          |                          | 4.6     | 4.7                               | 4.3  | 4.8     | 4.8   | 4.7    | 4.4   | 5.0                                                       | 3.7           | 4.8             | 5.0             | 4.6         | 4.4                                                       | 4.8  | 4.2                                                                               | 5.0  |
| <b>n =</b>                                                                              |                          | 20      | 7                                 | 7    | 4       | 8     | 3      | 5     | 2                                                         | 3             | 4               | 4               | 7           | 10                                                        | 10   | 10                                                                                | 10   |

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|                                                                                                                           |                                                           | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                                           |                                                           |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
|                                                                                                                           |                                                           |         |                                   |      |         |       |        |       |                                                          |               |                 |                 |             |                                                           |      |                                                                                   |      |
| How, if at all, has the availability of affordable housing in the region affected the work performance of your employees? | Displeasure with wage rates due to housing costs          | 48%     | 49%                               | 45%  | 55%     | 58%   | 48%    | 57%   | 44%                                                      | 40%           | 41%             | 58%             | 67%         | 57%                                                       | 43%  | 47%                                                                               | 48%  |
|                                                                                                                           | High turnover                                             | 34%     | 53%                               | 27%  | 36%     | 34%   | 36%    | 36%   | 15%                                                      | 31%           | 41%             | 35%             | 44%         | 54%                                                       | 25%  | 37%                                                                               | 31%  |
|                                                                                                                           | I don't believe housing has affected employee performance | 25%     | 14%                               | 33%  | 23%     | 18%   | 20%    | 11%   | 44%                                                      | 29%           | 25%             | 12%             | 11%         | 11%                                                       | 32%  | 22%                                                                               | 29%  |
|                                                                                                                           | Tardiness from long commutes                              | 15%     | 14%                               | 12%  | 17%     | 14%   | 16%    | 25%   | 6%                                                       | 23%           | 16%             | 12%             | 19%         | 17%                                                       | 15%  | 15%                                                                               | 16%  |
|                                                                                                                           | High absentee rate                                        | 5%      | 7%                                | 6%   | 6%      | 6%    | 4%     | 7%    |                                                          |               | 2%              | 12%             | 11%         | 7%                                                        | 3%   | 3%                                                                                | 6%   |
|                                                                                                                           | Other                                                     | 4%      | 2%                                |      | 4%      | 6%    | 4%     | 4%    | 6%                                                       | 3%            | 2%              | 4%              | 4%          | 4%                                                        | 3%   | 2%                                                                                | 5%   |
| TOTAL                                                                                                                     |                                                           | 131%    | 140%                              | 124% | 143%    | 136%  | 128%   | 139%  | 115%                                                     | 126%          | 127%            | 131%            | 156%        | 150%                                                      | 122% | 127%                                                                              | 135% |
|                                                                                                                           | n =                                                       | 170     | 43                                | 33   | 47      | 50    | 25     | 28    | 34                                                       | 35            | 44              | 26              | 27          | 54                                                        | 115  | 86                                                                                | 83   |
| Do you feel affordable/employee housing for local residents is:                                                           | Not a problem                                             | 1%      |                                   |      | 2%      |       | 4%     |       | 3%                                                       |               | 2%              |                 |             |                                                           | 2%   | 1%                                                                                | 1%   |
|                                                                                                                           | One of our lesser problems                                | 3%      | 2%                                | 3%   | 2%      | 2%    |        | 3%    |                                                          | 3%            | 2%              | 12%             |             |                                                           | 4%   | 2%                                                                                | 3%   |
|                                                                                                                           | A moderate problem                                        | 10%     | 9%                                | 11%  | 15%     | 8%    | 4%     | 14%   | 9%                                                       | 29%           | 4%              | 12%             |             | 6%                                                        | 13%  | 8%                                                                                | 13%  |
|                                                                                                                           | One of the more serious problems                          | 42%     | 41%                               | 49%  | 43%     | 42%   | 44%    | 52%   | 44%                                                      | 40%           | 40%             | 46%             | 37%         | 44%                                                       | 41%  | 45%                                                                               | 40%  |
|                                                                                                                           | The most critical problem in the area                     | 43%     | 48%                               | 37%  | 38%     | 48%   | 48%    | 31%   | 44%                                                      | 29%           | 51%             | 31%             | 63%         | 50%                                                       | 40%  | 44%                                                                               | 43%  |
| TOTAL                                                                                                                     |                                                           | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                                                                                                           | n =                                                       | 173     | 44                                | 35   | 47      | 50    | 25     | 29    | 34                                                       | 35            | 45              | 26              | 27          | 54                                                        | 119  | 87                                                                                | 86   |

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| Employer housing assistance                                                                                                                 |                                                        | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                                                             |                                                        |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Do you now provide the following types of housing assistance for your employees?                                                            | None of the above                                      | 69%     | 44%                               | 66%  | 73%     | 69%   | 64%    | 69%   | 94%                                                      | 83%           | 72%             | 60%             | 22%         |                                                           | 100% | 65%                                                                               | 72%  |
|                                                                                                                                             | Employer-owned rental units                            | 17%     | 31%                               | 26%  | 21%     | 18%   | 16%    | 24%   | 6%                                                       |               | 15%             | 32%             | 48%         | 55%                                                       |      | 14%                                                                               | 21%  |
|                                                                                                                                             | Assistance with housing search                         | 14%     | 29%                               | 17%  | 15%     | 12%   | 12%    | 21%   | 3%                                                       | 9%            | 11%             | 8%              | 44%         | 45%                                                       |      | 20%                                                                               | 8%   |
|                                                                                                                                             | Master leasing units to rent to your employees         | 11%     | 24%                               | 11%  | 13%     | 10%   | 12%    | 21%   | 6%                                                       | 6%            | 7%              | 12%             | 33%         | 36%                                                       |      | 10%                                                                               | 13%  |
|                                                                                                                                             | Temporary / relocation housing                         | 8%      | 18%                               | 14%  | 8%      | 12%   | 12%    | 10%   | 3%                                                       | 3%            | 7%              | 4%              | 33%         | 27%                                                       |      | 11%                                                                               | 6%   |
|                                                                                                                                             | Rent or first month/deposit subsidy for your employees | 7%      | 16%                               | 11%  | 6%      | 8%    | 8%     | 10%   | 3%                                                       | 3%            | 2%              | 12%             | 19%         | 22%                                                       |      | 6%                                                                                | 8%   |
|                                                                                                                                             | Down payment / mortgage assistance                     | 6%      | 11%                               | 11%  | 8%      | 6%    | 8%     | 7%    | 6%                                                       |               | 2%              |                 | 22%         | 20%                                                       |      | 7%                                                                                | 6%   |
|                                                                                                                                             | Land on which housing could be built                   | 3%      | 2%                                | 6%   | 6%      | 4%    | 4%     | 14%   | 3%                                                       |               | 2%              | 4%              | 7%          | 11%                                                       |      | 3%                                                                                | 4%   |
|                                                                                                                                             | Purchase price buy-downs                               | 2%      | 4%                                | 6%   | 6%      | 4%    | 4%     | 7%    | 3%                                                       |               |                 |                 | 11%         | 7%                                                        |      | 2%                                                                                | 2%   |
|                                                                                                                                             | Other                                                  | 2%      | 4%                                | 6%   | 4%      | 2%    | 12%    | 7%    |                                                          | 3%            |                 |                 | 11%         | 7%                                                        |      | 1%                                                                                | 4%   |
| TOTAL                                                                                                                                       |                                                        | 141%    | 184%                              | 174% | 160%    | 143%  | 152%   | 190%  | 126%                                                     | 106%          | 117%            | 132%            | 252%        | 231%                                                      | 100% | 140%                                                                              | 144% |
|                                                                                                                                             | n =                                                    | 177     | 45                                | 35   | 48      | 51    | 25     | 29    | 35                                                       | 35            | 46              | 25              | 27          | 55                                                        | 118  | 88                                                                                | 85   |
| Would you consider providing the following types of housing assistance for your employees in the future?                                    | None of the above                                      | 50%     | 44%                               | 54%  | 54%     | 49%   | 48%    | 41%   | 71%                                                      | 37%           | 50%             | 40%             | 44%         | 44%                                                       | 52%  |                                                                                   | 100% |
|                                                                                                                                             | Employer-owned rental units                            | 31%     | 36%                               | 29%  | 27%     | 25%   | 20%    | 38%   | 23%                                                      | 49%           | 26%             | 44%             | 26%         | 15%                                                       | 40%  | 63%                                                                               |      |
|                                                                                                                                             | Master leasing units to rent to your employees         | 21%     | 29%                               | 17%  | 21%     | 24%   | 12%    | 28%   | 14%                                                      | 6%            | 22%             | 36%             | 33%         | 29%                                                       | 18%  | 42%                                                                               |      |
|                                                                                                                                             | Rent or first month/deposit subsidy for your employees | 18%     | 18%                               | 14%  | 15%     | 20%   | 12%    | 24%   | 11%                                                      | 17%           | 20%             | 12%             | 30%         | 31%                                                       | 12%  | 35%                                                                               |      |
|                                                                                                                                             | Down payment / mortgage assistance                     | 15%     | 20%                               | 14%  | 15%     | 10%   | 16%    | 24%   | 9%                                                       | 11%           | 17%             | 24%             | 22%         | 24%                                                       | 12%  | 31%                                                                               |      |
|                                                                                                                                             | Assistance with housing search                         | 12%     | 13%                               | 9%   | 19%     | 14%   | 16%    | 14%   | 14%                                                      | 11%           | 4%              | 28%             | 11%         | 13%                                                       | 12%  | 24%                                                                               |      |
|                                                                                                                                             | Temporary / relocation housing                         | 10%     | 16%                               | 6%   | 2%      | 4%    | 8%     | 14%   | 9%                                                       | 3%            | 9%              | 8%              | 26%         | 15%                                                       | 8%   | 19%                                                                               |      |
|                                                                                                                                             | Land on which housing could be built                   | 8%      | 4%                                | 9%   | 4%      | 10%   | 8%     | 10%   | 9%                                                       | 11%           | 7%              | 8%              | 7%          | 5%                                                        | 9%   | 16%                                                                               |      |
|                                                                                                                                             | Purchase price buy-downs                               | 7%      | 9%                                | 9%   | 4%      | 2%    |        | 10%   | 6%                                                       | 6%            | 9%              | 8%              | 7%          | 11%                                                       | 6%   | 15%                                                                               |      |
|                                                                                                                                             | Other                                                  | 2%      | 2%                                |      | 2%      |       | 4%     | 3%    | 6%                                                       | 3%            | 2%              |                 |             |                                                           | 3%   | 5%                                                                                |      |
| TOTAL                                                                                                                                       |                                                        | 174%    | 191%                              | 160% | 163%    | 157%  | 144%   | 207%  | 171%                                                     | 154%          | 165%            | 208%            | 207%        | 185%                                                      | 171% | 249%                                                                              | 100% |
|                                                                                                                                             | n =                                                    | 177     | 45                                | 35   | 48      | 51    | 25     | 29    | 35                                                       | 35            | 46              | 25              | 27          | 55                                                        | 118  | 88                                                                                | 85   |
| (Combined) Do you now provide, or would you consider providing in the future, the following types of housing assistance for your employees? | Employer-owned rental units                            | 48%     | 67%                               | 54%  | 48%     | 43%   | 36%    | 62%   | 29%                                                      | 49%           | 41%             | 76%             | 74%         | 69%                                                       | 40%  | 76%                                                                               | 21%  |
|                                                                                                                                             | None of the above                                      | 37%     | 18%                               | 40%  | 42%     | 41%   | 32%    | 24%   | 69%                                                      | 31%           | 39%             | 16%             | 7%          |                                                           | 52%  |                                                                                   | 72%  |
|                                                                                                                                             | Master leasing units to rent to your employees         | 32%     | 53%                               | 29%  | 33%     | 33%   | 24%    | 48%   | 20%                                                      | 11%           | 28%             | 48%             | 67%         | 65%                                                       | 18%  | 52%                                                                               | 13%  |
|                                                                                                                                             | Assistance with housing search                         | 26%     | 42%                               | 26%  | 33%     | 25%   | 28%    | 34%   | 17%                                                      | 20%           | 15%             | 36%             | 56%         | 58%                                                       | 12%  | 44%                                                                               | 8%   |
|                                                                                                                                             | Rent or first month/deposit subsidy for your employees | 24%     | 33%                               | 26%  | 21%     | 27%   | 20%    | 34%   | 14%                                                      | 20%           | 22%             | 24%             | 48%         | 53%                                                       | 12%  | 41%                                                                               | 8%   |
|                                                                                                                                             | Down payment / mortgage assistance                     | 21%     | 31%                               | 26%  | 23%     | 16%   | 24%    | 31%   | 14%                                                      | 11%           | 20%             | 24%             | 44%         | 44%                                                       | 12%  | 38%                                                                               | 6%   |
|                                                                                                                                             | Temporary / relocation housing                         | 18%     | 33%                               | 20%  | 10%     | 16%   | 20%    | 24%   | 11%                                                      | 6%            | 15%             | 12%             | 59%         | 42%                                                       | 8%   | 31%                                                                               | 6%   |
|                                                                                                                                             | Land on which housing could be built                   | 11%     | 7%                                | 14%  | 10%     | 14%   | 12%    | 24%   | 11%                                                      | 11%           | 9%              | 12%             | 15%         | 16%                                                       | 9%   | 19%                                                                               | 4%   |
|                                                                                                                                             | Purchase price buy-downs                               | 10%     | 13%                               | 14%  | 10%     | 6%    | 4%     | 17%   | 9%                                                       | 6%            | 9%              | 8%              | 19%         | 18%                                                       | 6%   | 17%                                                                               | 2%   |
|                                                                                                                                             | Other                                                  | 5%      | 7%                                | 6%   | 6%      | 2%    | 16%    | 10%   | 6%                                                       | 6%            | 2%              |                 | 11%         | 7%                                                        | 3%   | 6%                                                                                | 4%   |
| TOTAL                                                                                                                                       |                                                        | 232%    | 304%                              | 254% | 238%    | 224%  | 216%   | 310%  | 200%                                                     | 171%          | 200%            | 256%            | 400%        | 373%                                                      | 171% | 324%                                                                              | 144% |
|                                                                                                                                             | n =                                                    | 177     | 45                                | 35   | 48      | 51    | 25     | 29    | 35                                                       | 35            | 46              | 25              | 27          | 55                                                        | 118  | 88                                                                                | 85   |

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| Employer housing assistance                                                |    | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|----------------------------------------------------------------------------|----|---------|-----------------------------------|------|---------|-------|--------|-------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                            |    |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| How many employees are housed in employer-owned rental units? (if provide) | 1  | 14%     |                                   | 11%  | 25%     | 11%   |        | 14%   | 100%                                                     | 67%           | 17%             |                 |             | 9%                                                        | 33%  | 19%                                                                               | 8%   |
|                                                                            | 2  | 17%     | 14%                               | 11%  | 25%     | 33%   | 25%    | 14%   |                                                          |               | 50%             | 25%             |             | 17%                                                       | 17%  | 25%                                                                               | 8%   |
|                                                                            | 3  | 7%      | 14%                               |      |         |       |        |       |                                                          | 33%           | 17%             |                 |             | 4%                                                        | 17%  | 13%                                                                               |      |
|                                                                            | 4  | 3%      |                                   | 11%  |         |       |        |       |                                                          |               |                 | 13%             |             |                                                           | 17%  | 6%                                                                                |      |
|                                                                            | 6  | 3%      |                                   |      |         | 11%   |        |       |                                                          |               |                 |                 | 9%          | 4%                                                        |      |                                                                                   | 8%   |
|                                                                            | 7  | 3%      |                                   | 11%  | 13%     | 11%   | 25%    | 14%   |                                                          |               |                 |                 | 9%          | 4%                                                        |      | 6%                                                                                |      |
|                                                                            | 10 | 7%      | 7%                                | 11%  |         |       |        |       |                                                          |               |                 | 13%             | 9%          | 9%                                                        |      | 6%                                                                                | 8%   |
|                                                                            | 11 | 3%      | 7%                                |      |         |       |        |       |                                                          |               |                 |                 | 9%          | 4%                                                        |      | 6%                                                                                |      |
|                                                                            | 13 | 7%      | 7%                                | 11%  |         |       |        |       |                                                          |               | 17%             |                 | 9%          | 9%                                                        |      | 6%                                                                                | 8%   |
|                                                                            | 15 | 3%      |                                   |      |         | 11%   |        |       |                                                          |               |                 | 13%             |             |                                                           | 17%  | 6%                                                                                |      |
|                                                                            | 20 | 3%      |                                   |      |         |       |        | 14%   |                                                          |               |                 | 13%             |             | 4%                                                        |      |                                                                                   | 8%   |
|                                                                            | 23 | 3%      | 7%                                |      |         |       |        |       |                                                          |               |                 | 13%             |             | 4%                                                        |      |                                                                                   | 8%   |
|                                                                            | 25 | 3%      |                                   |      |         |       | 25%    |       |                                                          |               |                 | 13%             |             | 4%                                                        |      |                                                                                   | 8%   |
|                                                                            | 30 | 3%      | 7%                                | 11%  | 13%     | 11%   |        | 14%   |                                                          |               |                 |                 | 9%          | 4%                                                        |      | 6%                                                                                |      |
|                                                                            | 50 | 7%      | 14%                               | 22%  | 25%     | 11%   | 25%    | 29%   |                                                          |               |                 |                 | 18%         | 9%                                                        |      |                                                                                   | 15%  |
| 64                                                                         | 3% | 7%      |                                   |      |         |       |        |       |                                                          |               |                 | 9%              | 4%          |                                                           |      | 8%                                                                                |      |
| 93                                                                         | 3% | 7%      |                                   |      |         |       |        |       |                                                          |               |                 | 9%              | 4%          |                                                           |      | 8%                                                                                |      |
| 158                                                                        | 3% | 7%      |                                   |      |         |       |        |       |                                                          |               |                 | 9%              | 4%          |                                                           |      | 8%                                                                                |      |
| <b>TOTAL</b>                                                               |    | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                     | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                             |    | 21.4    | 36.6                              | 18.6 | 17.9    | 12.8  | 21.0   | 22.9  | 1.0                                                      | 1.7           | 3.8             | 12.6            | 44.7        | 25.9                                                      | 4.3  | 6.7                                                                               | 39.6 |
| <b>n =</b>                                                                 |    | 29      | 14                                | 9    | 8       | 9     | 4      | 7     | 1                                                        | 3             | 6               | 8               | 11          | 23                                                        | 6    | 16                                                                                | 13   |
| How many employees are housed in master leased rental units? (if provide)  | 2  | 15%     | 23%                               | 20%  | 25%     |       |        | 17%   |                                                          |               | 20%             | 33%             | 9%          | 11%                                                       | 50%  | 10%                                                                               | 20%  |
|                                                                            | 3  | 20%     | 23%                               |      |         |       |        |       |                                                          |               | 40%             |                 | 18%         | 22%                                                       |      | 20%                                                                               | 20%  |
|                                                                            | 4  | 10%     | 8%                                |      |         |       |        | 17%   |                                                          | 100%          | 20%             |                 |             | 11%                                                       |      |                                                                                   | 20%  |
|                                                                            | 5  | 5%      |                                   |      |         |       |        | 17%   |                                                          |               |                 | 33%             |             | 6%                                                        |      |                                                                                   | 10%  |
|                                                                            | 6  | 5%      | 8%                                |      |         |       |        |       |                                                          |               |                 |                 | 9%          | 6%                                                        |      |                                                                                   | 10%  |
|                                                                            | 10 | 15%     | 15%                               | 20%  |         | 17%   | 33%    |       |                                                          |               |                 |                 | 27%         | 17%                                                       |      | 20%                                                                               | 10%  |
|                                                                            | 12 | 5%      | 8%                                |      |         |       |        |       |                                                          |               | 20%             |                 |             | 6%                                                        |      | 10%                                                                               |      |
|                                                                            | 15 | 10%     | 8%                                | 20%  | 25%     | 33%   | 33%    | 17%   |                                                          |               |                 | 33%             | 9%          | 6%                                                        | 50%  | 10%                                                                               | 10%  |
|                                                                            | 17 | 5%      |                                   |      |         | 17%   |        |       |                                                          |               |                 |                 | 9%          | 6%                                                        |      | 10%                                                                               |      |
|                                                                            | 25 | 5%      |                                   | 20%  | 25%     | 17%   | 33%    | 17%   |                                                          |               |                 |                 | 9%          | 6%                                                        |      | 10%                                                                               |      |
| 140                                                                        | 5% | 8%      | 20%                               | 25%  | 17%     |       | 17%    |       |                                                          |               |                 | 9%              | 6%          |                                                           | 10%  |                                                                                   |      |
| <b>TOTAL</b>                                                               |    | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  |                                                          | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                             |    | 14.6    | 16.3                              | 38.4 | 45.5    | 37.0  | 16.7   | 31.8  | .                                                        | 4.0           | 4.8             | 7.3             | 21.9        | 15.2                                                      | 8.5  | 23.7                                                                              | 5.4  |
| <b>n =</b>                                                                 |    | 20      | 13                                | 5    | 4       | 6     | 3      | 6     | 0                                                        | 1             | 5               | 3               | 11          | 18                                                        | 2    | 10                                                                                | 10   |

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| Employer housing assistance                                                                                                                           |    | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? | Would you consider providing housing assistance for your employees in the future? |      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|----|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|-----------------------------------------------------------------------------------|------|
|                                                                                                                                                       |    |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | Yes                                                                               | No   |
|                                                                                                                                                       |    |         |                                   |      |         |       |        |       |                                                           |               |                 |                 |             |                                                           |                                                                                   |      |
| How many employees have been assisted with rent or first month/deposit subsidy in the last 12 months? (if provide) (NOTE: only asked on paper survey) |    | 100%    | 100%                              | 100% |         | 100%  | 100%   |       |                                                           | 100%          |                 |                 | 100%        | 100%                                                      | 100%                                                                              | 100% |
| TOTAL                                                                                                                                                 |    | 100%    | 100%                              | 100% |         | 100%  | 100%   |       |                                                           | 100%          |                 |                 | 100%        | 100%                                                      | 100%                                                                              | 100% |
| Average                                                                                                                                               |    | 4.0     | 4.0                               | 4.0  | .       | 4.0   | 4.0    | .     | .                                                         | 4.0           | .               | .               | 4.0         | 4.0                                                       | 4.0                                                                               | 4.0  |
| n =                                                                                                                                                   |    | 2       | 1                                 | 1    | 0       | 1     | 1      | 0     | 0                                                         | 1             | 0               | 0               | 1           | 2                                                         | 1                                                                                 | 1    |
| How many employees have been assisted with temporary/relocation housing in the past 12 months? (if provide)                                           | 1  | 50%     | 50%                               | 50%  | 100%    | 100%  |        | 100%  | 100%                                                      |               |                 |                 | 33%         | 50%                                                       | 100%                                                                              | 33%  |
|                                                                                                                                                       | 2  | 50%     | 50%                               | 50%  |         |       |        |       |                                                           |               |                 |                 | 67%         | 50%                                                       |                                                                                   | 67%  |
| TOTAL                                                                                                                                                 |    | 100%    | 100%                              | 100% | 100%    | 100%  |        | 100%  | 100%                                                      |               |                 |                 | 100%        | 100%                                                      | 100%                                                                              | 100% |
| Average                                                                                                                                               |    | 1.5     | 1.5                               | 1.5  | 1.0     | 1.0   | .      | 1.0   | 1.0                                                       | .             | .               | .               | 1.7         | 1.5                                                       | 1.0                                                                               | 1.7  |
| n =                                                                                                                                                   |    | 4       | 2                                 | 2    | 2       | 1     | 0      | 1     | 1                                                         | 0             | 0               | 0               | 3           | 4                                                         | 1                                                                                 | 3    |
| How many employees have been assisted with temporary/relocation housing in the past 12 months? (if provide)                                           |    |         |                                   |      |         |       |        |       |                                                           |               |                 |                 |             |                                                           |                                                                                   |      |
| TOTAL                                                                                                                                                 |    |         |                                   |      |         |       |        |       |                                                           |               |                 |                 |             |                                                           |                                                                                   |      |
| Average                                                                                                                                               |    | .       | .                                 | .    | .       | .     | .      | .     | .                                                         | .             | .               | .               | .           | .                                                         | .                                                                                 | .    |
| n =                                                                                                                                                   |    | 0       | 0                                 | 0    | 0       | 0     | 0      | 0     | 0                                                         | 0             | 0               | 0               | 0           | 0                                                         | 0                                                                                 | 0    |
| How many employees have been assisted with temporary/relocation housing in the past 12 months? (if provide)                                           | 1  | 18%     | 17%                               |      |         |       |        |       |                                                           |               | 50%             |                 | 13%         | 18%                                                       | 14%                                                                               | 25%  |
|                                                                                                                                                       | 2  | 27%     | 17%                               | 50%  |         | 50%   | 50%    |       |                                                           |               | 50%             |                 | 25%         | 27%                                                       | 29%                                                                               | 25%  |
|                                                                                                                                                       | 3  | 27%     | 50%                               |      |         |       |        |       |                                                           |               |                 | 100%            | 25%         | 27%                                                       | 14%                                                                               | 50%  |
|                                                                                                                                                       | 6  | 9%      | 17%                               |      |         |       |        |       |                                                           |               |                 |                 | 13%         | 9%                                                        | 14%                                                                               |      |
|                                                                                                                                                       | 10 | 9%      |                                   |      |         | 25%   |        |       |                                                           |               |                 |                 | 13%         | 9%                                                        | 14%                                                                               |      |
|                                                                                                                                                       | 20 | 9%      |                                   | 50%  | 100%    | 25%   | 50%    | 100%  |                                                           |               |                 |                 | 13%         | 9%                                                        | 14%                                                                               |      |
| TOTAL                                                                                                                                                 |    | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  |                                                           |               | 100%            | 100%            | 100%        | 100%                                                      | 100%                                                                              | 100% |
| Average                                                                                                                                               |    | 4.8     | 3.0                               | 11.0 | 20.0    | 8.5   | 11.0   | 20.0  | .                                                         | .             | 1.5             | 3.0             | 5.9         | 4.8                                                       | 6.3                                                                               | 2.3  |
| n =                                                                                                                                                   |    | 11      | 6                                 | 2    | 1       | 4     | 2      | 1     | 0                                                         | 0             | 2               | 1               | 8           | 11                                                        | 7                                                                                 | 4    |

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|                                                                                                                                                                            |                                                             | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                                                                                            |                                                             |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| <b>Employer housing assistance</b>                                                                                                                                         |                                                             |         |                                   |      |         |       |        |       |                                                           |               |                 |                 |             |                                                           |      |                                                                                   |      |
| (If currently provide housing or housing assistance) Do you plan to increase or decrease the amount of housing assistance you provide to employees in the next five years? | Increase - Please describe                                  | 38%     | 48%                               | 33%  | 50%     | 57%   | 45%    | 54%   | 33%                                                       | 10%           | 31%             | 42%             | 60%         | 43%                                                       | 24%  | 43%                                                                               | 32%  |
|                                                                                                                                                                            | Decrease - Please describe                                  | 2%      |                                   | 6%   |         |       |        |       |                                                           |               |                 | 8%              |             | 2%                                                        |      |                                                                                   | 4%   |
|                                                                                                                                                                            | Stay about the same                                         | 30%     | 22%                               | 33%  | 19%     | 21%   | 36%    | 15%   | 33%                                                       | 50%           | 25%             | 25%             | 20%         | 30%                                                       | 29%  | 29%                                                                               | 32%  |
|                                                                                                                                                                            | Don't know / uncertain                                      | 30%     | 30%                               | 28%  | 31%     | 21%   | 18%    | 31%   | 33%                                                       | 40%           | 44%             | 25%             | 20%         | 24%                                                       | 47%  | 29%                                                                               | 32%  |
| <b>TOTAL</b>                                                                                                                                                               |                                                             | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                                                                                                                                                            | n =                                                         | 63      | 27                                | 18   | 16      | 14    | 11     | 13    | 3                                                         | 10            | 16              | 12              | 20          | 46                                                        | 17   | 35                                                                                | 28   |
| (If not currently providing housing assistance) Why are you not currently providing housing assistance for your employees?                                                 | Cannot afford to provide housing or housing assistance      | 55%     | 63%                               | 58%  | 57%     | 33%   | 50%    | 62%   | 40%                                                       | 59%           | 71%             | 63%             | 43%         | 43%                                                       | 57%  | 65%                                                                               | 50%  |
|                                                                                                                                                                            | Do not want to be in the housing business                   | 28%     | 32%                               | 26%  | 29%     | 14%   | 17%    | 23%   | 10%                                                       | 29%           | 33%             | 50%             | 43%         | 43%                                                       | 25%  | 35%                                                                               | 23%  |
|                                                                                                                                                                            | Housing assistance is not needed for our employees          | 21%     | 16%                               | 21%  | 29%     | 24%   | 8%     | 8%    | 55%                                                       | 24%           |                 |                 | 14%         |                                                           | 24%  | 15%                                                                               | 25%  |
|                                                                                                                                                                            | I prefer to pay higher wages instead                        | 13%     | 5%                                | 16%  | 14%     | 5%    | 8%     | 23%   | 5%                                                        | 24%           | 10%             | 38%             |             | 29%                                                       | 12%  | 19%                                                                               | 10%  |
|                                                                                                                                                                            | Housing is the employee's responsibility                    | 11%     | 11%                               | 21%  | 21%     | 14%   | 17%    | 23%   |                                                           | 24%           | 5%              | 25%             | 14%         | 29%                                                       | 9%   | 4%                                                                                | 15%  |
|                                                                                                                                                                            | Do not have the expertise or knowledge to help with housing | 11%     | 11%                               | 16%  | 14%     |       | 8%     | 8%    | 5%                                                        | 18%           | 10%             | 13%             | 14%         | 57%                                                       | 6%   | 12%                                                                               | 10%  |
|                                                                                                                                                                            | Other                                                       | 8%      |                                   | 5%   |         | 19%   | 8%     | 8%    | 5%                                                        |               | 14%             |                 |             |                                                           | 7%   | 4%                                                                                | 8%   |
|                                                                                                                                                                            | Have not had the time to focus on this                      | 7%      | 5%                                | 11%  | 21%     |       |        |       |                                                           | 12%           | 5%              | 25%             |             | 29%                                                       | 4%   | 12%                                                                               | 4%   |
|                                                                                                                                                                            | Provided housing in the past that was not successful        | 4%      | 11%                               | 5%   |         | 5%    |        |       |                                                           |               | 5%              | 13%             | 14%         | 29%                                                       | 1%   | 8%                                                                                | 2%   |
| <b>TOTAL</b>                                                                                                                                                               |                                                             | 157%    | 153%                              | 179% | 186%    | 114%  | 117%   | 154%  | 120%                                                      | 188%          | 152%            | 225%            | 143%        | 257%                                                      | 146% | 173%                                                                              | 148% |
|                                                                                                                                                                            | n =                                                         | 76      | 19                                | 19   | 14      | 21    | 12     | 13    | 20                                                        | 17            | 21              | 8               | 7           | 7                                                         | 67   | 26                                                                                | 48   |

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| Employer housing assistance                                                                                                                                                                                            | OVERALL    | Physical location(s) of business: |      |         |       |        |       |               | Total peak season workers (maximum of winter and summer) |                 |                 |             |      | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------------------------------|------|---------|-------|--------|-------|---------------|----------------------------------------------------------|-----------------|-----------------|-------------|------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                                                                                                                                        |            | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers | 5 - 9 workers                                            | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes  | No                                                        | Yes  | No                                                                                |      |
|                                                                                                                                                                                                                        |            |                                   |      |         |       |        |       |               |                                                          |                 |                 |             |      |                                                           |      |                                                                                   |      |
| (If currently provide housing assistance, or considering providing housing assistance in the future) To how many employees would want to provide housing or housing assistance?                                        | Don't know | 42%                               | 24%  | 47%     | 40%   | 55%    | 25%   | 43%           | 53%                                                      | 52%             | 31%             | 39%         | 29%  | 35%                                                       | 47%  | 36%                                                                               | 54%  |
|                                                                                                                                                                                                                        | 0          | 3%                                | 3%   |         | 3%    | 6%     |       |               | 20%                                                      |                 |                 |             |      |                                                           | 5%   |                                                                                   | 9%   |
|                                                                                                                                                                                                                        | 1          | 5%                                | 3%   |         | 3%    | 6%     | 7%    |               | 7%                                                       | 10%             | 4%              | 6%          |      | 3%                                                        | 7%   | 8%                                                                                |      |
|                                                                                                                                                                                                                        | 2          | 10%                               | 7%   | 6%      | 10%   | 10%    | 13%   |               | 7%                                                       | 19%             | 19%             |             |      | 13%                                                       | 7%   | 11%                                                                               | 6%   |
|                                                                                                                                                                                                                        | 3          | 5%                                | 3%   |         | 7%    | 3%     | 6%    |               | 13%                                                      | 10%             | 4%              |             |      |                                                           | 8%   | 8%                                                                                |      |
|                                                                                                                                                                                                                        | 4          | 6%                                | 14%  | 6%      | 7%    | 6%     | 6%    | 7%            |                                                          | 5%              | 15%             | 6%          |      | 8%                                                        | 5%   | 6%                                                                                | 6%   |
|                                                                                                                                                                                                                        | 5          | 6%                                |      |         | 3%    | 3%     | 6%    | 14%           |                                                          | 5%              | 8%              | 11%         | 6%   | 5%                                                        | 7%   | 6%                                                                                | 6%   |
|                                                                                                                                                                                                                        | 6          | 3%                                | 3%   |         | 7%    | 3%     |       |               |                                                          |                 | 4%              | 11%         |      | 3%                                                        | 3%   | 5%                                                                                |      |
|                                                                                                                                                                                                                        | 7          | 3%                                | 3%   | 6%      | 7%    |        |       |               |                                                          |                 | 8%              | 6%          |      | 3%                                                        | 3%   | 5%                                                                                |      |
|                                                                                                                                                                                                                        | 10         | 4%                                | 10%  | 6%      | 3%    | 6%     | 6%    |               |                                                          |                 |                 | 6%          | 18%  | 8%                                                        | 2%   | 5%                                                                                | 3%   |
|                                                                                                                                                                                                                        | 20         | 1%                                | 3%   |         |       |        |       |               |                                                          |                 |                 |             | 6%   | 3%                                                        |      | 2%                                                                                |      |
|                                                                                                                                                                                                                        | 25         | 3%                                |      | 6%      | 3%    |        | 6%    |               |                                                          |                 | 4%              | 6%          | 6%   | 5%                                                        | 2%   | 2%                                                                                | 6%   |
|                                                                                                                                                                                                                        | 30         | 1%                                |      | 6%      |       |        |       |               |                                                          |                 |                 | 6%          |      |                                                           | 2%   | 2%                                                                                |      |
|                                                                                                                                                                                                                        | 95         | 1%                                | 3%   |         |       |        | 6%    | 7%            |                                                          |                 |                 |             | 6%   |                                                           | 2%   | 2%                                                                                |      |
|                                                                                                                                                                                                                        | 100        | 2%                                | 7%   |         |       |        |       |               |                                                          |                 | 4%              | 6%          |      | 5%                                                        |      | 3%                                                                                |      |
|                                                                                                                                                                                                                        | 144        | 1%                                | 3%   | 6%      | 3%    |        |       | 7%            |                                                          |                 |                 |             | 6%   | 3%                                                        |      |                                                                                   | 3%   |
|                                                                                                                                                                                                                        | 150        | 1%                                | 3%   |         |       |        |       |               |                                                          |                 |                 |             | 6%   | 3%                                                        |      |                                                                                   | 3%   |
|                                                                                                                                                                                                                        | 200        | 1%                                | 3%   | 6%      | 3%    | 3%     | 6%    | 7%            |                                                          |                 |                 |             | 6%   | 3%                                                        |      |                                                                                   | 3%   |
| 250                                                                                                                                                                                                                    | 1%         |                                   | 6%   | 3%      | 3%    | 6%     | 7%    |               |                                                          |                 |                 | 6%          | 3%   |                                                           | 2%   |                                                                                   |      |
| 300                                                                                                                                                                                                                    | 1%         | 3%                                |      |         |       |        |       |               |                                                          |                 |                 | 6%          | 3%   |                                                           |      | 3%                                                                                |      |
| TOTAL                                                                                                                                                                                                                  |            | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%          | 100%                                                     | 100%            | 100%            | 100%        | 100% | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                                                                                                                                                                                                        | n =        | 100                               | 29   | 17      | 30    | 31     | 16    | 14            | 15                                                       | 21              | 26              | 18          | 17   | 40                                                        | 59   | 64                                                                                | 35   |
| (If currently provide housing assistance, or considering providing housing assistance in the future) To how many employees would you be able to provide housing or housing assistance, given your available resources? | Don't know | 56%                               | 47%  | 53%     | 46%   | 65%    | 33%   | 57%           | 78%                                                      | 69%             | 50%             | 30%         | 50%  | 47%                                                       | 68%  | 57%                                                                               | 56%  |
|                                                                                                                                                                                                                        | 0          | 10%                               | 5%   | 18%     | 8%    | 5%     |       |               | 22%                                                      | 15%             | 6%              | 10%         |      | 3%                                                        | 18%  | 3%                                                                                | 20%  |
|                                                                                                                                                                                                                        | 1          | 5%                                | 5%   |         | 8%    |        | 11%   |               |                                                          | 8%              | 6%              | 10%         |      | 3%                                                        | 7%   | 8%                                                                                |      |
|                                                                                                                                                                                                                        | 2          | 8%                                | 21%  | 6%      | 8%    | 5%     | 22%   | 14%           |                                                          | 8%              | 13%             | 20%         |      | 12%                                                       | 4%   | 8%                                                                                | 8%   |
|                                                                                                                                                                                                                        | 3          | 3%                                |      |         |       | 5%     |       |               |                                                          |                 | 13%             |             |      | 6%                                                        |      | 5%                                                                                |      |
|                                                                                                                                                                                                                        | 5          | 2%                                |      |         |       |        | 11%   |               |                                                          |                 | 6%              |             |      |                                                           | 4%   | 3%                                                                                |      |
|                                                                                                                                                                                                                        | 6          | 2%                                |      | 6%      |       |        |       |               |                                                          |                 |                 |             | 8%   | 3%                                                        |      | 3%                                                                                |      |
|                                                                                                                                                                                                                        | 10         | 3%                                |      |         | 15%   | 5%     |       |               |                                                          |                 |                 | 10%         | 8%   | 6%                                                        |      | 3%                                                                                | 4%   |
|                                                                                                                                                                                                                        | 13         | 2%                                |      | 6%      |       |        |       |               |                                                          |                 |                 |             | 8%   | 3%                                                        |      |                                                                                   | 4%   |
|                                                                                                                                                                                                                        | 17         | 2%                                |      |         |       | 5%     |       |               |                                                          |                 |                 |             | 8%   | 3%                                                        |      | 3%                                                                                |      |
|                                                                                                                                                                                                                        | 25         | 5%                                | 11%  |         |       |        | 11%   |               |                                                          |                 | 6%              | 20%         |      | 9%                                                        |      | 5%                                                                                | 4%   |
|                                                                                                                                                                                                                        | 180        | 2%                                | 5%   | 6%      | 8%    | 5%     | 11%   | 14%           |                                                          |                 |                 |             | 8%   | 3%                                                        |      |                                                                                   | 4%   |
|                                                                                                                                                                                                                        | 250        | 2%                                | 5%   | 6%      | 8%    | 5%     |       | 14%           |                                                          |                 |                 |             | 8%   | 3%                                                        |      | 3%                                                                                |      |
|                                                                                                                                                                                                                        | TOTAL      |                                   | 100% | 100%    | 100%  | 100%   | 100%  | 100%          | 100%                                                     | 100%            | 100%            | 100%        | 100% | 100%                                                      | 100% | 100%                                                                              | 100% |
|                                                                                                                                                                                                                        | n =        | 62                                | 19   | 17      | 13    | 20     | 9     | 7             | 9                                                        | 13              | 16              | 10          | 12   | 34                                                        | 28   | 37                                                                                | 25   |

## 2024 Eagle River Valley Employer Housing Survey

| Employer housing assistance                                                                                                                                           |                           | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                                                                                       |                           |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| (If currently provide or considering providing housing assistance) Do you now provide housing assistance to the following types of employees?                         | Year-round employees      | 48%     | 75%                               | 50%  | 43%     | 38%   | 44%    | 50%   | 13%                                                       | 25%           | 56%             | 78%             | 67%         | 72%                                                       | 9%   | 65%                                                                               | 36%  |
|                                                                                                                                                                       | None of the above         | 40%     | 6%                                | 50%  | 50%     | 50%   | 44%    | 38%   | 88%                                                       | 67%           | 38%             |                 | 7%          | 10%                                                       | 87%  | 23%                                                                               | 50%  |
|                                                                                                                                                                       | Summer seasonal employees | 32%     | 63%                               | 25%  | 14%     | 17%   | 11%    | 50%   |                                                           |               | 38%             | 56%             | 60%         | 49%                                                       | 4%   | 27%                                                                               | 36%  |
|                                                                                                                                                                       | Winter seasonal employees | 24%     | 63%                               | 25%  | 14%     | 4%    | 11%    | 13%   |                                                           |               | 25%             | 44%             | 47%         | 36%                                                       | 4%   | 15%                                                                               | 31%  |
|                                                                                                                                                                       | Other                     | 2%      |                                   |      |         | 4%    |        |       |                                                           | 8%            |                 |                 |             |                                                           | 4%   |                                                                                   | 3%   |
| TOTAL                                                                                                                                                                 |                           | 144%    | 206%                              | 150% | 121%    | 113%  | 111%   | 150%  | 100%                                                      | 100%          | 156%            | 178%            | 180%        | 167%                                                      | 109% | 131%                                                                              | 156% |
|                                                                                                                                                                       | n =                       | 63      | 16                                | 12   | 14      | 24    | 9      | 8     | 8                                                         | 12            | 16              | 9               | 15          | 39                                                        | 23   | 26                                                                                | 36   |
| (If currently provide or considering providing housing assistance) Would you consider providing housing assistance to the following types of employees in the future? | Year-round employees      | 55%     | 74%                               | 50%  | 63%     | 40%   | 62%    | 67%   | 38%                                                       | 42%           | 60%             | 67%             | 77%         | 67%                                                       | 52%  | 78%                                                                               | 15%  |
|                                                                                                                                                                       | None of the above         | 31%     | 9%                                | 44%  | 33%     | 47%   | 31%    | 17%   | 63%                                                       | 37%           | 28%             | 11%             | 8%          | 4%                                                        | 39%  | 7%                                                                                | 73%  |
|                                                                                                                                                                       | Winter seasonal employees | 26%     | 57%                               | 31%  | 11%     | 13%   | 23%    | 25%   | 6%                                                        | 21%           | 28%             | 33%             | 46%         | 50%                                                       | 17%  | 33%                                                                               | 12%  |
|                                                                                                                                                                       | Summer seasonal employees | 23%     | 39%                               | 19%  | 15%     | 13%   | 31%    | 33%   | 19%                                                       | 16%           | 12%             | 33%             | 54%         | 42%                                                       | 17%  | 32%                                                                               | 9%   |
| TOTAL                                                                                                                                                                 |                           | 135%    | 178%                              | 144% | 122%    | 113%  | 146%   | 142%  | 125%                                                      | 116%          | 128%            | 144%            | 185%        | 163%                                                      | 126% | 150%                                                                              | 109% |
|                                                                                                                                                                       | n =                       | 94      | 23                                | 16   | 27      | 30    | 13     | 12    | 16                                                        | 19            | 25              | 18              | 13          | 24                                                        | 69   | 60                                                                                | 33   |

17 Feb 25  
Source: RRC Associates

2024 Eagle River Valley Employer Housing Survey

| Employer housing assistance                                                    |                                                                                              | OVERALL     | Physical location(s) of business: |             |             |             |             |             | Total peak season workers (maximum of winter and summer) |               |                 |                 |             | Do you now provide housing assistance for your employees? |             | Would you consider providing housing assistance for your employees in the future? |             |
|--------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|-------------|-----------------------------------|-------------|-------------|-------------|-------------|-------------|----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|-------------|-----------------------------------------------------------------------------------|-------------|
|                                                                                |                                                                                              |             | Vail                              | Avon        | Edwards     | Eagle       | Gypsum      | Other       | 1 - 4 workers                                            | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No          | Yes                                                                               | No          |
| What would encourage or help you to provide housing or housing assistance now? | Partnering with government, private, or non-profit entities                                  | 32%         | 52%                               | 33%         | 28%         | 26%         | 23%         | 37%         | 23%                                                      | 27%           | 32%             | 33%             | 54%         | 50%                                                       | 25%         | 45%                                                                               | 19%         |
|                                                                                | Nothing, I'm not interested and/or able to provide housing or housing assistance             | 34%         | 16%                               | 33%         | 41%         | 35%         | 45%         | 33%         | 50%                                                      | 36%           | 37%             | 17%             | 12%         | 10%                                                       | 43%         | 9%                                                                                | 59%         |
|                                                                                | Matching grants                                                                              | 30%         | 36%                               | 30%         | 30%         | 28%         | 23%         | 26%         | 30%                                                      | 18%           | 29%             | 38%             | 46%         | 46%                                                       | 23%         | 42%                                                                               | 16%         |
|                                                                                | Ability to buy deed-restricted units which I rent to employees                               | 28%         | 41%                               | 33%         | 35%         | 20%         | 23%         | 37%         | 20%                                                      | 24%           | 27%             | 33%             | 46%         | 40%                                                       | 24%         | 45%                                                                               | 11%         |
|                                                                                | Low-cost loans                                                                               | 29%         | 41%                               | 39%         | 22%         | 30%         | 5%          | 22%         | 30%                                                      | 24%           | 32%             | 42%             | 27%         | 35%                                                       | 27%         | 45%                                                                               | 12%         |
|                                                                                | Opportunities to participate with other employers                                            | 27%         | 36%                               | 30%         | 26%         | 17%         | 23%         | 22%         | 23%                                                      | 18%           | 32%             | 29%             | 35%         | 42%                                                       | 20%         | 35%                                                                               | 18%         |
|                                                                                | Centralized property management service that removes employers from functioning as landlords | 24%         | 32%                               | 18%         | 26%         | 17%         | 23%         | 26%         | 17%                                                      | 24%           | 20%             | 29%             | 38%         | 40%                                                       | 17%         | 39%                                                                               | 8%          |
|                                                                                | Other                                                                                        | 8%          | 2%                                | 3%          | 9%          | 11%         | 9%          | 11%         | 3%                                                       | 12%           | 10%             | 8%              | 8%          | 12%                                                       | 7%          | 8%                                                                                | 8%          |
| Technical assistance                                                           | 8%                                                                                           | 14%         | 3%                                | 9%          | 2%          |             | 4%          |             | 6%                                                       | 17%           | 17%             |                 | 12%         | 7%                                                        | 14%         | 1%                                                                                |             |
| <b>TOTAL</b>                                                                   |                                                                                              | <b>220%</b> | <b>270%</b>                       | <b>224%</b> | <b>226%</b> | <b>187%</b> | <b>173%</b> | <b>219%</b> | <b>197%</b>                                              | <b>191%</b>   | <b>234%</b>     | <b>246%</b>     | <b>265%</b> | <b>287%</b>                                               | <b>192%</b> | <b>282%</b>                                                                       | <b>153%</b> |
|                                                                                | n =                                                                                          | 162         | 44                                | 33          | 46          | 46          | 22          | 27          | 30                                                       | 33            | 41              | 24              | 26          | 52                                                        | 106         | 85                                                                                | 73          |

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Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| Priority for creating deed-restricted employee housing |                       | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|--------------------------------------------------------|-----------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                        |                       |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Rental housing for year-round employees                | 1 - Low Priority      | 4%      |                                   | 3%   | 2%      | 4%    | 8%     | 4%    | 9%                                                        | 6%            | 2%              | 4%              |             |                                                           | 5%   | 2%                                                                                | 5%   |
|                                                        | 2                     | 1%      |                                   | 6%   |         |       |        |       |                                                           |               | 5%              |                 |             | 2%                                                        | 1%   | 2%                                                                                |      |
|                                                        | 3 - Moderate Priority | 10%     | 9%                                | 12%  | 10%     | 11%   | 20%    | 14%   | 9%                                                        | 19%           | 7%              | 8%              |             | 8%                                                        | 10%  | 7%                                                                                | 11%  |
|                                                        | 4                     | 17%     | 14%                               | 15%  | 19%     | 15%   | 20%    | 14%   | 18%                                                       | 22%           | 16%             | 25%             | 8%          | 19%                                                       | 16%  | 16%                                                                               | 18%  |
|                                                        | 5 - High Priority     | 68%     | 77%                               | 64%  | 69%     | 70%   | 52%    | 68%   | 64%                                                       | 53%           | 70%             | 63%             | 92%         | 71%                                                       | 68%  | 74%                                                                               | 63%  |
| <b>TOTAL</b>                                           |                       | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                         |                       | 4.4     | 4.7                               | 4.3  | 4.5     | 4.5   | 4.1    | 4.4   | 4.3                                                       | 4.2           | 4.5             | 4.4             | 4.9         | 4.6                                                       | 4.4  | 4.6                                                                               | 4.3  |
| <b>n =</b>                                             |                       | 166     | 43                                | 33   | 48      | 46    | 25     | 28    | 33                                                        | 32            | 44              | 24              | 26          | 52                                                        | 111  | 81                                                                                | 82   |
| Rental housing for seasonal employees                  | 1 - Low Priority      | 13%     | 8%                                | 16%  | 19%     | 14%   | 25%    | 11%   | 19%                                                       | 13%           | 12%             | 14%             | 12%         | 8%                                                        | 15%  | 12%                                                                               | 14%  |
|                                                        | 2                     | 7%      | 8%                                | 6%   | 5%      | 12%   | 8%     | 7%    | 9%                                                        | 13%           | 7%              |                 |             | 4%                                                        | 9%   | 8%                                                                                | 7%   |
|                                                        | 3 - Moderate Priority | 26%     | 18%                               | 22%  | 38%     | 30%   | 33%    | 30%   | 28%                                                       | 22%           | 29%             | 19%             | 28%         | 22%                                                       | 29%  | 22%                                                                               | 32%  |
|                                                        | 4                     | 22%     | 23%                               | 22%  | 17%     | 19%   | 33%    | 26%   | 9%                                                        | 22%           | 17%             | 38%             | 32%         | 31%                                                       | 18%  | 29%                                                                               | 16%  |
|                                                        | 5 - High Priority     | 31%     | 45%                               | 34%  | 21%     | 26%   |        | 26%   | 34%                                                       | 31%           | 34%             | 29%             | 28%         | 35%                                                       | 29%  | 30%                                                                               | 32%  |
| <b>TOTAL</b>                                           |                       | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                         |                       | 3.5     | 3.9                               | 3.5  | 3.2     | 3.3   | 2.8    | 3.5   | 3.3                                                       | 3.5           | 3.5             | 3.7             | 3.6         | 3.8                                                       | 3.4  | 3.6                                                                               | 3.4  |
| <b>n =</b>                                             |                       | 156     | 40                                | 32   | 42      | 43    | 24     | 27    | 32                                                        | 32            | 41              | 21              | 25          | 49                                                        | 104  | 77                                                                                | 76   |
| Entry-level for-sale housing for year-round employees  | 1 - Low Priority      | 6%      |                                   | 6%   | 6%      | 7%    | 8%     | 7%    | 13%                                                       | 9%            | 4%              | 4%              |             |                                                           | 8%   | 4%                                                                                | 8%   |
|                                                        | 2                     | 2%      | 2%                                |      |         |       | 4%     | 3%    | 3%                                                        | 3%            | 2%              |                 |             |                                                           | 2%   | 1%                                                                                | 1%   |
|                                                        | 3 - Moderate Priority | 11%     | 14%                               | 15%  | 13%     | 7%    | 4%     | 7%    | 10%                                                       | 19%           | 11%             | 12%             |             | 13%                                                       | 10%  | 7%                                                                                | 15%  |
|                                                        | 4                     | 17%     | 16%                               | 18%  | 19%     | 22%   | 20%    | 17%   | 23%                                                       | 9%            | 13%             | 24%             | 19%         | 19%                                                       | 16%  | 18%                                                                               | 16%  |
|                                                        | 5 - High Priority     | 64%     | 68%                               | 61%  | 62%     | 64%   | 64%    | 66%   | 52%                                                       | 59%           | 69%             | 60%             | 81%         | 67%                                                       | 64%  | 70%                                                                               | 60%  |
| <b>TOTAL</b>                                           |                       | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                         |                       | 4.3     | 4.5                               | 4.3  | 4.3     | 4.4   | 4.3    | 4.3   | 4.0                                                       | 4.1           | 4.4             | 4.4             | 4.8         | 4.5                                                       | 4.3  | 4.5                                                                               | 4.2  |
| <b>n =</b>                                             |                       | 166     | 44                                | 33   | 47      | 45    | 25     | 29    | 31                                                        | 32            | 45              | 25              | 26          | 52                                                        | 111  | 83                                                                                | 80   |

17 Feb 25  
Source: RRC Associates

## 2024 Eagle River Valley Employer Housing Survey

| Priority for creating deed-restricted employee housing                                                                             |                       | OVERALL | Physical location(s) of business: |      |         |       |        |       | Total peak season workers (maximum of winter and summer!) |               |                 |                 |             | Do you now provide housing assistance for your employees? |      | Would you consider providing housing assistance for your employees in the future? |      |
|------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------|-----------------------------------|------|---------|-------|--------|-------|-----------------------------------------------------------|---------------|-----------------|-----------------|-------------|-----------------------------------------------------------|------|-----------------------------------------------------------------------------------|------|
|                                                                                                                                    |                       |         | Vail                              | Avon | Edwards | Eagle | Gypsum | Other | 1 - 4 workers                                             | 5 - 9 workers | 10 - 24 workers | 25 - 49 workers | 50+ workers | Yes                                                       | No   | Yes                                                                               | No   |
| Move-up for-sale housing for year-round employees (for current homeowners needing more space - e.g., increasing family size, etc.) | 1 - Low Priority      | 12%     | 12%                               | 13%  | 11%     | 14%   | 16%    | 19%   | 14%                                                       | 14%           | 5%              | 13%             | 8%          | 12%                                                       | 11%  | 11%                                                                               | 12%  |
|                                                                                                                                    | 2                     | 8%      | 5%                                | 7%   | 9%      | 2%    | 8%     | 4%    | 14%                                                       | 3%            | 12%             | 9%              |             | 4%                                                        | 9%   | 7%                                                                                | 8%   |
|                                                                                                                                    | 3 - Moderate Priority | 22%     | 32%                               | 23%  | 11%     | 23%   | 24%    | 26%   | 17%                                                       | 21%           | 28%             | 17%             | 29%         | 29%                                                       | 19%  | 24%                                                                               | 21%  |
|                                                                                                                                    | 4                     | 22%     | 17%                               | 23%  | 22%     | 19%   | 36%    | 22%   | 17%                                                       | 28%           | 23%             | 22%             | 17%         | 22%                                                       | 22%  | 25%                                                                               | 18%  |
|                                                                                                                                    | 5 - High Priority     | 36%     | 34%                               | 33%  | 47%     | 42%   | 16%    | 30%   | 38%                                                       | 34%           | 33%             | 39%             | 46%         | 33%                                                       | 39%  | 33%                                                                               | 41%  |
| <b>TOTAL</b>                                                                                                                       |                       | 100%    | 100%                              | 100% | 100%    | 100%  | 100%   | 100%  | 100%                                                      | 100%          | 100%            | 100%            | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                                                     |                       | 3.6     | 3.6                               | 3.6  | 3.8     | 3.7   | 3.3    | 3.4   | 3.5                                                       | 3.7           | 3.7             | 3.7             | 3.9         | 3.6                                                       | 3.7  | 3.6                                                                               | 3.7  |
| <b>n =</b>                                                                                                                         |                       | 154     | 41                                | 30   | 45      | 43    | 25     | 27    | 29                                                        | 29            | 43              | 23              | 24          | 51                                                        | 100  | 75                                                                                | 76   |
| Other                                                                                                                              | 1 - Low Priority      | 27%     | 25%                               |      |         | 33%   | 50%    |       | 50%                                                       |               |                 |                 |             |                                                           | 22%  | 17%                                                                               | 25%  |
|                                                                                                                                    | 3 - Moderate Priority | 18%     | 25%                               |      |         | 33%   |        |       | 25%                                                       |               |                 |                 | 50%         |                                                           | 22%  | 33%                                                                               |      |
|                                                                                                                                    | 4                     | 9%      |                                   |      |         | 33%   |        |       |                                                           |               | 25%             |                 |             |                                                           | 11%  |                                                                                   | 25%  |
|                                                                                                                                    | 5 - High Priority     | 45%     | 50%                               |      | 100%    |       | 50%    |       | 25%                                                       |               | 75%             |                 | 50%         | 100%                                                      | 44%  | 50%                                                                               | 50%  |
| <b>TOTAL</b>                                                                                                                       |                       | 100%    | 100%                              |      | 100%    | 100%  | 100%   |       | 100%                                                      |               | 100%            |                 | 100%        | 100%                                                      | 100% | 100%                                                                              | 100% |
| <b>Average</b>                                                                                                                     |                       | 3.5     | 3.5                               | .    | 5.0     | 2.7   | 3.0    | .     | 2.5                                                       | .             | 4.8             | .               | 4.0         | 5.0                                                       | 3.6  | 3.7                                                                               | 3.8  |
| <b>n =</b>                                                                                                                         |                       | 11      | 4                                 | 0    | 2       | 3     | 2      | 0     | 4                                                         | 0             | 4               | 0               | 2           | 1                                                         | 9    | 6                                                                                 | 4    |

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Source: RRC Associates

# 2024 Eagle Employer Housing Survey | Open-Ended Comments

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# 2024 Eagle Employer Housing Survey | Open-Ended Comments

|                                                  |
|--------------------------------------------------|
| <b>Q1: Physical location of business: Other:</b> |
| Denver                                           |
| Eagle County                                     |
| El Jebel                                         |
| El Jebel                                         |
| Lionshead                                        |
| Multiple locations across the county             |

# 2024 Eagle Employer Housing Survey | Open-Ended Comments

| <b>Q3: Please describe your type of business: Other:</b> |
|----------------------------------------------------------|
| Adventure Travel                                         |
| Art                                                      |
| Construction Equipment Rental and Sales                  |
| Corporate Meeting Planning                               |
| Floral and gift shop                                     |
| Floral shop                                              |
| Hair Salon                                               |
| Hot tub service/repair                                   |
| HVAC                                                     |
| Landscape                                                |
| Landscape installation and maintenance                   |
| Legal                                                    |
| Real estate development                                  |
| Retail: Home Furnishings                                 |
| Staffing                                                 |
| US Postal Service                                        |

# 2024 Eagle Employer Housing Survey | Open-Ended Comments

|                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------|
| <b>Q7: Has your business experienced any of the following problems related to being understaffed in the past 12 months? Other:</b> |
| Demand for higher rages                                                                                                            |
| Most applications do not pass E-Verify                                                                                             |
| Opened Denver office                                                                                                               |
| People moving to other locations                                                                                                   |
| Postmaster working long hours carrying mail, etc.                                                                                  |
| Using High dollar, trades service groups with higher cost lower margins and potential more difficult QA/QC                         |

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q10: What are the primary challenges you face in recruiting and retaining employees, if any?**

**Other:**

Cost of living compared to wages

Health Insurance Costs

Lack of documentation for many eager laborers in the valley.

Legal working status

Not enough Trades people

People won't transfer here within the company because our cost of living is too high and housing is not available. We are looking at relocating outside of Eagle County because of this.

Qualification

Remote worker who live in Colorado

Salaries don't support cost of living

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q15: Does your business provide your employees with any of the following work commute options? Other:**

2 days a week remotely for few employees

Can set own schedule

Company trucks x4

Company vehicles, gas paid for

Employee use of vehicles

Mileage reimbursement

Parking pass

Parking passes

Parking space

Provide parking passes- Big incentive to employee retention

Vehicle/vehicle allowance

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

| <b>Q16: (If provided) How has providing commute options or assistance for your employees affected your business?</b>                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Allows them to get to work on time                                                                                                                                                              |
| better                                                                                                                                                                                          |
| Costs increased                                                                                                                                                                                 |
| Eased the cost of travel for employees living in Garfield County. Helped to retain critical talent who have moved out of area as a result of cost of living.                                    |
| Employees are highly dependent on these discounts and money provided towards public transportation options                                                                                      |
| Employees arrive on time                                                                                                                                                                        |
| Flexible work arrangements have helped retain employees                                                                                                                                         |
| Free bus system has helped a great deal!                                                                                                                                                        |
| has not                                                                                                                                                                                         |
| Help with regular staff                                                                                                                                                                         |
| Helped                                                                                                                                                                                          |
| Helped my business                                                                                                                                                                              |
| Helped retain                                                                                                                                                                                   |
| Helped very little get employees from Rifle/Parachute area                                                                                                                                      |
| Helps lure non Vail residents                                                                                                                                                                   |
| increased sustainable commuting                                                                                                                                                                 |
| Increased payroll costs                                                                                                                                                                         |
| Interested in providing ECO Transit benefit                                                                                                                                                     |
| it has kept employees                                                                                                                                                                           |
| It has increased employee carpooling.                                                                                                                                                           |
| It has increased employee productivity and morale                                                                                                                                               |
| It helps people get to work.                                                                                                                                                                    |
| It is necessary to have work trucks for our plumbing/heating businesses                                                                                                                         |
| It kept one of our full-time, long-term employees who was facing health challenges. Unfortunately, she was not counted in our employee count as she passed away unexpectedly two weeks ago. :-( |
| More cost. Company risk with more Company vehicles and more people in one vehicle, as well as the government rule about paying the individual driver while he is driving.                       |
| n/a                                                                                                                                                                                             |
| Necessary, but takes up time that could be spent working                                                                                                                                        |

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q16: (If provided) How has providing commute options or assistance for your employees affected your business?**

Need to provide parking

no

no

No

No change

No impact. Doesn't really apply to a small business like ours.

Offering a free bus pass to full time employees is a welcome incentive

Parking at business is important

Parking passes- is a big benefit

Retained office staff

Stayed same

Still in trial - unsure

This is not the issue for us - no one can afford to move and live here that isn't already here.

We problem solve and offer a reasonable solution to the right employee. i.e. offer a commute vehicle as part of compensation/bus passes, etc.

# 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q18: Has the availability of regional ECO Transit bus service affected your business in any of the following ways? Other:**

Cost us more in taxes, taking away possible pay increases

# 2024 Eagle Employer Housing Survey | Open-Ended Comments

|                                                                                |
|--------------------------------------------------------------------------------|
| <b>Q20: What type of childcare assistance do you currently provide? Other:</b> |
| 50% discount of tuition and top of wait list                                   |
| 84                                                                             |
| priority listing through EVCCA                                                 |
| Summer Discounts                                                               |

# 2024 Eagle Employer Housing Survey | Open-Ended Comments

|                                                                                                               |
|---------------------------------------------------------------------------------------------------------------|
| <b>Q21: How difficult is it for your employees to find affordable housing in the region? Other employees:</b> |
| Highly specialized - I.e. Attorney                                                                            |
| Seasonals                                                                                                     |
| teachers ECE                                                                                                  |
| Waitstaff/kitchen                                                                                             |

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q22: How, if at all, has the availability of affordable housing in the region affected the work performance of your employees? Other:**

Constant request for employee housing but frustrated with the options available (no pets, don't want roommates, no yard, dislike location, etc)

Constant stress with housing costs. Concerned about being able to find anyone else to fill the skilled position if current employee leaves.

Entry level hires all are in their early twenties and still live with their parents who are local here

Most understand it is an expected challenge in a resort community

No applicants

Qualified applicants can't move here

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q25: Please specify what "other" types of housing assistance you provide and indicate your current extent of assistance (i.e., number of employees receiving assistance via this "other" method):**

3 nights per week - housing. Employees still leave when offered better options

full time employees participate in housing stipend program with current amount of \$442 a month

Loans for deposits

On-site employee housing warehouse, Gypsum codes are bad

Too expensive

We have 2 employees that receive a housing allowance currently

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q31: (If currently provide housing or housing assistance) Do you plan to increase or decrease the amount of housing assistance you provide to employees in the next five years? Increase - please describe:**

A fair wage should cover an employee's housing cost. Eagle County is working towards pricing the service industry out of the market. Businesses like ours will soon be seeking to relocate to a more affordable part of the state to operate.

Add a 2nd building on our property for additional live/work space.

Assistance will be probably required for most new employees

Building rentals in Gypsum and Minturn

Buying more units for rental program/deed-restricted sales

Currently looking to purchase more housing units to rent to employees. Have had several employees ask about housing down payment assistance in the past 3 months.

Employee rental advance was recently increased for employees to assist with securing housing.

Help find units, usually for months, want 2bd/2ba

Increase

Looking to buy a multiplex

Otherwise we don't have employees

Potentially a deed restricted program

purchase another rental unit if possible

purchasing 15 more rental units in Vail, also assessing other options in Eagle and throughout Valley

Using programs for the full spectrum of housing needs

Wages

Want to purchase more units but at reasonable prices

We are always looking for affordable options to purchase

We hope to build additional units for our employees but struggle to know the best way to do this if there is no path to home ownership

We plan to increase our housing by at least 1-4 in the next 5 years.

We want to get rental units for employees, but can't afford it

When applicable

# 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q31b: (If currently provide housing or housing assistance) Do you plan to increase or decrease the amount of housing assistance you provide to employees in the next five years? Decrease - please describe:**

The assistance is proving too burdensome on the business

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

| <b>Q32: (If currently provide housing or housing assistance) How has providing housing or housing assistance for your employees affected your business?</b>                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Allowed us to attract new employees                                                                                                                                                     |
| Allows people to stay in the Valley                                                                                                                                                     |
| Appreciated, tremendously helpful to employee                                                                                                                                           |
| Better retention (and draw) of employees limits commute by finding housing nearby                                                                                                       |
| Cheap rent                                                                                                                                                                              |
| Critical in keeping service levels intact. Allows employees opportunity to gain traction to transiting to market housing                                                                |
| Doesn't help in the long term. People move on to a place that they can afford more amenities eventually.                                                                                |
| Enabled us to stay open by having staff                                                                                                                                                 |
| Good to have a person on-site                                                                                                                                                           |
| Help them live closer to their work                                                                                                                                                     |
| Helped                                                                                                                                                                                  |
| Helped retain great employees                                                                                                                                                           |
| Helped with employee retainment                                                                                                                                                         |
| Helpful                                                                                                                                                                                 |
| Helps fill BOH positions that no one wants to fill                                                                                                                                      |
| Housing assistance has not affected the business.                                                                                                                                       |
| I'm not sure we currently do enough to really tell a difference, but I would like to increase our housing available to employees over the next few years.                               |
| It allows us to be able to recruit new folks. That being said, they we see high turnover years 1-3 because of HCOL and when they need to leave housing they are more difficult to keep. |
| It has helped hire at least two seasonal workers                                                                                                                                        |
| It has helped our employees be able to remain living in Eagle County and continue working at our business.                                                                              |
| It is the main reason we have been able to have our employees                                                                                                                           |
| It's an essential piece of running our business. We would not be able to recruit or retain employees without it.                                                                        |
| Keep some employees                                                                                                                                                                     |
| Make it easier for employees to stay long-term                                                                                                                                          |
| Makes it much easier to fill seasonal summer positions. Impossible to get a seasonal rental in the valley.                                                                              |
| Positive                                                                                                                                                                                |

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q32: (If currently provide housing or housing assistance) How has providing housing or housing assistance for your employees affected your business?**

positively - allowed us to hire some employees who would not otherwise be available

Providing transitional housing has helped us attract qualified candidates from outside the valley.

Take extra time

The units are often not rented to town employees

Too much personal interaction/more focusing on how employee behave in units because our company name is involved!

Too personal, we focus more on the employees behavior in the unit and pay for someone to water/secure the houses and bi-weekly check-ups just so our company name doesn't get into a bad light

we would not be able to operate without employee housing

Would help hiring

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q33: (If not currently providing housing assistance) Why are you not currently providing housing assistance for your employees? Other:**

Can't afford to

I give cheap rent until I can't afford

NA

Not staffed for it

Want to build housing on-site but regulations do not allow

Would have to ask VVH

# 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q36: (If currently provide or considering providing housing assistance) Do you now provide, or would you consider providing in the future, housing assistance to the following types of employees? Other employees:**

stipened from state

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

|                                                                                                        |
|--------------------------------------------------------------------------------------------------------|
| <b>Q37: What would encourage or help you to provide housing or housing assistance now? Other:</b>      |
| Affordable housing prices                                                                              |
| Available housing                                                                                      |
| Build granted new units                                                                                |
| County zoning laws changed                                                                             |
| Funding                                                                                                |
| I give low rent                                                                                        |
| More affordable housing/rent options in Eagle County                                                   |
| On site housing to full time employees                                                                 |
| On-site employee housing                                                                               |
| Private or non-profit partners. NOT government                                                         |
| Taxing people that work from home as well as Air BNB's . CAusing rentals and home prices to sky rocket |

# 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q38: Please rate the level of priority that should be placed on creating the following types of deed-restricted employee housing by local governments and housing providers in the area.**

**Other housing:**

New lift Housing

Not just deed restricted, but affordable!

On-site housing

Sick and tired of Governments taking my tax \$\$\$\$ and buiding housing or deed restricted so if it could be afforderded people still can't get ahead. Get the governments out of building with our money

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q39: Do you have any other comments or suggestions regarding affordable housing for employees in the region?**

3 of our employees are homeowners which has helped us keep turnover low and improve our success.

11 of our 21 employees are homeowners - this has greatly enhanced our ability to be successful and also has kept our turnover at a minimum

A critical concern to our organization- we had a full time position empty for 3 years because no one could afford to live in Eagle County. Current employee living in seasonal housing temporarily. Current full time staff considering moving because of the cost of housing in the area, can't afford on a government salary

Above the parking structures in the TOV

Affordability levels should be tied to reasonable single income rates. \$90K income requirement to secure 1 room apartment is not reasonable

Appears we may saturate the market with apartments that full time year round professionals don't want

As a business I pay for teachers housing and I can't afford my employees with housing

Create affordable housing that incorporates ample parking and transit options

Currently, I have two employees whose landlords have given them notice and they are desperately searching and can't find anything less than \$4k per month. And options do not allow pets

Deed-restricted sounds good, but does nothing if the prices are so high that nobody can afford them. We need cheap studio, one bedroom, and two bedroom units with sufficient parking.

Develop dorm style housing, 200 to 300 unit with common rec and food

Employees need to pay into a pool on a per employee basis - that money would used to buy/build housing

get rid of air bnb

Get commercial property owners involved, they are free loaders including VA

Giving employees opportunities to purchase homes rather than rent will keep them in the valley long term as well as help them build wealth which is a long term goal for most people

housing is the most critical component to our community, we currently have a transient community, having more affordable housing options would lead to a more stable employment population and allow more retention in mid-career individuals with more specialized skills.

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

### Q39: Do you have any other comments or suggestions regarding affordable housing for employees in the region?

Housing cost for hourly employees is super expensive and strongly impacting finding employees to work. The deed-restricted housing is still out of the price range for medical support staff hourly employees. It would be best if it were local employee rental units/housing.

Housing has definitely been a huge challenge and I appreciate everything that is being done to work towards a solution in our amazing valley.

Housing should be a function of the private sector

I am in the Early Childhood business and because the state is giving housing stipeneds, I have been able to retain employees much needed in this community!

I feel local residents and employees should get first right of refusal for every new unit built for sale or rent. It's frustrating seeing some of these units scooped up by out of town guests who will only use them on the weekends.

I feel there should be a program for locals to purchase homes first before an out of state buyer or 1/2 of market to locals and an incentive for seller for selling to a local!

I have been very lucky with my situation, but I do know that these issues currently affect a lot of employers around here, and it needs to be addressed soon or else we will have no employees.

I think providing opportunity for home ownership is important. Houses with ADU or lock offs can help subsidize costs

In our business we see the biggest discrepancy between our employees that have a partner and therefore a double income / able to share the housing costs burden, and our 'single' employees that want to live independently, but have to cover rent by themselves. Therefore the need for smaller affordable rental / deed units we deem more important than larger units.

It is a huge issue for low-mid earners, the majority of Eagle Valley's workforce. Take their opinions, not those of remote "wealthy" workers

It seems that a large part of the focus on affordable housing is on apartments or rentals, but not on starter homes to purchase. I know of many young families who want to make Eagle County their long-term home, but they also want to provide a house with a yard and more than 1 bedroom for their kids. The bottom of the market is \$700k to purchase a home which is completely unaffordable. Additionally, even if some families could swing a mortgage payment on a \$700k house, they can't afford the down payment required to get into the house. While we are fortunate to have a solid base of current employees who already purchased a home in Eagle County before the market went up post-COVID, we are very nervous that we won't be able to grow and attract new employees who want to be with us long term because they can't find anything other than rentals.

Kids starting out only make \$18-20 per hour and can't afford anything in this area. Most still living at home

Large employers depend on seasonal staff should provide housing for those staff

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

### Q39: Do you have any other comments or suggestions regarding affordable housing for employees in the region?

Look into a swap with the forest service and develop Meadow Mountain and make it a transportation and housing development

Lower taxes, less restrictions, free market. Government stealing our money then building housing with it to compete against actual builders continues to raise prices and use buildable land for cheap and poorly done housing

Needs for middle managers with children include 3 BR and garage. Eagle County needs several more "Miller Ranch" type communities

Not everyone needs to start out with 2 bed/2 bath with granite countertops, garage, luxury items

Not sure governments should be in the housing business

Our community will not be able to keep up with the staffing needs to service the multi-million dollar homes for second homeowners or rental units if we do not sort out the housing issues

Our kids barely squeak by both with full time work in Eagle County

Seasonal employees - build a college style dorm (like college)- 4 rooms around a kitchenette and bathroom

Take Eagle/Vail, where all the little shops are, build apartment complexes on top and below is room for restaurants and grocery stores/or stores in general. Just like in Europe

Tax the richest more, they are the problem

The cost of so called affordable housing has far outpaced the worker. We have raised our wages out to 30% in the last 2 years and can't keep up. It has cost us new employees. I have many people within our organization that would love to transfer here, but are dissuaded by the cost of housing both rental and purchase.

The on-site housing for employees is the lowest cost, most immediate way to impact the housing shortage. It must be approved instead of restricted

The problem is massive. The county and all towns need to focus on building entire neighborhoods, not one-off projects

The second home owners have too much veto power over local government. The state is going to have to get involved here

This housing issue is causing people to move out of area. Which is causing more cost in driving, which causes higher construction costs. We have a crisis with trades and people that work and support all of the businesses and resorts. All complain about costs, yet they are part of the problem.

This survey was not really geared to small business with two employees that both already have housing.

## 2024 Eagle Employer Housing Survey | Open-Ended Comments

**Q39: Do you have any other comments or suggestions regarding affordable housing for employees in the region?**

Too many people in our community who I cannot hire or help because they lack legal status in the USA

Utilize "all of the above" approach to solving housing shortage and affordability.

Vail, Avon, Eagle towns should prepare for more affordable housing projects!

We can only grow if we have great employees. To attract and maintain great employees there has to be housing!!  
The county ties my hands. I have 6 acres and could easily house employees if zoning laws allowed

We cannot even hiring a young Doctor or Optometrist for our medical practice. They come to interview and love the area. Once they look at purchasing a home they run like mad. No one can even afford to live here because of the cost of housing. Even a young physician. We are considering retiring early because we cannot hire another doc, no matter how high the salary. It is impossible for them to commute for 45 miles when they need to take call over the weekend

We can't build truly affordable housing through these initiatives, code, material costs, and government dysfunction

We have lost multiple employees due to housing and find it very difficult to hire because of the lack of affordable housing in our area.

We have too many Airbnb in Avon and surroundings. They should be allowed in certain areas where before they were rent/sold to locals

We need affordable master lease options or more available short term leases for seasonal staff

We need all types of housing: owning a home, renting for a few years, owning a larger home for family (all deed restricted)

We work with most of the childcare centers in Eagle County in the Eagle River Valley and have for 20 years. We have never seen a harder time for teachers in regards to housing. This results in a huge staffing crisis and an untrained, uneducated workforce and constant turnover in these positions which affects continuity of care for children.

Wolcott need to become a bedroom community with condos build 25 building 10-15 floor high like Avon Center in Avon, below ground parking mass units so they can be affordable 200,000 each 300,000 each, studio 1-3 bedrooms